was the "constant cooperation" between Dana and automotive engineers that has ensured Dana products have been market leaders for decades.

So maybe the future won't be so unlike the past.

In 1925, when Dana Corporation was twenty-one years old, Clarence Spicer wrote a brief history about Dana's coming of age. Called"Our Majority," the story had as an appendix the names of a Spicer people with ten years service or more. Their years of service were also detailed.

The dedication remains as appropriate today as it was some seventy years ago.

"The present success would have been entirely impossible except for the loyal, whole-hearted support of my helpers within the Spicer Organization. These have toiled incessantly, often nights as well as days, to make Spicer Universal Joints what it is today both within and without the organization."

Whatever changes the future may bring, there's one phrase that will clearly remain timeless -- a accurate observation of the qualities that make Dana the company it is.

- Introduction
- Section 1: Laying the Foundation
- Section 2: Coming of Age
- Section 3: Moving Into the Future

Top of Page

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