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December 15, 1998

Dr. Daniel Hryhorczuk
Great Lakes for Occupational and Environmental Safety and Health
School of Public Health
2121 West Taylor Street, Room 215
University of Illinois School of Public Health
Chicago, Illinois 60612-7260

Dear Dan:

In response to your request about testing the stored bloods of our workers, we have discussed this with the plant workers and our management and all agree this would be a good thing to do. We do, however, have some concerns which we think can be easily addressed in the context of our continuing research agreement with the University.

First, we want to be assured that all data in the study will remain confidential and therefore stay under the control of the Northwestern. While we understand the need to ship the bloods to the CDC, we want to assure that no other data leaves the University. Second, we would like you or your study team to assist us as you have in the past with worker communication. This may require you to visit our plant and talk with our workers upon study completion. Third, we would like to have the right to review and comment on protocols and reports 60 days before the protocol or report is finalized. Finally, we would like to re-establish the peer review committee to review and comment on all protocols and reports. We think that the company, our workers' union, and the University should be able to appoint people to this committee.

Please let me know if these terms are fine with you. We await your response.

Sincerely,

A handwritten signature in black ink, appearing to read "James J. Collins".

James J. Collins, PhD
Director of Epidemiology

DSW 476038.0990

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