

1. Medical Dept. started in 1912 in 26 Broadway -
Worked with Compensation Dept. - legal side of Compensation -
looked after their people from 1912-1914 - those that were
injured - or if necessary send to hospital - rendered aid

Trouble with seamen at that time
and compensation allotted - paid

First Medical was a seaman
and talk over the legal cases

1928-1931-one small room - rm. 451
Ericson - they were picked out by

From Rm. 1731 went to Rm. 451 - eventually made into rooms
In 1931-1938 - when Mr. Dooley was in charge - they used Jersey
Medical - about a year - then they found it impractical - their
methods a little different.

1938 - Med. Dept. had its 1st steno.

1941 - another nurse - Miss McHugh

1946 - another Doctor - my associate.

1946 - another stenographer

1947 - acquired Mrs. Kreiger - First Nurse Consultant; 1951 transferred to Brockton
Rita M. Harris transferred from Soc. Sec. Admin. Bldg.

Our Medical Depts. supervised by carefully selected doctors -
all of our Medicals are covered by doctors.

Industrial Medicine started the same time as our Med. started.
Treated cuts, bruises contusion etc. - Not concerned with health
of the employee - were they well? - today Ind. Med. has
progressed beyond First Aid - our medical in Paulsboro - finest
Medical Rm., basal metabolism - recovery room (2 beds) nose & throat
room, physio-therapy -

Most of the refineries do not want a full time Dr. but do have
full time nurses - Kings - Queens Refinery have full time stenographer
Will try to convince them at our annual Medical Meeting - which will
be held in Dearborn, Mich. the need for full time Medical stenographers,
in order to keep proper medical statistics, otherwise you run into
trouble - It is a prime requisite that all Med. Depts. to keep
proper and accurate records.

Necessary to have team work in all our Med. Depts. - keep people
interested in work - Very proud of all Med. Dept personnel -

Medical Departments are set up with whatever the plant MD ask for
and also what is basically necessary -

We must work with Ind. Rel. - hand and hand -

Medical Dept. must not divulge anything that is confidential to Dept.
heads unless we have employee's consent - reports from MDs should
come to Med. Dept. and not to Dept. heads as they are confidential.

Purpose of doing Pre-Placement Examinations - Find out if person is
physically fit for position - more important in refineries - work
more dangerous.

PLAINTIFF'S EXHIBIT

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If a man comes in with a heart condition - we then give him sedentary work - Heart cases would live much longer if they would do what we told them to do - not do strenuous work at home etc.

Person with acne or some type of dermatitis - especially in refineries - use of oil might irritate cond.
Infectious conditions - protect personnel -
or a person that has poor sight employed in a very dangerous -
and a car coming from blind side person may get hurt - hazardous -
Loss time cases causes someone to do double work -

Periodics - a man of 40 yrs. old - has hypertension and only 5 more years toward retirement - we find a job suited for him -

Type of work we do in our clinics - Most Industrial clinics do nothing but first aid - advise them to go to family Doctor. we believe in working with family doctors - we make diagnoses - take care and treat occupational injuries, non-occupational injuries - and do as much as we can to the limit of our ability.

Hygiene - proper sanitation rules -

Strongly urge periodic examinations at 26 Broadway - voluntary - Company wants to protect health of employees - especially with our new equipment - laboratory, EKG, Basal metabolism -

Refinery people are not opposed to periodic health examinations - Dr. Howard has better than 90% -voluntary examinations - enables us to detect any disease one may have and -and help them before they are incurable - example - a man we have been following since 1941 - who has TB and with our new lab. and x-ray equipment our diagnosis has been confirmed by General Memorial Hosp. Help those with hypertension - by using psychology and not telling them just how sick they are - lie a bit -

Medical Dept. helps you with any problems you may have - Our nurses also help -

Had two cases yesterday - 2 alcoholics - a person that is an alcoholic is a sick man - Alcoholism is a disease and these people can be helped a lot if we catch them in time. Send them to hospitals - or let them join the A.A. -who try to get people interested -

Medical Dept - tries to help you if there is sickness at home. - these are human relation problems and our nurses too can handle a great many of these cases and those they can't are referred to the doctors - Some patients rather discuss problems with nurses rather than Dr. but nurses try to encourage them to see Dr.

Preventative steps - Periodics - treating people and getting them back on the job - practise new methods - Cold vaccine - proved of no value - kept statistics - people taking vaccine and the results.

Improvement of Medical - new ways to make it more efficient -

Sending out announcement cards about our new Medical - officially open - about our new equipment and that it is open for inspection

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