

Exhibit
R-R

MEETING WITH IRVING J. SELIKOFF
THURSDAY - NOVEMBER 18, 1982

Dr. Selikoff and I reviewed the Du Pont Guidelines for Physicians sections which pertain to asbestos-related findings. He stated that using X-ray findings as the entry point was logical because most cases will show X-ray changes relatively early, even though some may have parenchymal disease without X-ray evidence. These latter cases will, however, have an increased risk of disease and usually show clubbing, rales, cyanosis, and dyspnea.

He generally agrees with our categories of Benign Asymptomatic Abnormalities, Benign Symptomatic Abnormalities, and Malignant Disease, because it keeps the categories in medical terms, not legal terms. He believes, however, there can be minimal parenchymal fibrosis and no true disability, hence there should be a category for this under Benign Asymptomatic Abnormalities. He says there is no asbestos-related condition of Exudative Pleural Thickening, but there is Excessive Pleural Thickening which can be fatal. The term "Exudative" should be changed to "Excessive." Cancers of the kidney and oropharynx should be added under the Malignant Disease category. All of these changes should be made on the next revision of the Guidelines.

We then discussed Du Pont's voluntary handling of cases of occupational asbestos-exposure abnormalities as shown on the attached flow chart. He agreed with our procedure and readily recognized where we would have trouble because of the imprecision in determining percent of disability. He asked if we would consider giving some dollar award even for 0% disability, as a show of good faith. I indicated it was not out of the question, but was unlikely because of the difficulty we would have in treating all employees fairly and equitably in the many different states and localities where we operate.

He is anxious to establish some criteria which can be used to ascribe percent of disability irrespective of where the person lives or works or which pulmonary disease specialist evaluates him or her. He has completed a study of 2,000 asbestos-exposed workers using the AMA criteria, the MRC criteria, and a double-pronged (leisure and work) 12-point criteria developed at Mt. Sinai, but doesn't yet have the data analysis completed.

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