PLAINTIFF'S
EXHIBIT
DUP-1651

ER-8082 REV 3-77

E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
WILMINGTON, DELAWARE 19898

EMPLOYEE RELATIONS DEPARTMENT

cc: H. G. Smyth/C. D[illegible]
Manufacturing Directors
P&IRD Managers
Occupational & Environmental Health Managers
Plant Managers
J. V. Piet, ERD
R. R. Morris, PA
G. A. Hapka, Legal
R. A. Harrington, Legal
B. W. Karrh, M.D.
J. C. Bonnett, M.D.
R. N. Ligo, M.D.
W. L. Sprout, M.D.
R. K. Whiting, M.D.
J. R. Gibson, Adm.

October 27, 1980

COMPANY PHYSICIANS

1. The Medical Division in Wilmington is conducting a series of meetings with Company physicians on the subject of asbestos-related x-ray abnormalities. We will schedule additional sessions for those physicians unable to attend previous meetings.

2. The purpose of the meetings is to:

(a) Increase the sensitivity of plant physicians, and through them our consulting radiologists, to asbestos-related abnormalities so that they can better detect them in our employees.

(b) Assure the quality of radiographs accomplished on our plants.

(c) Ensure that all asbestos exposed or potentially exposed employees will be identified for the radiologist.

(d) Ensure physician understanding of the provisions of Physicians Guidelines on Interpretation of X-Rays, Informing Employees of Abnormal Findings, and Asbestos-Related Medical Conditions.

(e) Notify all physicians that this subject will become a major item of interest during subsequent medical audits.

3. To date, four meetings have been held and some 53 physicians have attended. The program has been well received. Selected x-ray films from participating plants were reviewed by Dr. Olin Allen of X-Ray Associates, Wilmington, DE. A report of each plant's film interpretations has been sent to that plant.

4. At the conclusion of the meetings, all physicians were requested to:

(a) Discuss the program with their consulting radiologists and convey to them our concern for a critical interpretation of any asbestos-related abnormality.

(b) Review x-ray quality at the plant and, if appropriate, take action to improve radiology quality to include use of Photo Products' specialists and additional Wilmington training for nurses.

(c) Initiate a review of the x-rays of all personnel who have had a potential for asbestos exposure, who are over 40 years of age and have over 10 years' service. This group should include operations employees as well as mechanical department employees. All films of individuals in this group should be made available to the radiologist for his review.

(d) Repeat all x-rays interpreted as technically poor.

(e) If an abnormality is detected, notify the employee immediately. If it is possibly asbestos related, initiate a pulmonary evaluation as per the Physicians Guidelines.

5. It is requested that all plant medical departments comply with items (a) through (e) above as soon as possible but no later than March 31, 1981. Forward to the Medical Division, Attention Dr. Culpepper, the following:

(a) Number of employees and pensioners evaluated.

(b) Number of employees and pensioners with possibly asbestos-related x-ray abnormalities detected.

(c) Number of employees and pensioners referred for pulmonary evaluation.

(d) Number of employees and pensioners with asbestos-related abnormalities categorized as:

1. Benign asymptomatic abnormality
2. Benign symptomatic illness
3. Malignant illness

(e) Number of visits or consultations with Photo Products' technical representatives.

6. Attached is a letter model for communication with your consulting radiologist as you consider appropriate.

MEDICAL DIVISION

Bruce W. Karrh, M.D.
Medical Director

BWK/kcb
Att.

DUP 1154328

Dear Dr. _____:

In the future I/we will be requesting that you interpret chest radiographs for certain individuals who have a history of possible exposure to asbestos. I/we will identify these patients to you which will enable you to focus on the findings consistent with and/or suggestive of asbestos exposure. If you feel oblique views are necessary in questionable cases, please do not hesitate to obtain these radiographs.

It is hoped that, with this conscious effort to screen possible asbestos exposed workers, we will be better able to identify those who may have asbestos-related abnormalities requiring additional follow-up and evaluation.

If you have any questions, or if I may be of any assistance to you, please do not hesitate to contact me. I look forward to discussing this subject with you at your convenience.

Sincerely,

DUP 1154330

DU 062411