

December 31, 1995)

- 10.44      Amendment dated March 15, 1996 to Employment Agreement effective July 1, 1995 between MC Group and James R Maher (incorporated by reference to Exhibit 10.1 to MC Group's Form 10-Q dated March 31, 1996).
- 10.45      Employment Agreement by and between MC Group and Theo W. Folz effective as of July 1, 1995 (incorporated by reference to Exhibit 10.34 to MC Group's Form 10-K dated December 31, 1995).
- 10.46      First Amendment dated February 29, 1996 to Employment Agreement dated July 1, 1995 by and between MC Group and Theo W. Folz (incorporated by reference to Exhibit 10.35 to MC Group's Form 10-K dated December 31, 1995)
- 10 47      Second Amendment, dated August 1, 1996, to the Employment Agreement, dated July 1, 1995, between MC Group and Theo W. Folz (incorporated by reference to Exhibit 10.4(c) of Amendment No. 2 of Cigar Holdings' Registration Statement on Form S-1 (Registration No 333-6819)).
- 10.48      Executive Employment Agreement, dated as of August 1, 1996, between Consolidated Cigar and Theo W. Folz (incorporated by reference to Exhibit 10.17 of Amendment No. 2 of Cigar Holdings' Registration Statement on Form S-1 (Registration No. 333-6819)).
- 10.49      Employment Agreement, dated as of August 15, 1996, between Consolidated Cigar and Gary R. Ellis

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- 10.50      The Company's 1995 Stock Option Plan (incorporated by reference to Exhibit 10 2 to MC Group's Form 10-Q dated March 31, 1996).
  - 10.51      The Company's Performance Bonus Plan (included within and incorporated by reference to the Employment Agreement effective July 1, 1995 between the Company and James R. Maher, filed as Exhibit 10.43)
  - 10.52      The Company's Chief Executive Officer Transaction Bonus Plan (included within and incorporated by reference to the Employment Agreement effective July 1, 1995 between the Company and James R. Maher, filed as Exhibit 10.43).
  - 10 53      The Company's Tobacco Products Group Performance Bonus Plan (incorporated by reference to Exhibit 10 5 to MC Group's Form 10-Q dated March 31, 1996).
  - 10.54      Cigar Holdings' 1996 Stock Plan (incorporated by reference to Exhibit 10 12 of Amendment No. 2 of Cigar Holdings' Registration Statement on Form S-1 (Registration No. 333-6819))
  - 10.55      Pension Plan Merger Agreement into Abex Retirement Plan