



Shell Oil Company • Shell Chemical Company
Interoffice Memorandum

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[Handwritten signature]
PLAINTIFF'S EXHIBIT

SH-2587

SEPTEMBER 4, 1984

FROM: SR. INDUSTRIAL HYGIENIST
TO: ALL MAINTENANCE MANAGERS
SUBJECT: PROPOSED CHANGES IN THE DPMC ASBESTOS MEDICAL
SURVEILLANCE PROGRAM

In early August, Barry Kern MD, Jim Massey and myself met to discuss asbestos medical surveillance for maintenance employees. As you may remember this was highlighted by the 1984 HS&E Corporate Audit.

According to Shell Policy, all employees with 0.1 fiber/cc exposure potential (past and current employees) are to be included (See Attachment #1).

A significant effort has recently gone into defining who meets this criteria. A report on this work is provided as Attachment #2. For those of you who prefer brevity I direct you to page 7 & 8 of this report, (recommendations). This study revealed the need to expand current medical coverage.

This report is provided as background information prior to meeting with you on 9-25-84 at 12:45 pm.

Thank you,

P.J. Snyder
P.J. Snyder

Attachments

cc: w/o attachments
T.E. Gillespie
J.B. Gross MD
B.J. Kern MD
J.G. Massey
ECB Satellite
PJS Chron

LAM 001968

DPMC-17658



Shell Oil Company
Interoffice Memorandum

JUNE 25, 1980

FROM: VICE PRESIDENT
HEALTH, SAFETY & ENVIRONMENT

TO: PRESIDENT-SHELL DEVELOPMENT COMPANY
VICE PRESIDENT OPERATIONS
VICE PRESIDENT PRODUCTION-E&P

SUBJECT: ASBESTOS MEDICAL SURVEILLANCE

ENVIRONMENTAL/IND. HYGIENE	
DATE 8/25/84	NAME P. G. Snyder
	Return Document to File
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Medical surveillance of workers exposed to asbestos in the course of their work is mandated by OSHA and Shell, accordingly, has a medical surveillance program in place. A recent coordinated review of Shell's program and policy, together with the regulations themselves, has shown a need to update our policy to ensure that Shell remains in compliance.

The revised policy is attached. The principal issue clarified is the definition of "asbestos worker". Should questions arise in implementing this policy within your organizations, the Corporate Medical and Safety and Industrial Hygiene Departments will be pleased to assist.

P. F. Deisler, Jr.

Attachment

cc: Messrs. F. H. Richardson
P. J. Carroll
J. W. Morris
V. G. Whittington
D. P. Atwood
B. F. Aurelius
R. L. Brunner
P. A. Dennie
A. J. Gonzalez
R. E. Joyner, M.D.
H. L. Kusnetz
L. L. McDowell
C. E. Ross, M.D.
C. E. Stehr
Ms. C. F. Phillips

LAM 001969

DPMC-17659

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 ASBESTOS MED.
 SURVEILLANCE
 PRG.



Shell Oil Company
 Interoffice Memorandum

DEER PARK
 G COMPLEX
 18 1980

G.M.

DECEMBER 16, 1980

S/FACS

S/TECH-NO

S/TECH-SO

FROM: MANAGER, HEALTH & SAFETY, OPERATIONS, HEAD OFFICE

S/ENG

TO: SEE ATTACHED DISTRIBUTION LIST

M/P&GS

SUBJECT: REVISED ASBESTOS MEDICAL SURVEILLANCE PROGRAM

M.D.

CTRLR

C.R.

S/S&IH

M/C.R.

S/CHEM

S/EC

S/M SO

M/E & SSO

S/I & S

IES

S/OLEFINS

S/REFY

S/UTIL

S/M NO

M/E & S-NO

S/O E

S/O W

S/LPA

H

Attached is a revised asbestos medical surveillance program. This is the second revision since the original 1972 program. The previous revision in December 1977 called for medical surveillance of all current employees who are regularly exposed to above 0.1 fiber/cc as an eight-hour TWA. While maintaining that guideline, this revision has been developed to:

- 1) include employees who have had significant exposure in the past; and,
- 2) define more precisely the frequency of exposure required for medical surveillance.

The current program includes mainly insulators. ~~The new program includes other crafts~~ where people have had or may have exposure in excess of 0.1 fiber/cc. Evaluations of various activities have shown that during rip-out or removal of asbestos-containing insulation, potential exposures could exceed 0.1 fiber/cc. As a result, ~~we recommend that employees involved in this type of activity for the length of time specified in the policy be included in the medical surveillance program.~~ Exceptions to this practice are possible if local monitoring data shows that potential exposure levels (without regard to respirators) are less than 0.1 fiber/cc.

I request that you provide Dr. Jerry G. Simpson, Corporate Medical Department, with a list of employees to be added to the special exam program. Note that those employees already participating in one of the other special exam programs (e.g., VCM, pesticides, etc.) will not require a separate examination. However, the separate Special Asbestos Medical Examination Record should be completed for those employees. We also remind you to document for OSHA compliance those employees who opt not to participate in the program. The Corporate Medical Department is also modifying the exam to be more specific for the potential health effects of asbestos. That modification is explained in the attachment.

LAM 001970

ORIGINAL IN

ECB

SATELLITE

DPMC-17660

attachment #2



Shell Oil Company • Shell Chemical Company
Interoffice Memorandum

MAY 4, 1984

FROM: P.J. SNYDER - SR. INDUSTRIAL HYGIENIST
TO: B.J. KERN MD - MEDICAL DIRECTOR
SUBJECT: ASBESTOS SURVEILLANCE

The attached work product reflects a review of the DPMC Asbestos Program. As you know the recent Corporate H & S Audit suggested that additional employees be considered for inclusion in the annual medical program. While one would always like to have additional data, I believe we are now in a position to revisit the issue of medical coverage.

Since this document is rather lengthy you may find the recommendations on Page 7 of interest. Briefly, the key findings are:

- 1) Additional employees should have been included in the medical program due to past exposure. I estimate this number at 100.
- 2) Maintenance personnel other than insulators have brief exposures to asbestos which theoretically could exceed 0.1 F/cc. Medical surveillance should therefore be expanded.
- 3) A mechanism needs to be established to assure participation in the exam program (eg. are all insulators included?).
- 4) Recent contract changes (associated maintenance) reinforce the need to consider expanding medical coverage to crafts other than insulators.

Lets discuss where we go from here.

Phil Snyder
Phil Snyder

Attachment

cc: R.R. Erickson
J.B. Gross
H.L. Lee
ECB Satellite
PJS Chron

LAM 001971

DPMC ASBESTOS MEDICAL PROGRAM REVIEW

I. INTRODUCTION

In 1981 DPMC Management expanded the Asbestos Medical Surveillance Program to include employees who worked as pipefitters and boilermakers prior to 1972. This was in addition to the insulators who were previously in the program. An action item for Health and Safety at that time, was to identify crafts who were presently in excess of the criteria for medical surveillance. Generally this 'action level' is defined as 0.1 fibers/cc, 8 hr. TWA, occurring on a "reasonably predictable and repeated basis". This determination had been deferred until additional information could be collected on asbestos exposure. This report addresses this issue and presents recommendations for future medical surveillance.

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II. JOBS WITH POTENTIAL EXPOSURE TO ASBESTOS

21

Historically asbestos exposure has been associated with insulation fabrication, handling, demolition, cleanup, tear-out, re-insulating and from nearby workers engaged in such activities. During the time period 1962 - 1972 the number of crafts and employees potentially exposed was probably increased with the introduction of the "incidental maintenance clause".

A rank ordering of past asbestos exposure jobs is provided as Table 1. Jobs with current exposure to asbestos are summarized in Table 2. This summary does not reflect any impact (if any) of the recent "associated maintenance" contract provision.

LAM 001972

TABLE 1

RANK ORDERING OF HISTORICAL ASBESTOS EXPOSURE

<u>Work Group</u>	<u>Pre-1972 Exposure To Asbestos</u>	<u>1975 +</u>
Insulators	Reinsulation & removal	Procedures in place
Pipefitters	Incidental insulation removal	Procedures in place
Carpenters	Cutting transite, lining welding enclosures with asbestos	Procedures in place
Laborers	Work area cleanup	Contractor cleanup
Pipefitters Boilermakers Welders	Entering vessels, furnaces containing asbestos	Minimized
Welders	Asbestos containing fire blankets	Eliminated
CA Plant Operators 1969 - 1973	Asbestos used routinely	Eliminated
Epon I Operators	Asbestos added to Epocryl 327	Eliminated
Mechanics	Performing brake jobs	Procedures in place to minimize exposure
Riggers	Removing old exchangers and vessels which were insulated with asbestos	Minimized
Pipefitters, Machinist, and Boilermakers	Cutting, installing and removing asbestos gaskets; sometimes with wire wheels	Procedures in place to minimize exposure
Warehouse Personnel	Handling asbestos gasket sheets, etc.	Procedures in place to minimize exposure
Tinners	Occasional covering insulation	Procedures required
Operators	-	Occasional exposure to asbestos if present

LAM 001973

TABLE 2

CURRENT POTENTIAL ASBESTOS EXPOSURE

<u>AFT</u>	<u>NO.</u>	<u>ACTIVITY</u>	<u>FREQUENCY</u>	<u>DURATION</u>	<u>COMMENTS</u>
Millmakers with	69 47	1) Removal of old asbestos gaskets off of exchangers and boilers.	1/month	30-60 min.	On the North side gaskets are usually removed by sandblasting
with	22	2) Occasionally remove asbestos insulation to make flanges accessible.	Once or twice per year.	5-15 min.	South side they are scraped off in place.
Carpenters with	26 16	1) Cutting asbestos transite as needed.	1/week - 1/month	5 min.-2 hrs.	Both North and South Carpenters utilize a water nozzle spray on saw while cutting also wear coveralls & disposable dust mask. (Contractors also cut the transite). Note: After the ship explosion (1981) the North Shop was repaired with transite. This took 3-4 months with all carpenters cutting transite.
Insulators with	20 15	1) Remove asbestos insulation.	Daily-2X/week depending on location.	1-4 hours.	South side insulators less frequent as associated with shutdowns & revisions on old units.
with Maintenance)	5	2) Cover asbestos insulation with tin.			
Mechanics	8	1) Repair of brake shoe linings. 2) Repair of manual clutch linings	2-8X/month	10 min.	For past 5 years they have utilized a high efficiency vacuum and wear coveralls and dust masks.

LAM 001974

DPMC-17664

CURRENT POTENTIAL ASBESTOS EXPOSURE

<u>RAFT</u>	<u>NO.</u>	<u>ACTIVITY</u>	<u>FREQUENCY</u>	<u>DURATION</u>	<u>COMMENTS</u>
pefitters orth	73	1) Incidental maintenance involves occasionally removing asbestos insulation to get access to a flange.	North-only in non-routine situations. Maybe once or twice per month.	5-15 min.	
outh	75	2) Removal of asbestos filled gaskets (usually these are greased and come off easily).	South - once per month per pipefitter.	5-15 min.	
inters orth	14	Sandblast the asbestos gaskets of exchanger heads.			Full sandblasting gear with with airline respirators are worn.
nners orth	3	1) Until 1980-81 asbestos covers were put on the cumene filters by tanners. (Now replaced by fiber glass cloth).	Monthly		
		2) Occasionally tanners cover asbestos insulation with tin.	Weekly	1-4 Hours	

LAM 001975

DPMC-17665

III ASBESTOSIS CASES

Ten Shell employees have recently been identified as having radiological findings compatible with a diagnosis of asbestosis (Table 3). Where possible each employee was interviewed to ascertain the known extent of his past asbestos exposures. Copies of these interviews without identifying information are provided (Attachment 1).

TABLE 3

ASBESTOSIS STUDY 12/83

<u>Case</u>	<u>Years Since First Possible Exposure</u>	<u>Years Since Last Possible Exposure</u>	<u>Job Assignment</u>	<u>Comments</u>
1	35	10 ^C	Insulator	
2	35	10 ^C	Pipefitter	
3	25	Not Determined	Engineer	
4	30	6	Insulator	Exposure prior to Shell signif.
5	35	6	Insulator	Exposure prior to Shell signif.
6	35	10 ^C	Pipefitter	
7	30?	10 ^C	Boilermaker	
8	35	35	Pipefitter	1 Yr. probable exposure
9	37	37	Welder	
10	38	34	Repairman/ Boilermaker	

LAM 001976

In all cases the interviewee described early work activities that could have had high exposure, albeit frequently of short duration. A review of the jobs worked by these individuals offers an opportunity to consider what pre-1972 crafts other than pipefitters, boilermakers and insulators should be identified for the asbestos examination program.

IV. EXPOSURE LEVELS

The available asbestos monitoring data reveals considerable variation in exposure levels depending on wind conditions, work location, removal procedures, etc. (Attachment II). While exposures infrequently exceed the current OSHA limit of 2 F/cc, 8 Hr. TWA, exposures associated with asbestos removal wet or dry occasionally may exceed the medical surveillance criteria of 0.1 F/cc. In part, this is a function of the amount of time involved in insulation removal.

To further understand the benefit of wetting insulation prior to removal, a controlled test was set up. The results, as shown in Table 4, indicate that water helps but does not guarantee acceptable exposure levels. The work situation simulated was that of loosening the insulation with a wrench and removal by hand. Reportably pipefitters currently engage in such an activity 1-4X/month for 5-15 minutes each time. This would be especially true for overtime pipefitting work.

TABLE 4

MOCK ASBESTOS INSULATION REMOVAL

JANUARY 1984

<u>Air Concentration</u>	<u>Sampling Time</u>	<u>Work Activity Simulated</u>
.94 F/cc	11 Min.	Asbestos insulation inside bldg. was <u>wet</u> with water, loosened with a wrench and removed by hand.
3.22 F/cc	11 Min.	Same as above but <u>not wet</u> prior to removal.
1.33 F/cc	10 Min.	Asbestos insulation outside was <u>wet</u> with water, loosened with a wrench and removed by hand.
.44 F/cc	10 Min.	Same as above but <u>not wet</u> prior to removal.

LAM 001977

Considering this limited assessment and the data presented in Attachment II one may conclude that any insulation removal (wet or dry) may result in a "peak" asbestos exposure between <.1 - 10. F/cc. This upper range would be a probably worse case exposure for partially wet or dry insulation.

If this exposure occurred for an estimated ten minutes then the 8 hr. TWA range would be:

$$\frac{(.1 \text{ F/cc})(10 \text{ Min.})}{(480 \text{ Min.})} = <.1 \text{ F/cc} \qquad \frac{(10 \text{ Min.})(5-10 \text{ F/cc})}{(480 \text{ Min.})}$$

= <.1 upto .1 - .2 F/cc

Although the actual exposure would be less if a respirator was worn, the criteria for medical surveillance would apply irrespective of respirator use.

V RECOMMENDATIONS

1. The following crafts should be added to the Asbestos Medical Program based on current exposure potential.

- Insulators (verify participation)
- Maintenance personnel expected to or permitted to remove or cut asbestos more than 5 days per year.
 - Pipefitters
 - Tinnners
 - Carpenters
 - Mechanics

2. The following employees should be added to the Asbestos Medical Program based on past exposure potential.

Employees who worked prior to 1972 as:

Pipefitters	-	Verify
Boilermakers	-	Participation
Carpenters		
Welders		
Epon I Operators		(Attachment IV)
CA Plant Operators		(1969-1973)
Laborers		

LAM 001978

3. Per the DPMC Asbestos Order, annual asbestos training should be provided to current

Pipefitters	Insulators
Carpenters	Mechanics
Tinners	Warehousemen

4. All future "presumptive cases of asbestosis" should be identified and interviewed in regard to past asbestos work.

5. To comply with the OSHA Asbestos Regulation the following jobs must be monitored every 6 months, (1 day survey)

Tinners - Covering insulation

Insulators - Asbestos removal work

Carpenters - Cutting transite

Maintenance needs to assist Industrial Hygiene by coordinating air sampling and the field work.

6. Annually maintenance should review participation in the medical program for the jobs identified in #1 above.

ATTACHMENT 1

1)

Previous Employment:
No application located.

<u>Date</u>	<u>Occupation</u>	<u>Department</u>	<u>Location</u>
2/48	General Helper	Utilities	Houston Refinery
3/48	Pipefitter Helper No.2	Eng. Field	Houston Refinery
8/48	Asbestos Helper No. 2	Eng. Field	Houston Refinery
8/49	Insulator Helper	Eng. Field	Houston Refinery
12/52	Insulator No.2	Eng. Field	Houston Refinery
2/53	Insulator No.1	Eng. Field	Houston Refinery

Narrative From Interview: 4/10/84

This employee has been assigned to the shop for the last 3 years. His work mostly involves fabrication of elbows, etc. The use of a vacuum on the saw has helped considerably over past practices (before 1970). There is only one shop insulator, the rest work in the field.

According to this insulator the wetting of asbestos prior to removal doesn't always work. One can't wet the insulation all the way through and some dust is initially generated when the metal cover is removed. Before 1974 his exposures were sometimes significant, and more frequent (less asbestos in the field today). In vessels insulators would sometimes breathe through rags (when the dust was annoying).

Today pipefitters will sometimes remove asbestos without following precautions. Relatively speaking they (the pipefitters) have the second highest exposure potential. Most older insulators can tell the difference between asbestos and non-asbestos insulation. However, operators don't know what areas contain asbestos and don't generally identify it for them. This employee stated that the craft foremen were pretty strict on following the work practices.

2)

Previous Employment:

9/43 - 2/43 Jess McNeill - Tractor Operator
1/44 - 7/46 US Marines - Telephone installer
7/46 - 7/48 Westinghouse Electric - Installer

<u>Date</u>	<u>Occupation</u>	<u>Department</u>	<u>Location</u>
7/48	General Helper	Eng. Field	Houston Refinery
8/48	Pipefitter Helper No.2	Eng. Field	Houston Refinery
2/49	Pipefitter Helper No.1	Eng. Field	Houston Refinery
2/53	Pipefitter No.2	Eng. Field	Houston Refinery
2/53	Pipefitter No.1	Eng. Field	Houston Refinery

Interview: This employee declined to discuss asbestos.

LAM 001980

DPMC-17670

- 3) ~~XXXXXXXXXX~~
No previous employment reported.

Date	Occupation	Department	Location
6/49	Jr. Lab Assistant	Mfg. Research Lab	Houston Refinery
6/50	Lab Assistant	Mfg. Research Lab	Houston Refinery
8/51	Technician Lab	Mfg. Research Lab	Houston Refinery
8/52	Military Reserve	(8/10/52 - 8/25/52)	
6/53	Military Reserve	(6/7/53 - 6/23/83)	
1/54	Military Leave		
1/56	Released to return to school.		
2/58	Technologist		
3/59	Technologist		
3/60	Technologist		
6/61	Technologist		
6/64	Engineer		
7/65	Engineer		
7/68	Sr. Engineer		
7/70	Group Leader		
9/73	Process Manager		
4/77	Process Manager		

- 4) ~~XXXXXXXXXX~~ ~~XXXXXX~~
Previous Employment:
"Insulator. 24 years experience in Chemical Plant". (Diamond Shamrock, Painesville Works) Navy: Radioman

Date	Occupation	Department	Location
2/77-83	Insulator No. 1	Maint. Engr.	DPMC

Narrative From Interview: 4/10/84

Worked at Diamond Shamrock (Ohio) as an insulator between 1953 and 1976. Even in 1974-1976 they had no required precautionary procedures as does Shell. Insulators were only told about the hazard of asbestos not required to do anything different.

This individual indicated that he always had used a "paper type" (Martindale) respirator even at Diamond. Much of his work at Diamond involved cutting and fabricating insulation outside.

This employees assignments today are predominately at Resins. Some areas have asbestos, some don't. He encounters asbestos occasionally as during dismantlements and shutdowns.

This employee stated that he was glad that he has had no effects from his past exposure (evidently he has not experienced overt symptoms from his asbestosis). He currently smokes less than 1 pack a day.

LAM 001981

DPMC-17671

Regarding current work practices he stated that the "wet procedure" is pretty effective in reducing dust levels. Residual asbestos on piping is hosed off. This employee appeared to be reasonably knowledgeable of asbestos' hazards and very aware of the hazard associated with contaminating his work clothes. He did indicate, however, that for small jobs coveralls would not be used. He is careful that his family doesn't handle his work clothing. This employee further indicated that the management of contaminated clothing isn't stressed by Shell. He occasionally brings contaminated garments to the Tool Room in unlabeled bags. He doesn't use paper coveralls because they lack pockets. Regarding other crafts, he indicated that pipefitters don't have respect for asbestos. He occasionally has to get fitters out of an area where insulation is being removed.

Overall, this insulator stated that Shell had a pretty good safety program, with one exception. At Diamond Shamrock walking through roped off areas and not posting areas when work was going on overhead wasn't tolerated by management.

5)

~~REDACTED~~

Previous Employment:

4/1/48 - 1976 Insulator Group Leader at Diamond Shamrock.

<u>Date</u>	<u>Occupation</u>	<u>Department</u>	<u>Location</u>
2/77-83	Insulator No. 1	Maint. Engr.	DPMC

Narrative From Interview: 4/10/84

He has worked at Diamond Shamrock since 1948. Also wore respirators about as often as he does now at Shell. However, he runs into less asbestos at DPMC since it is slowly being replaced.

He changes his clothing in the Carpenter Shop (not the changehouse), but he does shower before leaving work. Contaminated clothing is given to the Tool Room for cleaning in labeled bags.

Regarding pipefitters, he suggested that their asbestos exposure is about 5 minutes per day on days when they encounter it. In some occasions this may be extended especially on overtime work. By personal observation pipefitters don't always use respirators. Sometimes it is difficult to tell whether or not insulation is asbestos especially if the covering metal is new. This probably presents a greater problem to new, younger pipefitters.

LAM 001982

DPMC-17672

6)

~~XXXXXXXXXXXXXXXXXXXX~~
Previous Employment:

9/47-6/48 General Helper, C.F. Braun, LaPorte, Tx.

8/46-9/47 Truck Driver, Dayton, TX.

Date	Occupation	Department	Location
6/48	General Helper	Eng. Field	Shell Chemical
7/48	Pipefitter Helper No.2	Eng. Field	Shell Chemical
12/48	Pipefitter Helper No.1	Eng. Field	Shell Chemical
2/53	Pipefitter Helper No.2	Eng. Field	Shell Chemical
9/53	Pipefitter No.1	Eng. Field (IC)	Shell Chemical

Narrative From Interview 4/9/84

Since 1948 this employee has worked as a pipefitter. In reference to early asbestos exposure, he described working along side insulators and personally removing asbestos as necessary. On occasion the clothes he wore home were "white" with insulation.

This employee noticeably becomes short of breath upon exertion. He described his present difficulty in climbing pipe racks. He now has to stop to catch his breath before proceeding with the work. This employee indicated that he has never smoked.

Reportably the asbestos exposure today (in comparison to the past) is like "day and night". This improvement is mostly attributable to the current practices followed by insulators, (which began about 8 yrs. ago). Current asbestos jobs include: 1) scraping (sometimes sawing) off gaskets and 2) removing insulation (5-10 min. jobs). Sometimes water is used to remove asbestos, sometimes not - depending on the individual. A pipefitter may remove asbestos 2X/week. As this employee has worked OP-II since 1969, the above description of current practices would only apply to the Olefins OP-II area. This employee ranked pipefitters as having the second highest exposure potential (after insulators). Respectively #3 and #4 were boilermakers and machinists.

Prior to Shell this individual worked for C.F. Braun as a brickmason helper. No asbestos exposure was attributed to this job.

LAM 001983

DPMC-17673

7)

Previous Employment:

46-47 Self employed mechanic.

1/51-7/52 Millwright at Portland Cement

Millwright at Ethyl Corp.

Millwright at Rheem Manufacturing

Date	Occupation	Department	Location
9/52	General Helper	Eng. Field	Shell Chemical
10/52	Loader	Shipping	Shell Chemical
10/52	General Helper	Eng. Field	Shell Chemical
1/53	Truck Driver No.2	Eng. Field	Shell Chemical
1/53	General Helper	Eng. Field	Shell Chemical
4/53	Loader	Shipping	Shell Chemical
9/53	Boilermaker Helper #2	Eng. Field	Shell Chemical
5/54	Boilermaker Helper #1	Eng. Field	Shell Chemical
6/60	Boilermaker #2	Eng. Field	Shell Chemical
8/63	General Helper	Eng. Field	Shell Chemical
8/66	Operator #2	P Operations	Shell Chemical
12/66	Loader	Shipping	Shell Chemical
7/67	Operator	Shipping	Shell Chemical
6/68	Loader	Shipping	Shell Chemical
10/68	Boilermaker	Maint.Eng.	Shell Chemical

Narrative From Interview 4/9/84

As a General Helper, this employee primarily assisted the boilermakers, pipefitters and machinists. His contact with asbestos during this time was related primarily to working in areas where asbestos was being removed. At times it would look like "snow falling from overhead". Boilermakers frequently knocked off asbestos insulation to get to the heads of exchangers or boilers. This employee recalled having his clothes covered by asbestos on occasions. Respirators were not available until early 70's, however, goggles were the only way to keep it out of eyes and sometimes a rag would be tied around the nose and mouth if conditions were intolerable.

When asked the difference between conditions of earlier years 50's & 60's and today, this employee said "There is no comparison between how it was then and now". He was referring to the work practices which require it to be wet, bagged, with coveralls and respiratory protection. The frequency of boilermakers having to remove the insulation has also been dramatically reduced because there "just isn't as much asbestos around". Occasions may still occur but they are infrequent compared to earlier years.

This employee believes the pipefitters and boilermakers to be second only to the insulators in asbestos exposure.

The areas this employee worked were field assignments all over the Chemical Plant. He was a Plannable Boilermaker for several years. Since 1983 he has been assigned to E Maintenance.

Regarding the time spent as a Loader in Shipping Dept. he commented on exposure to BPA and resins dusts in the Warehouse.

8)

Previous Employment:

7/40-7/42 Westinghouse Electric - Motor Repairman
 7/42-11/45 U.S. Navy-Radioman
 1/46-3/48 The Texas Co.-Painter

Date	Occupation	Department	Location
4/48	General Helper	Eng. Field	Houston Refinery
5/48	Pipefitter Helper No.2	Eng. Field	Houston Refinery
8/48	Pipefitter Helper No.1	Eng. Field	Houston Refinery
9/52	Instrument Man Help.No.2	Eng. Field	Houston Refinery
10/52	Instrument Man Help.No.1	Eng. Field	Houston Refinery
2/56	Instrument Man No.2	Eng. Field	Houston Refinery
6/56	Instrument Man No.1	Eng. Field	Houston Refinery
11/76	Instrument Man/Foreman	Eng. Field	Houston Refinery

Interview: Not Conducted (Retired)

9)

Previous Employment:

8/46-7/48 The Texas Co. - Tank Truck Operator
 4/46-8/46 H.H. Hardy - Guniter*

*Reason for leaving was "doctor advised".

Date	Occupation	Department	Location
7/48	General Helper	Eng. Field	Shell Chemical
9/48	Loader	Shipping	Shell Chemical
9/48	General Helper	Eng. Field	Shell Chemical
9/48	Welder Helper	Eng. Field	Shell Chemical
2/53	Welder No.1	Eng. Field (IC)	Shell Chemical
5/68	Welder/Craft Foreman	Eng. Field	Shell Chemical

Narrative From Interview 4/9/84

This employee clearly remembered working with an insulator in the removal of asbestos at G Plant during the first week of employment. During this initial 3 month assignment as a general helper and loader, he had "a few days" of definite exposure to asbestos. His assignment as a welder since 1948 was associated with asbestos exposure upto the time period when its hazards were better managed (early 70's). Welder field assignments did not actually involve insulation removal. However, after insulation was removed he would have to work in areas which were contaminated with the asbestos. On at least some occasions the loose asbestos would be on scaffolding (some jobs required him to work lying down on contaminated surfaces). This welders work historically has been associated with furnaces and reactors. This employee noted welders past use of asbestos fire blankets and gloves. Before asbestos controls were put in place asbestos contaminated piping was brought into the shop. As in the field the loose fibers after the insulation was removed resulted in some potential exposure. This employee has predominately worked in the shop since 1974. Prior to Shell he worked for H.H. Hardy as a guniter and could not recall any exposure to asbestos.

LAM 001985

DPMC-17675

10) ~~XXXXXXXXXXXXXXXXXXXX~~Previous Employment:

12/43-4/44 Worked on fathers farm.

9/41-1/43 Dairy Work

9/43-12/43 North American, Dallas - Plating and Buffing

Has been at Sulfur Springs with father since 12/43.

<u>Date</u>	<u>Occupation</u>	<u>Department</u>	<u>Location</u>
4/44	General Helper	Gas	Houston Refinery
8/45	Repairman Helper	Car	Houston Refinery
1/46	General Helper	Eng. Field	Chemical
8/46	Boilermaker Helper	Eng. Field	Chemical
6/48	Boilermaker No.2	Eng. Field	Chemical
6/49	Boilermaker No.1	Eng. Field	Chemical
1/72	Craft Foreman & BM #1	Eng. Field	Chemical
2/74	Zone Foreman	Maint. Eng.	Chemical
2/77	Foreman DPC (Zone A)	Maint. Eng.	Chemical
11/80	Maintenance Foreman	Int.& Solv.	Chemical

Narrative From Interview 4/18/84

This employee is currently a multi-craft foreman in A Maintenance. He worked as a boilermaker in the Chemical Plant from 1946-1974.

One significant recollection this employee had about asbestos was how craftsmen would often use air hoses to blow the insulation away from their immediate work areas. He also recalled using a hammer to remove asbestos insulation around the bolts on exchanger heads. The cleanup of stripped insulation was poor. "Unless it was a tripping hazard, it was left in the area". When asked which crafts were probably exposed the most frequently he named pipefitters and boilermakers as second and third to the insulators.

Today he feels the usage of proper protective controls is about 80% by all of the crafts. The "associated maintenance" which is now in effect he feels will involve additional crafts in insulation contact ie. instrument men, electricians, machinists.

This employee was not aware that an annual training requirement exists for asbestos at DPMC. He feels that reinforcement of training is very important and suggested that our department design a presentation for all of the crafts which includes demonstrating how indestructable asbestos is.

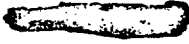
Regarding protective clothing for asbestos he felt that paper coveralls should be specified for asbestos work because they can be disposed of. He commented that if craftsmen wear cloth coveralls for asbestos that they are likely to keep them on for the duration of the day.

LAM 001986

DPMC-17676

Additional Interview:

(Not An Asbestosis Case)

 4/19/84

This employee is currently an hourly maintenance foreman at Aromatics. Since 1976 he has worked as a pipefitter in Maintenance East.

The frequency of contact an individual pipefitter might be involved in an asbestos related job this employee estimated as once or twice a month for 15-20 minutes. The practice used today is to have the insulation checked to determine if it is asbestos before performing the work. If this cannot be done it is assumed to be asbestos. Pipefitters may not always wear coveralls, however, most will wear a respirator and sometimes wet the insulation and cover the ends to keep it from shaking out while performing their work. This employee did recall an occasion where he found out after the job that the insulation was asbestos and no protective clothing was worn. For most of the jobs he plans now he tries to have the insulation removed in advance to avoid having other crafts exposed to asbestos during insulation removal. (This was done recently in preparation for the Aromatics Shutdown). He personally does not beat off insulation with tools but will use a saw or cut it to minimize dust because he has to clean up his own mess.

This employee is not presently in any of the medical programs at DPMC. He feels that pipefitters and boilermakers with service prior to 1975 should be included in an asbestos medical program and that perhaps a random number of various craftsmen could be included post 1975 - Asbestos Medical Program.

He does not think the "associated maintenance concept" will be affected any differently in regard to asbestos exposure. He also mentioned that craftsmen working in the Utilities may have more frequent contact with asbestos.

When asked the order he would rank different crafts exposed to asbestos he named insulators #1, laborers #2, carpenters #3 and all of the other crafts #4.

Overall the craftsmen are pretty knowledgeable about asbestos. It is frequently discussed in Safety Meetings. Practices probably vary depending on individuals and foreman but generally precautions are followed, to his knowledge.

LAM 001987

DPMC-17677

ATTACHMENT II

HISTORICAL ASBESTOS BREATHING ZONE

EXPOSURE DATA

Cleanup

<u>Date</u>	<u>F/cc</u>	<u>Sampling Time</u>	<u>Activity</u>	<u>Type</u>
1972	4.5	2 Min.	Field cleanup	Unibestos
DOSH Study	1.5	7	Field cleanup	Unibestos
DOSH Study	2.7	5	Field cleanup	Unibestos
DOSH Study	1.0	6	Field cleanup	Magnesium
DOSH Study	1.6	17	Field cleanup	Magnesium
DOSH Study	.3	35	Field cleanup	Magnesium
DOSH Study	1.43	22	Field cleanup	Magnesium
DOSH Study	1.36	22	Field cleanup	Magnesium
DOSH Study	4.5	15	Field cleanup	Magnesium
DOSH Study	1.6	31	Field cleanup	Magnesium
11/72	.15	22	Cleanup	Thermobestos
11/72	.32	16	Cleanup	Thermobestos
11/72	.35	30	Installing insulation (EA)	Thermobestos
7/78	0.01	190	Christensen Laborers	
7/78	0.04	190	Cleaning up asbestos	
7/78	0.01	180	insulation during	
7/78	0.01	190	demolition of	
7/78	0.02	120	water softeners	
7/78	0.04	110	(Wet)	

Demolition

1972	2.55	15	Removing from	Unibestos
DOSH Study	2.62	15	charge pump	
DOSH Study	.16	15	Removing from	
DOSH Study	.93	15	transfer line	
DOSH Study	.54	9	Removing from	Firetard cover-
DOSH Study	1.64	9	exchangers	ing and block
				insulation
DOSH Study	.85	15	"	"
DOSH Study	1.01	15	"	"
DOSH Study	.51	15	"	"
DOSH Study	1.77	15	"	"
DOSH Study	.26	9	"	"
DOSH Study	1.76	9	"	"
DOSH Study	1.02	11	"	"
DOSH Study	1.63	11	"	"

LAM 001988

DPMC-17678

<u>Date</u>	<u>F/cc</u>	<u>Sampling Time</u>	<u>Activity</u>	<u>Type</u>
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Demolition (cont'd)

Christenson Co. - Utilities/Water Treaters

7/78	.02	120	Cleanup of wet insulation	
7/78	.01	190	"	
7/78	.04	190	"	
7/78	.01	180	"	
7/78	.01	190	"	
7/78	.04	110	"	

Carpenter Const. Insulators - 1978 Demolition of Water Softeners

8/78	0.17	195 Min.	Stripping insulation	
8/78	0.09	165	from water softeners.	
8/78	0.73	200	(Insulation wet)	
8/78	0.54	150		

MIMI Pipefitters At Sulfur Recovery Unit/EP

8/78	.03	130	Removal and disposal	
8/78	.20	120	of asbestos insul-	
8/78	.14	125	ation off piping in a	
9/78	.39	125	wet condition	
9/78	.14	120		
8/78	.25	123		
10/78	.18	132		

B & R Insulators at DU 1 & 3

3/80	.02	115	Stripping insulation	-
3/80	.01	150	from column.	-
3/80	.01	180	"	-

B & R Insulators during DU-2 Shutdown

4/83	0.15	445	Stripping insulation	
4/83	0.10	435	off piping - wet.	
4/83	0.12	451		

B & R Insulators at Thermal Cracking

5/83	0.38	420	Stripping insulation	
5/83	0.21	420	off piping - wet.	
5/83	0.37	420		
5/83	0.65	420		

LAM 001989

DPMC-17679

<u>Date</u>	<u>F/cc</u>	<u>Sampling Time</u>	<u>Activity</u>	<u>Type</u>
<u>Replacement</u>				
1972 DOSH	.45	19	Wiring used	Unibestos
Study	1.5	19	insulation in	
(File 752)	.72	37	place.	
	1.24	37		
	1.34	15		
	1.98	15		
<u>Fabrication</u>				
1972 DOSH	.20	40	Cut fabrication	Thermobestos
Study	.45	30	of insulation in	(6% asbestos)
	.36	10	Shop. Saw has	
	.43	90	exhaust ventilation	
	.13	120		
	.13	85		
	.16	20		
11/72	.37	30	Cutting and handling	Thermobestos
11/72	1.28	19	outside.	
4/79	1.1	19	Cutting outside at	Transite
			Solvents & Treating.	

LAM 001990

DPMC-17680



CONFIDENTIAL III

752

Shell Oil Company • Shell Chemical Company
Interoffice Memorandum

FEBRUARY 13, 1981

PRIVATE AND CONFIDENTIAL

FROM: SUPERINTENDENT S & IH
TO: COMPLEX MANAGEMENT TEAM
SUBJECT: REVISED ASBESTOS MEDICAL SURVEILLANCE PROGRAM

Corporate Medical issued a revised asbestos medical surveillance policy late last year which included in addition to "insulators" who are the only craft currently included in the Shell asbestos medical surveillance program, other employees who may also be exposed to asbestos as a result of their work activity. A review was made with both Maintenance - North and South of work activities prior to and following 1972. The year 1972 was used since there was a step change made in our handling of asbestos containing materials at that time. Based on this review, the following recommendations are offered:

1. Include in the asbestos medical surveillance program all pipefitters and boilermakers still with Shell who were working in these crafts prior to 1972. It is estimated that we have about 94 employees (55 South and 39 North) that meet this criteria.
2. Initiate an expanded asbestos monitoring program to establish more firmly whether or not we are meeting the permitted exposure limits for employees working these crafts today. The limited data we have suggests that we are within the permissible exposure levels. Consequently, no action is proposed for the employees who entered these crafts subsequent to 1972 until the additional monitoring has been completed.

Inclusion of the craftsmen meeting the 1972 criteria in the asbestos medical surveillance program should be initiated early this year. The following plan is proposed for accomplishing this objective:

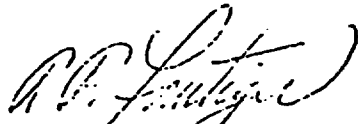
1. Identify the employees in the two crafts.
2. Advise the Workmen's Committee Chairmen and the H & S Committees of the revised policy.
3. Meet with the affected personnel and advise them of the new program.

LAM 001991

DPMC-17681

4. Medical set time for examination, if required, and if not, a time for consultive session.
5. Issue bulletin on revised program with a follow up hazardous material bulletin outlining synergism of asbestos and smoking, etc.

Be glad to discuss.



R. P. Frutiger

RPF:cfh

cc: M. T. Anderson
D. O. Chrismer
J. G. Massey
F. G. Reitz
P. J. Snyder
- Medical Dept.

LAM 001992

DPMC-17682

SHELL ASBESTOS MEDICAL SURVEILLANCE PROGRAM

Pertinent Background Facts on Asbestos

- Asbestos is a human carcinogen. Inhalation may cause lung cancer, mesothelioma, and other diseases such as asbestosis and pleural lesions.
- Generally, the incidence of cancer and asbestosis among occupationally exposed persons increases with increasing intensity of exposure; the inhalation of high concentrations for short durations may be as harmful as prolonged exposure to low concentrations.
- From all available evidence, the period between first exposure to asbestos and death from lung cancer appears to be related to intensity of exposure. A latency period approximating fifteen years is probably the minimum for asbestos-related lung cancer.
- Tobacco smoking increases the incidence of lung cancer and complicates asbestosis among asbestos workers.

Regulatory Background

- Permissible exposure limits to airborne concentrations of asbestos fibers are defined by OSHA standards (29 CFR 1910.1001) as follows:
 - a) Permissible exposure level -- "The 8 hour time-weighted average airborne concentrations of asbestos fibers to which any employee may be exposed shall not exceed two fibers, longer than 5 micrometers, per cubic centimeter of air..."
 - b) Ceiling concentration -- "No employee shall be exposed at any time to airborne concentrations of asbestos fibers in excess of 10 fibers, longer than 5 micrometers, per cubic centimeter of air..."
- Per OSHA Program Directive #300-16 dated October 11, 1978, titled, "Minimum Airborne Fiber Concentration For Initiating and Continuing Asbestos Medical Examinations", the term "...exposed to airborne concentrations of asbestos fibers..." is administratively interpreted to mean "...exposed to a minimum of 0.1 asbestos fibers longer than 5 micrometers per cubic centimeter of air..." on a time weighted average basis.

Shell Concerns

- Surveys now indicate that in addition to "insulators" who are currently included in our asbestos medical surveillance program, other employees such as pipefitters, riggers, etc. may also be exposed to asbestos as a result of their work activity.
- Our current medical surveillance program does not satisfactorily address the question of past exposure to asbestos.

LAM 001993

DPMC-17683

- Employee training programs for asbestos have not sufficiently emphasized the known synergism between asbestos exposure and smoking.

Objective

Revise existing asbestos medical surveillance policy in order to correct any deficiencies and fully address the concerns described above.

Policy

- Employees whose present job assignment results in exposures to asbestos of 0.1 fibers, longer than 5 micrometers, per cubic centimeter (TWA) or greater (regardless of respirator usage), on a reasonably predictable and repeated basis,* shall be included in Shell's annual asbestos medical surveillance program.
- Employees, who can be identified as having had job assignments in the past, in which exposures can be determined as probably exceeding 0.1 fibers, longer than 5 micrometers, per cubic centimeter (TWA) or greater (regardless of respirator usage), on a reasonably predictable and repeated basis,* shall also be included in an annual asbestos medical surveillance program.
- Available exposure data indicate that exposures during "ripout" or removal of asbestos-containing insulation may exceed 0.1 fibers per cubic centimeter. Accordingly, all employees, regardless of job title, whose work assignments now or in the past, would involve "ripout" or removal of asbestos-containing insulation, on a reasonably predictable and repeated basis,* are to be included in an annual asbestos medical surveillance program.
- Employees who have been in an asbestos medical surveillance program prior to employment with Shell shall be included in Shell's annual program.
- Once an employee has been included in an asbestos medical surveillance program, the surveillance should be continued throughout the term of his or her Shell employment. Upon leaving Shell, each employee who has been included in an asbestos medical surveillance program shall be administered according to the Shell pre-separation counseling or extended medical surveillance program policy (post-retirement physical examinations), whichever is appropriate.

LAM 001994

* The phrase "reasonably predictable and repeated basis" is currently interpreted for present job assignments, to mean at least eight hours of exposure per calendar quarter. For exposures that have occurred in past job assignments, "repeated" shall mean at least two calendar quarters. It should be recognized that these exposure criteria represent an administrative judgment, since minimal exposure levels required to cause disease are not known with certainty at this time. This administrative judgment may be revised in the future, with the concurrence of Corporate Medical, Toxicology, Safety and Industrial Hygiene and the affected functional management.

Implementation: Suggested Action Plan/Guidelines

- Evaluate exposures and identify employees whose job assignments, now or in the past, result in exposure to asbestos as defined in the Policy, and include them in the annual asbestos medical surveillance program.
- Due to the varied nature of potential exposure throughout Shell, there may be specific employee concerns that will require the prudent, balanced judgements of both functional management and the Head Office Corporate Medical and Safety and Industrial Hygiene Department. Full consultation, prior to arriving at a decision, is encouraged in these cases.
- For the above identified employees, provide improved training and information to emphasize: a) Synergism of asbestos and smoking.
b) Need for participation in medical examination programs.
- Review current operating procedures for reducing or eliminating physical contact between asbestos fibers and employees.

LAM 001995

DPMC-17685

TABLE 3

CURRENT POTENTIAL ASBESTOS EXPOSURE

<u>CRAFT</u>	<u>NO.</u>	<u>ACTIVITY</u>	<u>FREQUENCY</u>	<u>DURATION</u>	<u>COMMENTS</u>
Boilermakers North	69 47	1) Removal of old asbestos gaskets off of exchangers and boilers.	1/month	30-60 min.	On the North side gaskets are usually removed by sandblasting
South	22	2) Occasionally remove asbestos insulation to make flanges accessible.	Once or twice per year.	5-15 min.	South side they are scraped off in place.
Carpenters North	26 16	1) Cutting asbestos transite as needed.	1/week - 1/month	5 min.-2 hrs.	Both North and South Carpenters utilize a water nozzle spray on saw while cutting also wear coveralls & disposable dust mask. (Contractors also cut the transite). Note: After the ship explosion (1981) the North Shop was repaired with transite. This took 3-4 months with all carpenters cutting transite.
South	10				
Insulators North	20 15	1) Remove asbestos insulation.	Daily-2X/week depending on location.	1-4 hours.	South side insulators less frequent as associated with shutdowns & revisions on old units.
South (R Maintenance)	5	2) Cover asbestos insulation with tin.			
Mechanics (5 B & R)	8	1) Repair of brake shoe linings. 2) Repair of manual clutch linings	Daily-2X/week	10 min.	For past 5 years they have utilized a high efficiency vacuum and wear coveralls and dust masks.

LAM 001996

98971-CWMD

CURRENT POTENTIAL ASBESTOS EXPOSURE

<u>CRAFT</u>	<u>NO.</u>	<u>ACTIVITY</u>	<u>FREQUENCY</u>	<u>DURATION</u>	<u>COMMENTS</u>
Pipefitters North	73	1) Incidental maintenance involves occasionally removing asbestos insulation to get access to a flange.	North-only in non-routine situations. Maybe once or twice per month.	5-15 min.	
South	75	2) Removal of asbestos filled gaskets (usually these are greased and come off easily).	South - once per month per pipefitter.	5-15 min.	
Painters North	14	Sandblast the asbestos gaskets of exchanger heads.			Full sandblasting gear with with airline respirators are worn.
Tinners North	3	1) Until 1980-81 asbestos covers were put on the cumene filters by tinners. (Now replaced by fiber glass cloth).	Monthly		
		2) Occasionally tinners cover asbestos insulation with tin.	Weekly	1-4 Hours	

LAM 001997

DPMC-17687

MOCK ASBESTOS INSULATION REMOVAL

JANUARY 1984

<u>Air Concentration</u>	<u>Sampling Time</u>	<u>Work Activity Simulated</u>
.94 F/cc	11 Min.	Asbestos insulation inside bldg. was <u>wet</u> with water, loosened with a wrench and removed by hand.
3.22 F/cc	11 Min.	Same as above but <u>not wet</u> prior to removal.
1.33 F/cc	10 Min.	Asbestos insulation outside was <u>wet</u> with water, loosened with a wrench and removed by hand.
.44 F/cc	10 Min.	Same as above but <u>not wet</u> prior to removal.

LAM 001998

DPMC-17688

HISTORICAL ASBESTOS BREATHING ZONE

EXPOSURE DATA

Cleanup

<u>Date</u>	<u>F/cc</u>	<u>Sampling Time</u>	<u>Activity</u>	<u>Type</u>
1972	4.5	2 Min.	Field cleanup	Unibestos
DOSH Study	1.5	7	Field cleanup	Unibestos
DOSH Study	2.7	5	Field cleanup	Unibestos
DOSH Study	1.0	6	Field cleanup	Magnesium
DOSH Study	1.6	17	Field cleanup	Magnesium
DOSH Study	.3	35	Field cleanup	Magnesium
DOSH Study	1.43	22	Field cleanup	Magnesium
DOSH Study	1.36	22	Field cleanup	Magnesium
DOSH Study	4.5	15	Field cleanup	Magnesium
DOSH Study	1.6	31	Field cleanup	Magnesium
11/72	.15	22	Cleanup	Thermobestos
11/72	.32	16	Cleanup	Thermobestos
11/72	.35	30	Installing insulation (EA)	Thermobestos
7/78	0.01	190	Christensen Laborers	
7/78	0.04	190	Cleaning up asbestos	
7/78	0.01	180	insulation during	
7/78	0.01	190	demolition of	
7/78	0.02	120	water softeners	
7/78	0.04	110	(Wet)	

Demolition

1972	2.55	15	Removing from	Unibestos
DOSH Study	2.62	15	charge pump	
DOSH Study	.16	15	Removing from	
DOSH Study	.93	15	transfer line	
DOSH Study	.54	9	Removing from	Firetard cover-
DOSH Study	1.64	9	exchangers	ing and block
				insulation
DOSH Study	.85	15	"	"
DOSH Study	1.01	15	"	"
DOSH Study	.51	15	"	"
DOSH Study	1.77	15	"	"
DOSH Study	.26	9	"	"
DOSH Study	1.76	9	"	"
DOSH Study	1.02	11	"	"
DOSH Study	1.63	11	"	"

LAM 001999

DPMC-17689

<u>Date</u>	<u>F/cc</u>	<u>Sampling Time</u>	<u>Activity</u>	<u>Type</u>
<u>Demolition (cont'd)</u>				
Carpenter Const. Insulators - 1978 Demolition of Water Softeners				
8/78	0.17	195 Min.	Stripping insulation from water softeners. (Insulation wet)	
8/78	0.09	165		
8/78	0.73	200		
8/78	0.54	150		
B & R Insulators at DU 1 & 3				
3/80	.02	115	Stripping insulation from column. "	-
3/80	.01	150		-
3/80	.01	180		-
B & R Insulators during DU-2 Shutdown				
4/83	0.15	445	Stripping insulation off piping - wet.	
4/83	0.10	435		
4/83	0.12	451		
B & R Insulators at Thermal Cracking				
5/83	0.38	420	Stripping insulation off piping - wet.	
5/83	0.21	420		
5/83	0.37	420		
5/83	0.65	420		
<u>Replacement</u>				
1972 DOSH	.45	19	Wiring used insulation in place.	Unibestos
Study	1.5	19		
(File 752)	.72	37		
	1.24	37		
	1.34	15		
	1.98	15		

LAM 002000

DPMC-17690

Fabrication

1972 DOSH	.20	40
Study	.45	30
	.36	10
	.43	90
	.13	120
	.13	85
	.16	20
11/72	.37	30
11/72	1.28	19
4/79	1.1	19

Cut fabrication of insulation in Shop. Saw has exhaust ventilation Thermobestos (6% asbestos)

Cutting and handling outside. Thermobestos
Cutting outside at Transite
Solvents & Treating.

JEB02/10
3-28-84

LAM 002001

DPMC-17691

TABLE 2

RANK ORDERING OF HISTORICAL ASBESTOS EXPOSURE

<u>Work Group</u>	<u>Pre-1972 Exposure To Asbestos</u>	<u>1975 +</u>
Insulators	Reinsulation & removal	Procedures in place
Pipefitters	Incidental insulation removal	Procedures in place
Carpenters	Cutting transite	Procedures in place
Laborers	Work area cleanup	Contractor cleanup
Pipefitters Boilermakers Welders	Entering vessels, furnaces containing asbestos	Minimized
Welders	Asbestos containing fire blankets	Eliminated
CA Plant Operators 1969 - 1973	Asbestos used routinely	Eliminated
Epon I Operators	Asbestos added to Epocryl 327	Eliminated
Mechanics	Performing brake jobs	Procedures in place to minimize exposure
Riggers	Removing old exchangers and vessels which were insulated with asbestos	Minimized
Pipefitters, Machinist, and Boilermakers	Cutting, installing and removing asbestos gaskets; sometimes with wire wheels	Procedures in place to minimize exposure
Warehouse Personnel	Handling asbestos gasket sheets, etc.	Procedures in place to minimize exposure
Tinners	Occasional covering insulation	Procedures required
Operators	-	Occasional exposure to asbestos if present

LAM 002002

DPMC-17692

01

1)

Previous Employment:
No application located.

Date	Occupation	Department	Location
2/48	General Helper	Utilities	Houston Refinery
3/48	Pipefitter Helper No.2	Eng. Field	Houston Refinery
8/48	Asbestos Helper No. 2	Eng. Field	Houston Refinery
8/49	Insulator Helper	Eng. Field	Houston Refinery
12/52	Insulator No.2	Eng. Field	Houston Refinery
2/53	Insulator No.1	Eng. Field	Houston Refinery

Narrative From Interview: 4/10/84

has been assigned to the shop for the last 3 years. His work mostly involves fabrication of elbows, etc. The use of a vacuum on the saw has helped considerably over past practices (before 1970). There is only one shop insulator, the rest work in the field.

According to this insulator the wetting of asbestos prior to removal doesn't always work. One can't wet the insulation all the way through and some dust is initially generated when the metal cover is removed. Before 1974 his exposures were sometimes significant, and more frequent (less asbestos in the field today). In vessels insulators would sometimes breathe through rags (when the dust was annoying).

Today pipefitters will sometimes remove asbestos without following precautions. Relatively speaking they (the pipefitters) have the second highest exposure potential. Most older insulators can tell the difference between asbestos and non-asbestos insulation. However, operators don't know what areas contain asbestos and don't generally identify it for them. M. Crosby stated that the craft foremen were pretty strict on following the work practices.

2)

Previous Employment:

9/43 - 2/43 Jess McNeil - Tractor Operator
1/44 - 7/46 US Marines - Telephone installer
7/46 - 7/48 Westinghouse Electric - Installer

Date	Occupation	Department	Location
7/48	General Helper	Eng. Field	Houston Refinery
8/48	Pipefitter Helper No.2	Eng. Field	Houston Refinery
2/49	Pipefitter Helper No.1	Eng. Field	Houston Refinery
2/53	Pipefitter No.2	Eng. Field	Houston Refinery
2/53	Pipefitter No.1	Eng. Field	Houston Refinery

Interview: R.W. Errington declined to discuss asbestos.

LAM 002003

- 3) No previous employment reported.

Date	Occupation	Department	Location
6/49	Jr. Lab Assistant	Mfg. Research Lab	Houston Refinery
6/50	Lab Assistant	Mfg. Research Lab	Houston Refinery
8/51	Technician Lab	Mfg. Research Lab	Houston Refinery
8/52	Military Reserve	(8/10/52 - 8/25/52)	
6/53	Military Reserve	(6/7/53 - 6/23/83)	
1/54	Military Leave		
1/56	Released to return to school.		
2/58	Technologist	Mfg. Technological	Houston Refinery
3/59	Technologist	Mfg. Aromatics	Houston Refinery
3/60	Technologist	Lubricating Oils	Houston Refinery
6/61	Technologist	Mfg. Technological	Houston Refinery
6/64	Engineer	Mfg. Eng. Services	Houston Refinery
7/65	Engineer	Mfg. Cat Cracker	Houston Refinery
7/68	Sr. Engineer	Technical	CINIZO
7/70	Group Leader	Technical	CINIZO
9/73	Process Manager	Aromatics West	Houston Refinery
4/77	Process Manager	Gas Recovery	Houston Refinery

- 4) Previous Employment:
 "Insulator. 24 years experience in Chemical Plant". (Diamond Shamrock, Painesville Works) Navy: Radioman

Date	Occupation	Department	Location
2/77-83	Insulator No. 1	Maint. Engr.	DPMC

Narrative From Interview: 4/10/84

Worked at Diamond Shamrock (Ohio) as an insulator between 1953 and 1976. Even in 1974-1976 they had no required precautionary procedures as does Shell. Insulators were only told about the hazard of asbestos not required to do anything different.

This individual indicated that he always had used a "paper type" (Martindale) respirator even at Diamond. Much of his work at Diamond involved cutting and fabricating insulation outside.

assignments today are predominately at Resins. Some areas have asbestos, some don't. He encounters asbestos occasionally as during dismantlements and shutdowns.

stated that he was glad that he has had no effects from his past exposure (evidently he has not experienced overt symptoms from his asbestosis). He currently smokes less than 1 pack a day.

LAM 002004

Regarding current work practices he stated that the "wet procedure" is pretty effective in reducing dust levels. Residual asbestos on piping is hosed off. appeared to be reasonably knowledgeable of asbestos' hazards and very aware of the hazard associated with contaminating his work clothes. He did indicate, however, that for small jobs coveralls would not be used. He is careful that his family doesn't handle his work clothing. McCarty further indicated that the management of contaminated clothing isn't stressed by Shell. He occasionally brings contaminated garments to the Tool Room in unlabeled bags. He doesn't use paper coveralls because they lack pockets. Regarding other crafts, he indicated that pipefitters don't have respect for asbestos. He occasionally has to get fitters out of an area where insulation is being removed.

Overall, this insulator stated that Shell had a pretty good safety program, with one exception. At Diamond Shamrock walking through roped off areas and not posting areas when work was going on overhead wasn't tolerated by management.

5)

Previous Employment:

4/1/48 - 1976 Insulator Group Leader at Diamond Shamrock.

<u>Date</u>	<u>Occupation</u>	<u>Department</u>	<u>Location</u>
2/77-83	Insulator No. 1	Maint. Engr.	DPMC

Narrative From Interview: 4/10/84

He has worked at Diamond Shamrock since 1948. Also wore respirators about as often as he does now at Shell. However, he runs into less asbestos at DPMC since it is slowly being replaced.

He changes his clothing in the Carpenter Shop (not the changehouse), but he does shower before leaving work. Contaminated clothing is given to the Tool Room for cleaning in labeled bags.

Regarding pipefitters, he suggested that their asbestos exposure is about 5 minutes per day on days when they encounter it. In some occasions this may be extended especially on overtime work. By personal observation pipefitters don't always use respirators. Sometimes it is difficult to tell whether or not insulation is asbestos especially if the covering metal is new. This probably presents a greater problem to new, younger pipefitters.

LAM 002005

DPMC-17695

6)

Previous Employment:

9/47-6/48 General Helper, C.F. Braun, LaPorte, Tx.

8/46-9/47 Truck Driver, Dayton, TX.

Date	Occupation	Department	Location
6/48	General Helper	Eng. Field	Shell Chemical
7/48	Pipefitter Helper No.2	Eng. Field	Shell Chemical
12/48	Pipefitter Helper No.1	Eng. Field	Shell Chemical
2/53	Pipefitter Helper No.2	Eng. Field	Shell Chemical
9/53	Pipefitter No.1	Eng. Field (IC)	Shell Chemical

Narrative From Interview 4/9/84

Since 1948 has worked as a pipefitter. In reference to early asbestos exposure, he described working along side insulators and personally removing asbestos as necessary. On occasion the clothes he wore home were "white" with insulation.

noticeably becomes short of breath upon exertion. He described his present difficulty in climbing pipe racks. He now has to stop to catch his breath before proceeding with the work. indicated that he has never smoked.

Reportably the asbestos exposure today (in comparison to the past) is like "day and night". This improvement is mostly attributable to the current practices followed by insulators, (which began about 8 yrs. ago). Current asbestos jobs include: 1) scraping (sometimes sawing) off gaskets and 2) removing insulation (5-10 min. jobs). Sometimes water is used to remove asbestos, sometimes not - depending on the individual. A pipefitter may remove asbestos 2X/week. As has worked OP-II since 1969, the above description of current practices would only apply to the Olefins OP-II area. ranked pipefitters as having the second highest exposure potential (after insulators). Respectively #3 and #4 were boilermakers and machinists.

Prior to Shell this individual worked for C.F. Braun as a brickmason helper. No asbestos exposure was attributed to this job.

LAM 002006

DPMC-17696

7)

Previous Employment:

46-47 Self employed mechanic.

1/51-7/52 Millwright at Portland Cement

Millwright at Ethyl Corp.

Millwright at Rheem Manufacturing

Date	Occupation	Department	Location
9/52	General Helper	Eng. Field	Shell Chemical
10/52	Loader	Shipping	Shell Chemical
10/52	General Helper	Eng. Field	Shell Chemical
1/53	Truck Driver No.2	Eng. Field	Shell Chemical
1/53	General Helper	Eng. Field	Shell Chemical
4/53	Loader	Shipping	Shell Chemical
9/53	Boilermaker Helper #2	Eng. Field	Shell Chemical
5/54	Boilermaker Helper #1	Eng. Field	Shell Chemical
6/60	Boilermaker #2	Eng. Field	Shell Chemical
8/63	General Helper	Eng. Field	Shell Chemical
8/66	Operator #2	P Operations	Shell Chemical
12/66	Loader	Shipping	Shell Chemical
7/67	Operator	Shipping	Shell Chemical
6/68	Loader	Shipping	Shell Chemical
10/68	Boilermaker	Maint.Eng.	Shell Chemical

Narrative From Interview 4/9/84

As a General Helper, primarily assisted the boilermakers, pipefitters and machinists. His contact with asbestos during this time was related primarily to working in areas where asbestos was being removed. At times it would look like "snow falling from overhead". Boilermakers frequently knocked off asbestos insulation to get to the heads of exchangers or boiler. recalled having his clothes covered by asbestos on occasions. Respirators were not available until early 70's, however, goggles were the only way to keep it out of eyes and sometimes a rag would be tied around the nose and mouth if conditions were intolerable.

When asked the difference between conditions of earlier years '50's & 60's and today, said "There is no comparison between how it was then and now". He was referring to the work practices which require it to be wet, bagged, with coveralls and respiratory protection. The frequency of boilermakers having to remove the insulation has also been dramatically reduced because there "just isn't as much asbestos around". Occasions may still occur but they are infrequent compared to earlier years.

believes the pipefitters and boilermakers to be second only to the insulators in asbestos exposure.

The areas worked were field assignments all over the Chemical Plant. He was a Plannable Boilermaker for several years. Since 1983 he has been assigned to E Maintenance.

Regarding the time spent as a Loader in Shipping Dept. he commented on exposure to BPA and resins dusts in the Warehouse.

LAM 002007

DPMC-17697

8)

Previous Employment:

7/40-7/42 Westinghouse Electric - Motor Repairman

7/42-11/45 U.S. Navy-Radioman

1/46-3/48 The Texas Co.-Painter

Date	Occupation	Department	Location
4/48	General Helper	Eng. Field	Houston Refinery
5/48	Pipefitter Helper No.2	Eng. Field	Houston Refinery
8/48	Pipefitter Helper No.1	Eng. Field	Houston Refinery
9/52	Instrument Man Help.No.2	Eng. Field	Houston Refinery
10/52	Instrument Man Help.No.1	Eng. Field	Houston Refinery
2/56	Instrument Man No.2	Eng. Field	Houston Refinery
6/56	Instrument Man No.1	Eng. Field	Houston Refinery
11/76	Instrument Man/Foreman	Eng. Field	Houston Refinery

Interview: Not Conducted (Retired)

9)

Previous Employment:

8/46-7/48 The Texas Co. - Tank Truck Operator

4/46-8/46 H.H. Hardy - Guniter*

*Reason for leaving was "doctor advised".

Date	Occupation	Department	Location
7/48	General Helper	Eng. Field	Shell Chemical
9/48	Loader	Shipping	Shell Chemical
9/48	General Helper	Eng. Field	Shell Chemical
9/48	Welder Helper	Eng. Field	Shell Chemical
2/53	Welder No.1	Eng. Field (IC)	Shell Chemical
5/68	Welder/Craft Foreman	Eng. Field	Shell Chemical

Narrative From Interview 4/9/84

clearly remembered working with an insulator in the removal of asbestos at G Plant during the first week of employment. During this initial 3 month assignment as a general helper and loader, he had "a few days" of definite exposure to asbestos. His assignment as a welder since 1948 was associated with asbestos exposure upto the time period when its hazards were better managed (early 70's). Welder field assignments did not actually involve insulation removal. However, after insulation was removed he would have to work in areas which were contaminated with the asbestos. On at least some occasions the loose asbestos would be on scaffolding (some jobs required him to work lying down on contaminated surfaces). This welders work historically has been associated with furnaces and reactors. noted welders past use of asbestos fire blankets and gloves. Before asbestos controls were put in place asbestos contaminated piping was brought into the shop. As in the field the loose fibers after the insulation was removed resulted in some potential exposure. has predominately worked in the shop since 1974. Prior to Shell he worked for H.H. Hardy as a guniter and could not recall any exposure to asbestos.

LAM 002008

DPMC-17698

10)

Previous Employment:

12/43-4/44 Worked on fathers farm.

9/41-1/43 Dairy Work

9/43-12/43 North American, Dallas - Plating and Buffing

Has been at Sulfur Springs with father since 12/43.

<u>Date</u>	<u>Occupation</u>	<u>Department</u>	<u>Location</u>
4/44	General Helper	Gas	Houston Refinery
8/45	Repairman Helper	Car	Houston Refinery
1/46	General Helper	Eng. Field	Chemical
8/46	Boilermaker Helper	Eng. Field	Chemical
6/48	Boilermaker No.2	Eng. Field	Chemical
6/49	Boilermaker No.1	Eng. Field	Chemical
1/72	Craft Foreman & BM #1	Eng. Field	Chemical
2/74	Zone Foreman	Maint. Eng.	Chemical
2/77	Foreman DPC (Zone A)	Maint. Eng.	Chemical
11/80	Maintenance Foreman	Int.& Solv.	Chemical

Narrative From Interview 4/18/84

is currently a multi-craft foreman in A Maintenance. He worked as a boilermaker in the Chemical Plant from 1946-1974.

One significant recollection had about asbestos was how craftsmen would often use air hoses to blow the insulation away from their immediate work areas. He also recalled using a hammer to remove asbestos insulation around the bolts on exchanger heads. The cleanup of stripped insulation was poor. "Unless it was a tripping hazard, it was left in the area". When asked which crafts were probably exposed the most frequently he named pipefitters and boilermakers as second and third to the insulators.

Today he feels the usage of proper protective controls is about 80% by all of the crafts. The "associated maintenance" which is now in effect he feels will involve additional crafts in insulation contact ie. instrument men, electricians, machinists.

was not aware that an annual training requirement exists for asbestos at DPMC. He feels that reinforcement of training is very important and suggested that our department design a presentation for all of the crafts which includes demonstrating how indestructable asbestos is.

Regarding protective clothing for asbestos he felt that paper coveralls should be specified for asbestos work because they can be disposed of. He commented that if craftsmen wear cloth coveralls for asbestos that they are likely to keep them on for the duration of the day.

LAM 002009

DPMC-17699

Additional Interview:

4/19/84

is currently an hourly maintenance foreman at Aromatics. Since 1976 he has worked as a pipefitter in Maintenance East.

The frequency of contact an individual pipefitter might be involved in an asbestos related job is estimated as once or twice a month for 15-20 minutes. The practice used today is to have the insulation checked to determine if it is asbestos before performing the work. If this cannot be done it is assumed to be asbestos. Pipefitters may not always wear coveralls, however, most will wear a respirator and sometimes wet the insulation and cover the ends to keep it from shaking out while performing their work. Mr. Callaghan did recall an occasion where he found out after the job that the insulation was asbestos and no protective clothing was worn. For most of the jobs he plans now he tries to have the insulation removed in advance to avoid having other crafts exposed to asbestos during insulation removal. (This was done recently in preparation for the Aromatics Shutdown). He personally does not beat off insulation with tools but will use a saw or cut it to minimize dust because he has to clean up his own mess.

is not presently in any of the medical programs at DPMC. He feels that pipefitters and boilermakers with service prior to 1975 should be included in an asbestos medical program and that perhaps a random number of various craftsmen could be included post 1975 - Asbestos Medical Program.

He does not think the "associated maintenance concept" will be affected any differently in regard to asbestos exposure. He also mentioned that craftsmen working in the Utilities may have more frequent contact with asbestos.

When asked the order he would rank different crafts exposed to asbestos he named insulators #1, laborers #2, carpenters #3 and all of the other crafts #4.

Overall the craftsmen are pretty knowledgeable about asbestos. It is frequently discussed in Safety Meetings. Practices probably vary depending on individuals and foreman but generally precautions are followed, to his knowledge.

LAM 002010

DPMC-17700

TABLE 1
ASBESTOSIS STUDY 12/83

<u>Case</u>	<u>Years Since First Possible Exposure</u>	<u>Years Since Last Possible Exposure^D</u>	<u>Job Assignment</u>	<u>Comments</u>
1	35	10 ^C	Insulator	
2	35	10 ^C	Pipefitter	
3	25	Not Determined	Engineer	
4	30	6	Insulator	Exposure prior to Shell signif.
5	35	6	Insulator	Exposure prior to Shell signif.
6	35	10 ^C	Pipefitter	
7	30?	10 ^C	Boilermaker	
8	35	35	Pipefitter	1 Yr. probable exposure
9	37	37	Welder	
10	38	34	Repairman/ Boilermaker	

PJS05/21
5-1-84

LAM 002011

DPMC-17701


Shell Oil Company • Shell Chemical Company
Interoffice Memorandum

JULY 23, 1984

FROM: P.J SNYDER - SR. INDUSTRIAL HYGIENIST
DEER PARK MANUFACTURING COMPLEX

TO: D. MC CRAW - CORPORATE MEDICAL
HEAD OFFICE

SUBJECT: ASBESTOS COHORT FOR MEDICAL FOLLOWUP

As we had discussed previously, I would like to have the University of Pittsburgh research group extract for DPMC those Shell employees who had worked in certain job categories prior to 1975. Further, this listing should identify individuals who worked these jobs for at least 6 months beginning in 1955. Hopefully this will catch the majority of employees who may still be employed but not in any surveillance program.

The jobs of interest are:

	<u>PDI Code(s)</u>
1. Pipefitters	06900
2. Boilermakers	00700
3. Carpenters	01600
4. Welders	09900
5. CA Plant Operators (1969-73 only)	01400
6. Laborers	04800
7. Insulators	04700

We are, of course, only interested in those employees who are still employed but I do not know if they can make that cut. Ideally the data should be presented in the following format:

<u>Name</u>	<u>I.D.#</u>	<u>Dates of Assignment</u>	<u>Job</u>
J. Doe	1296	10/55 - 12/62	Insulator
		10/68 - 11/71	Pipefitter

Please let me know if this can be accomplished once the coding activity is completed.

Phil Snyder

P.J. Snyder

cc: J. Gross MD
B. Kern MD
ECB Satellite
PJS Chron

LAM 002012

DPMC-17702

752 2
Index

PROPOSED SHELL ASBESTOS MEDICAL SURVEILLANCE POLICY

Pertinent Background Facts On Asbestos:

- ° Asbestos is a human carcinogen. Inhalation may cause lung cancer, mesothelioma, and other diseases such as asbestosis and pleural lesions.
- ° Generally, the incidence of cancer and asbestosis among occupationally exposed persons increases with increasing intensity of exposure; the inhalation of high concentrations for short durations may be as harmful as prolonged exposure to low concentrations.
- ° From all available evidence, the period between first exposure to asbestos and death from lung cancer appears to be related to intensity of exposure. A latency period approximating fifteen years is probably the minimum for asbestos-related lung cancer.
- ° Tobacco smoking increases the incidence of lung cancer and complicates asbestosis among asbestos workers.

Regulatory Background:

- ° Permissible exposure limits to airborne concentrations of asbestos fibers are defined by OSHA standards (29 CFR 1910.1001) as follows: a) Permissible exposure level -- "The 8 hour time - weighted average airborne concentrations of asbestos fibers to which any employee may be exposed shall not exceed two fibers, longer than 5 micrometers, per cubic centimeter of air..." b) Ceiling concentration -- "No employee shall be exposed at any time to airborne concentrations of asbestos fibers in excess of 10 fibers, longer than 5 micrometers, per cubic centimeter of air..."
- ° Per OSHA Program Directive #300-16 Dated October 11, 1978, titled, "Minimum Airborne Fiber Concentration For Initiating and Continuing Asbestos Medical Examinations", the term "...exposed to airborne concentrations of asbestos fibers..." is administratively interpreted to mean "...exposed to a minimum of 0.1 asbestos fibers longer than 5 micrometers per cubic centimeter of air..." on a time weighted average basis.

Shell Concerns:

- ° Surveys now indicate that in addition to "insulators" who are currently included in our asbestos medical surveillance program, other employees such as pipefitters, riggers, etc. may also be exposed to asbestos as a result of their work activity.

LAM 002013

DPMC-17703

- Our current medical surveillance program does not satisfactorily address the question of past exposure to asbestos.
- Employee training programs for asbestos have not sufficiently emphasized the known synergism between asbestos exposure and smoking.

Objective:

Revise existing asbestos medical surveillance policy in order to correct any deficiencies and fully address the concerns described above.

Policy:

- Employees whose present job assignment results in exposures to asbestos of 0.1 fibers, longer than 5 micrometers, per cubic centimeter (TWA) or greater (regardless of respirator usage), on a reasonably predictable and repeated basis,* shall be included in Shell's annual asbestos medical surveillance program.
- Employees, who can be identified as having had job assignments in the past, in which exposures can be determined as probably exceeding 0.1 fibers, longer than 5 micrometers, per cubic centimeter (TWA) or greater (regardless of respirator usage), on a reasonably predictable and repeated basis,* shall also be included in an annual asbestos medical surveillance program.
- ✓ • Available exposure data indicate that exposures during "rip out" or removal of asbestos-containing insulation may exceed 0.1 fibers per cubic centimeter. Accordingly, all employees, regardless of job title, whose work assignments now or in the past, would involve "rip out" or removal of asbestos-containing insulation, on a reasonably predictable and repeated basis,* are to be included in an annual asbestos medical surveillance program.
- Employees who have been in an asbestos medical surveillance program prior to employment with Shell shall be included in Shell's annual program.

LAM 002014

* The phrase "reasonably predictable and repeated basis" is currently interpreted for present job assignments, to mean at least eight hours of exposure per calendar quarter. For exposures that have occurred in past job assignments, "repeated" shall mean at least two calendar quarters. It should be recognized that these exposure criteria represent an administrative judgment, since minimal exposure levels required to cause disease are not known with certainty at this time. This administrative judgment may be revised in the future, with the concurrence of Corporate Medical, Toxicology, Safety and Industrial Hygiene and the affected functional management.

- Once an employee has been included in an asbestos medical surveillance program, the surveillance should be continued throughout the term of his or her Shell employment. Upon leaving Shell, each employee who has been included in an asbestos medical surveillance program shall be administered according to the Shell pre-separation counseling or extended medical surveillance program policy (post-retirement physical examinations), whichever is appropriate.

Implementation: Suggested Action Plan/Guidelines

- Evaluate exposures and identify employees whose job assignments, now or in the past, result in exposure to asbestos as defined in the Policy, and include them in the annual asbestos medical surveillance program.
- Due to the varied nature of potential exposure throughout Shell, there may be specific employee concerns that will require the prudent, balanced judgements of both functional management and the Head Office Corporate Medical and Safety and Industrial Hygiene Departments. Full consultation, prior to arriving at a decision, is encouraged in these cases.
- For the above identified employees, provide improved training and information to emphasize: a) Synergism of asbestos and smoking b) Need for participation in medical examination programs.
- Review current operating procedures for reducing or eliminating physical contact between asbestos fibers and employees.

LAM 002015

DPMC-17705

INDIVIDUALS WITH POTENTIAL
ASBESTOS EXPOSURE

*These individuals are not on any special exam program.

Maintenance South

"R" Pipefitter:

Plannable Pipefitter:

"R" Carpenter:

Olefins Pipefitter:

"A" Pipefitter:

Maintenance North

L/PA Boilermaker:

"E" Pipefitter:

Lube Pipefitter:

Shop Boilermaker:

Shop Carpenter:

Shop Tinner:

Phenol Pipefitter:

"S" Carpenter:

Tank Farm Boilermaker:

Plannable Boilermaker:

Utilities Boilermaker:

Plannable Carpenters:

West Boilermaker:

LAM 002016

Maintenance North Cont.

West Boilermaker Cont.

Shop Tinner:

West Carpenter:

Garage Mechanic:

Envr. Pipefitter:

Boilermaker Trainee:

West Pipefitter:

Utilities Pipefitter:

Shop Boilermaker:

Central Pipefitter:

Carpenter Trainee:

Shop Carpenter:

Southeast Boilermaker:

Shop Pipefitter:

East Carpenter:

Plannable Pipefitter:

LAM 002017

~~Maintenance Notation~~

East Pipefitter:

Arom/G.R. Pipefitter:

LAM 002018

SHELL ASBESTOS MEDICAL SURVEILLANCE POLICY

Pertinent Background Facts On Asbestos:

- ° Asbestos is a human carcinogen. Inhalation may cause lung cancer, mesothelioma, and other diseases such as asbestosis and pleural lesions.
- ° Generally, the incidence of cancer and asbestosis among occupationally exposed persons increases with increasing intensity of exposure; the inhalation of high concentrations for short durations may be as harmful as prolonged exposure to low concentrations.
- ° From all available evidence, the period between first exposure to asbestos and death from lung cancer appears to be related to intensity of exposure. A latency period approximating fifteen years is probably the minimum for asbestos-related lung cancer.
- ° Tobacco smoking increases the incidence of lung cancer and complicates asbestosis among asbestos workers.

Regulatory Background:

- ° Permissible exposure limits to airborne concentrations of asbestos fibers are defined by OSHA standards (29 CFR 1910.1001) as follows: a) Permissible exposure level -- "The 8 hour time - weighted average airborne concentrations of asbestos fibers to which any employee may be exposed shall not exceed two fibers, longer than 5 micrometers, per cubic centimeter of air..." b) Ceiling concentration -- "No employee shall be exposed at any time to airborne concentrations of asbestos fibers in excess of 10 fibers, longer than 5 micrometers, per cubic centimeter of air..."
- ° Per OSHA Program Directive #300-16 Dated October 11, 1978, titled, "Minimum Airborne Fiber Concentration For Initiating and Continuing Asbestos Medical Examinations", the term "...exposed to airborne concentrations of asbestos fibers..." is administratively interpreted to mean "...exposed to a minimum of 0.1 asbestos fibers longer than 5 micrometers per cubic centimeter of air..." on a time weighted average basis.

Shell Concerns:

- ° Surveys now indicate that in addition to "insulators" who are currently included in our asbestos medical surveillance program, other employees such as pipefitters, riggers, etc. may also be exposed to asbestos as a result of their work activity.

LAM 002019

DPMC-17709

- ° Our current medical surveillance program does not satisfactorily address the question of past exposure to asbestos.
- ° Employee training programs for asbestos have not sufficiently emphasized the known synergism between asbestos exposure and smoking.

Objective:

Revise existing asbestos medical surveillance policy in order to correct any deficiencies and fully address the concerns described above.

Policy:

- ° Employees whose present job assignment results in exposures to asbestos of 0.1 fibers, longer than 5 micrometers, per cubic centimeter (TWA) or greater (regardless of respirator usage), on a reasonably predictable and repeated basis,* shall be included in Shell's annual asbestos medical surveillance program.
- ° Employees, who can be identified as having had job assignments in the past, in which exposures can be determined as probably exceeding 0.1 fibers, longer than 5 micrometers, per cubic centimeter (TWA) or greater (regardless of respirator usage), on a reasonably predictable and repeated basis,* shall also be included in an annual asbestos medical surveillance program.
- ° Available exposure data indicate that exposures during "rip out" or removal of asbestos-containing insulation may exceed 0.1 fibers per cubic centimeter. Accordingly, all employees, regardless of job title, whose work assignments now or in the past, would involve "rip out" or removal of asbestos-containing insulation, on a reasonably predictable and repeated basis,* are to be included in an annual asbestos medical surveillance program.
- ° Employees who have been in an asbestos medical surveillance program prior to employment with Shell shall be included in Shell's annual program.

LAM 002020

* The phrase "reasonably predictable and repeated basis" is currently interpreted for present job assignments to mean at least eight hours of exposure per calendar quarter. For exposures that have occurred in past job assignments, "repeated" shall mean at least two calendar quarters. It should be recognized that these exposure criteria represents an administrative judgment, since minimal exposure levels required to cause disease are not known with certainty at this time. This administrative judgment may be revised in the future, with the concurrence of Corporate Medical, Toxicology, Safety and Industrial Hygiene and the affected functional management.

- ° Once an employee has been included in an asbestos medical surveillance program, the surveillance should be continued throughout the term of his or her Shell employment. Upon leaving Shell, each employee who has been included in an asbestos medical surveillance program shall be administered according to the Shell pre-separation counseling or extended medical surveillance program policy (post-retirement physical examinations), whichever is appropriate.

Implementation: Suggested Action Plan/Guidelines

- ° Evaluate exposures and identify employees whose job assignments, now or in the past, result in exposure to asbestos as defined in the Policy, and include them in the annual asbestos medical surveillance program.
- ° Due to the varied nature of potential exposure throughout Shell, there may be specific employee concerns that will require the prudent, balanced judgements of both functional management and the Head Office Corporate Medical and Safety and Industrial Hygiene Departments. Full consultation, prior to arriving at a decision, is encouraged in these cases.
- ° For the above identified employees, provide improved training and information to emphasize: a) Synergism of asbestos and smoking b) Need for participation in medical examination programs.
- ° Review current operating procedures for reducing or eliminating physical contact between asbestos fibers and employees.

LAM 002021

1984 RECOMMENDATION
From
DPMC I.H.

Considering this limited assessment and the data presented in Attachment II one may conclude that any insulation removal (wet or dry) may result in a "peak" asbestos exposure between $<.1 - 10$ F/cc. This upper range would be a probably worse case exposure for partially wet or dry insulation.

If this exposure occurred for an estimated ten minutes then the 8 hr. TWA range would be:

$$\frac{(.1 \text{ F/cc})(10 \text{ Min.})}{(480 \text{ Min.})} = <.1 \text{ F/cc}$$

$$\frac{(10 \text{ Min.})(5-10 \text{ F/cc})}{(480 \text{ Min.})}$$

= $<.1$ upto $.1 - .2 \text{ F/cc}$

Although the actual exposure would be less if a respirator was worn, the criteria for medical surveillance would apply irrespective of respirator use.

RECOMMENDATIONS

1. The following crafts should be added to the Asbestos Medical Program based on current exposure potential.

- Insulators (verify participation)
- Maintenance personnel expected to or permitted to remove or cut asbestos more than 5 days per year.

- Pipefitters
- Tinner
- Carpenters
- Mechanics

2. The following employees should be added to the Asbestos Medical Program based on past exposure potential.

Employees who worked prior to 1972 as:

- Pipefitters - Verify
- Boilermakers - Participation
- Carpenters
- Welders
- Epon I Operators (Attachment IV)
- CA Plant Operators (1969-1973)
- Laborers

LAM 002022

* ASSOCIATED MAINTENANCE ??

DPMC-17712

3. Per the DPMC Asbestos Order, annual asbestos training should be provided to current

Pipefitters	Insulators
Carpenters	Mechanics
Tinners	Warehousemen

4. All future "presumptive cases of asbestosis" should be identified and interviewed in regard to past asbestos work.

5. To comply with the OSHA Asbestos Regulation the following jobs must be monitored every 6 months, (1 day survey)

Tinners - Covering insulation

Insulators - Asbestos removal work

Carpenters - Cutting transite

Maintenance needs to assist Industrial Hygiene by coordinating air sampling and the field work.

6. Annually maintenance should review participation in the medical program for the jobs identified in #1 above.

LAM 002023

DPMC-17713



Shell Oil Company • Shell Chemical Company
Interoffice Memorandum

AUGUST 9, 1984

FROM: P.J. SNYDER - SR. INDUSTRIAL HYGIENIST

TO: J.B. GROSS MD
R.M. KEMBALL-COOK
B.J. KERN MD
J.G. MASSEY

SUBJECT: ASBESTOS MEDICAL SURVEILLANCE

The following items pertain to the discussion on asbestos medical surveillance scheduled for Wednesday 8-15-84, (12:45 - 1:30 pm).

- 1984 audit findings
- 12/80 Head Office recommendation
- Recommendations from DPMC Industrial Hygiene

Options to address this issue will be offered next Wednesday.

Phil Snyder

P.J. Snyder

Attachment

cc: ECB Satellite
PJS Chron

{ Gary Perkins }

LAM 002024

DPMC-17714

FILE - 720 ASBESTOS

March 25, 1980

D. O. CHRISMER
J. G. MASSEY

Attached is a proposed policy statement on Shell's asbestos medical surveillance policy. This proposed policy is basically the same as the one we are currently working under with one exception. That exception involves individuals exposed in the past. The new wording states - "For exposures that have occurred in past job assignments, 'repeated' shall mean at least two calendar quarters." The most probable impact of this will be the inclusion of pipefitters, and boilermakers in the asbestos medical surveillance program that were working these crafts prior to 1972.

Please let me know if you have any questions or comments.

Attachment

cc: JMB, RJS, RHS, DEM

RPF:ikg

 R. P. FRUTIGER

LAM 002025

DPMC-17715

INDIVIDUALS WITH POTENTIAL
ASBESTOS EXPOSURE

*These individuals are not on any special exam program.

Maintenance South:

"R" Pipefitter:

Plannable Pipefitter:

"R" Carpenter:

Olefins Pipefitter:

"A" Pipefitter:

Maintenance North:

L/PA Boilermaker:

"E" Pipefitter:

Lube Pipefitter:

Shop Boilermaker:

Shop Carpenter:

Shop Tinner:

Phenol Pipefitter:

"S" Carpenter:

Tank Farm Boilermaker:

Plannable Boilermaker:

Utilities Boilermaker:

Plannable Carpenters:

West Boilermaker:

LAM 002026

Maintenance North Cont.**West Boilermaker Cont.****Shop Tinner:****West Carpenter:****Garage Mechanic:****Envr. Pipefitter:****Boilermaker Trainee:****West Pipefitter:****Utilities Pipefitter:****Shop Boilermaker:****Central Pipefitter:****Carpenter Trainee:****Shop Carpenter:****Southeast Boilermaker:****Shop Pipefitter:****East Carpenter:****Plannable Pipefitter:****LAM 002027**

~~Maintenance Northmont;~~

East Pipefitter:

Arom/G.R. Pipefitter:

LAM 002028

DPMC-17718