

00'p 79101

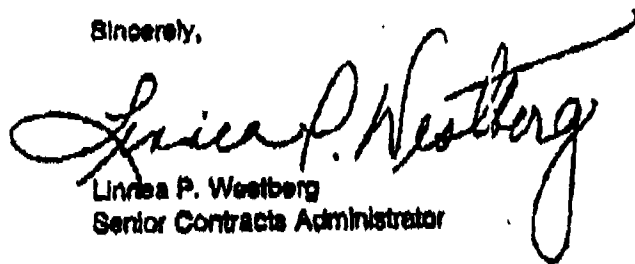
ENSR

Mr. Hasmukh C. Shah, Ph.D.
Chemical Manufacturers Association
June 21, 1996
Page 2

the issues which were raised by CMA in
CMA's December 28, 1995 letter to ENSR regarding the

ENSR and CMA agree that the above is a complete and final settlement of ~~any and all~~
~~claims either party may have pursuant to the ENSR-CMA contract referenced above.~~ If you
are in agreement with the above please so acknowledge by signing below.

Sincerely,


Linnea P. Westberg
Senior Contracts Administrator

Agreed and Accepted:

Chemical Manufacturers Association

Signature:

Name:

Title:

Date:

cc: Peter Rasco, Alameda

 Recycled Paper/Recycled Ink

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ENSR EXEC.

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CMA 115169