

Organization and Committees

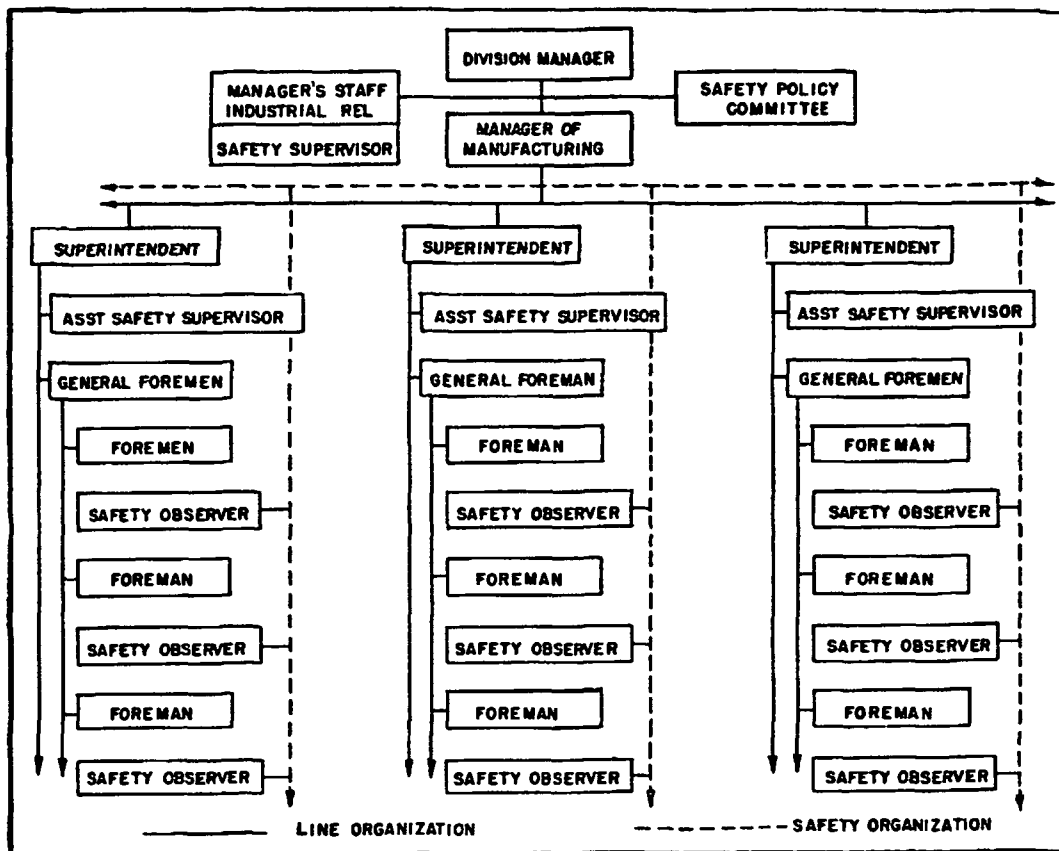


FIG 2-3 —Organization chart showing the direct supervisory type of safety setup for a large company
 Courtesy Westinghouse Electric Corp

that of the plant with a full-time safety staff

The medical setup for the small establishment commonly provides for periodic visits by a physician under contract or on call, with emergency cases referred to the physician for treatment. The small plant has special need for enough persons thoroughly trained in first aid to take care of the working force during each working shift.

In the industrial organization with few employees, the full-time or part-time nurse becomes even more significant to the total safety program than she does in a large plant with a medical department. She carries more responsibility, is in a more strategic spot to be of help in the public relations aspect of safety, and becomes indispensable almost in inverse

proportion to the lack of medical service provided by a licensed physician. A full-time registered nurse can readily be justified for operations employing 200 or more persons, where the work is not unusually hazardous.

For improved medical service, small companies and plants in the same locality can pool the services of a qualified physician.

Scattered operations

Organizations with scattered operations requiring relatively few employees, as well as scattered construction operations, face special problems of organization. Their operations may be seasonal or intermittent and there may not be a sufficiently stable working force to operate continuous committees effectively.