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A DIVISION OF DART INDUSTRIES INC.

February 11, 1981

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EMPLOYEE BENEFITS

Mr. Robert MacPhail
Director, Employee Benefits
Dart Industries Inc.
P. O. Box 3157 - Terminal Annex
Los Angeles, California 90051

Dear Mr. MacPhail:

With this letter I am enclosing an article that occurred in the December issue of Reader's Digest concerning PCBs (polychlorinated biphenyls).

I would like to make it a matter of record that while I was an employee of Dart Industries working for The West Bend Company I was exposed to large levels of PCBs. This work was done in the late fifties or early sixties and was laboratory type work. At that time we were assured by the manufacturer (Monsanto) that the material was inert and harmless and that only ordinary precautions were necessary to handle the material.

There have been previous articles about the bad effects of PCBs but up until this time I was not concerned. I felt that they were similar to the tactics used in the tobacco industry by legislative government bodies. However, this latest article does cause some concern. My other concern, of course, is that my employment with Dart Industries is going to be terminated shortly due to the pending sale. Prior to this time I have always felt that as long as I was a Dart employee there was no reason for concern.

If you have any further questions or I can be of any additional help, please feel free to contact me.

Sincerely,

NAPPE/BABCOCK

Thomas L. Geller
Vice President
Special Projects

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FINANCE DEPARTMENT

TLG/kt
Enclosure
cc: M. B. Chernoff

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