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ASSOCIATED INSULATION CONTRACTORS
OF THE WESTERN STATES
5014 18th Avenue N.E.
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PROCEEDINGS AND MINUTES OF THE 22ND ANNUAL MEETING

October 31-November 1, 1963

Camelback Inn, Phoenix, Arizona

OPENING GENERAL SESSION, October 31, 1963

The Opening General Session of the 22nd Annual Meeting of the : Associated Insulation Contractors of the Western States was called to order by the President, George Boscovich, at 9:10 a.m. at the Camelback Inn, Phoenix Arizona. He expressed his pleasure at seeing so many present and expressed the hope that it would be a successful meeting. He introduced Mayor Sam Mardian of Phoenix, who told the group briefly about Phoenix and welcomed them to the area.

President Boscovich introduced Mr. Charles Vaughan, President of IDGNA; Mr. Elwood Jones, Executive Secretary of IDGNA. Program participants in the audience were asked to stand and be recognized. Every other person then introduced himself and gave the name of the company and city from which he came. (Appendix I gives list of convention delegates).

Minutes of 21st Annual Meeting. The President ask for approval of the minutes of the 21st Annual Meeting. It was M/S/P that the minutes be approved as distributed.

Report of the Secretary Treasurer. Secretary-Treasurer Al Schinnerer gave the financial report. He reported a small excess of receipts over disbursements during the past year. The auditing firm of Price Waterhouse and Company had found the accounts of the Association in order. The attached copy of the financial report was distributed to the members. (Appendix II) It was moved by Mr. Kircher, seconded by Mr. Ahern and carried that the secretary-treasurers' report be accepted.

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Mr. Bernard Knudsen, Vice President and Treasurer of Mundet Cork Corporation addressed the group on the subject, "Return on Investment". Dr. Kenneth W. Smith, Medical Director of the Johns-Manville Corp., New York, spoke on "Asbestosis". Both of these addresses were exceedingly well received.

The program session was recessed at 10:40 a.m.

GENERAL BUSINESS MEETING, November 2, 1963

The General Business Session of the Annual Meeting was called to order by the President at 10:50 a.m.

→ Safety Committee Report - Asbestosis. Mr. Schinnerer, Chairman of the Safety Committee ask to complete the report of the Safety Committee. A survey of lung diseases which his committee had made seemed appropriate following the comments of Dr. Smith. Mr. Schinnerer reported that there were 33 cases in the Western States on which actual compensation had been paid for apparent occupationally related lung disease. Eighteen cases were now active; six were in Los Angeles; three in San Francisco; seven in Portland; one in Salt Lake City and one in Phoenix. There was no report from Seattle or Spokane.

There was a general discussion on relative importance, significance, and control of Asbestosis. It was moved by Mr. Breach, seconded by Mr. Kay, and passed, that the problems of lung diseases among Asbestos Workers be referred to the Central Labor Committee for study and for action, that the Central Labor Committee work out the details for the implementation of a policy of prevention of occupationally connected lung diseases in the insulation industry thru a pre-employment and/or ^{annual} chest examination, and that the Central Labor Committee include in its present discussions with the Union a consideration of a pre-employment and annual chest examination to the effect that such an examination would become a condition of employment. It was understood that the Central Labor Committee would be concerned with making this effective through individual employer action, or through Health and Welfare funds or as might otherwise appear appropriate from local area to local area. The suggestion was made that the Executive Secretary keep in touch with Dr. Smith in order to obtain information which would be important to AIC. Dr. Smith had offered the names of a

number of lung specialists on the West Coast to whom the Employers might go for appraisal of the X-ray program which is implicit in the motion approved above.

With respect to policy recommendations which were presented to the membership on the preceding day, it was moved by Mr. Schinnerer, seconded by Mr. Breach and passed, that the distribution of the "Safe Worker" to all Asbestos Worker mechanics be discontinued and replaced by an occasional one page pictorial enclosure or similar safety leaflet along with pay checks, that the "Industrial Supervisor" program and accident report program be continued.

Apprentice Training. It was moved by Mr. Shilcutt, seconded by Mr. Munsey and passed that the Association recommends that all apprenticeship programs to be instituted in any area should be State approved and State supported.

Board Recommendations. It was moved by Mr. Schinnerer, seconded by Mr. Shilcutt and passed that the member-at-large resolution (Appendix IV) be carried.

Secretary-Treasurer Schinnerer presented a Board recommendation which had been completed on Thursday afternoon, October 31 for consideration by the membership. The Board reached the conclusion that it was appropriate to add to the professional staff of the Association by employing labor consultants in the Southern California and Northern California areas and believed that a portion of the current budget of the Association should be allotted for this purpose. Mr. Schinnerer moved the adoption of the following Board resolution, "that the current annual budget of AIC be revised without increase in budgeted expenditures to obtain funds at an annual rate of \$2700 in order to employ labor relations consultants in Los Angeles and San Francisco for use primarily, but not necessarily exclusively, in those areas." The motion was seconded by Mr. Shilcutt.

This motion occasioned considerable discussion from the members present. Some felt that this was an unnecessary expenditure by the Association. Others felt that labor relations consultants close at hand in California could more effectively assist the Association. Others believed that even though consultants were advisable it should be paid for completely by the local Chapters. After consideration of various issues involved, the motion