

LEAD INDUSTRIES ASSOCIATION

Graybar Building, 420 Lexington Avenue
New York, N. Y.

April 3, 1934.

To Members of the Lead Industries Association:

The regulation of labor conditions and employment in industry constitute one of the principal features of the National Industrial Recovery Act. It has been imperative during the conduct of our Code negotiations to have labor statistics available relating to the various branches of the lead industries and, in order adequately to continue to protect our interests, it is essential that we have at our disposal currently accurate labor data for at least the duration of the National Industrial Recovery Act.

Accordingly, the Executive Committee of the Lead Industries Association, realizing the need, has authorized the collection of fundamental labor statistics for the various Divisions of the Association, beginning with the year 1934. This information is to be combined for each Division from individual data so that a report may be circulated periodically to all members which will give them a comprehensive survey of the labor situation with respect to employment in the lead industries embraced by the Lead Code.

The labor questionnaire enclosed is for the purpose of supplying the desired information covering your own operations. The questionnaire is divided into two pages, page 1 is designed to give (1) the average hours per week your mine, mill, smelter or factory operated during each thirteen (13) week period, (2) the total purchasing power of your Company as shown by its total payroll and payroll subdivisions and (3) the number of employees on your payroll, and (4) the average wage received by the two main classes of employees affected by the Code, clerical and manual labor.

Page 2 is designed to show the number of wage earners receiving certain specified wage scales. This arrangement has been selected in preference to an actual description of all the wage classifications used because the diversified nomenclature used by our members would lead to confusion in making a tabulation.

Every effort has been made in these questionnaires to limit the information requested to that which can be readily lifted from payroll and other records required to conduct your operations without causing unnecessary clerical work.

Your cooperation in promptly returning the information requested will be greatly appreciated.

Respectfully yours,

Secretary.



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LEAD INDUSTRIES ASSOCIATION
420 LEXINGTON AVENUE
NEW YORK, N. Y.

LEAD PIGMENTS DIVISIONLABOR DATA

	1934		
	January	February	March
1. (a) Average hours per week Plant or Factory Operated?			
(b) Total hours per month Plant or Factory Operated?			
(c) One, two or three shifts per day?			
2. <u>EMPLOYEES EXEMPT FROM CODE LABOR PROVISIONS.</u> (Executive, managerial, supervisory and technical as in Article III, Section 3 of Code.)			
(a) Total number on payroll.			
(b) Total amount of payroll.			
3. <u>CLERICAL AND OFFICE EMPLOYEES.</u> (Other than Question 2 above.)			
(a) Total number on payroll.			
(b) Total amount of payroll.			
(c) Total number receiving Minimum Code Wage.			
(d) Total man shifts worked.			
(e) Total man hours worked.			
4. <u>MANUAL LABOR</u>			
(a) Total number on payroll.			
(b) Total amount of payroll.			
(c) Total number receiving Minimum Code Wage.			
(d) Total man shifts worked.			
(e) Total man hours worked.			
5. <u>GRAND TOTAL NUMBER OF EMPLOYEES ON PAYROLL.</u> (Total of 2 (a), 3 (a), and 4 (a), above.)			
6. <u>GRAND TOTAL AMOUNT OF PAYROLL.</u> (Total of 2 (b), 3 (b), and 4 (b), above.)			

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Form A

LEAD INDUSTRIES ASSOCIATION

420 LEXINGTON AVENUE
NEW YORK, N. Y.LEAD PIGMENT DIVISIONNUMBER OF WAGE EARNERS, EARNING
CLASSIFIED EARNINGS PER HOUR

Classified Earnings Per Hour	Number of Wage Earners in all Occupations.			
	JANUARY		FEBRUARY	
	Clerical	Manual	Clerical	Manual
Under 20¢				
20 and under 22½¢				
22½ and under 25 ¢				
25 and under 27½¢				
27½ and under 30 ¢				
30 and under 32½¢				
32½ and under 35 ¢				
35 and under 37½¢				
37½ and under 40 ¢				
40 and under 42½¢				
42½ and under 45 ¢				
45 and under 47½¢				
47½ and under 50 ¢				
50 and under 55¢				
55 and under 60¢				
60 and under 65¢				
65 and under 70¢				
70 and under 75¢				
75 and under 80¢				
80 and under 85¢				
85 and under 90¢				
90 and under 95¢				
95 and under \$1.00				
\$1.00 and under \$1.10				
\$1.10 and under \$1.20				
\$1.20 and under \$1.30				
\$1.30 and under \$1.40				
\$1.40 and under \$1.50				
\$1.50 and under \$1.60				
\$1.60 and under \$1.70				
\$1.70 and under \$1.80				
\$1.80 and under \$1.90				
\$1.90 and under \$2.00				
\$2.00 and under \$2.50				
\$2.50 and under \$2.75				
\$2.75 and under \$3.00				
\$3.00 and under \$3.50				