

CORPORATE MEDICAL DEPARTMENT
1974 OBJECTIVES

1. To provide a continued high quality of preventive medicine within the approved manpower and dollar budgets, to all divisions of the Corporation in accordance with approved Corporate Medical Policies.

2. In accordance with Corporate Policy, provide and maintain a high quality and comprehensive program in industrial hygiene, toxicology and product safety for all divisions of the Corporation. Establish a Toxicology Department and centralize personnel. Produce guides on Health and Industrial Hygiene subjects as Federal regulations appear relating to OSHA and NIOSH.

3. Introduce OPSCAN medical visit sheet throughout USA and Canada. Explore its possible use in Great Britain.

4. Continue medical research by:

a) Perform asbestos study to determine if asbestosis is a common disease in refinery personnel or is confined to insulators. This study, is in progress in our refineries, and a cooperative study with other companies is being further explored as soon as a contract proposal is received.
b) Explore with NAD the possible participation with OCAW in a joint study on the effects of heat stress on the exposed worker.
c) Continue the study of the results of regular exercise on the health of participants (i.e. Fitness Unit).
d) Continue study of cardiovascular disease among Mobil's domestic personnel.
e) Publish results of studies suggested above.

5. In order to more effectively produce morbidity and mortality data (OCAW agreement), introduce OPSCAN morbidity and mortality forms and computer programs. Introduce their use in Canada and explore usage in Europe. Study a method of reporting morbidity in a field location (Eastchester office) in collaboration with the local NAD emploee relations staff.

6. Explore the possibility of using a nurse practitioner or a physician's assistant for examining the healthy at the time of periodic re-examinations. As a beginning, examinations of those patients under 30 or 35 should be explored.

7. Continue to encourage professional staff participation in professional societies and require postgraduate education, and wherever possible, membership on hospital staffs for all doctors.

8. Require Emergency Room refresher course for all part-time doctors and ambulance drivers. Upgrade and supply necessary equipment, i.e. defibrillator monitoring devices.

9. Make reports on medical and industrial hygiene surveys more succinct and relevant for the clients for whom these services are performed.

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4. Review the Overseas Medical Program. Explore the use of Assistant Medical Director for the International Division with the International Employee Relations Department and management, as well as the need for a Regional Medical Director and Industrial Hygienist for the Far East.

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