



Uniroyal Chemical Company, Inc.
720 Fairport Nursery Road
Painesville, Ohio 44077

November 1, 1993

John E. Kovaly
40 Pineview Drive
Painesville, Ohio 44077

Dear John:

November 1, 1993 is *"Share The Success" Day* for all employees of Uniroyal Chemical Company, Inc. in the United States. As a recently retired employee of Uniroyal Chemical, Painesville, you are eligible to participate in the 1993 fiscal year program.

The enclosed check represents your portion of the Profit Sharing Plan based on your retirement date during fiscal year 1993.

Congratulations and special thanks for your contributions as a former Uniroyal Chemical employee.

Sincerely,

A handwritten signature in cursive script that reads "Marc Werbach".

Marc Werbach
Industrial Relations Manager

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Enc
/m2/prftshrg

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