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NATIONAL HEALTH AND SAFETY COMMITTEE MEETING
THURSDAY, AUGUST 28, 1980

PLAINTIFF'S EXHIBIT

FD-1668

Present for the Company

~~Paul Toth~~
P. E. Toth
D. C. Laderach, M.D.
D. A. Gray
J. Roddewig

Present for the Union

E. Kovacich
D. MacLeod

The following issues were discussed at the subject meeting which was held in conference room 215-WHQ:

Lead

The parties were unable to discuss the Company's request for variance from the Lead Standard since Mirer was not at the meeting. Paul Toth will pursue and hopefully resolve this matter with Mirer the week of September 1, 1980.

TDI

The parties agreed to meet at Utica on September 11, 1980 to participate in the two day NIOSH inspection of that facility. The meeting is expected to consist primarily of a "walk through" inspection and examination of various employment and medical records.

Asbestos

The Union representatives requested an informal status report on the Company's use of asbestos including where asbestos was used, the status of medical surveillance programs for employees exposed to asbestos and a list of suitable substitutes. Kovacich was reminded that all of this information had been provided to him at the April 25, 1980 meeting. The thrust of the Union's inquiry focused on the medical surveillance program for employees exposed to certain levels of asbestos. The Company assured the union that there was a record of such exposed employees and that these employees have been receiving annual medical examinations on an on-going basis. (Perhaps a reminder to the field of of this medical obligation by the Employee Health Services Department would be appropriate.) MacLeod stated that it was his understanding that GM would no longer use asbestos in their brake shoes in 1985 and thereafter. Company representatives were not aware of MacLeod's allegation and indicated that they would check it out with GM and determine what, if any, plans Ford may have in this regard.

Saline Inspection

Kovacich described what he perceived to be hazards at Saline which he identified during his inspection tour on Wednesday, August 27, 1980.

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SCF-FORD-2121

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*These employees
are described
as being
with
cellular
the
backside
- 470 -
position*

Saline Inspection (continued)

The alleged hazards include (1) two waste treatment pits in the rear of the plant that are not guarded and/or covered; (2) an overflowing 55 gallon drum of unmarked, unknown material along the wall of the new equipment area; (3) unmarked pipes carrying MDI and/or hydraulic or other fluids; (4) an inadequate and/or improper lockout procedure on the new vacuum form press. Kovacich indicated that Company safety representatives who accompanied him on the inspection were aware of these conditions.

Kovacich also complained about a number of MDI leaks from the pipes coming from the tanks to the presses but acknowledged that the Company had already made arrangements to have the vendor make the appropriate repairs.

Miscellaneous

The Company provided the following information to the Union:

- . Copies of Industrial Hygiene Bulletin No. 65, dated August 13, 1980 dealing with access to employee medical exposure records.
- . A by-location list of facilities which use isocyanates.
- . A supplement to the Hazardous Material Catalog.

The parties agreed to have the next meeting at 1:30 P.M., on Friday, October 24, 1980.

5008 0129

① Next Meeting: Where Company using chlorine
October 1980 Truants, safeguards, instructions etc.

② John wants to address the re - J. J. Whelan
government for the company to obtain some info on employee
smoking habits -

③ Laddner should be prepared to give Company position on
what Fred is doing as result of 25m cancer study -

* Indicates follow-up items:

W44, B7A Report } YAW recommended action by the Corp in light of Medical
surveillance, stricter controls against chemical exposures, and
total hygiene surveys + further epidemiological studies

- (up to 52 weeks)
7. Temp Disability
 8. Total Disability
 - 4.

- Beyond 52 weeks -

One of two options

- ① goes on extended disability benefits
& probably become disability retiree (over 10 yrs)
(total and permanently disabled)
- ② Under 10 yrs - (no retire benefits)
goes on extended disability benefits -
could get issue to receive
his S+A benefits -
ending at age 65.

Can we say -

Unsure is much too large -

It's too soon where to begin or end -

Temp for long concept would be created -

It's hard to even if we wanted to -

How do we determine exposure -

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