what was the next thing you participated in in terms of a project, meeting or discussion on this possible problem?

A I would say there were extensive meetings that went on. I don't know that I was present.

My job responsibility, I did an awful lot of traveling, so many times I would not be present in St. Louis for six, seven weeks at a time and meetings would go on. And it would be a matter of trying to catch up on what was being worked on down in the lab and what the concern was of the Management Group relative to the future of polychlorinated biphenyls.

Q The Management Group was immediately brought into the problem or apprised of the problem?

A Yes.

Q Why don't you tell me what the Management Group is so we have a common definition.

A The point at that time, I am referring to Howard Bergen's group, included Dr. Richard, Don Olson, someone from Manufacturing, someone from Accounting, someone from Product Development. And if they wanted to, would call on staff of people with Monsanto which might include the Medical Department, analytical people and so they obviously started to meet on the subject to

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decide what was really taking place out there.

Q And you were not an initial member of that group?

A No, no.

Q Did you receive communication from that group during that period from time to time?

A Verbally.

Q Was there any initial decision made as to what the committee would tell customers who inquired about the Swedish findings or the other findings as they began to be published?

A To the best of my knowledge, we didn't have any.

Q Any policy?

A Any inquiries. There weren't any inquiries.

To the best of my knowledge, the Swedish work was not publicized in this country. I look back on it, I don't even know how Bill Richard became aware of it. I was astounded that when I heard about it, they had already made their trip to Sweden and were already at work on it.

Q Did Dr. Richard have any recommendation that he espoused as to what the company should do about the situation?

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MR. SCHINK: When?

BY MR. POPE:

Q Following your meeting with him in the early point in time.

A He put Scott Tucker to work so the analytical people were pursuing what the Swedes had done and trying to find and establish our own procedure so we could identify these materials.

Q He had basically put Tucker to work for purposes of development and duplicating the procedure --

A Accurate, yes, right.

Q Did he make any recommendation on the PCB products as to what should be done with them?

A Can I ask when?

Q Since I don't know exactly what took place, it's hard for me to select a particular hour, day or place.

At some point in time I take it he expressed an opinion with regard to the continued sale of PCB-bearing fluids?

A I would say Bill Richard's attitude was we had to go to work and either discontinue or find a replacement product.

Q What was his reason as expressed?

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A I think he recognized the political concern for DDT and he saw the potential problem of that happening with PCBs and that the need was there to do whatever it would take to clean up the environment if PCBs were a problem.

Q So his thought was that the analogy to DDT was going to be some problem, there would be pressure?

A Yes.

Q To take action?

A Yes.

Q And his recommendation was that Monsanto should reformulate the product or discontinue PCB-bearing fluids, is that right?

A Yes.

Q And he expressed that in your presence, I take it?

A He sure as hell did.

Q More than one time.

Now, I ask you the same question you asked me: When did that take place, the first time?

A I'm not sure it didn't happen at that meeting in '68.

Q Shortly after his return from Sweden?

A Sweden, yes.

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Q What was your response as marketing man to that suggestion?

A The thing I always told Bill Richard and he used to write it on his bulletin board, "There is nothing that man can create that nature cannot destroy except Aroclor."

So we were hell bent to get out of the PCB business.

Q Do I interpret that as indicating you were in agreement with Dr. Richard that the company would be swept up in the DDT analogy?

A I love to fish and I love the world in which I live and I am not interested in seeing it destroyed in any way, shape or form. So I feel that if PCBs were a problem, then we had to find the solution for the problem.

Q What was the problem as conceived by people at Monsanto at that point in time, the early investigation?

A When the Swedish data came back, I don't think there was a total recognition or information to know the true nature of the problem. Certainly the fact that it was showing up in the environment was a point to be considered, but now where do you go from there and what happens once it is in the environment?

In early '68, it was just the initial phase

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