



VCM Plant

Conoco Chemicals
Continental Oil Company
P.O. Box 605
Westlake, Louisiana 70669
(318) 491-5211

February 15, 1978

Mr. R. M. Robertson
E. I. DuPont DeNemours and Company
P. O. Box 2626
Victoria, TX 77901

Dear Mr. Robertson:

Attached is the completed wage survey questionnaire for the meeting of the Various Chemical Companies in El Paso, March 30 and 31, 1978.

In response to your letter of January 17 I regret that I will be unable to attend the above meeting. However, Mr. R. D. Gamblin, Manager of Lake Charles Operations for CONOCO Chemicals, will attend as a representative of the CONOCO VCM Plant.

Sincerely,

A handwritten signature in cursive script that reads "Jim Brunson".

J. H. (Jim) Brunson

is
Enc

CCR 000008789

RETURN TO R. M. ROBERTSON
E. I. DU PONT DE NEMOURS AND CO.
P. O. BOX 2626
VICTORIA, TX 77901

VARIOUS CHEMICAL COMPANIES
SPREAD SHEET INFORMATION
MARCH, 1978

Company Name and Location Continental Oil Company - VCM Plant

Column No.

1.	Number of hourly employees	<u>65</u>
2.	Number of hourly employees represented by Union	<u>0</u>
3.	Number of exempt salaried employees	<u>22</u>
4.	Number of non-exempt salaried employees	<u>16</u>
5.	If Union, list Union name and initials	<u>-</u>
6.	Date Union contract expires	<u>-</u>
7.	Office Union name, if any	<u>-</u>
8.	Date Office Union contract	<u>-</u>

List top straight-time hourly rate for the following classifications. If employees are salaried, show hourly equivalent with asterisk and appropriate footnote: (Do not list rates that include a premium for Lead Tech., Leaderman, etc. List straight time rate only.)

9.	Chief Operator (Note: List only those defined as Stillmen.)	<u>9.38</u>
10.	First Class Operator	<u>8.71</u>
11.	Operator Helper (Top)	<u>7.96</u>
12.	Operator Helper (Start)	<u>7.44</u>
13.	Mechanic Leadman	<u>9.40</u>
14.	Journeyman Mechanic	<u>8.97</u>
15.	Instrument Mechanic	<u>8.97</u>
16.	Journeyman Electrician	<u>8.97</u>
17.	Journeyman Painter	<u>N/A</u>
18.	Mechanic Helper (Top)	<u>8.14</u>
19.	Mechanic Helper (Start)	<u>7.39</u>
20.	Laborer Unskilled (Top)	<u>6.89</u>
21.	Laborer Unskilled (Start)	<u>6.64</u>
22.	Laboratory (Top)	<u>Merit System</u>
23.	Laboratory (Start)	<u>Merit System</u>
24.	Effective Date of Hourly Wage Rates	<u>April 1, 1977</u>

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Spread Sheet

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25.	Date of Wage Reopener	-
26.	Second Shift Premium	\$0.55
27.	Third Shift Premium	\$1.10
28.	Number of Holidays	10
29.	Average Straight Time Hourly Rate	\$8.76

(Compute by dividing total base straight-time hours for last payroll period into total base straight-time hourly earnings for that period)

30. Sickness Absenteeism --Last half of 1977 .54

31. Miscellaneous Remarks
All employees are salaried, rates shown are hourly equivalents.

ADDITIONAL INFORMATION REQUESTED BY HOST COMMITTEE

- A. Will your wife accompany you to El Paso Yes ☐ No ☒
- B. Is she interested in the ladies program for the shopping and sightseeing tour in Mexico (by bus) Yes ☐ No ☐
- C. Are you or you and your wife interested in going to dog races on Thursday evening (by bus) Yes ☐ No ☐

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