

Oil, Chemical and Atomic Workers International Union



INTERNATIONAL REPRESENTATIVE

September 29, 1969

Mr. Carlton L. Kelley
Vice President - Personnel and
Industrial Relations
Pittsburgh Corning Corporation
One Gateway Center
Pittsburgh, Pennsylvania 15222

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Dear Mr. Kelley:

RE: Grievances 692808-6
692808-7
690409-8

In our grievance meeting on September 5, 1969, the above subject grievances were fully discussed with you in the presence of the Workmen's Committee and representatives of management, however, it was not clear to the Union what your final answer to these three (3) grievances was to be. As I recall you were leaving on vacation and requested additional time to answer the step 4 meeting upon your return from vacation leave.

Since we have not received your reply to this date, in order to protect the time limits as required in the contract, we therefore appeal to arbitration the above subject grievances and request you to reply in writing the position of the Company with respect to our step 4 meeting held on September 5, 1969. As you are aware the other two (2) grievances were settled satisfactorily to the Union that were under consideration in our 5 grievance meeting.

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I would again like to point out with respect to the grievances concerning supervisors doing bargaining unit work, it is the opinion of the Union there is grounds for considerable improvement in this area and we suggest a new look be given with a view to correcting this situation by the Company, specifically suspension of employees due to disciplinary action by the Company.

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Mr. Carlton L. Kelly

Also, as a results of the layoff's imposed by management due to alleged absences caused by employee's violation of the absentee rule only serves to create further absentee's and therefore an emergency arises as a results of this action which the Company uses as a justification to allow the supervisors to perform bargaining unit work, this we submit, only snowball's the problems within the plant and we request a review of this procedure by you.

We will appreciate your consideration of these problems and will be looking for your reply on these three (3) grievances at your earliest convenience.

Yours very truly,

J. B. Stokes
J. B. Stokes, Representative

cc: H. L. Yandle
Local 4-202
W. M. Akin
File

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