Koppers Board of Directors and Officers

The following list reflects all management title changes as of February 28, 1979.

DIRECTORS

John C. Bierwirth 55
Chairman and Chief Executive Officer, Grumman Corporation
Aerospace manufacturing

†Fletcher L. Byrom 60
Chairman of the Board, Koppers Company, Inc.

*Dr. Richard M. Cyert 57
President, Carnegie-Mellon University

Edmund B. Fitzgerald 53
Chairman, Cutler-Hammer Inc.; and Vice Chairman of Eaton Corporation
Manufacturer of transportation and industrial products

†Douglas Grymes 65
Vice Chairman of the Board, Koppers Company, Inc.

Terrance Hanold 66
President and Director, The Arter Company
Capital management and investment
Former Chairman of the Executive Committee, The Pillsbury Company
Food manufacturing

†Curtis E. Jones 60
President and Director, Mellon Bank N. A.

†*Andrew W. Mathieson 50
Executive Vice President, Richard K. Mellon and Sons
Investment management

Robert S. Oelman 69
Chairman of the Executive Committee and Director, NCR Corporation
Manufacturing

†*Nathan W. Pearson 67
Financial Advisor, Paul Mellon family interests

†Executive Committee
*Audit Committee

CORPORATE OFFICERS

Fletcher L. Byrom 60
Chairman of the Board (Chief Executive Officer) since 1970. Joined Koppers in 1947.

Douglas Grymes 65
Vice Chairman from 1978 until his retirement in February, 1979; formerly President. Joined Koppers in 1935. (See page 5.)

Burnett G. Bartley, Jr. 54
Deputy Chairman since 1978; formerly Group Vice President. Joined Koppers in 1949.

William B. Jackson 57
Deputy Chairman since 1978; formerly Group Vice President. Joined Koppers in 1943.

B. Otto Wheeley 57
Deputy Chairman since 1978; formerly Senior Vice President—Marketing. Joined Koppers in 1943.

Edward D. Losch 50
President (Chief Operating Officer)—Organic Materials Group since 1978; formerly Vice President and General Manager. Joined Koppers in 1949.

Charles R. Pullin 55
President (Chief Operating Officer)—Road Materials Group since 1978; formerly Vice President and General Manager. Joined Koppers in 1946.

Thomas M. St. Clair 43
President (Chief Operating Officer)—Engineered Metal Products Group since 1978; formerly Comptroller. Joined Koppers in 1958.

Richard E. Spatz 53
President (Chief Operating Officer)—Forest Products Group since 1978; formerly Vice President and General Manager. Joined Koppers in 1951.

Robert G. Wilson 56
President (Chief Operating Officer)—Engineering and Construction Group since 1978; formerly Vice President and General Manager. Joined Koppers in 1952.

A. William Capone 59
Senior Vice President since 1978; Chief Financial Officer; formerly Vice President and Treasurer. Joined Koppers in 1946.

Thomas C. Cochran, Jr. 58
Senior Vice President since 1978; Secretary and General Counsel; formerly Vice President, Secretary and General Counsel. Joined Koppers in 1956.