PLAINTIFF'S EXHIBIT
MON-3220

MONSANTO CHEMICAL COMPANY

Location: Texas City, Texas

Date : February 11, 1960

Subject : Minutes of the Plant Manager's Safety Board
February 8, 1960

Those Present Were:

R. L. Browning
J. M. Chamberlin
J. E. Fox
C. L. Gilmore
E. H. Jones
H. M. Keating

W. V. Marshall For
W. H. Slager
J. G. McQuarrie
R. W. Rotzler
A. E. Withrow
N. F. Wood
W. F. Zimmermann

OLD BUSINESS

1. Hourly Safety Committee Recommendations

In a letter from Mr. George Hunt to the Board, dated February 5, the following will take place on the switchbox covers: the manufacturer has agreed to make certain revisions to the switchbox cover, and future orders will specify this designed cover using its new stock number.

This item is, therefore, closed.

2. Major Safety Projects

No Report

3. Procedure for Work on Electrical Devices

No Report

4. Hazard of Night Rail Car Switching

Mr. Gilmore circulated copies of his letter to the Board on this subject. This letter was prepared for this distribution to review the history of the work of the Central Safety Council on this problem. Mr. McQuarrie stated that this hazard existed primarily in the VCM-AN areas. A flag-man does not ride on a "kicked" car, but only on the main train.

A committee consisting of Messrs. McQuarrie (Chairman), Zimmermann and Gilmore was instructed to study this problem

and make recommendations at the next Board meeting.

5. Off-The-Job Safety Program

Mr. Gilmore reviewed the schedule of showings for the film "Rescue Breathing" to civic, school and community groups. As of this date, this film has been shown to approximately 5200 people and additional showings are already scheduled into the month of March. It was stated that this program was being well received and this contribution to off-the-job safety is excellent community relations.

NEW BUSINESS

1. Hourly Safety Committee Recommendations

A. Train Signal for Departments 19-20

This will be handled as part of item four (4) above.

2. The Issuance of Fire and Entry Permits

After considerable discussion it was agreed that both methods (to the job and to the craft) would be used in the issuance of permits, and that this would be publicized in the field. In this publicity the fact will be stressed that the permit in itself does not make the job safe.

3. Safety Program Needs Advertising

Again, considerable discussion was generated by this item. It was agreed that the program does need more advertising, and that the bulletins should be localized and carry timely messages. The Hourly Safety Committee was asked to help the Safety Department by suggesting subjects for these bulletins in areas of information they would like to have clarified and repeated.

4. Plant Vehicular Traffic

Mr. Keating reported that his operators are concerned about the high speed used by plant vehicles. It was recognized that this was becoming a problem due to the increase in the number of vehicles in the plant which has always been a pedestrian oriented plant. Mr. Nisbet stated that he is receiving a listing of those individuals and their reasons for coming into the plant. A committee consisting of Messrs. Nisbet (Chairman), Wood and Ludlam was instructed to study this problem and to report back to the Plant Manager with a subsequent report to the Board.

5. Recommendation of the Near-Miss Involving the Caustic Injection

These recommendations were to consider a plant hose decontamination procedure and color coding. It was agreed that the practical answer to this problem was that all hoses should be considered dangerous and that this should be made the subject of departmental safety meetings.

6. Miscellaneous

Mr. Gilmore announced that the Plant had received the National Safety Council's Award of Honor for the 3,314,034 continuous manhours accumulated during 1959.

C. L. Gilmore

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CLG:lt

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