PITTSBURGH CORNING CORPORATION
PITTSBURGH, PENNSYLVANIA

SUMMARY OF TYLER, TEXAS EMPLOYEE GROUP INSURANCES

ACCIDENT AND SICKNESS

CARRIER: The Equitable Life Assurance Society of the United States

POLICY: 13300 W

ELIGIBILITY: Tyler, Texas employees on the payroll as of July 1, 1962 are automatically covered. Employees hired after July 2, 1962 are eligible for coverage following the date of his completion of ninety (90) days of service.

COVERAGE: $25.00 per week for 13 weeks. Benefits shall be payable as f llows:

After the first seven days when due to sickness.
Immediately when caused by accident not subject to Workmen's Compensation.

EMPLOYEE COST: None—Paid entirely by Pittsburgh Corning Corporation.

PITTSBURGH CORNING CORPORATION
PITTSBURGH, PENNSYLVANIA

SUMMARY OF TYLER, TEXAS EMPLOYEE GROUP INSURANCE

RETIREMENT PLAN

CARRIER: The Equitable Life Assurance Society of the United States

PENSION TRUST: The Mellon National Bank and Trust Company, Pittsburgh, P nnsylvania

POLICY NUMBER: Ac 690
1679

ELIGIBILITY: Any former Tyler, Texas employee of Union Rubber and Asbestos Company with five years or more of service will become automatically eligible for the Plan as of December 31, 1962. As other employees reach five years of service with Union/Pittsburgh Corning they will be me members of the Plan on the following December 31.

BENEFITS: Annual pension benefits are accrued annually on the following basis:

1% of the first $250.00 of average monthly earnings.
1½% of the excess over $250.00.

The retirement benefit available at the retirement date is the total of the annual benefits accrued to the employee.

RETIREMENT AGE: The Company has a mandatory retirement age of 65. The retirement will take place the end of the month following the employees 65th birthday.

EMPLOYEE COST: The Company pays the full cost of the plan.

OTHER PROVISIONS: Early Retirement The member may retire at any time subsequ nt to his 55th birthday at a reduced pension benefit actuarially calculated.

Joint Survivorship The member may elect to share his retirement benefit with his wife. The election must take place three years or more prior to actual retirement. The amount of retirement benefit will be actuarially determined.

NOTE: THIS DOCUMENT DID NOT COME FROM PPG FILES

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PITTSBURGH CORNING CORPORATION
PITTSBURGH, PENNSYLVANIA

SUMMARY OF TYLER, TEXAS EMPLOYEE GROUP INSURANCE

GROUP LIFE

CARRIER:	The Equitable Life Assurance Society of the United Stat s
POLICY:	13300
ELIGIBILITY:	Tyler, Texas employees who were on the payroll as of July 1, 1962 are automatically insured. Employees hired after July 2, 1962 are eligible for coverage following the date of his completion of ninety (90) days of servic .
AMOUNT OF COVERAGE:	$2,000.00
EMPLOYEE COST:	None—Paid by Pittsburgh Corning Corporation
OTHER PROVISIONS:	Total and Permanent Disability If the employee is totally and permanently disabled the face amount of the policy will be paid to said employee over a period of 60 months.
	Retirement When the employee retires the amount of the present face value of the policy will be continued into retirement at company cost.

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PITTSBURGH CORNING CORPORATION
PITTSBURGH, PENNSYLVANIA

SUMMARY OF TYLER, TEXAS EMPLOYEE GROUP INSURANCE

HOSPITAL AND SURGICAL INSURANCE

CARRIER: Blue Cross-Blue Shield of Texas

POLICY: Z-19594

ELIGIBILITY: Employees on the payroll as of July 1, 1962 are automatically covered. New employees are eligible after 90 days of service.

COVERAGE: Hospital Up to $10.00 per day for 120 days. ($25.00 deductible applies) All hospital extras as specified.

Surgical $300.00 maximum for operation procedures as listed.

EMPLOYEE COST: The Company pays the entire cost of the employee coverage. The Employee pays the cost of his dependents as applicable.

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