



E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
WILMINGTON, DELAWARE 19398

cc: M. B. Burtc.
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BIOCHEMICALS DEPARTMENT

PERSONAL & CONFIDENTIAL

May 6, 1981

~~Porter/D. W. Crawford - Belle Plant~~
R. D. Stewart/D. E. Webb - Houston Plant
N. F. Reinert/H. Nicholas - Endo Labs.-Garden City
T. R. Wood - Stine Lab.
H. M. Loux - Experimental Station-Information Only

ASBESTOS SCREENING PROGRAM
PARTICIPATION OF PENSIONERS

As you are aware through our letter dated 10/22/80, Company sites have participated in a Medical Division program to increase our ability to detect asbestos-related lung abnormalities in our employees at an early stage. You are now completing a special review of x-rays of employees over forty with ten years' service and 'probable' job-related exposure to asbestos. Other employees are receiving a comparable critical review at the time of their regular periodic physical examination.

It has now been decided by Corporate management that all pensioners who believe they may have been exposed to asbestos during their Du Pont employment should be given an opportunity to participate in the x-ray screening program. The plan for management of the program is given below.

The Screening Program

The screening program is to be managed by each site for its own pensioners. Your site is responsible for pensioners for whom your site was the final employment point and pensioners from former Du Pont sites for whom you have administrative responsibility.

The program will parallel that for employees. Pensioners who wish to participate will respond to a letter prepared by the site. The site, in turn, will arrange for individual consultation and a chest x-ray, which will be read by a board-certified or qualified radiologist.

No attempt should be made by the site to dissuade any pensioner from participating in the screening; anyone who wishes to participate should be accommodated, and arrangements made for an x-ray. However, if a person is in doubt about his exposure and it appears from a discussion of his work history that he has had no possibility of asbestos exposure, the advice that he need not participate may be given and recorded. If there is any doubt concerning potential for exposure, he should be encouraged to participate. A record should be kept of all contacts from pensioners and their disposition. A suggested format for recording pensioner contacts is attached.

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BETTER THINGS FOR BETTER LIVES THROUGH CHEMISTRY

SC-DP-06925