FILE NAME: Johns-Manville (JMA)

DATE: 1974

DOC#: JMA224

DOCUMENT DESCRIPTION: Memo - J-M Corporate Conscience with BC Notes

7/5/98: J-M Corporate Conscience 1974

J-M forms higher profile corporate involvement in worker and environmental protection, hiring Kotin as VP and renaming Jack Solon from VP to Public Relations to VP Environmental Relations. Solon was top management chief of defending asbestos' innocence (or at least J-M's). Only J-M document I've seen using words "corporate conscience."

16577

Johns-Manville [redacted] Organization & Personnel Notice

HEALTH, SAFETY AND ENVIRONMENT DEPARTMENT

September 13, 1974 Effective: Immediately

ORGANIZATION

Concern for environmental problems of air pollution, water pollution, and solid waste disposal is growing at a rapid pace. Concern for the problems of health and safety in the work place and in the use of consumer products is also increasing. These concerns are manifest in the continuing discussions by the public at large, through consumer and environmental groups, by labor organizations, by government agencies, and by corporate management about the "quality of life"--what it means and how it is to be maintained. All this is finding expression in increasing government efforts in criteria development, monitoring and surveillance, and standard setting in the health, safety and environment areas.

In order to be more responsive to the needs of our employees and in recognition of [redacted], or responsibility, the Department of Health, Safety and Environment has been established. Paul Kotin, M.D., serves as Vice President, and various health, safety, industrial hygiene, community environmental control, and environmental public relations functions that have been scattered in several responsibilities are now being brought together in this single department.

Health, Safety and Environment is divided into three major areas:

1. Medical Director. The functions of this position encompass those usually associated with the office of a corporate medical director having responsibility for the administration of employee health programs at all company locations. The position is vacant at present, and Dr. Kotin is temporarily acting in this capacity.

2. Director, Environmental Safety and Quality. This responsibility includes the establishment of standards throughout the company for safety, health, and housecleaning and for monitoring, surveillance, and data gathering as a basis for recommendation and response. Environmental Safety and Quality is an action program oriented to site, facility, process, procedure, and work practice related to environment. William B. Reitze has been appointed Director. Reporting to him are the Manager, Occupational Environmental Control, G. L. Swallow; the Chief, Community Environmental Control, J. N. Siegfried; Manager, Safety (vacant); and Manager, Workers' Compensation (vacant). W. B. Reitze will temporarily continue to handle Safety and Workers' Compensation.

3. Vice President, Environmental Relations. F. J. Solon, Jr., continues in this function which is primarily one of intra- and inter-organization communication, notification, and intelligence. Environmental Relations is distinguished from Environmental Safety and Quality in that it is a compiler, disseminator, and expediter of information in the areas of technical and governmental affairs and environmental communications. Reporting to the Vice President, Environmental Relations, are the Director, Technical Affairs, E. M. Fenner; the Director, Government Affairs, R. C. Carter; and the Director, Communications, W. Cooper.

In addition to the preceding areas of responsibility, J-M's Medical Consultant, Dr. G. W. Wright, reports directly to the Vice President, Health, Safety and Environment.

The several sections of Health, Safety and Environment will operate through a coordinated, corporation-wide program in cooperation and collaboration with all divisions of Johns-Manville.

F. H. May, Jr.
Executive Vice President

To: All, 551