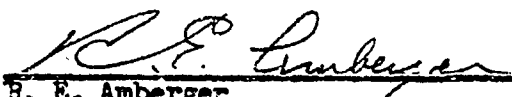


Jack H. Kline
CONDENSATION
APPLICABLE WAGE AND SPECIAL CONDITIONS
BUILDING TRADES CRAFTS-GRAMERCY PROJECT

The following condensation of applicable wage and special conditions for the various Building Trades crafts on the Gramercy Project are for ready reference and do not necessarily follow exact text of the respective union agreements. problems regarding labor which arise on the project should be referred to the Industrial Relations Department for determination.


R. E. Amberger
Field Industrial Relations Manager

REA:bgh

10/16/56

KEN 005135

ASBESTOS

KEN 005136

10/7/58

HENRY J. KAISER CONSTRUCTION COMPANY
GRAMERCY PROJECT JOB NO. 5824

ASBESTOS WORKERS

Heat and Frost Insulators and
Asbestos Workers Local No. 53
631 Godchaux Building
New Orleans, Louisiana
Telephone: Magnolia 6292

Over 8 hr.
day-40 hr.

<u>week</u>	<u>Sat.</u>	<u>Sun.</u>	<u>Holiday</u>
2X	2X	2X	2X*

CLASSIFICATIONS

	<u>5-31-58</u>	<u>11-1-58</u>	<u>5-1-59</u>	<u>11-1-59</u>
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Mechanics	\$3.40	\$3.525	\$3.60	\$3.60
1st Year Improver	1.70	1.7625	1.80	1.80
2nd Year Improver	2.04	2.115	2.16	2.16
3rd Year Improver	2.38	2.4675	2.52	2.52
4th Year Improver	2.72	2.82	2.88	2.88

(a) Overtime: Foremen, journeymen and all other classifications will be paid at the appropriate overtime rate for hours worked other than the scheduled straight time hours for their shifts, and all work on Saturdays, Sundays and holidays.

(b) Special Conditions: Ratio of Improvers may equal but not exceed a ratio of one (1) Improver to four (4) Mechanics. No Improver shall execute work unless in company with a Mechanic.

Reporting Pay: When Asbestos Workers report without being told on the previous day not to report and are not put to work (except in cases such as strike or lockout) they receive two (2) hours reporting pay provided each man remains on job if requested to do so by Contractor. Two (2) hours paid if Asbestos Worker reports on rainy days.

2. Travel Pay: a. \$.11 per mile each way over five (5) miles from Baton Rouge or New Orleans City Hall plus ten (10) miles at \$.11 mileage for five (5) mile arc from City Hall.
b. If job is located more than thirty (30) miles from City Hall, board at \$7.00 per day including days not worked through no fault of Asbestos Worker but no board for days he lays off on his own accord. In addition he shall receive Greyhound bus fare from City Hall to jobsite and return and one (1) hour's pay to be paid at start and finish of job only provided the job lasts for one year or more.

3. Shift Differential: None.

4. Holidays: New Year's Day; Decoration Day; Independence Day; Labor Day; All Saints Day; Thanksgiving Day; Christmas Day.

5. Welfare Fund: Contractor will pay \$.075 per hour for each hour worked by Asbestos Worker.

6. Pension Fund: Effective November 1, 1959, Contractor will pay \$.075 per hour for each hour worked by Asbestos Worker.

7. Foremen: When less than five (5) men are employed, Company may designate a foreman who will receive \$.125 per hour above journeymen. When more than five (5) men are employed, a foreman will be designated by the Company and paid \$.25 above journeymen.

*Work shall not be performed on Labor Day except in emergency and then only when triple time is paid.

KEN 005137

10/1/56

HENRY J. KAISER CONSTRUCTION COMPANY
GRAMERCY PROJECT JOB NO. 5592
GRAMERCY, LOUISIANA

ASBESTOS WORKERS

Heat and Frost Insulators and
Asbestos Workers Local No. 53
631 Godchaux Building
New Orleans, Louisiana
Telephone: MAGnolia 6292

(a) Overtime Rate

(b) Special Conditions

Wage Rate Hourly			Over 8 hr. day-40 hr. week
May 1, 1956	May 1, 1957		

2X 2X 2X*

CLASSIFICATION

Mechanic	\$3.20	\$3.30
*Foreman	3.45	3.55
Apprentices:		
4th year improver	2.58	2.66
3rd year improver	2.44	2.51
2nd year improver	2.25	2.25
1st year improver	1.89	1.89

(a) Overtime: Foremen, journeymen and all other classifications will be paid at the appropriate overtime rate for hours worked other than the scheduled straight time hours for their shifts, and all work on Saturdays, Sundays and holidays.

(b) Special Conditions: Ratio of Improvers may equal but not exceed a ratio of one Improver to three Mechanics. No Improver shall execute work unless in company with a Mechanic.

1. Reporting Pay: When Asbestos Workers report without being told on the previous day not to report and are not put to work (except in cases such as strike or lockout) they receive two hours reporting pay provided each man remains on job if requested to do so by Contractor. Two hours paid if Asbestos Worker reports on rain days.

2. Travel Pay: a. \$.11 per mile each way over five miles from Baton Rouge or New Orleans City Hall plus 10 miles at \$.11 mileage for five mile arc from City Hall.

b. If job located more than thirty miles from City Hall, board at \$7.00 per day including days not worked through no fault of Asbestos Worker but no board for days he lays off on his own accord. In addition shall receive Railroad or Bus fare from City Hall to jobsite and return (paid at start and finish of job only).

3. Shift Differential: None.

4. Holidays: New Year's Day, Decoration Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

5. Welfare Fund: Contractor will pay \$.075 per hour for each hour worked by each Asbestos Worker.

HENRI J. KAISER CONSTRUCTION COMPANY
GRAMECY PROJECT JOB NO. 5592
GRAMECY, LOUISIANA

ASBESTOS WORKERS (Cont'd.)

6. Other Benefits: None.

*Work on Labor Day shall not be performed except in special cases of emergency and then only when triple time is paid.

**When less than 5 men employed, company may designate a foreman who will receive \$.125 per hour above journeyman.
When more than 5 men are employed, a foreman will be designated by the company and paid \$.25 above journeyman scale.

KEN 005139