PLAINTIFF'S EXHIBIT
HAV-89

HAVEG INDUSTRIES, INC. - WILMINGTON OPERATIONS

SAFETY MEETING

GENERAL MINUTES

March 13, 1968

1. Call to order and prayer

2. Attendance taken by Secretary

W. Reybold - Chairman
M. Dyer - Plant Nurse
E. Tull - Employee Relations
L. Ames - Union Representative
E. Hontz
G. Lofland
R. Russell
C. Norris
J. Trzcinski
E. O'Neill
R. Becker/R. Wayman

Members Absent:

R. Becker/R. Wayman

3. Introduction of visitors - none

4. Minutes corrected - Date of February meeting should have been shown on previous minutes as February 15, 1968.

5. UNFINISHED BUSINESS & OLD RECOMMENDATIONS NOT DISPOSED OF:

Five Minute Safety Talk Report:

Department	Group Meetings	Discussions
Large Molding	0	2
Indenting	0	2
Small Molding and Small Spinning	0	4
Shipping and Receiving	1	2
Machine Shop	0	4
Maintenance	5	-
Filament Winding	0	5
Sil Temp	2	10
Resin Plant, Asbestos Treating and Mixing	0	4
Spiralloy		weekly
R. and D.	2 + 5 films	
Commercial Products	-	-
Second Shift	No report - program just started.	

General Remarks:

1. W. Reybold reported that ventilation in Minicel will be further reviewed with R. Wayman.

General Remarks:

1. Suggestion made to repaint aisleways.

2. Adjust fire doors for easier opening when the doors are closed due to cold weather.

3. Spiralloy Department does not have an aisleway for cutting through department. This should be stopped.

4. W. Reybold will review possibility of installation of swinging safety doors in Bldg. #35.

5. Exhaust fan over asbestos bins broken.

6. Suggestion made to show fire extinguisher film to fire crews.

W. Reybold reported that representatives from Employers Mutual Insurance Company, C. J. Ehrhart, Safety Engineer, W. Uber, Industrial Hygienist, and R. Walls, Assistant Industrial Hygenist, recently visited our plant and the following, very evident, unsafe conditions existed.

1. Sand house and respirators not in use while sanding.

2. Dust collectors had not been cleaned and procedure for shaking down dust had not been followed.

3. Dust hose attachments for lathes not in use.

It was emphasized that the Company has provided methods and equipment in all of the above areas for safe operations and improvement for our employees. However, it is the responsibility of supervisors, management representatives and safety committee members to insure maintenance and use of this equipment.

The health and protection of our employees must come first. It is our duty and responsibility to see that the equipment in every department is in safe operating condition and that Safety equipment is used.

We have recently purchased safety slides which are available to all supervisors for group showings to employees.

(231) Entrance of Resin Plant - E. O'Neill and J. Trzcinski appointed to investigate alternate possibilities of Resin Plant entrance due to hazardous location opening into driveway.

March 13, 1968

10. Remarks of Special Guests - none

11. Meeting adjourned - 4:20 P.M.

Next Meeting - April 11, 1968
3:00 P. M.

February meeting not held due to lack of attendance.

Betty Tull
Committee Secretary

C16-000705