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The minutes of the regular meeting held November 19, 1931, were read and duly approved.

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Appropriating \$ 4,000.00 for continuance of operation
of West Pullman Experimental
Plant for the grinding of Carter
White Lead in Oil.

Approving ex-
penditure of \$63,500.00 by St. Louis Smelting & Refining
Company for changes and alterations
in its Basic Lead Sulphate Plant
at Collinsville, Ill.

do \$ 1,506.00 by the Robertson Lead Mfg. Co.,
Ltd. for construction of foundation
and walls for extension to its
Montreal Plant.

Appropriating \$ 1,200.00 for removal of Carter cylinders
at Southern works, Chicago Branch.

Approving the exercise by Combined Metals Reduction Company
of option to purchase approximately 830 acres of mining land in
Bingham District, Utah, known as the Lavagnino Group, adjoining
its Park-Bingham properties, at a price of \$75,000.

Authorizing the contribution of \$300. on behalf of the
Company and its subsidiaries to the support of Plumbing & Heating
Industries Bureau for the year 1932.

Granting a pension of \$30. a month effective January 1,
1932, to Andrew Schropp, Chicago Branch.

Granting a pension of \$30. a month effective January 1,
1932, to Edward Lally, Baltimore Branch.

Authorizing Mr. E. J. Cornish to give proxy to
Frederick Hertenstein et al to vote the shares of the Eagle-Picher
Lead Company owned by this Company and registered in his name at
the special shareholders meeting of that Company to be held
December 15, 1931, to take action with respect to the retirement
of approximately 81,000 shares of the Common Stock of said Company.

RESOLVED, that the affixing of the seal of the
Company to the following documents be and it hereby is
approved.

General Office	One certified copy each of Directors' resolution of October 15, 1931, de- claring regular quarterly dividend on the Class A Preferred Stock payable December 15, 1931, and of Directors' resolutions of November 18, 1931, declaring regular quarterly dividends on the Class B Preferred and Common Stock payable February 1, 1932, and December 31, 1931, respectively, and Emergency Relief Extra Dividend on the Common Stock payable December 31, 1931.
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