

WORKMEN'S COMPENSATION AND INSURANCE

**TABLE 11-A NUMERICAL EXEMPTIONS
FOR WORKMEN'S COMPENSATION LAWS**

Jurisdictions making no numerical exemptions			
Alaska California District of Columbia Hawaii Idaho Illinois ¹ Indiana	Iowa Louisiana Maryland Minnesota Montana Nebraska New Jersey	New York North Dakota Oregon Pennsylvania Puerto Rico South Dakota Utah	Washington West Virginia Wyoming United States (Federal employees and longshoremen)

In the following jurisdictions, employers are exempt who have fewer than—

2 employees	3 employees	4 employees	5 employees	6 employees
Connecticut Nevada Oklahoma	Arizona Delaware Florida Kentucky Michigan New Hampshire Ohio Texas Wisconsin	Colorado Massachusetts ² New Mexico ³ Rhode Island	Arkansas ⁴ Kansas ⁵ North Carolina ⁶ Tennessee	Maine Vermont
7 employees	8 employees	10 employees	11 employees	15 employees
Virginia	Alabama Mississippi	Georgia	Missouri ⁷	South Carolina

Sources: *State Workmen's Compensation Laws*, Bulletins 161 and 212, U S Department of Labor, Jan. 1964. *Analysis of Workmen's Compensation Laws*, Chamber of Commerce of the United States, Jan. 1964.

NOTES (Be sure to check latest rulings)

¹ A numerical exemption of two or less employees applies for "carriage by land, water, or aerial service and loading or unloading in connection therewith."

² The numerical exemption does not apply to occupations determined by the Commissioner to be hazardous, nor to farm labor.

³ Does not apply if injury occurs upon any structure 10 feet or more above the ground.

⁴ Contractor engaged in building or building repair work is covered if he employs two or more employees at any one time. If contractor subcontracts any portion of work, contractor is covered if either the contractor or subcontractor has only one employee.

⁵ Numerical exemption does not apply to employment in mines and building construction.

⁶ Act exempts individual sawmill and logging operators with fewer than 10 employees whose principal business is unrelated to sawmills and logging and who operate less than 60 days in 6 consecutive months.

⁷ If the Division of Workmen's Compensation finds that an employer of 10 or fewer employees is engaged in hazardous employment, such employer shall be covered unless he rejects act within 10 days of such finding.