~~RCG~~ JLW WWM

INTERNAL CORRESPONDENCE

UNION CARBIDE CORPORATION

P. O. BOX 3370, BROWNSVILLE, TEXAS 78520

COATINGS MATERIALS DIVISION

Excellent! We should really work a Seminar B Bill

To (Name) Dr. D. H. Glenn, 515
Company Mr. R. C. Glock
Location Mr. W. W. McManus

Date June 10, 1982
Originating Dept.
Answering letter date

Subject Health Program, Brownsville Plant

Copy to Ms. Roberta McDermott
Mr. R. R. Rankin, CLC

The attached list of Goals of the Medical Department was prepared by Bobbie McDermott. Those items listed in section A are currently being implemented.

Section B contains a brief outline of Bobbie's plans for improving the health of our employees. A lot of work will be required to complete these programs. One of the first steps is to determine the support and priority for the various proposals. It is my understanding that each of you basically approve of the overall intent of this health program.

Do you have any recommendations concerning additional topics or priority of implementation? Return your comments to me or to Bobbie. Once the overall program is fairly well defined, we can start implementing it at a pace determined by Bobbie's workload.

Very truly yours,

Jack

J. L. Wyatt

JLW/gr

Attachment

PLAINTIFF'S EXHIBIT
tabbies
UC-P-209

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GOALS OF THE MEDICAL DEPARTMENT

A. To provide all employees the basic health services.

1. Pre-employment physicals:

   a. Physical exam

   b. Audiogram

   c. Spirometry

   d. Chest x-ray

   e. Lab -- CBC, U/A, blood type and serology

2. All applicable Union Carbide and or OSHA required screenings:

   a. Audiograms annually

   b. Spirometry annually

   c. Forklift/heavy equipment exams bi-annually

   d. Fire squad exams, etc. annually.

3. Evaluation, first aid and referral, if necessary, for all occupational injuries and illnesses.

4. Evaluation, first aid, basic medication and referral, if necessary, for non-occupational injuries or illnesses.

5. Blood pressure screening with appropriate individual counseling.

6. Periodic multiphasic health screening with feedback to the employee and appropriate communication to management.

   a. SMA 24 blood tests and U/A.

   b. Questionnaire with computer printout

   c. Audiogram

   d. Spirometry

   e. Chest x-ray

   f. Weight and blood pressure

   g. Visual acuity test

   h. EKG, if appropriate.

Goals of The Medical Department (Continued)

B. To emphasize the importance of good health by utilizing wellness, fitness and preventive medicine.

1. Health education and counseling:

a. Person to person counseling in conjunction with physicals and clinic visits.

b. Group discussions and video cassettes:

(1) Embryo-fetal protection for female employees

(2) Breast self-examination for female employees

(3) Hearing conservation

(4) Stress - how to recognize and deal with stress

(5) Nutrition

(6) Substance abuse - alcohol and/or drugs

(7) Hypertension

c. Pamphlets, posters and payroll inserts to cover numerous subjects.

d. Plant wide teaching of basic CPR

2. Wellness and fitness:

a. Lunch time exercise program

(1) Basic sit down exercises

(2) Simple stretching exercises

(3) Walk and jog paths

b. After work exercise program

optimum weight program
diet/nutrition info.
physical fitness program
optional activities (score cards)