Comprehensive income:							
Net income for 2003			**222**				
Foreign currency translation				**295**			
Minimum pension liability					**62**		
Reclassification adjustment						**2**	
Total comprehensive income							**581**
Cash dividends declared			**(14)**				**(14)**
Issuance of shares for director and employee stock plans, net	—	**1**	—	—	—	—	**1**
Balance, December 31, 2003	**$149**	**$171**	**$2,491**	**$(478)**	**$(283)**	**$ —**	**$2,050**

The accompanying notes are an integral part of the consolidated financial statements.