Exhibit 83
Exam of ... R.J. Merrill
Date ... Apr. 5/82
Official Reporter
KATHY RYLAND, RPR

PLAINTIFF'S EXHIBIT
FK-173

J.O. Eby

MINUTES OF THE 104 MEETING
AND OF THE 1968 SPECIAL MEETING
OF THE QUEBEC ASBESTOS MINING ASSOCIATION
HELD ON MONDAY, JANUARY 15, 1968,
AT THE CHATEAU FRONTENAC, QUEBEC.

Present:

Messrs.	M.J. Messel	P.A. Meyer	J.R.M. Hutcheson
	R.S. Coleman	W.W. Oughtred	O. Poirier
	K.V. Lindell	F.P. Smith	Geo. Robinson
	J.A. Main	F. Baldus	I. Sabourin
	R.J. Merrill	J.O. Eby	P.A. Filteau

Messrs. R. Dodds-Hebron, W.H. Foster, I.C. Campbell and P.H. Riordon were accidentally prevented from attending the meeting; the first two joined the group for luncheon.

Mr. Michael J. Messel was in the chair. It was pointed out that the name of Mr. J.A. Main had been left out in the minutes of the meeting of November 13th, 1967, and it was also requested that the detailed budget of the Association for 1968 be added to said minutes. Following these corrections, a motion to approve the minutes of November 13th, 1967, was adopted.

INDUSTRIAL RELATIONS COMMITTEE

The Chairman reported that the automatic dust counter had been received and that the engineer was proceeding with the corellation of the instrument against present method. The new unit can count half (½) micron particles as opposed to one (1) micron with the present instrument. The engineer will make regular visits to all plants.

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It is proposed to purchase a polaroid camera to take photos of special situations (good or bad) in plants; such photos will require management clearance before they can be released.

Activity of a new labour union within the Asbestos Industry has somewhat subsided following request for certification and subsequent visit of government inspector. Negotiations of the new labour agreement are about to begin with two member-companies.

Mining Fund - Meetings have been held with the C.M.M.A. and Dr. C. Letendre to review the findings of the latter as to policies and practices applied in other provinces and other countries concerning mine closures or curtailement of operations and benefits granted employees affected. The review also covered policies of provincial and federal governments in the reclassification of workers. Mr. Letendre will soon be in a position to submit a preliminary report and recommendations to our two (2) Associations.

At a subsequent meeting with the Deputy Minister of Labour, Mr. Donat Quimper and two of his assistants it was revealed that the government was contemplating for the moment to require that a 6 months notice be given in the case of shut-down of mining operations because of ore exhaustion.

No action, however, will be taken by the Minister of Labour pending the submission of our Association on the question of a Mining Fund.

Mine Rescue Station Expenses for 1968 -

Resolved that the allocation of costs of the Thetford Mines Rescue Station during 1968 be calculated on the following basis:

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Thetford Mines Rescue Station:

a) Building and Equipment (Capital cost, rent, maintenance, etc.)

QMMAPA (Solbec & Cupra)	162 men	33%
QAMA	331 men	67%
	493 men	100%

b) Superintendent's Salary:

QMMAPA (South Shore)	542 men	62%
QAMA	331 men	38%
	873 men	100%

c) Superintendent's Travel Expenses -

To Gaspé, Solbec, Cupra, New Calumet and Oka:

QMMAPA	100%
QAMA	nil

General Superintendent (Mine Rescue Training Plan)

Salary and Travel Expenses:

QMMAPA	4959 men	94%
QAMA	331 men	6%
	5290 men	100%

ADOPTED.

A proposed resolution in connection with the transfer of the mine rescue buildings and equipment of Thetford Mines to the Department of Natural Resources was tabled, but its adoption was deferred till next meeting pending a letter from Asbestos Corporation Limited granting the rights of occupation on Lot No. 25-126 to Q.A.M.A. ; said letter to be attached to the proposed resolution in favor of the Department of Natural Resources.

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A letter from the President of the Q.M.M.A. to the Minister of Labour concerning amendments to the labour code was tabled. It was agreed that the Q.A.M.A. would support the stand of Q.M.M A. and would join in making representations at the appropriate time.

LEGISLATION AND TAXATION COMMITTEE

It was pointed out that the passing of the recent mini-budget by the Federal Minister of Finance calls for an increase in personal income tax. As to the federal corporation tax, a plan on a " pay as you go basis " is being suggested.

INSTITUTE OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH

Budget - A meeting of the executive committee was held on January 14 with respect to the budget of the Institute left opened at the last meeting; it was proposed that an amount of $250,000.00 for 1966 be approved.

ADOPTED.

Antigua Meeting - Most doctors attending the Conference were favorably impressed, specially those who participated for the first time. As a result of a well prepared program the speakers had excellent presentations. One doctor (Dr.Selikoff) objected that too much time had been wasted on the discussion of cancerinogenesis whereas more time should have been devoted to the problem of occupational and environmental exposure (community at large) not in the vicinity of an asbestos plant but resulting from the use of asbestos products. On the whole, a valuable relationship, according to the chairman has been achieved with the doctors. The outcome of the Antigua Conference will not be known until several months. It is hoped that the results of the discussions and exchanges will guide the scientific committee and advise the industry on a program for the immediate future.

It was mentioned that Johns-Manville was sponsoring research projects on its own, with Dr. George W. Wright as a medical consultant to the President of the Company. This move should accelerate interest among U.S. Asbestos Producers and Manufacturers, thus relieving Q.A.M.A. from providing assistance to various projects. Johns-Manville has also prepared a "position paper" on asbestos and health, specially designed to answer questions of customers to sales personel. A copy to be sent to all Directors.

DUST ABATEMENT COMMITTEE

The Chairman tabled a detailed report on the activities of his committee, pointing to negative and positive results. It reviews the status of Dryer Dust Collection Projects, Wet Collection Systems, Cloth Collector Installation presently under study at Lake Asbestos, Quebec, Electrostatic Precipitation Method to be investigated by Asbestos Corporation and the Rotoclone Wet Dust Collector being tested at Johns-Manville. The Committee has also agreed to investigate the problems associated with dust generated from the handling and stacking of tailings.

ASTM D-30 Sub-Committee III - 7th Cocant Meeting - A report has been sent by Mr. Hutcheson to all member-companies. Mr. Hutcheson was alone to represent U.S.A. at this meeting and had to be vigilant.

Mr. Hutcheson was successful:

a) In having all other fibres excluded but chrysotile, crocidolite and amosite, for use in asbestos-cement products;

b) In having the word "dust" replaced by the word "fines";

c) In heading off an attempt to set a maximum limit of fifty percent (50%) fines by Bauer-McNett;

d) In objecting that the measurement of mechanical strength be performed by a method in the Manuel applicable only in the Textile Industry.

The U.S.A. delegation had to register a negative vote for the first time concerning the compulsory printing of the word "chrysotile" on fibre bags.

The next meeting will be held in Santiago, Chili, September 23rd-28th, 1968. It is moved that Mr. Hutcheson continue to represent C.A.M.A. and that action be taken to have larger representation from the U.S.A.

ADOPTED.

VISIT OF RUSSIAN MISSION

A letter was received from Mr. H.M. Woodrooffe of the Department of Energy, Mines and Resources, proposing a return visit of a Russian delegation to the Canadian Asbestos Industry during the weeks of February the 12th and 19th. (The schedule was later moved back to the weeks of February 19th and 26th). The group would include 6 engineers and 1 interpreter.

There was no objection on the part of member-companies except as to the wish expressed by the Russian delegation to visit Advocate Mines and Cassiar; it was felt that at this time of the year weather conditions could disrupt the program of the visit. Mr. Woodrooffe and the General Manager to prepare an itinerary accordingly.

Visit of the Minister of Natural Resources - The itinerary of a visit of Hon. Paul Allard and party scheduled for January 23rd and 24th was reviewed briefly. Although the program is very tight it was hoped that the timetable could be adhered to.

DATE AND LOCATION OF FUTURE MEETINGS

It was proposed to hold the next Summer (or Fall) Meeting at the Seigniory Club from September 19th to 22nd 1968, and the 1969 Winter Meeting in Bermuda April 9th to 12th, 1969.

ADOPTED.

It was agreed to hold the next regular meetings on May 27, July 29, November 25, in Quebec City.

It was also moved and adopted that the salary of the General Manager be increased $100.00 per month.

At this point, the regular meeting was adjourned and was immediately followed by the Annual Meeting of the Association.

ADDENDA

The following committees reports (4) would have been submitted, had not the Chairmen of the respective committees been accidentally prevented from doing so.

TECHNICAL COMMITTEE

a) Submission for approval by the Directors of a schedule of rates for Q.A.M.A. drawings associated with testing procedures for chrysotile fibre under tests A1, B3, D1, D7, E1, and F2, in the manual.
b) The text of the oil penetration testing procedure to be submitted for the directors' approval at next meeting.
c) Work of sub-committees progressing normally.

UNIFORM CLASSIFICATION AND GRADING COMMITTEE

The Chairman intended to report as follows:-

a) Ottawa method of measuring length - the Sherbrooke Lab. Director has visited Ottawa and gone over procedure. Girls for counting could be hired at $45.00 per week and this has been cleared with the University Technician's Union.

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b) An increase for the Fibre Inspector from $719.00 per month to $754.00 per month, effective Jan. 1, 1968, is requested. This coincides with 1968 Budget and with salary increases by Asbestos Corporation Limited. To be submitted for Directors' approval at next meeting.

c) The Senior Sherbrooke Lab. Technician is leaving January 24. The Director is looking for another junior technician.

d) Random Q.S. production sampling will be carried out in January and February.

TRAFFIC

Meetings with the three(3) major conferences; namely the Canada-U.K. Conference, the Canadian Continental Conference and Canada-Australia-New Zealand Conference were scheduled for the week of January 24. A meeting of the Traffic Committee to be held prior to discussions with representatives of the shipping Conferences.

PUBLIC RELATIONS

A meeting of the Committee was held on December the 12th to consider two proposals:

a) Participation in a publicity program sponsored by the Provincial Chamber of Commerce.

b) A review of the budget estimates with respect to the "Asbestos Producer" , in an attempt to achieve certain savings, either by changing the format, producing it all in French and possibly reducing the number of issues. A report by the P.R. Counsel was tabled at the Meeting. This report indicated that savings in the amount of $5,000.00 were possible.

Accordingly, it was to be the recommendation of the Committee that a contribution of $4,000.00 be made by the Association towards the Provincial Chamber of Commerce Publicity Program, provided this amount could be absorbed by the P.R. budget, as approved at the meeting of November 13th. In the absence of the Chairman, such a proposal was made by the General Manager and adopted by the Directors at the meeting.

Furthermore, at luncheon meeting on January 12th with representatives of the Q.M.M.A. and Chamber of Commerce, certain details, such as consultation as to topics, speakers and time of broadcasts were ironed out.

1968 ANNUAL MEETING

OF THE

QUEBEC ASBESTOS MINING ASSOCIATION

In bringing the meeting to order, the President called on the Chairman of the Nominating Committee.

Election of Officers for 1968 - The report of the Nominating Committee proposed the following slate of Officers and Committee Chairmen for 1968:

OFFICERS AND DIRECTORS

Mr. W.W. Oughtred	President
Mr. K.V. Lindell	Vice-President
Mr. R.S. Coleman	Director
Mr. J.A. Main	Director
Mr. R.J. Merrill	Director

.../10

Mr. M.J. Messel	Director
Mr. P.A. Meyer	Director
Mr. F.P. Smith	Director
Mr. Ivan Sabourin	General Counsel
Mr. George Robinson	Treasurer
Mr. Paul-A. Filteau	General Manager & Secretary

COMMITTEE CHAIRMEN

Mr. R. Dodds-Hebron	Technical Committee
Mr. H.W. Foster	Uniform Classification and Grading Committee
Mr. I.C. Campbell	Public Relations Committee
Mr. I.C. Campbell	Traffic Committee
Mr. J.O. Eby	Industrial Relations Committee
Mr. M.J. Messel	Legislation and Taxation Committee
Mr. K.V. Lindell	Occupational and Environmental Health Committee
Mr. J.R.M. Hutcheson	Dust Abatement Committee

ADOPTED.

It was also proposed that the present members of the Executive Committee of the Institute of Occupational and Environmental Health remain in office for an other year.

ADOPTED.

It was moved that the same firm of Riddell, Stead, Graham and Hutchison be appointed as auditors for 1968.

ADOPTED.

Before leaving the chair, Mr. Messel expressed his thanks to all for their support during his tenure of office and soecially to the Committee Chairmen for the time and efforts devoted to the efficient functionning of their respective committees. He also thanked Counsel for his assistance. Mr. Messel assured the incoming President and the Officers of the Association of his continued cooperation. It's been a privilege to serve, he added.

A vote of thanks to Mr. Messel was proposed and seconded unanimously.

ADJOURNMENT

There being no further business, the meeting was terminated.

Paul A. Filteau,
General Manager
and
Secretary.

Exhibit 86
Exam of R.J. Merrill
Date Apr. 5/89
Official Reporter
KATHY RYLAND

PRIVILEGED
LM 83

QUEBEC ASBESTOS MINING ASSOCIATION

500 GRANDE-ALLÉE EST — SUITE 220

QUEBEC 4, QUE.
Telephone 525-6731

March 19, 1968.

Mr. W.W. Oughtred
Mr. K.V. Lindell
Mr. R.S. Coleman
Mr. J.A. Main
Mr. R.J. Merrill
Mr. M.J. Messel
Mr. P.A. Meyer
Mr. F.P. Smith

Mr. I. Sabourin - General Counsel

Re: AGENDA - SPECIAL MEETING, MARCH 28, 1968
2.a - COPANT PROPOSAL.

If you recall, the Chairman of the ASTM D-30 Sub-Committee 111 reported at the January 15 meeting of our Association that he had to disagree with the other participants at the last (7th) Copant Meeting concerning the compulsory printing of the word "chrysotile" on fibre bags. Consequent to a review of the matter since, the proposal which the Chairman of said sub-committee intends to submit for your approval at the Grand Bahama Meeting has been somewhat enlarged, and would read as follows:

"Moved that on every bag of fibre be printed":

a) The word, "CHRYSOTILE".

b) The statement, "THIS PRODUCT CONTAINS ASBESTOS. INHALATION OF ASBESTOS DUST OVER LONG PERIODS MAY BE HARMFUL. EMPLOYEES EXPOSED TO DUST DURING USE IN APPLICATION SHOULD BE EQUIPPED WITH ADEQUATE PERSONAL PROTECTIVE DEVICES."

It was felt advisable to forward a specific advance notification in this respect.

Bill Oughtred called objecting to the wording of this letter. His contention was that it appeared that because of Copant the two items should be printed on the bag. I explained that Copant was only concerned with (a) and that (b) was a proposal put forward that had nothing to do with Copant. Paul Filteau is going to correct the letter to cover the word chrysotile under Copant and the statement under (b) as a proposal put forward by you as demonstrated at the Occupational Commission [illegible]

Sincerely yours,

Paul A. Filteau

PAF/dc

PLAINTIFF'S EXHIBIT 4249.0