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the Paint Brush

# THE PAINT BRUSH

Vol. 1

CLEVELAND, OHIO - DECEMBER 1934

No. 2

## EDWARD C. HOLTON DIES

### First Chemist At S.W. Co.

Edward C. Holton, who would have been 60 December 4th, died early November 30th at Berea hospital. He had been ill only a short time.

Chief chemist for the Sherwin-Williams Co., Mr. Holton was the first chemist to be employed here, joining the company in 1893.

He installed and operated the first dry-color plant in Sherwin-Williams in 1896 and a year later assisted in installing and superintending the first varnish plant. In 1916 he was awarded the President's prize for outstanding research work and the development of insecticides. He wrote several articles regarding paints, varnish and insecticides.

Mr. Holton was a charter member and former president of the Cleveland Chemical society, now the American Chemical society. He also was a member of the American Association for the Advancement of Science, American Society of Testing Materials, the American Institute of Chemical Engineers and the Olmsted Grange. In Olmsted Falls he was a member of the village council, the board of education, the board of appeals, and the board of trustees of the Congregational church.

(continued on page 5)

### A SHOCKING SUCCESS

The Fellowship Club's yearly initiation proved to be a record breaking one as far as numbers were concerned. Methods of ushering in the new members were diverting, but at the same time orderly and harmless, providing fun for all.



Edward C. Holton

## GEORGE A. MENZ HONORED

### CELEBRATES 25TH ANNIVERSARY WITH COMPANY

A banquet was given on Friday evening, November 16th, in honor of Mr. George A. Menz, who has given twenty-five years of loyal service to the company.

#### Broadcast Surprise

A fifteen minute radio program dramatizing the eventful episodes in his life up to the present came as a complete surprise to Mr. Menz. Briefly, these events were:

October 29th, 1909 - applied for a job with the Sherwin-Williams Company. Hired at six dollars per week.

December, 1914 - made Raw Mat-

(continued on page 5)

# THE PAINT BRUSH

Published in Cleveland, Ohio by  
The Employees Association of  
The Sherwin-Williams Company

## STAFF

F. Schlemmer - Editor-in-Chief  
E. Bittel - Associate Editor  
G. Lehart - Associate Editor

## Feature Writers

J. Hardy - D. Wilson  
J. Brown - W. Scholz

## KNOW THY NEIGHBOR!

Behold the first issue of the Paint Brush - and we hope it won't be the last! Of course that will be up to you. If the Editor and his staff suddenly and mysteriously disappear from this fair city, it will be as if that firm's efforts of this kind will be frowned upon. Seriously speaking, though, we would like to put the paper across for numerous reasons, some of which are: It will help to create an interest in the activities of the various departments throughout the factory. It will be a medium through which the employees can express themselves. Good fellowship and understanding will be brought about. Additional knowledge of the paint industry will be gained. In short, it is your paper, written for and by you in the common interest of all. Therefore, we are depending upon your support in making this enterprise a successful one.

Our first call for volunteers who have journalistic ability has had splendid results. We know that there are others among the factory employees who have talent along these lines, so come forward and help us out! Although this first edition is a small one, it is a sample of what can be done in a larger way should the factory employees approve of and support it unconditionally.

- EDITOR

## LITERARY FORUM - Part I

by J. Hardy

"Za who laughs last last laughs who he laughs last last laughs. There's a pigeon on the shed. On the shed there's a pigeon. The pigeon's on the shed, why shouldn't the pigeon shed."

- Gertrude Stein

One of the most fascinating of modern poets is the one and only Gertrude Stein. Although born in this country, she spent most of her time in the Amazon Valley showing the man-eating natives how to eat rice gracefully with sharp sticks. The most exciting incident of her life came the night she was lost in the jungles of the Amazon. While feeling her way through the smelt woods, she came upon a lake. So thrilled to find the lake she decided to pick it up and bring it back alive. On her brief stay in Cleveland here she has reluctantly consented to exhibit her most precious lake at the East 9th street pier to any Clevelander who cared to drop in. \*\*\*\*\*

## ANOTHER USE FOR PAINT!

Over in East Africa, secondarily to a local reporter, they have a novel way of getting rid of a certain pest, in this case the baboon.

Baboons in East Africa annoy the settlers greatly and the game warden have found a most effective method of getting rid of them. A baboon is caught in a cage-trap without being injured. A thick netter is thrown over its head, and it is held by several men and shaved almost completely. Then, thick lime paint is daubed on its bare and bare, and it is let go unharmed but humiliated. Unable to get the paint off until the hair grows out, it goes back to its troop. They are horrified by the indignity and leave the neighborhood at once. One game warden says that owing to this high intelligence of the baboons he feels the proceeding to be almost a cruel case--but then, the crops must be protected, even if the baboons' feelings are hurt.

## DIT OF EVERYTHING-Willard Royce

Seen at Fleet Wave 7 March, 1914, and Roy-at 3 Key Ma. ...Jim, the elevator man on 'p' goes on pension....More news - Al Klavaty went the way of all flesh last week end, poor fellow or something....Add 2 more names to rank on Thanksgiving P.S. of 'p' and E.P. of Accounting Department. Good luck to you all, I'll need it....Add recent Klavaty event....Mr. and Mrs. Jack Brown from Aven Lake making even 6,000 Browns for listing there. \*\*\*\*\*

Also add ways to save money--and football seasons earlier... by the way, see O.G.W. for money selections--luckiest guy in ten counties....Did you know that the big (193 lbs.) and the little (130 lbs.) of S.W. basketball team both flourish the names of Don?...Ways to keep from getting old: Don't drink fine Moon Connection at Lido's....Kiss flannels--O. Robinson of 'p' must sell potatoes plenty to replace nearly one case they stole off car in front of plant. \*\*\*\*\*

Hunting notes: Don's Gunderson of Snipping bagged 6 cottontails first A.M. of hunting, and missed 46 by calculation. B. Powers also a shiver upper got his limit--1 bunny, 1 pheasant. G. Rickbold being blamed for ones not taken into camp. Dummy would rather go fishing anyway. \*\*\*\*\*

What 3 famous personages decide the weekend news for Post-Clinton on the ocean. Wanted! more blessed events and ritual marches for news. Come boys, get busy....Times! Sat. P.M. Hero: Elmer Ely, Heroism of West Salem, Ohio....Did you know that some of the boys are still recovering from football game played at Fellowship Club Club-bahn several weeks ago. Boy! what a game....Incidentally, a scallion to the boys that don't like the idea that a certain gentleman won the M.W. cash. \*\*\*\*\*

Rediscovering: Charley Toll delivering library knew to Sides Guff on Washington Ave. about 1910-14. Incidentally, said cafe was still standing month ago with name clearly visible.

## Add hobbies!

Jack Burt-Taxidermy  
Ted Williams-Betting on Yale  
H.G. Whitcomb-Bookkeeping  
E. Berg-also Bee nursing

Try this on your piano, and if it removes the varnish, drink it. Called "Rainbow Cocktail."  
1/4 Creme de Cacao  
1/4 Creme de Violette  
1/4 Yellow Chartreuse  
1/4 Maraschino  
1/4 Cognac  
1/4 Green Chartreuse  
1/4 Brandy

Keep ingredients separate. Float in thin glass. It's a grand drink if you care to take the trouble.

On page four you will find a questionnaire which the Editor wishes to be filled out. Please turn this in to the representative of your department without delay.

## S.W.O. DANCE SUNDAYS

On the eve of November 8th the Brighton Up Girls Club held a very successful informal dance at the Chamber of Commerce hall in the Cleveland Terminal Tower. The proceeds of this affair is going for the worthy cause of buying Xmas baskets for the needy.

The dance was marked by the presence of such notables as Mr. and Mrs. O.G. Bell, Mr. and Mrs. O.B. Bell, Mr. and Mrs. G. A. Mens, Miss Kneeling, Mr. O. Box, Mr. and Mrs. H.O. Whitcomb, Mr. and Mrs. E.B. Kinbecker, Mr. and Mrs. E.C. Reinbecker and many others too numerous to mention. In fact, every unit of the S.W. offices and factory were represented.

Much credit is due to Walt Easton and his lady for their rhythmic variety of music. It was largely due to Walt and the boys that the bridge tables were so vacant. Incidentally, the orchestra was made up largely of S.W. boys. (continued on pg. 4)

Mrs. P. Quati Recovering We are glad to hear that Mrs. Frank Quati is recovering nicely from an appendicitis operation which she underwent several weeks ago.

Did you ever see a real football game? Well, you should've been at the Fellowship Glambake. Folks, there you might have witnessed the finest football classic of all time. How come? For good reason! Did'n ya know that Hardy's Skull Dampers were playing against Little's championship all star unbeatable and invulnerable Ootere Fame team? It was a tough game. The skull Dampers were just barely beaten by a score 176 to 0. You wouldn't believe it, but the Skull Dampers have some real football talent. Except for dryness, it's all right. What's the "Dampers" on your team for, Hardy?

Getting down to the more serious angle of the Fellowship Glambake, I really believe that everyone present had such a good time that they couldn't help sing and play all afternoon. The boys seemed to have gotten into the merry spirit of the glambake and believe me, there was no limit to the thing we call fun.

QUESTIONNAIRE

If you would like to see this paper continued, kindly answer the following questions and send in to your department representative. Remember, the future of this paper depends upon your promptness in complying with the above request.

Do you approve of a factory newspaper?.....

Are you willing to contribute time and effort toward its support?.....

Have you any suggestions to make toward the improvement of this paper?.....

If so, what are they?.....

.....

.....

.....

Did you enjoy the first edition of the Faint Brush?.....

NAME.....

DEPARTMENT.....

Bingo seemed to be quite the popular game for a while; the winners receiving useful gifts for their efforts. All in all the affair was termed quite a success and due praise should be given to the members of the girls' organization for a very enjoyable evening.

\*\*\*\*\*

The proceeds from the B.U.O. Girls Club to distribute approximately 100 Christmas Baskets. These baskets are of the best quality and selection, with a liberal amount of food. They will bring a great deal of Christmas cheer into the homes of some less fortunate.

The baskets are to be delivered the day before Christmas. Those wishing to help with the delivering please get in touch with Miss Helen Eiserman, Cost Department.

Any Rags?  
Any Bones?

Have you anything to sell, buy or trade? Just write up your ad and send it to the Editor and he will be glad to put it in this column for you.

\*\*\*\*\*

Why not see Ben Bowers, on the Shipping Floor for your Christmas tree this year. He will quote prices upon application. TRY IT!

\*\*\*\*\*

If you are contemplating purchasing a car heater and having it installed, why not see Glenn W. Lynke in the Shipping Dept. He is affiliated with the Warner Rd. Garage and is therefore in a position to save you a few pennies by arranging a discount for S. W. employees.

The Shipping Department is now able to furnish you with Super Pyro, a radiator anti-freeze solution. This Super Pyro is not (continued on page 6)

Sherwin-Williams' business interests were encouraging during October.

Of first importance to the factory man was a general five cents per hour raise, effective October 31st. This was awarded after a representative committee from the Employees' Association presented facts to show that the cost of living had increased beyond proportion of raises given since March 1st.

General sales were brisk, showing well ahead of October, 1933. The government's national renovaling campaign was an important factor in this sales increase.

Both S-W common and preferred stocks reached comfortable highs in October, maintaining the good prices set early this spring. Trading of the stock was quite popular, even speculative. Buyers were anticipating fat dividends and there was some hope for an extra payment. The common reached 80 on November 20th, the highest mark for years.

\*\*\*\*\*

A news report from Detroit states that at least one manufacturer will substitute enamel for the chromium plating on his 1935 models.

\*\*\*\*\*

Rictous color was a dominating factor in the recent World's Fair. It will be interesting to note what part color will play in Cleveland's proposed Centennial Year. With the heart of the industry here, it is probable that new and perhaps radical developments will be unfolded.

EDWARD G. HOLTON.....

(continued from Pg. 1)

President G.A. Martin of the Sherwin-Williams Co. said: "In my opinion nobody has contributed as much to the science of paint making, both directly and indirectly, as E.C. Holton. The entire paint industry, which will continue in the discoveries which he made valuable to us, suffers a great loss in the passing of this noble character. Funeral services were conducted Monday, December 3rd at 10:30 a.m. in the residence.

(continued from Pg. 1)

social Stockkeeper. 1917 - manager of Factory Employment. 1918 - in charge of Cleveland Tin Can Plant.

July 1st, 1923 - Superintendent of Cleveland Technical Service Department, his present position.

When questioned as to his hobbies Mr. Menz admitted that he enjoys bridge, bowling and playing a little baseball now and then.

NEW WASHROOM RITZY

For the next two or three weeks D Department employees will be minus a washroom. Why? Well, the old one is being remodelled. They're even going to install showers. Some class, eh? Although this will be an added expense to the company, it is being done to get the employees' reaction to a modern washroom. It won't require much brain work to find out how the fellows will enjoy washing up after a hard day's work.

S P O R T N E W S

By Don Wilson.....

With the bowling season well under way we find the Flo-Wax team in first place. Captains Springfish and Karnak should be given a lot of credit for their teams' present position. But with such strong teams as the Flo-las, Marmots, Shameloide, Koms and Tarites, the Flo-Wax team must keep up a hot pace to retain first place.

A. Saabi, with an average of 192, leads the factory bowlers. Johnny Wasil, one of the leagues' leading bowlers from year to year, got off to a poor start but has been gaining ground as each week goes by. He is now in 2nd position in the individual averages. Keep up the good work, John. On the other hand, D. Cramer started the season off with a bang. He was one of the ten leading bowlers (continued on pg. 6)

# SPORT NEWS

(continued from pg. 5)

for the first four or five weeks. However, within the last three weeks he has been slipping, and if he doesn't snap out of it, he will be the sixth man on his team.

Tony Snabl, always a steady bowler, has turned in the highest single game among factory bowlers with a 257 game. Blank-schaen is next with a 253 game. Tony also leads the factory in high three game series with a 646 total.

Uptown bowlers have the edge on the factory bowlers to date, so if the factory men expect to have a chance this year in their annual match, they will have to get the old ball working down the alley better than they have been.

For the first time in the history of Sherwin-Williams basketball a factory man will lead the team. This man is none other than Bill Szoke, an excellent all around athlete. And it's your writer's impression that if Bill had gone on to college, he would have made a great name for himself.

Bill had a tough job to face in selecting this year's squad. It was probably the best group of players to report for the team in a good many years. Out of this group nine were selected. They are: Captain Bill Szoke, P. Zerbain, N. Paelke, D. Myers, P. Szoke, J. Kral, Jr. E. Dailly, N. Swasey, and yours truly.

With the competition so keen a strong winning team should be the final result. The squad has plenty of height and speed which are quite essential in building a good basketball team.

Fans wishing to secure season tickets can get them from Bill Szoke or any of the other members of the team for the price of 50 cents. This season pass entitles you to see at least seventeen games, and you can save much by buying this pass. The games are played on Thursday nights at the West Side Y.M.C.A. and the opening game will be the first Thursday in December. Come on, fans! Get out and support your team.

# ANY RAGS?

ANY BONES?

(continued from Pg. 4)

an ordinary alcohol but contains a special oil which renders it rust-proof. Why not stop in the Shipping Department office and hear more about this product.

\*\*\*\*\*

Super Pyro can be obtained in both one gallon and five gallon containers to accommodate your particular need and is priced at fifty cents per gallon or forty cents per gallon in the five gallon kit.

\*\*\*\*\*

By popular demand of the S.W. employees, the Shipping Department now handles Cities Service Motor Oil exclusively. This motor oil was chosen over two other popular motor oils which were handled previously to give better results and longer mileage.

It is of a proper viscosity to prevent thickening these cold mornings while it will not thin out when heated so that you have no lubricating qualities when your motor becomes properly warmed up. The oil on hand is a medium oil (SAE 30) quite the right weight for the present time of the year.

This oil is handled in bulk, (you furnish your own container) and is priced at fifty cents per gallon or forty-five cents per gallon in five gallon lots. Who not give it a trial?

# J. SNEHL RECOVERING

John Snehil suffered a compound finger fracture recently. Everything is now O.K., and he will be back with us in a week.

# OBITUARIES

We are sorry to report the death of Mrs. Fred Hanks who died Tuesday, November 27th. The bereaved husband is employed in our Paint Test Department, and we extend to him our sympathy at this time.

\*\*\*\*\*

We wish to extend our most sincere sympathy to Mr. William Wagner, K Department, on the death of his mother, November 24th.

# THE PAINT BRUSH

Vol. 2

Cleveland, Ohio

November, 1936

No. 12

## G. A. MENZ PROMOTED



G. A. MENZ APPOINTED SUPERINTENDENT OF CLEVELAND PLANT.

No appointment in the S-W organization in recent years has met with such general approval as the selection of George A. Menz to succeed A. L. Smith as superintendent of the No. 1 plant. His thorough knowledge of the problems of operation and his wide acquaintance among the men admirably fit him for his new responsibilities.

Mr. Menz was hired on October 27th, 1909, by Mr. F. E. Davis, now Director of Purchases. On January 1st, 1915, he was promoted to stock clerk and head of the Factory Labor Department. On November 1st, 1919 he was made Raw Material Stockkeeper. January 1st, 1923, we find him as Assistant Superintendent of the Cleveland Plant. July 1st, 1923, he was made Superintendent of the Technical Service Department, the position which he held up to, the present time.

Having by his own efforts forged to the front from a minor position in the organization, he knows the problems of the men and will be found to be sympathetic, willing and helpful.

With the background of his experience in Technical Service as a supervisor and as a superintendent of one of the most active Technical Service Departments of the chain, he is remarkably well equipped for the important position he has now assumed.

## THE PAINT BRUSH

Published in Cleveland, Ohio  
by the Factory Employees of  
the Sherrin-Griffin Company.



As The S-W Co. goes----so goes the nation. In the last issue of the "Paint Brush", our poll predicted the landslide that followed. In case you've forgotten Pres. Roosevelt carries 73.6% of the total votes cast in the poll. While all the returns are not in, it can be assumed that our figure of 75% is fairly close. So if you did not bet on the Democrats, don't say we didn't warn you.

CHARITY FOOTBALL GAME  
CLEVELAND STADIUM  
Saturday, November 28, 1936

See Wm. G. O'Neil or Tom Farner for tickets. Fifty cents for reserved seats. If bought at the plant---\$1.00 if bought at the Stadium.

## HOLTON STEPS UP



On Monday, Oct. 26, Mr. A. B. Holton assumed the duties of Superintendent of Technical Service. He succeeds Mr. G. A. Manz, who, in turn, was promoted to General Superintendent of the Cleveland Plant.

Mr. Holton graduated from the University of Illinois with a Bachelor of Science degree in Chemistry. Then he took up graduate work at the University of Pittsburgh and later conducted classes in organic chemistry at this same University.

Mr. Holton started with the company in November, 1933 under the guidance of Mr. H. B. Einbecker. He has played an important part in the development of many of our synthetic finishes.

Con't on page 3

## Who's Who



In exposing our "Human Panel" for the month, we would not forget Bill O'Neil.

Bill, the Cleveland Factory's official hand-shaker and back slapper (which we all like at that) started service with the company on April 4th, 1901 in the Coach Room known as "C" Dept. He started as a filler at 15¢ an hour. Before we go much farther we must let the cat out of the bag by telling you it was here that Bill got the nickname of "Skin Paint Bill". He soon proved his worth and was given charge of old "G" Dept. After serving in this capacity, he became a formulator on the Trade Sales lines and later a tester. He now acts as a chemist in the Chem. Lab. This, we feel, is an enviable record for which he can justly be proud.

We cannot let an opportunity go by without congratulating him on his ability as a "right pre-dictor" (Oh! Yeah!) but we do want to know why he makes the rounds every morning greeting all the girls with a bright and cheery "Good Morning". Perhaps Bill has something we haven't got.

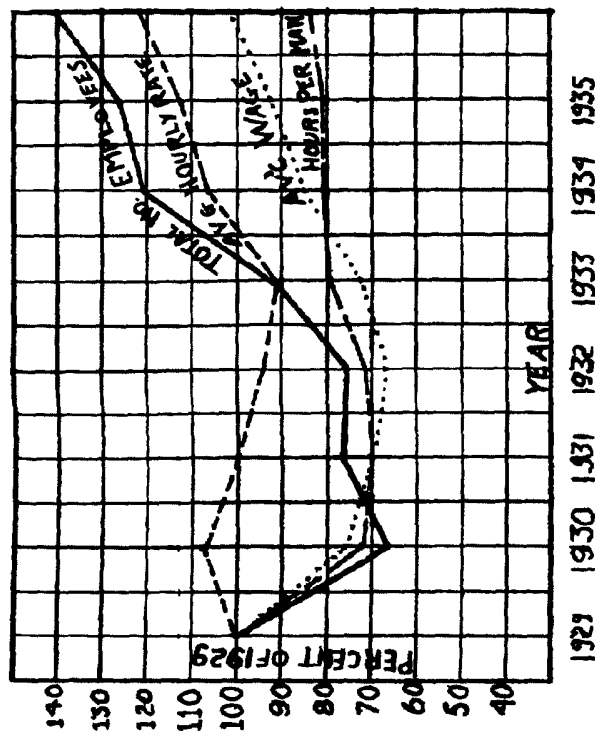
Bill, a member of the Fellowship and Foreman's Clubs finds himself a much sought-after man. He, at the moment, is head of the Sick Committee of the Fellowship Club and at both outings winds up with some sort of a job or another, always dispatching it to the best of his ability and always making a commendable job of it.

We could say a lot more of Bill commending him for some service which he performed for us or by which we better enjoyed ourselves but instead let us congratulate him on his splendid and enviable record and give HIM the well deserved "slap on the back."

Con't from page 2

His knowledge of the business and the thoroughness and dispatch with which he has handled his work have been the means of his earning this well deserved added responsibility.

"Art" has everyone's most sincere congratulations and heartiest best wishes in his new work.



## OFF THE RECORD

In October of 1929 was published a report showing that the S-W Co. had enjoyed the most prosperous year of its history. Recently it was announced that during the year ending September 1, 1936, operations were at a peak second only to 1929.

After hearing of the company's prosperity, it would be well to scrutinize the record from the standpoint of those who made that profit possible. It is after all the wages paid to employees that makes it possible for them to afford the purchase of

paint. The greater the amount of money in the hands of the consuming public, the larger will be the sales and profits of the companies dealing, as does the S-W Company, with that public.

A look at the record: With the coming of the depression, all of the indices shown in the graph declined except hourly wages. The number of employees suffered a drastic cut, the hours worked per man decreased by a quarter, and the average monthly wage was cut 50%.

So much for the depths of the depression for the company. For the employees, it can be said that depression was soon over. The num-

## IT CAN HAPPEN HERE

Roy Fiske, whom you old-timers remember as the shipping clerk of several years ago, has been promoted to District Manager of Retail Stores.

Mr. Fiske began to work for the company in 1913 on the shipping floor. He soon became shipping clerk and in 1921 he was moved to the Canton store. Ten years later he was made manager of this same store.

Mr. Fiske's rapid rise is another instance which proves that it not only can happen, but it does happen in the Sherwin-Williams Co.

Ask questions and learn. Be a live why-er.

ber of employees grew without interruption except for a minor recession. Wages and the hourly rate grew.

By 1936 we can look upon a truly remarkable record, basing all calculations on the hourly record for the peak year of 1929, we can note the following:

The number of employees increased 40%  
The average hourly rate increased 25%  
The average wage increased 2%  
The hours per man decreased 16%

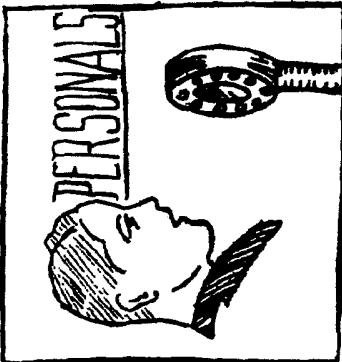
In summation, our rate of pay has increased, the wages have increased, and the number of employees has increased. In truth, it can be said that "More men are doing less work for more money".

October 22nd, 1936

For the whole-hearted support and loyalty that I have received from the entire personnel during the short time I have been at Cleveland, I wish to express my appreciation and to ask, please, that you extend the same cooperation to my long time friend and associate, George Menz, in his new responsibilities.

To my many friends in the organization I leave every good wish for success and happiness.

*Ad Smith*



#### ELECTION NEWS

There are still a few boys in the Finishing Department who maintain that their Landon votes were not counted.

Among the larger losers on the election were Bill O'Neil and Carl Webster. Bill lost nearly three times as much as Carl. How much did Bill lose?

DuROSS & LEHMAN each picked a man. Al's man won, while John's man never got started.

We wonder what kind of constitution FRED SCHLENSKER must have to be able to live in the same house with a snake charmer and his pets and still not get "snakey".

How come? GEORGE MCCARTHY rides to and from work every day, but takes a street car home on Friday night. We wonder if it is the gasoline question.

CARL BEHM & ROYAL STEWART are neck and neck in their race to keep their new used cars in running condition.

BILL JARMUSH wants to know why the R&S Dept. door can't be labeled, (with gold letters) "Department of the Interior" exactly like the "Factory Personnel Department".

JOHN KNIE, the pump man dialed a number expecting to get an "O.K." on a tank car. When a voice answered "Mr. Whittlesey's Office", John said, "You've got the wrong number I'm calling the Chem. Lab."

CARL KESNER, it seems, is "swearing off" all strong drinks even his buttermilk must be diluted with water before he'll drink it.

The morning following the showing of the Sonio film of the S-W Co. varnish fires, HOWARD JARMUSH and ANDY HUDA had no less than 38 requests for autographed pictures of themselves and ---how many did you say?---movie contracts offend them.

Again the "Paint Brush" scoops, among the recent additions to the S-W family is a six pound boy whose father is JOHN NARDY. Reports are current that the mother and son are doing well. Congratulations, John!

HERB (Peace Disturber) BRICK was called before the Safety Council of a High School to explain driving around the school, and yelling at the girls.

JACK BROWN'S latest hobby--making a deal for his golf clubs at a certain figure then holding out for more money before closing the transaction.

JOHN BOLCHAN of B Dept. had a little bit of good fortune recently when he won \$50.00 as a bank clearance poll.

If you really want to know why HUCK HALL, of the Shipping Dept. was wearing that black band around his arm, it was because his three little pigs died. Incidentally the Big Bad Wolf of aforesaid department had nothing to do with it.

BOB RUSSELL ---he went out riding. Get smashed up and cracked on the head. He is lucky it wasn't some other spot, or BOBBIE would surely be dead.

HERB BRICK was recently seen by the "Paint Brush" slench painting a baby basket. We wonder?????

BOB THORSEN got too used to working at his desk and the company had to hire STAN VALER, to fill up Bob's old work bench.

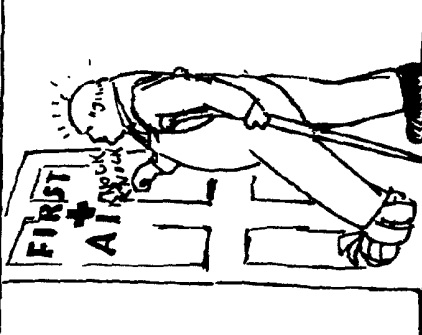
E Dept. claims a distinction among the S-W Co. depts. In E Dept. are 12 men, each having different first names. For your information the names are: Herbert, Fred, Elmer, Andrew, Steve, Mike, Henry, Frank, Emil, John, George, Van, Bill, Monte, and Kenneth.

To CHARLIE BAKER goes credit for some clever detective work. It seems that one night both Charlie and EMERSON STOUT were grinding a batch in the ball mills. When Charlie's batch of olive green disappeared, he found that Stout had thrown it away, believing that the shade was wrong. Then two days later Stout's original batch was discovered exactly where it had been left. MORAL---if a batch disappears Stout has thrown it away.

It takes FANCER 10 minutes to get his breath after one of those hectic double ping pong matches in which he runs from one corner of the table to the other--and beyond.

Any body interested in marital bliss is urged to communicate with CHUCK HOLMES. He said that his marriage would be different.

One of the JONES boys has been wandering out in South Brooklyn with a "lost" expression on his face.



Has anyone noticed Geo. Lenhart limping around the plant last week? The origin of that limp is a long story. One day "Red" was seated before a filling tank when suddenly his eye was the receptacle for a small drop of paint. So violently did he jump his head back that his whole body went in the direction of the movement, and George landed flat on the floor. Because the paint had had a blinding effect, it was necessary for one of the on lookers to help the blind man to his feet.

"Red" was banded a slightly soiled rag and taken to the INFIRMARY. After first-aid treatment, George was dismissed, but he had to be pushed out of the door. Now it seems it had not been totally removed from the eye, and it wandered about George's body before becoming to rest in his knee. Again the poor man was forced to find refuge in the INFIRMARY. There the nurse gave him a liniment to ease the joint and pills to quiet these shattered nerves.

Don't on page 14

## TO THE FOREMEN

In a month during which our attentions were focused on the national election, football games and the like, we have failed to take notice of new records set by our own Varnish Manufacturing Department. The demand for varnish has been nothing short of sensational for the past three months, but it was during October that the demand reached a peak. A flood of orders were entered which made it necessary to operate on a 24 hour basis for five days a week. Six new men were employed and the force was mobilized into three eight hour shifts.

The results were amazing! The October output was 206,000 gallons of varnish. That amount set a record as the largest output in recent years, at that it probably set an all time record.

During August the output was 100,000 gallons, manufactured during two eight hour shifts. When the demand increased so tremendously, a new shift was necessary; and Bill Skoke was put in command during the nights.

The "Paint Brush" wishes to offer its heartiest congratulations to "Gato" Weaver, foreman of the Varnish Manufacturing Department, and to Bill Skoke, his new assistant, for their prompt and efficient filling of orders.



Above  
Joe Mihalik  
Center  
Tom Panther  
Below  
David Marshall

Above  
Grace Clark  
Below  
Ruth Gilleland



# FACTORY TRIES TELETYPE

The Printing Department is trying out a new machine called a "Teletypewriter". As the name suggests, this machine is a combination of a telephone and a typewriter.

A call made on this machine is carried out with the same procedure as a telephone call except that every word is typed instead of said orally, connections can be made in about one minute, and the charges are computed the same as a long distance telephone call; that is, a minimum charge for three minutes.

As one types on the machine in instant and accurate reproduction of the message made on any other "Teletypewriter" to which it is connected. Both machines can send and receive on the same connections, making inquiry and reply possible.

All subscribers are listed in a national teletypewriter directory comparable to a telephone directory. At an extra low cost in coming communications can be received during the attendance of office hours. Connections with a number of different points, which cannot be obtained with telephone service.

benefits based on every week you worked between Jan. 1, 1937, and the time you became 65.

Q. WHAT HAPPENS IF A WORKER DIES BEFORE BE-

COMING 65?

A. A lump sum payment is made to his family. It equals 3% of his wages earned after 1936. In

other words this lump sum is greater, at all times, than the amount paid into the fund by the worker, for while it amounts to 3% of his wages the payment he makes is from 1 to 5 percent.

Q. WHAT HAPPENS IF A MAN DIES A FEW MONTHS AFTER REACHING 65?

A. His family gets a lump sum amounting to 3% of the wages he earned after 1936, less any monthly pens on payments made to him.

Q. WILL SOME WORKERS PAY MORE INTO THE FUND THAN THEY GET OUT?

A. Never

Q. DOES THE PLAN APPLY TO WORKERS GETTING LARGE SALARIES AS WELL AS SMALL ONES?

A. It does, but only the first \$3000 of a worker's yearly salary is counted.

Q. NOW LARGE WILL THE PENSIONS BE?

A. They depend entirely on your earnings. The minimum is \$10 a month, the maximum \$86.

players to deduct it from the pay of workers and turn it over to the government.

Q. WHERE DOES IT GO THEN?

A. Into the United States Treasury.

Q. CAN THE GOVERNMENT SPEND THE WORKER'S DOLLAR FOR OTHER PURPOSES?

A. Some employers are trying to make you think so, and technically it is true. The Supreme Court has not yet said whether or not the government can spend the worker's dollar for other purposes.

Q. WHAT WORKERS HAVE TO PAY?

A. All workers except those on farms or domestic labor in homes, casual labor, employees of the federal, state and local governments, and employees of institutions operated for religious, charitable, scientific, literary or educational purposes.

Q. DO THESE OTHER WORKERS GET PENSIONS?

A. They do not.

Q. WHAT HAPPENS IF A MAN IS DISCHARGED OR RECOMMENDS TOO SOON TO WORK, OR IF A WOMAN MARKS AND STOPS WORKING?

A. When you stop working you stop paying in to the fund but you don't lose your right to money already paid in. After you are 65 you draw

# CIAL SECURITY ACT

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## RISKO VS. LOUIS

Can Cleveland's Rubber Man, Johnny Risko, come back? That is the question the fight fans are asking themselves today. Johnny has been away from actual ring competition for a long time, but he has kept himself in good shape hoping for a match with Joe Louis, the Detroit Brown Bomber. Ed Bang has succeeded in matching these two combatants as the feature attraction of the Cleveland News Christmas Fund Show, December 14th.

Although Joe Louis was beaten by Max Schmelling, he is still a top ranking heavyweight. If "Jawn" beats him he will again be in the fight picture. If he loses, he will again go into retirement. So Johnny will be in there battling as usual, having everything to gain and nothing to lose.

As a semifinal bout Ed Bang has romanced Ray Sharkey and Jimmy Vaughn. The last time these two boys met, a riot followed. So fans, draw your own conclusions as to the merits of this fight card.

"The Paint Brush" has contacted The Cleveland News and can get you good

tickets, so see yours truly (P. Spoke) or E. Evenson on or before Friday, Nov. 20th. Remember, the early birds get the best seats so see us as soon as possible.

## BOWLING

The Bowling season now well under way, still shows a muddled picture as far as favorites and underdogs are concerned. R. TAORKE'S Enameloids, after starting off the first night in mid-season form by rolling the high single game (1046) as well as the high three game total (2805) (which, by the way, is still high after five weeks,) proved only to be a hot flash, for the Enameloids now have a very uncomfortable spot in last place. On the other hand AL HENNELAN'S Ebonols, bowling since the beginning of the season without the services of one of their better bowlers, find themselves on top of the heap. It is the opinion of your writer that it would be a poor gamble, at this date, to bet on any team to finish on top at the end of the season.

The Shabl Brothers are leading the league in the individual standings. Both have an average of 190.

## PAINT THROUGHOUT THE AGES

The history of paint and varnishes can be presented much more simply than that of pigments.

The pitch that Noah used was, undoubtedly, a form of crude petroleum and it is remarkable that this substance has not been replaced since its adaptation centuries ago. (Ebonol may well be proved of its ancient ancestry.)

Waxes were first used as the vehicle for colored paints. Excellent examples of the use of melted wax as a binding medium for pigments. Later evidently a mixture with oil or animal fat was used to lessen the inconvenience of heating the wax.

The earliest mention of drying oils as a paint vehicle is by a Greek physician Aetius, in the beginning of the sixth century. This may have been Linseed Oil. In the library at Lucrea is a manuscript of the eighth or ninth century giving a recipe for a transparent varnish composed of linseed oil and varnish gum. Oil painting has been definitely established as early as 1100 A.D. though in an unsatisfactory form. In fact, the art of painting was very crude until the 15th or 16th century when it underwent a transition from ancient to modern art.

Fish and seed oils have evidently been widely used for many years, but Linseed Oil has been by far the chief one for the paint industry during all these centuries.

Turpentine from European pine trees dates back for many centuries, but Americans can turpentine that we know today was first developed by the early southern states about 300 years ago.

Naphtha, of course, followed the discovery of Petroleum in the U.S. when Col. Drake sunk his first oil well in Titusville, Pa. in 1859.

The varnish gum first used, no doubt, was amber as it is found quite generally throughout Europe and beads made from it were found in the early British graves and Etruscan tombs. Other varnish gums such as Zanzibar, Sierra Leone, Bengalla, Mastio, and Sandarac, no doubt, preceded the modern Kauri, Manilla, Brazilian and Congo Gums. Shellac has been known to the natives in India for several thousand years and used as a varnish gum for some centuries, as a manuscript issued by the emperor of Hindustan in 1590, mentions the proportion of Shellac Gum to be employed in Varnish used for the wood work of public buildings. (This seems to be the first definite reference to specifications for paints or varnish materials).

# TO THE EMPLOYEES' ASSOCIATION OFFICERS AND COMMITTEES:

Greetings and congratulations to you who have so ably handled the trust and responsibility placed in your hands by our employees.

The fact that you have all been unanimously reelected as representatives is in itself a remarkable tribute, both to you and to the success of the association and plan under which so many matters have been satisfactorily adjusted.

I want to assure you that the management of this company is giving your problems and the problems of all our employees an equal degree of care and consideration. We have common objectives: first, safe and continuous work for our employees; second, the prompt and fair handling of your problems and the problems of all our employees with care and consideration.

*Thom E. Fancher*  
Mr. Factory Personnel.

## Don't from page 8

A suggestion made, at the same time, was that George use an old fashioned hot water bottle. Great difficulty was again experienced in dislodging George. He had experienced such difficulty in reaching the hospital, that he felt in need of a long and complete rest before attempting the descent from the fourth to the second floor via the elevator.

While all the events related were transpiring, did the boys forget George? One crossed the tracks in a driving rain to bring a rag weed in hopes that George had hay fever, another made him a crutch, and still another brought him a cauliflower head from which the edible part had been removed.

FRANK KRANZFUSS, shipping clerk at the S-W Co., Houston, and his brother, CHARLES, jointly held a sweepstakes ticket which netted them about \$42,500. Such luck!

IRMA SATMARY went to Columbus for the week-end of November 7, to visit RUTH BEISCHNER.

Announcing -----Orchestra  
Presents for the E Dept.  
Bill Hillies will be held during every noon hour, Monday thru Friday.

"RUDY", GEORGE PATRICK, is again hard at work after two weeks illness.

# ACTIVITIES

## EMPLOYEES' ASSOCIATION

All of the past years' officers were re-elected in the election held by the Employees Association last month. They are: H. B. Bittel, President; Don Wilson, Vice Pres; J. A. Hardy, Texas; W. H. Jernush, Sec.

These men received 65% of the total votes cast. They are to serve for the next two years.

In an interview last week Mr. Bittel said that a request for a wage increase has been sent to the management. This increase is to be in the form of a flat raise, a bonus, or both.

We also said that the plans for a merger with the Employees Association of Kensington and our affiliated plants were being pushed.

## FOREMEN'S CLUB

The Entertainment Committee of the Foreman's Club, namely:

Leo Sebring  
Tony Snabl  
Carl Obenauer

Tom Fancher, Chairman  
are working on some "bang up" meetings for the ensuing Club season, according to Ernie Umlauf, President.

## FELLOWSHIP CLUB

The officers of this organization have the responsibility this year of serving and pleasing the largest membership the club has ever attained. The roster last year contained 248 names--at the present time the mailing list comprises 266, with more being considered. Any male employee with at least three months service with the company and desiring membership in the club should contact Geo. Jenhart, Chairman of the Membership Committee.

The staff and committees are arranging a most diversified type of meetings and promise to submit a well balanced, educational and entertaining form of program for the organization's curriculum, of which last Tuesday's "snake bite" was "just the beginning".

However, the success of any organization rests not entirely upon the shoulders of its officers, but largely upon the cooperation and support of each member.

USE SAFETY MATCHES

## SAFETY CONTEST RESULTS

1. Garland Pt. Co. None
2. Benjamin Moore "
3. Glidden Co. .00341
4. Arco Co. .0186
5. Tropical Paint & Oil .0224
6. S-W Co. .0294
7. Ferbert Schoerndorfer .0299
8. John P. Cochran .1288

The entire Paint group had an average of 2185 men working per month and only 19 lost time accidents occurred during the Contest period. The above men worked 2,283,658 man hours.

Out of the 19 accidents:  
7 men lost more than 1 day  
7 men lost more than 7 days.

There were 4 fractures,  
and one amputation.  
\*Ed Klatt

The enthusiasm and co-operation shown here in our own Plant in connections with the Safety Contest was indeed gratifying. But to accomplish the permanent results for which we are striving, it is necessary for all of us to maintain all of the time the same enthusiastic interest which this Contest has brought forth.

EFFECTIVE IMMEDIATELY-----  
POSITIVELY NO PARKING IN THE  
PITTSBURG COAL YARD, AT THE  
EASTERN END OF THE PLANT.  
C. C. WEBSTER

## Accident and Sick Report

The following Cleveland Paint & Varnish Plant members of the Mutual Benefit Association received Sick Benefits for the month of October.

|                |            |
|----------------|------------|
| Joe Hudak      | D Dept.    |
| Frank Sloan    | B "        |
| Marko Furjanic | K "        |
| Pete Zerbain   | Shipping   |
| Grace Harum    | Fin. Dept. |
| Bill Barr      | Tech. Ser. |

### ACCIDENTS

#### Lost Time

|             |     |                 |
|-------------|-----|-----------------|
| Joe Surovi  | R&S | Fractured hand. |
| Pete Surovi | R&S | Fractured toe.  |
| Ed Gemo     | R&S | Smashed finger. |

#### No Lost Time

|             |       |                      |
|-------------|-------|----------------------|
| Van Matheny | E     | Severe Con-          |
|             |       | tusion               |
| Lee Cotton  | T. E. | Foreign body in eye. |

If all our misfortunes were laid on one common heap, whence everyone must take an equal portion, most people would be contented to take their own and depart.---Socrates.

Want Ad.-----one bowling ball in good shape, at a reasonable price, see C. MATEJA.

# THE PAINT BRUSH

Vol. 1

CLEVELAND, OHIO - JANUARY 1935

No. 2

## WAREHOUSE TRANSFERRED

VACANT BUILDINGS AT LINSEED  
OIL MILL RECONDITIONED

Our warehouse on Canal Road, known as "Security Warehouse," for which the Company has paid a high rental for over the past four or five years is being discontinued. In its place, several vacant buildings at the Linseed Oil Mill have been reconditioned and are to be utilized as a Finishing Department Warehouse.

In the past, these buildings were a thriving unit of our Cleveland Plant, and we are glad that they can be again put to some use. It is also gratifying to know that our own employees are handling this Warehouse, whereas at the Security Warehouse the men were outsiders.

The new crew now at this Warehouse is Clarence Robinson, transferred from "B" Department, Bill Whitt from the Shipping Department, Ray Mack and Bill Theiss, who is now in charge. Bill Theiss, former shipping clerk at the Linseed Oil Mill, was slated to be transferred to the Newark, N.J. plant, but instead was retained in this new capacity.

### MOVING DELAYED

Although the date for the opening of the new Research Department in Chicago had been tentatively set for the first of the year, it is now believed that this department will not take up its duties in the new building until sometime after February first, 1935.

Do you use Opaline Meter Oil? See Mr. Myers. (adv.)

## EXPOSITION OPENS

SHERWIN WILLIAMS' EXHIBIT PLAYS  
IMPORTANT PART AMONG INDUSTRIAL  
WONDERS AT HALL

Saturday, December 29th, marked the opening of the Cleveland Exposition, which is being held at the Public Hall.

It is an industrial display that will make all Cleveland sit up and take notice, for everything that pertains to the well-being and upkeep of our lives is on parade.

Those who did not see the Sherwin-Williams' display at the World's Fair in Chicago may do so now. The exhibit, which was in charge of Mr. Box at the Fair, has been set up and arranged by the Advertising and Sales Departments.

### RECEIVES FORWARD POST

We notice via the local newspapers that John (Red) Wilson, son of J. Wilson and brother of Don Wilson, Finishing Department, is making quite a name for himself at Ohio State University by securing a regular forward post on the Ohio State Cage team.

Some of us will remember Red as having been employed at Sherwin-Williams during the summer months.

### "K" DEPARTMENT BUSY

"K" Department has started back to three shifts beginning the week of December 17th. They boast one hundred per cent employment and the outlook is very good.

THE PAINT BRUSH

Published in Cleveland, Ohio by  
The Employees' Association of  
The Sherwin-Williams Company for  
The Factory Employees.

F. Schlensker - Editor-in-Chief  
H. Bittel - Associate Editor  
G. Lenhart - Associate Editor

Feature Writers

J. Hardy - D. Wilson  
J. Brown - W. Sacks

WE'RE PRETTY GOOD!

If an accurate judgment can be obtained from the various reports, comments and questionnaires that were turned in by the factory employees it would seem that we deserve the title of this editorial. Everyone who responded to the call for criticism of "The Paint Brush" thought that an interesting project was started. All were enthusiastic about continuing the edition of the paper. Quite a number replied that they would like to see the type a little larger for more comfortable reading. This is a very good criticism and we are trying to have this brought about.

For those who are interested in being of service, we wish to remind them that there is still time to join our forces, so step right up! Send all contributions to F. Schlensker, Varnish Painting Department.

COOPERATION!

The recent fire we had in the P & S Department has disclosed the startling fact that we are not sufficiently capable of combating such situations.

If some of the employees were equipped and instructed in the proper handling of these fires, there would be a great saving

for the men and the company. It is not necessary for these men to fight the actual blaze, but they could be valuable in clearing away the crowd which mills around retarding the efficiency of the Fire Department.

A small group of employees cooperating with the Fire Department could rope off restricted areas and prevent considerable confusion, also keeping out of danger over-zealous employees from taking useless and unnecessary risks, and give prompt attention to helping divert the flow of water and limit the water damages to the immediate vicinity of the fire as much as possible.

Further attention should be given this subject, both by the management and the employees, and to improving fire prevention.

A SPITCH IN TIME!

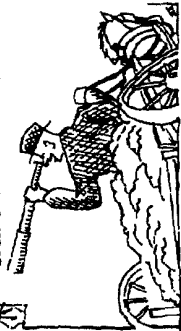
Peter Surovi of the Storeroom who has been away from work since November 23rd is expected back by the first of the year. Pete contracted blood poison in his left hand from a scratch on his finger that he had neglected. Moral: You may have the same misfortune as Pete if you do not have your bruises, cuts, burns, etc. taken care of immediately, regardless of how slight they may be.

SANTA VS. SHERWIN WILLIAMS

Miss Virginia Stokes and her committee are to be congratulated on their splendid work in handling the Christmas baskets to 100 needy families, some with over seven people receiving two baskets. The ones who benefited most from these gifts were former employees or people whose names were submitted by present employees.

Marry Bower of the Finishing Department conducted a private charity fund. He ran a raffle, the proceeds of which went to a sick and very needy family in his neighborhood. The prize, a ten pound goose, was won by Frank Dlusynski.

BIT OF EVERYTHING  
by  
YOUR DIRT COLLECTOR



Rumors have it that Carl H. Wolf has added a ball and chain. .... Andrew (Shorty) Rudak had his ancient crate stolen from him in front of the plant a few days after he had it painted. Moral: Don't use S.W. products on your car; it makes it look too good. (Sales talk!)

Not to forget hunting notes, Bill (Wild) Morgan sat at his kitchen window out at Perry, O. and bumped off two bunnies. Next thing we know Bill will be out after them with a salt shaker. Charles (Chuck) Ingalls, mighty hunter, borrowed Doc Gunderson's gun, who in turn borrowed it from a friend. Chuck managed to blow it to pieces on the first shot. (No casualties)

Note bear-skin coat with which Clara (Windy) Archbald is terrorizing the shipping floor.... Also please note red smorero that K.N. Rundle (fashion-plate of varnish filling department) is wearing. It's what the well dressed varnish men will wear in 1936.

John (Greek) Lavaglia uses Guyaboga River exclusively in his radiator for anti-freeze! Laugh, you dope, did you ever recall said river froze even on the coldest days.....

If you would wish to increase your vocabulary listen to Carl Webster (of football pickup outer fame) adjusting his starter, which sticks approximately three times a day.

If you have any enemies, give them a snifter of whiskey called "Two Naturals"; it's colousey!

Add a blessed event; Bill Holcepl became a proud papa again, the week of the P & S fire.... Ways to keep from getting old: try to sell a share of the Worker's Club. Incidentally, if there is someone in the plant that is not a member (I doubt it) see me. I have three shares left. (Advt.)

Add Staff hobbies - Fred Schlensker-Architectural Designing  
H. Bittel-Selling chances on cigarettes via Smokers Club.  
D. Wilson-Gnop gnipread backwards, silly, eh!  
J. Brown-barnyard golf  
J. Hardy-buying box lunches  
G. Lenhart-eating  
Me-writing this column

Famous Sayings:

Claude (Vic) Ware - "I'll be out for dinner."  
William (Willie) Jarmush - "Oh, so it's service that you want!"  
Joe (Moose) Swalik - (when asked if your order has been filled) (yes or no) - "Jiff!"  
Bob (Bing) Shantz - "Bub-bub-bee-bee."

Add another name to list of fatal marches by way of tune called Lohengrin. Walter (Doc) Day of "J" Department is the victim who stepped into the field of matrimony....

A brotherly triple play - H. Jarmush to W. Jarmush to H. Jarmush. It happened that How- and bought a chance from Willie's punch board, Willie punching number for him and Howard walks off with 36 buck nangle! Being a witness to drawing, I know it was on the level, but I still want my money back....

Add sight I saw: Youngster about 24 years of age, use another youngster's (10 yrs.) alad for belly-slaming. Both runners collapsed on alad, first youngster sliding on ear for a block. First youngster happened to be no. Some fun, eh kids!

(Continued on page 4)

Doug Kiebet: "I say, Bill, what is will power?"  
Bill Schultz: "Why- the ability to eat just one salted peanut."

# BIT OF EVERYTHING (Continued from page 3)

## New Year's Resolutions:

Doc Jackson and Lee Cotton (in union) "I'll never move again!"  
Paul Spoke - Same ones he broke last year. "Don't need Cliff Tierney - Don't need any. Have no faults."

Ah! last minute scope. Did you know that Andy Schleimer of "J" and Don Wilson of Finishing Department have given a couple of fair lassies stones, supposedly diamonds for Xmas. Ruth Burns is the dame in the Wilson case.

## SHERWIN-WILLIAMS NIGHT SCHOOL CLASSES FORMED TO STUDY PAINT

Our own night school classes were started for the first time last fall by a group of young men who thought they could and would learn a little more about paints and their allied products by discussing their problems and researches in a group. With this in mind, plans were made for a preliminary meeting, but before they even had their first session another group had organized themselves into a second class. The response and enthusiasm with which these were greeted soon caused a third group to form.

The underlying and principal theory for this movement was and still is that each individual take a planned assignment, do some research and study his top - is on his own time and present it to the class for discussion at the regular meeting. The interest taken at these sessions prove without a doubt the tremendous success they have achieved.

Not only do they broaden our knowledge of paints and var-nishes, but they also teach us to realize the important part each department plays in the production of these products. They also give us the experience of talking to an audience and both giving and receiving criticism and suggestions.

The entire movement was started by the members and is progressing so splendidly, not by the efforts of a sponsor or teacher, but by the whole hearted cooperation of the class mates. It is true that some members, although attending regular evening sessions at some of our night schools, were so pleased with the good news of a Sherwin-Williams Company class that they gladly doubled their burden and also their efforts so as to be able to attend.

The present term, however, has shown some changes in membership. Some have been forced to drop out for various reasons but before their final resignation, had been received their positions had been filled by one on the waiting list. This certainly tends to show with what popularity this thing has gone over, and there is no little work connected with it either. Every assignment has its problems and worries, and it seems that the deeper we get into the study of paints the more difficulties we encounter.

Some of the subjects that have been covered to date are: the properties, manufacturing and uses of the white pigments, in-colors, and the different earth-colors, the meaning and meaning-ing of the terms, bulking values, oil absorption, hiding power, viscosity, etc.; the ratios necessary in a gallon of paint so as to get the proper hiding and gloss and the method of controlling the opacity and consistency, and finally the actual formula-tion and manufacturing of a gal-lon of paint to meet certain standards at a set cost.

There is no question but what the investigation of such classes is one of the best movements ever to have been created with-in the Sherwin-Williams Co.

## HERE AND THERE

There's no keeping up with Ralph Rebuck these days! We just learned that he made a hurried trip to Marietta in four days flat, according to "Red" Jannart.

John Smehal and his finger are back again and everybody's happy!

## SHERWIN-WILLIAMS REVIEW

by Jack R. Brown

Sherwin-Williams' stocks held excellent prices during December. The common issue reached 88 1/4. Forty-one points above the 1934 low. The preferred hovered about 110, one of the four highest Cleveland stocks. The common was listed as among the ten highest.

One of the outstanding exhibits of the recent Cleveland Exposition was the Sherwin-Williams' story of paint. Brought from the Century of Progress, where it was a major attraction of the Hall of Science, the exhibit drew crowds that rivaled those of any other attraction.

Milk is one of the ingredients of a new casein paint. The most important of its advantages are high reflectivity, easily applied over rough materials, free from all tackiness, resists dirt, and may be applied to plaster, cement or lime mortar, while these materials are still wet. It does not compete with oil paints, as it has no gloss, and does not give outdoor protection.

Raymond Brown, columnist, advances the thought that thousands of incubators are rearing successors to John Dillinger, one-time Public Enemy No. 1. They are the tenement houses. He suggests that the best single name for this mutual enemy of America is "Poverty."

According to Senator Pat Harrison, a leader in the Senate, Congress is due for plenty of fast action. Some of the most important wishes will center around the soldiers' bonus, private credit situation, pensions, taxes, public works program and the future of the value of the dollar.

That California product, the Townsend old-age plan, is spreading its feelers throughout the country. Dr. Townsend is in the Capitol, taking the fight to the doors of Congress. It is being both welcomed and repulsed, the attack being led by the president's economic security commit-

tee. In brief, the idea is to award to all applicants over 60 \$800 every month, which must be spent that month or the person will lose his next month's pension. The fund to carry this pension would be gained from a business tax of 2%.

\*\*\*\*\*

Nation's Business Leaders Advocate Unemployment Insurance. An outstanding feature of the recent industrial conference of the American business leaders was the attitude they took toward solving the unemployment situation.

Their actions at the conference indicated they believed relief insurance impossible to sidestep. However, before definite plans can be drawn, they believe a deal would be the cheapest method to furnish aid to the unemployed.

One of the leaders of the insurance problem states that he believes employer and employee should share the premiums.

Great Britain, realizing that unemployment insurance and relief are not temporary measures, passed an act stabilizing insurance and payments to relief applicants.

## MORNING AFTER THE NIGHT BEFORE (After 1:00 A.M., Jan. 1st, 1935)

Glen Rinkowski tooting his sax in a beer joint.

\*\*\*\*\*

Wolf bragging to some crowd of his about his thousand dollar car.

\*\*\*\*\*

Eddie Goebel pounding the drums at the C.A.C. affair.

\*\*\*\*\*

Al Quader going into midnight show at Roxy.

WELCOME!

With pleasure we announce that since July 16th, forty-eight men have become full-fledged members of the Sherwin-Williams' Benefit Association and are eligible for sick benefits and all other privileges of our association. Have you joined?

See Tom Fancher, Factory office, for particulars.

SPORT NEWS

By Don Wilson

BOWLING

There have been quite a few changes in the bowling standings since our last edition, and with all the teams setting a fast pace, it looks like a toss-up between the ten teams for first place. Right now, only nine teams separate the first place team from the cellar, and almost every week a different team is in first place.

The Flo-Max team led the league for the longest period but is now tied with the Kem team for fifth place. The Flo-Max have had some tough breaks -- losing quite a few close games including one last Friday that they lost by one pin to the Kem with the score of 825 to 824.

Fred Galitz set the alleys on fire last Friday with a 723 series including a high game of 274. This put Fred in twelfth position in the individual average with 182. Fred's sparkling series puts him in number 1 position among factory bowlers in the high three games, and high individual one game. Tony Shabl is number 2 and Kerney number 3 in high one games among factory bowlers. Tony still has the highest average with a big 195.

It appears to your writer that the Flo-Max team is the one that has to be beaten. They have a couple of fine bowlers in Gramer and Sabol, who stand ninth and fifteenth respectively in individual averages. Three of the other men on the team are also on the "sheet." This team is in first place in high three games with a 2,889 total, which indicates just how strong they really are. Only last Friday they won two games from the first place Marnots with only four men.

BASKETBALL

The Sherwin-Williams' basketball team has been living up to expectations so far and has come out on the long end of their

first three games. However, the team has met the weakest teams on their schedule and really hasn't had a real test yet.

The boys have been rounding out into good shape and improve with each game. Pete "Moose" Zerbadin has been leading the attack and is a hard man to stop.

Some sort of record was set against the Federal Knitting Mills when our boys rolled up 52 points to their 18. The team averages 35 points a game for their three games played, with the scoring being fairly well divided among the players.

By the time our team meets its toughest opponents, they should have the rough spots ironed out and look like a real championship contender.

Thursday, January 3rd, at 8:30 o'clock, the Sherwin-Williams team plays the White Sewing Machine Co., which should prove to be a very good game. The price at the gate is only 15 cents, and season tickets can still be purchased from team members for 50 cents. Enjoy next Thursday evening by going to the game. The fellows would like your support.

PING PONG

A stranger walking into the club room during the past week would have to think twice in figuring out whether Sherwin-Williams was a Ping Pong Association.

The tournament created a great deal of interest all through the plant. There was a grand rush for front row seats so that not a single detail would be missed.

Kimer Evanson began the tournament by upsetting Hesse, one of the favorites, 2 to 1. Bittle, another favorite, found the opposition too strong and lost his match with Bill Sharp, the score being 2 to 0. Bob Tilden and yours truly played an exciting contest, with Tilden losing after the last game had been deuced three times.

(Continued on page 7)

ANY RAGS I ANY BONES I



Marko, janitor in "K" Department, is selling potatoes at 50¢ per half bushel and \$1.50 per bushel. (This calls for a little mental arithmetic.) Some potatoes!

Because of the large number of eager Xmas tie exchangers, we are not able to print the list. (There are some 500 of them.) It would take up too much space. However, if you would like to see a gay polka dot tie instead of a candy striped one decorate your manly chest, see Tom Fancher in the factory office. He will help you to select one to suit your taste.

Due to an error in pricing, the Shipping Department has been selling Super Tyro at forty cents per gallon in the five gallon kit, instead of forty-three cents. There is no advance in the price of the one gallon can. It still sells at fifty cents.

See the Purchasing Department for a discount on all standard brands of tires, tubes, electrical appliances, etc. If you can, get in touch with Bill Mitchell or Ray Tiede personally.

Cities Service Penna Oil SAE 20 is now obtainable at the Shipping Department. This is a high grade winter test motor oil and is priced at fifty cents per gallon or forty-five cents in five gallon lots. (Furnish your own can.)

For those who prefer to have their motor oil in sealed containers rather than in bulk, they can do so by making arrangements with Mr. I.R. Myers of the Shipping Department who is in a position to supply their demands.

SEIZE EVERY OPPORTUNITY TO ADVANCE SHERWIN WILLIAMS PRODUCTS.

FIRE SCORCHES P & S DEPARTMENTS

A crew of painters has been splashing a lot of S-W Save-Lite on the walls and ceiling of the Painting Department which was scorched by fire on December 5th. The P & S Painting Department occupies the fourth floor of the Printing plant. The chief damage was caused by water which came from the sprinkler system, and found its way through to the lower floors. We have deep respect for sprinkler systems since their efficiency was demonstrated in the recent fire.

All of the departments in the Printing plant are again on a production basis with the exception of the Painting Department, which will be ready in a few weeks. The latter department will be one of the best painted in the company when it is completed.

While the fire was confined solely to one room of the P & S Departments, several others were handicapped as an aftermath by water damage, namely, the Entry Department, Ad Service, and Cellular Stockroom. Of the three, the Entry Department was perhaps the (Continued on page 8)

SPORT NEWS (Continued from Page 6)

Bill Sharp reached the finals without losing a game, but Emil Berg had a little tougher competition and reached the finals, losing only one game.

The match between Berg and Sharp, deciding the championship, was an exciting one. Berg won the first game with Sharp coming back strong to carry off the second. Honors all went to Berg in the next game, but there was still one more to go. The fourth match was the most interesting with Berg and Sharp rattling their hearts and souls into their playing. Berg, however, won the championship with a score of 3 to 1. Both men put up a fine showing and proved themselves real Ping Pong players.

**P&S FIRE (continued from pg.7)**

least damaged, while in the Ad Service Department, orders were not filled for nearly ten days.

The Cellar Stockroom was the scene of the greatest damage. About 1300 cartons of paint had to be reconditioned, repacked and relabeled, and consequently it necessitated the hiring of five extra men to handle this work.

Several amusing incidents were reported during the excitement which temporarily tied up the Canal Rd. buildings. Leonard Whitcomb, Finishing Department, was alone in the office when a call came through to rush some sawdust to the North Central Trade Sales.

Leonard, being very obliging and accommodating in matters such as these, delivered the sawdust barrel over there personally. Upon arriving there, he slipped on the wet floor and in falling knocked off the cover from the barrel. He then noticed that there were but two shovelful in the whole barrel, it being practically empty.

**DECEMBER INSURANCE BENEFITS**

By Tom Fancher

Listed below are employees who have drawn weekly benefits (under our Mutual Benefit Association Plan) for sickness or accident during December:

|               |                 |
|---------------|-----------------|
| John Barrett  | Var. Mfg. Dept. |
| John Hovanec  | D Dept.         |
| Alex Nemeth   | Var. Mfg. Dept. |
| George Zima   | Service Dept.   |
| Tom Rinkowski | Finishing Dept. |

**Death Benefit**

E. C. Holton Office

**EMPLOYMENT RECORDS**

In order to keep our employment records up to date, it is necessary that employees inform the Employment Department in case they change their addresses or phone numbers.

**LITERARY FORUM - J. Hardy**

Every day  
We work and play  
The Present, Past and Future  
There is no Life  
Where there is no strife  
And the things that we must endure. (Terrible!)

We hope,  
With problems we cope  
To become part of "The Survival of the Fittest" (Worse!)  
Either mentally or physically  
Good deeds done more aggressively  
Will label you or me as one of the "Greatest". (Awful!)  
- J. "Free-Verso" Hardy

Poetry is such a blessing for expressing human thoughts. The following illustrates some thoughts that have been expressed by a few of the boys around the plant:

Most of us like boxing shows,  
Especially, if it's for charity.  
It's the sporting type that always goes,  
To them, it's a form of gaiety

Incidentally, if Christmas Fund Fights and the Fellowship, Foremen or Junior Clubs hold their meetings on the same Monday or Tuesday nights, where do some S.W. fight fans get their evening grub?

"He who gives shall also receive",  
So we were all made to understand,  
But can you imagine or conceive  
Chiseling in on the Junior's Grub-land?

From time to time we are required to make up statistics for different purposes, pertaining to our employees. In order that these statistics will be correct, employees should understand that when their marital status is changed, or when the number of children in the family is changed, either through birth or death, this information should also be given to the Employment Department.

# THE PAINT BRUSH

Vol. 1

Cleveland, Ohio - February 1935

No. 5

## DR. PICKETT RESIGNS

After March 1st Dr. Charles P. Pickett of our Varnish Research Department will no longer be with us. He is leaving the Sherwin-Williams Company, with whom he has been associated the past six years, for a position with a firm in the east.

While with the Sherwin-Williams Company, Dr. Pickett handled our Ajax insulating varnishes, slating blacks and developed our Flo-wax. He also had in charge many government and navy specification varnishes.

Dr. Pickett has made many friends in the company within the last six years both in the affiliated offices and down in the factory, and his leaving the company will be greatly regretted by all of us.

The employees of the Sherwin-Williams Company wish Dr. Pickett every good fortune in his new position.

## LET US SING LIKE THE BIRDIES SING

According to a reliable source of information, a glee club is being organized. The club already has a membership of twenty employees, four or five from the factory and the balance from the uptown offices. Here is a real opportunity for those who would like to give their vocal cords an airing.

Under the direction of Charles Risley, Statistical and Sales Department, the successful outcome of this glee club can be readily assured. His untiring efforts are being made.

(Continued on page 2)

## ALLIED RESEARCH LABORATORY OPENS

OIL CHEMIST LEAVES FOR  
KENSINGTON, ILL. HEADQUARTERS



Leo Appleton

The Cleveland Varnish Research Department of the Sherwin-Williams Company is being transferred to Kensington, Illinois.

All factory records pertaining to Varnish Research will be taken care of by the Technical Service Department.

Leo Appleton, chemist and authority on linseed oil, is one of the first to leave for the new laboratory, which is said to be three stories in height and has in addition a recreation hall.

## THE PAINT BRUSH

Published in Cleveland, Ohio by  
The Factory Employees of the  
Sherwin-Williams Company.

F. Schlensker - Editor-in-Chief  
H. Bittel - Associate Editor  
G. Lenhart - Associate Editor

## Feature Writers

J. Hardy - D. Wilson  
J. Brown - W. Smoke  
A. Hardy

## BE PATIENT!

Because of the wonderful response to our call for volunteers to contribute material for the Paint Brush, we have been receiving a great deal more than we can at one time print. So we wish to inform those of you who did not see your article in this issue that we will hold on to every one of them and publish them at the best opportunity time.

## FIRE CAN BE FRIEND OR ENEMY

Fire can be a great blessing or a terrible scourge, depending on whether or not it is under control.

It can take a hideous toll of human life. Think of the "Morro Castle" disaster, for example.

Fire can warn the hearth stones of thousands of homes, serve thousands of industrial needs and aid mankind in countless ways.

A little carelessness can make fire the great destroyer. It can put you out of a job and your company out of business.

Check every fire hazard. Take no chances! Report them immediately.



To paint out our "Human Panel" for exposure, we won't use house paint, floor paint or enamel. Instead, we will use Mr. C. Cook and paint him on our panel. This of course is a one coat job because Clyde is capable of covering any surface of experience and cover it well.

Mr. Cook has been applied to our panel many years ago, and this is the report we have at present:

He loves to play bridge and pinchle so much that when he shuffles the cards, he almost wears off the designs. Not long ago, he just simply went crazy about running flow meter tests on some White Traffic Zone Paint made for the state of Virginia. He even came down on Sundays, so great was his enthusiasm. When

(Continued on page 4)

## SHERWIN WILLIAMS REVIEW

BY  
Jack R. Brown

A potential national paint selling campaign, taking the Housing Act as a dependable base, will be inaugurated in Cleveland, February 9th.

At that time a meeting of the various paint and varnish men, together with salesmen and decorators, will be held in Hotel Carter.

The speakers will emphasize the increased business that is within the reach of local companies if they will link their promotional and educational plans with the government's housing Act.

As is usual in news reports of this kind, Sherwin-Williams was mentioned as the largest paint company in the world.

It seems when we mention paint raw materials we must speak in millions. It seems it takes sixty-two million acres to produce the yearly consumption of linseed oil. In the same vein it takes 3,000 lac bugs to secrete one pound of shellac. India produces fifty million pounds of shellac annually, so you can count the lac bugs India must have.

Enterprising Clevelanders are already planning the Great Lakes Exposition for 1936 which is to be held at the lake front. The show has an initial backing of \$26,000, the profit from the recent Cleveland Exposition. It is to be the climax to the program to make Cleveland the nation's vacation city. Other inducements that are likely to appear that summer will be the Air Races, the Ballon Races and the American Legion Convention.

The enamel that is on the 1935 Ford is the result of research work of Ford engineers. It resists gasoline alcohol and sunlight damage.

One of the larger Cleveland unions recently asked the Board of Education to separate union and non-union men who were working on P. T. R. jobs. The Plain Dealer editorially stated that although some of the men were getting union wages

without union dues, the union chiefs should forget its "Condemning" complaint and make the best of the times for the welfare of the community.

The 1935 attempt to save the nation's health and pocketbook will be started when Senator Copeland introduces again his food and drug bill.

Dollars and health are wasted each year on the fake medicines and "cure-all" nostrums that are placed before the public. The Copeland bill will stop this waste.

Palestine, long a doormat, is the shining Utopia to the world. The demand for labor is greater than the supply. There are no income taxes, for none are necessary, as the treasury has a rapidly growing surplus. Population is climbing; factories are springing up; scientific farming is the only way to farm in Palestine.

The reason - a steady flow of capital and business brains into Palestine as a result of Germany's anti-Jewish campaign.

Our president, George A. Martin, was one of the industrial leaders who was selected by the Plain Dealer to express his views of the 1935 outlook.

Naturally President Martin confined his report to the paint business. He stressed the fact that property from coast to coast needs immediate care and renovating by the use of paint and its allied products.

In conclusion, he states this year will be active and busy for the paint industry.

With President Roosevelt advocating unemployment insurance and with most of the state legislatures considering various plans of the insurance the system known as the Ohio Plan is gaining nation wide recognition as both fair and adequate.

Unlike the Wisconsin plan, which is now in effect, the Ohio system calls for a state-wide "Pooling" of contributions. "Insurance" firms have their individual policies with the overrepresentation that one company will have more than its share of unemployment, thus causing a lapse in the paying of the premiums.

(Continued on page 4)

# SHERWIN-WILLIAMS REVIEW (Continued from page 3)

With a state-wide pool, however, this fear is minimized as there will probably be a greater reserve, at any one time, than payments will call for.

Both employers and employees will contribute to the fund, the employers paying 2% of the total payroll and the workers donating one percent of their wages.

The Ohio bill provides that the unemployed workers be paid fifty percent of their wages for not more than 16 weeks in the year. There is a \$15 a week maximum.

There have been many bitter arguments about the provision that employees have to contribute to the fund. Advocates of the Ohio Plan point out, however, that the workers will have a voice if they participate in the payments and that there will be more self-respect if they feel they are being paid money that they helped provide while working.

Finally, they state that having the workers share in the payments will provide a much larger surplus fund and will therefore give larger and steadier payments.

## REORGANIZES SCENE OF MARDI GRAS

A large Mardi Gras party will be held by the Fellowship Club at Mrs. Regnat's new Euclid Avenue establishment on February 21st.

This will comprise the club's February activities, and present indications show a great deal of interest among the members.

LET US SING.....  
(Continued from page 1)

efforts and contributions to the musical end of our social activities merit praise and wholehearted support from all of us.

Get in touch immediately with Mr. Risley if you would like to be one of his group of warblers.

## CLUB GIVES UNIQUE PARTY

Members of the Fellowship Club celebrated "Monte Carlo" night on January 15th. There was a fine attendance, with everyone heartily enjoying himself.

Each individual was given a certain amount of bogus money with the privilege of using it in any game of chance that he might care to join. The lucky "gambler" was Charley Reyer, who won the first prize with a total clean-up of \$24,875.00. Paul Szoke came in second, with a \$14,375.00 total and Bill Kiley was a runnerup for third place.

Additional entertainment was provided by three youngsters who danced and sang.

## PANEL EXPOSURES (Continued from page 8)

playing golf (unintentional, I believe) he would forget to count all the strokes used when trying to hit the ball. On the bowling alleys, the boys celebrated when he made a spare and a strike in one game.

Sincerely, Clyde is unselfish in every respect. He did his part in working toward mutual understanding and cooperation between employers and employees.

## STRANGE, BUT TRUE

80,000 BUGS 1 LB. DRY COLOR

Makaret Carmine, or "68 dry", is made up of dried bodies of the female insects of *Coccus cacti*, which live in cactus plants in Mexico, Central America, Algeria and the East Indies. These insects are collected and then killed by heat.

Naphtha and alcohol are not ordinarily miscible, yet the two together are a better solvent for Manila gum than either one alone. When the gum is dissolved in alcohol, naphtha becomes miscible with the solution. It is in this manner that spirit label varnish is made.

Al Henneman joined the team two weeks ago and has played in two games. His height in getting the tip-off and under the basket has been instrumental in bringing about the team's last two victories.

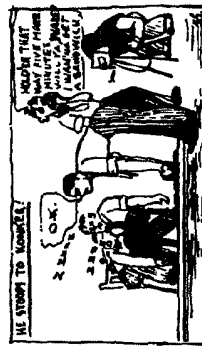
The scoring has been equally divided amongst the players, which rather indicates that we have a well-balanced team. The passing has been better now than earlier in the season, and there has been a marked improvement in following up shots.

The boys will be looking forward to the game with Socony Vacuum on March 7th, and will be out to gain revenge for the 36 to 27 beating that they gave us.

Only six games remain to be played, so if you wish to see the team in action, you had better plan attending soon.

## BOWLING

It is seldom that a bowling team loses a game by one pin and it is more seldom that a team loses two consecutive games by one pin, but this did happen in a match between Al Millard's Ken team and Tony Shabl's Semi-lustres. Tony's team won the first game by 80 pins. The second game was tied (878 to 878) and an extra frame was rolled with Al's team winning 889 to 888. The last game ended 881 to 880 in favor of the Kems and did the Semi-lustres "burn up."



Ed Stinecomb's Marnots are riding the crest of the wave only one game ahead of Doc Cramer's Flo-lacs. The Flo-lacs gained ground by winning three games from the Flo-war team while the Marnots took two from Wasill's Enameloids.

(continued on pg. 6)



BY DON WILSON

## BASKETBALL

The Sherwin-Williams' basketball team came through the first half of their schedule with flying colors, losing only one game in league competition. They are now tied for first place with George Worthington Company and Socony Vacuum for the first half championship. The playoff will take place after the schedule has been completed. Our team won over George Worthington in a close game which wasn't decided upon until the last minute. George Worthington defeated Socony Vacuum, and then Socony Vacuum about faced to defeat our boys, throwing the league into a three-way tie.

The second half of the schedule should prove very interesting since a couple of teams that got off to a bad start in the first half have improved right along. They will make the going tough for some of the top-notchers, and upsets will be more frequent. The White Sewing Machine Company furnished the first upset in the second half by defeating the strong George Worthington quintette and established themselves as a real contender for the second half championship.

The results of league games to date are as follows:

### First Half

|                               |     |
|-------------------------------|-----|
| S.W.Co.-21, Rankin Containers | 18  |
| " 52, Federal Knits           | 12  |
| " 26, Dobeckman               | 15  |
| " 26, White Sew Mach.         | 22  |
| " 28, Geo. Worthington        | 25  |
| " 27, Socony Vacuum           | 27  |
| " 39, Iron Fireman            | 154 |

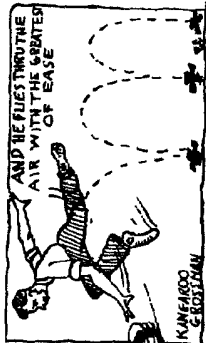
### Second Half

|                               |    |
|-------------------------------|----|
| S.W.Co.-33, Rankin Containers | 18 |
|-------------------------------|----|

SPORT NEWS  
(continued from page 5)



Only ten more weeks of bowling and we will know who is champion. Then the big match of the year between the Uptown and Canal Rd. teams takes place. At present, the Canal Road men hold the first four places in the individual averages, but of the first ten in the averages the Uptown has five men with a compiled average of 186; the Canal Road men have a compiled average of 191.



At this rate the Uptown will have to take a back seat for a change when the two teams meet if averages mean anything. But they may not mean a thing to the team holding the psychological advantage.

\*\*\*\*\*  
ICE SKATING

On January 28th, the Ohio State Indoor Ice Skating Championships was held at the Elysium.

Bob Davis entered the half mile race in the novice division for boys over eighteen. He got off to a bad start holding eighteenth position but kept moving up gradually until he reached second place, which he held for the last five laps. He almost overtook the leader at the finish but was shy by a few inches of winning first place.

FUTURES!

George Lenhart, "g" Department, is attending the Men's Bible Class these days. See him for his certificate of membership if you have any doubts as to the truth of this statement.

\*\*\*\*\*  
If you wish to experience all the thrills in taking an aviation test flight without the aeroplane, just ride along with John Shomada in his new Chevrolet coupe. Loop the loops and tail spins guaranteed. Hold your seats, boys!

\*\*\*\*\*  
Steve (O'neal) Onizobak is buying up all the baby supplies in town for a certain new arrival. It is reported that he has taken Ralph Rebeck into his confidence as to what is what in this sort of thing.

\*\*\*\*\*  
Bill Wagner of "K" has been very much occupied during his noon hours for the last few months reading Anthony Adverse. He is now on page 728 and expects to complete the 500 remaining pages in time to return the book to the library by the first of June.

\*\*\*\*\*

Shh! it was a big secret! We take great pleasure in announcing the union of Andrew Schliesser and Aloma Edmondson in marriage at Erie, Pennsylvania, January 19th, 1935.

\*\*\*\*\*  
Some sort of legislation should be passed that all people having fences should take them in till Joe Vober gets to work.

\*\*\*\*\*  
Jack Brown is all ga ga about skin foods. (He endorses Jergen's Lotion.) His hands are so darned chapped from washing three-cornered pants over these cold winter weeks (week?) ends.

\*\*\*\*\*  
Red Lenhart is very melancholy these days. He can't buy a car this year as his girl isn't working.

\*\*\*\*\*  
We understand that Ralph Rebeck wraps that new Chevrolet of his up in cotton every night.

BIT OF EVERYTHING  
by  
YOUR DIRT COLLECTOR



Recent mustachio growers - Al Sacher, Hank Shpac, Jerry Slaby and Bill Sharp. More recent mustachios taken off - Willie Jarman and Andy Madak.

There may be some of youse guys and youse gals that don't know that Ed Gerny is on the road to matrimonial bliss.... It is also reliably reported that Gordon Kolt will join the ranks of sanedicts by taking unto himself a spouse. This fact has aroused much speculation among co-workers. The present odds being 3-5 that by February the tangle will take place.

Mrs. Ed Ellensch (formerly Pauline Shmone) ex Rex Clerk, is the mummy of an 8 pound daughter.....

We wonder if there is a name for a fellow like Harold Smith. He was caught teaching Glenn Linke's 4 year old daughter how to shoot crap. Jack currit (animal stuffer upper) is entering a new field by taking up embroidery. His first subject will be two black crows, (not moran and sack) fluttering through the trees or something. Didja know that Bob Davis (Good Will Ambassador from the mechanical department) is just out from the hospital, having had his tonsils removed. Incidentally, ask Bob to show you his new skating sweater which weighs about 48 pounds gross.

Jack Wilson drives all the way to Columbus for some cheap big event, and finds on arriving that he has on sox that are of two different mates. tahi tahi..... Did you all notice the beautiful job, dear the "rent maker did on bill sarr's overalls:

Red Lenhart is now strutting his stuff as grind tester in K Department.....

A South-paw Ping Pong tournament is brewing in the offing. Right up my alley. If the match doesn't take root, I'll challenge any left-hander for a nominal fee, say \$2.10, \$3.00 for cover charge..... You just must stop out to the Webster mansion and be treated to a very elegant New Orleans fizz.....

The S.W. basketball team now boasts 3 married men, 2 that are not far off from the universal hookup, 2 that are ga-ga over something and 2 that don't give a (mustn't say that naughty word). Persons herewith are readily detected by way they carry segments of their anatomy around floor.

Those little bones certainly did some people good the other eve of fellowship club during the Monte Carlo session.....

So it's come to this, eh! A cronies association is being organized by the boys of S.W. Bob Vachantz (I wish he'd change his name to Chan or something) or he won't rate this column) and Vic Mayner are a couple of the high muckety-mucks of said organization. By the way! They are on the lookout for material, so keep in hiding, boys!...

A subject of this column has threatened a libel suit about something nice we must have said about him. Oh mei Oh mei come ahead. We haven't any dough any-how!

Odds n' ends! Fred Lowe of Varnish Research now parks his carcass at Heinie Heiters, thus reducing taxes in Avon.....

Miss Quintance, formerly of Varnish Research stenographical staff, is now giving her services to Olliden Co.....

If R.F. Frank had his daughter's form, he would be a bowler de luxe. Then he might be able to win a few bets from C.V. Hare. Incidentally, the Ware-Webster combination can take me into camp regularly.



Fred Loew of Varnish Research Department is looking for a professional poisoner to get rid of Heinie Nieger's dog.

Joe Swilik, Varnish Filling Department, would like to buy a suite of second hand furniture. Will pay cash.

Frank A. Otten of the Finishing Department, whose hobby is collecting old coins, will diagnose any old coins you may have for their rarity and value.

Tony Hardy of the factory office has some samples of Burma-Shave. See him for one.

See M. Szoke of Varnish Mfg. Department for strictly fresh eggs. (hens eggs) Put in your order early as the demand is greater than the supply.

Elmer Hall, Mechanical Department, lost one blow torch somewhere in Technical Service Department. Will finder or borrower please return it.

William Szoke would like to have a buyer for 2,500 Indian Head pennies.

Frank Maske of Varnish Mfg. Department has been transferred to Linseed Oil Mill to work in the new ware house there.

Fred Galitz has returned to the Finishing Department after having worked at the new warehouse since its opening.

#### WEEKLY BENEFITS

Listed below are employees who have drawn weekly benefits under our Mutual Benefit Association Plan for sickness or accident during January:

John Barrett - Finishing Dept.  
John Hovance - "D" Dept.  
John Kearney - Varnish Mfg.  
Sarah Reid - Service Dept.

\*\*\*\*\*

#### FRED LEISSA TRANSFERRED

After forty-three years of service in "B" Department, Fred Leissa was transferred to "K" Department.

His first job in "B" was that of scooping barrels; after that he became a filler and his last duties in "B" were capping cans. The boys in "B" Department wish Fred a lot of luck and certainly will miss him.

\*\*\*\*\*

Pete Surovi of Receiving and Stores has just returned to his job after ten weeks absence because of an infected finger.

\*\*\*\*\*

John Barrett, formerly of Varnish Mfg. Department, after having given thirty-three years of service there, has been transferred to Finishing Department. We wish him all kinds of good luck in his new position.

#### OBITUARIES

We wish to extend our most sincere sympathy to Mr. and Mrs. Vic Kaynor at the death of their son in January.

We are sorry to report the death of Bill Blankenshaen's mother and extend to him our sympathy at this time.

We hope that Jerry Mareah will accept our heart-felt sympathy for the recent death of his beloved wife.

# THE PAINT BRUSH

Vol. 1

Cleveland, Ohio - May 1935

No. 6

## BUSINESS BOOM IN PAINT INDUSTRY

THIS IS HIS STORY  
(And he'll stick to it!)

It seems that our drivers are getting themselves in the most unusual predicaments. It is quite a problem to keep them out of trouble.

Take Dan Bowers, for instance. While making a delivery late one afternoon at the Bramley Storage Company in Lakewood, he managed to get himself locked in an elevator inside the building after everyone had gone home.

This is Dan's story:

"I made a delivery on one of the top floors and started down with the elevator when suddenly the elevator stopped, leaving an opening of about eighteen inches on the third floor. After wriggling through this narrow aperture to get on the third floor, I found that I was virtually a prisoner, since all the doors were locked and I couldn't very well jump down the elevator shaft."

"After spending several hectic minutes exploring the room and looking for a window which I didn't find, I found a telephone. Luckily this was an outside line and I could get in touch with Mr. Myers of the Shipping Department, who in turn reached Mr. Bramley. It was he who later came and rescued me."

"But the funniest part of the story is, though it was only half an hour after I called Mr.

(continued on page 3)

### SPRING RUSH IN FULL SWING

We cannot help but notice that the plant is doing business in a big way by all the new faces we see in each department. The Sherwin-Williams Company's Cleveland plant has more men now employed than at any other time this fiscal year.

This great Spring boom is attributed to the enormous M.S.D. business contracted, the company having received some very substantial orders from large industries.

The Kem business is growing continually and is one of the most popular items the company is now promoting. In all the departments production is going ahead at top speed. K Department has been in operation with three eight hour shifts for the past month, and now D Department is following suit with the same schedule. B Department, the business barometer of the factory, is going back on heavy production and has started an extra shift. The Finishing Department too has added an extra shift and men here are working until eight or nine o'clock each night. A late report states that our Technical Service Department also must put in additional time to keep up the pace and are now considering working Saturdays.

It will be interesting to note as the season advances, whether this boom is just our regular Spring rush or whether it will be the beginning of a steady upward climb to more prosperous times.

THE PAINT BRUSH

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Sherwin-Williams Company

F. Schlessner - Editor-in-Chief  
H. Bittel - Associate Editor  
G. Lenhart - Associate Editor

Feature Writers

J. Nardy - D. Wilson  
J. Brown - W. Sroka  
F. Loew

FOREWARN THE NEW MAN

It is a source of satisfaction to see the way the old-timers are cautioning the new men employed in the last few weeks in regard to safety. This clearly indicates that the men are becoming more and more "Safety-minded" not only for themselves but for others.

If there happens to be a new man in your department, take enough friendly interest in him to pass on your knowledge of how to practice safety. Forewarned is forearmed, and with this in mind the newcomer will feel more at ease in his new surroundings.

Remember, repetition of the rules of safety not only protect the lives of others, but it also impresses the facts more firmly in your own mind. -T. Fancher

WEEKLY BENEFITS

Listed below are employees who have drawn weekly benefits under our Mutual Benefit Association Plan for sickness or accident during the month of April:

Marko Furjanic - K Dept.  
Jos. Ludwig - Var. Mfg. Dept.  
Geo. Imka - K Dept.  
Geo. Scharf - Shipping Dept.  
John Seelye - Finish Dept.

"HUMAN" PANEL POSTULDS

Official Testing by J. Nardy

William Holcepl, better known as "Bill" is one of the most popular of our "Human Panel Experiments."



He was first applied to the Sherwin-Williams panel on November 1st, 1911. He started in the old Tin Can Department, under Al Russell, one of the retired fifty year men. When the Tin Can Department moved to Chicago, Bill was transferred to D Department where he remained until six years ago. He was then transferred to K-Annex. Bill has made many friends here because of his "ever ready" smile and willingness to lend a helping hand.

He is also known for his athletic prowess to the older men of the Company who have seen him in action in Baseball, Basketball and Football.

During the War, while overseas, Bill took up boxing and captured the London welter crown of the A.E.F.

He has always been very active in the social events of the Company, such as the Fellowship

(continued on page 3)

THE SHERWIN-WILLIAMS REVIEW

by Jack Brown

The 1935 picture of the paint industry portrays research men scanning their field for new developments. It shows advertising men telling the public exactly what paint will do and how salesmen are presenting their goods fairly and the executives are taking an active interest in the industry as a whole.

But forty years ago the picture was a hit and miss affair. Ethics were practically unknown.

Water and cheap benzene were much in evidence in "white lead and oil" paints. It was a common experience, for painters working during cold weather, to open their can of paints and find a solid coating of ice on top of the paint.

Liquids were slapped together into mere emulsions and were then "classified as paint." "Priceless" formulas were sold for \$10.00.

Bright young fellows with the best of imaginations and the most flowery language were hired to lure prospective consumers to buy this or that fancy named paint.

But gradually legislation took place and paint men straightened their courses. And finally it was realized that Mr. Sherwin's personal axiom was a good one to follow: "Nothing but the best paint that can be made is good enough for this company."

And the Sherwin-Williams of Canal Road and the Midland Building still carries on under that high flying banner.

Cleveland is rapidly gaining attention as one of the sport centers of the country.

The Cleveland Indians have a favorable percentage in the American League at present and are highly capable of grabbing the pennant after a long wait of fifteen years.

Jesse Owens, the ace of sprinters and broad jumpers, is dash-

ing high and wide, smashing records in almost every appearance. The United States Amateur Golf Championship will be played here later in the summer.

The All-Star ball game will be presented on the stadium diamond to a record crowd.

Efforts are now under way to get the biggest spectacle of all for Cleveland in 1940 - the Olympics.

And if that line-up doesn't interest you - well, keep on playing checkers.

\*\*\*\*\*

No matter what else may be said of him, President Roosevelt will always be remembered for his direct actions, unhampered by political strings.

His four billion dollar budget for public benefit will put 3,500,000 men to work and will give 60 agencies the job of making the projects. Highways, "white collar" aid, loans, rural relief, rural housing and electrification, CCC and soil erosion prevention are the main headings under which most of the work will fall.

At least one project hints of romance and adventure. That is the Alaskan expedition that is going up there to build their own homes from logs and claim a vast valley from nature to use for farming. Millions have come out of Alaska in the form of gold and silver and experts predict that millions more will come as a result of this farm and dairy proposition that is now under way.

"THIS IS HIS STORY" (cont'd from first page)

Kyere that Mr. Bramley came, it seemed like ages, so I called the Lakewood Fire Department to come and get me. Luckily for Mr. Bramley they arrived at the same time and things were easily explained."

"HUMAN PANEL"

(cont'd from page 2)

Club of which he is a charter member.

All in all we will agree that Bill has proven a very likable standard for others to match.

# SPRING NEWS

By Don Wilson

## FELLOW SPORTSMEN:

Promotion of healthful recreation has always received full support from our Company. The success of our athletic program depends on two things - financial support and, more important, enthusiastic, interested participants. We have both.

Our championship Basketball team this year is a wonderful example of the interest displayed by nine fine athletes. Their achievement has been acknowledged by their fellow workers and the Company executives, but I can't refrain from again expressing a well merited "hooray" for the players that not only finished on top but conducted themselves on the floor or side line as true sportsmen.

Several years ago our worthy President, in congratulating a championship team, made a remark that will bear repeating. Quote, "It is often said that a boy is known by the company he keeps, but I'll tell you that a Company is known by the BOYS it keeps."

The sixty odd bowlers who have recently finished their season came in for the payoff April 12th. Here again a body of sixty men stuck together through a season lasting seven months, at the end of which there was more enthusiasm than at the beginning, if that were possible. It certainly looks promising for a similar dose next October.

Now that the snow is gone, how about "taking the air." The stage is all set for a lot of baseball and the returns indicate an unusual interest. More about baseball a little later.

-Joe "Jake" Shabl  
Athletic Director

Sherwin-Williams' Baseball team is off to a late start this year due to Jake Shabl's difficulty in appointing a manager, whose job it will be to thin out the 41 candidates for his team.

The league games begin sometime in May. Last year Sherwin-Williams finished third in the West Side Industrial League of which they are a member.

Seventy-eight men signed in favor of inter-department baseball, making possibly six full teams. The championship last year was won by the strong Finishing Department team. Swift pitching is prohibited, and if you have never played ball before, here's your chance for some real fun.

Jesse Archibald is going around bragging about how much his golf game has improved - maybe he will break 120 now. Ask H. Bittle how he's coming out in his month-long ping-pong match with Don Wilson. Ask C. Ware if Michigan is still in the Big Ten, and while you are at it, ask him if the Detroit Tigers are still in the league. Earl Wolf's ping-pong playing is about as good as his stories. When it comes to rivalry, watch Tom Fancher and "Muscles" Thorson in one of their ping-pong matches.

Sherwin-Williams' girls are horseshoe enthusiasts! They go in groups to Sleepy Hollow Riding Academy once a week, transportation being supplied both ways by the Academy.

## BIT OF EVERYTHING by YOUR DIRT COLLECTOR



Charles Maraja of E Department had two reasons for buying a new Easter uniform. The main reason was that he announced his engagement on said holiday during one of his weaker moments.

### Recent changes:

Fred Loew, from Varnish Research to Varnish Manufacturing; Dick Hoyt, from Mechanical to K Department; S. Marko, from Bucket House to Sample room; M. Carr, from Sample Room to Exposure Tests; E. Berg, from D Department to K Department.

Another member of clan having weak moments is Fred Loew who chartered a bus to go down to the Pennsylvania Hills to see and probably talk to his gal friend down yonder.

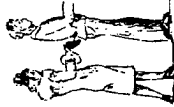
I guess you local gals just don't rate. Jack Burr, rising young chemist in disguise, is another one of those guys that sneak away every so often and visits in Algon.

Since the 8 hour day has become effective, some sufferers have rented a trailer to haul their increased lunches to work. After all, one hour makes you very, very hungry.

If you all read the papers, you'll see where C.R. Weaver made an 80 at Grantwood the other day. Ask him about it. Tsh! Tsh!

Elmer Moll, from Make-a-nick-el Department (get it? you wouldn't!) sells a fiddle on request (by neighbors) to Freddy (Kreolator) Deductell.

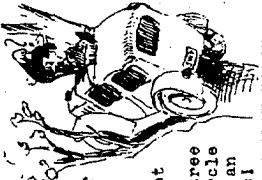
## Hum



Fred Schlensker, Editor De Luxe, was leaned upon by some touchy miss during one of his shopping tours and was relieved of his wallet, of all things, the wallet being as bare as the hills. Now she must have suffered.

Talk about relief, Myers, Shipping Floor Chief, was also relieved of approximately 105 rocks on the street car. Meyers undauntedly came back a few days later and had his name drawn twice in a prosperous pool, netting him roughly 125 of those things. To his dismay he found he had split his interest in said pool three ways. That's reason enough for suicide, murder, etc.

And then there is the studious Varnish Filling Blender who was so delighted over passing an exam in night school that he could hardly wait to get to his car and climb the first tree in University Circle with it. This is an actual fact, folks! Tree on request, or exam papers.



We must not forget the four local sport fans who have yet to miss an opening ball game together. They are: Joe Runkoski, John Masil, Clyde, (Alabana) Cook, and Carl (Tinfoil) Webster. They had already reserved their seats on the adjoining building opposite the ball park. Then they flipped up to see whose car they used to get there!



Why not let Roy Schumacher relate to you how he broke a bucking bronco given him by Tom Mix, (which Tom could not ride, of course). Nice riding, Roy! I mean nice riding, Roy!

## AGREEMENT SUBMITTED

The Employees' Association of the Sherwin-Williams Company has submitted to the company for signing an agreement pertaining to wages and working conditions.

Negotiations have taken place, but the matter has not been settled to date.

CLUB ROOM HULLERIN BOARD  
TO CONTAIN EMPLOYMENT LIST

The new Service Roll board in the club room will contain a list of all employees of the Cleveland factory who have worked here five years or more.

At the head of the list will be the names of those who are on pension. Topping this list are Phil Steyer and Al Russell, two fifty-year pensioners. There are sixteen men on pension from the factory.

The list of active employees is to be arranged according to the year in which they were employed. At the head of this list are William Finau and Bob Boehm, who began working for the company in 1880.

## B.U.G. ACTIVITIES

There will be no excuse for the B.U.G. Club members not having pleasing personalities after listening to Dr. Oscar B. Markov, well known psychiatrist, at the April meeting of the club.

Dr. Markov, who teaches at Western Reserve University, spoke on "Emotional Factors in Personality Balance."

Saturday night, May 11th, is the date set aside by the B.U.G. Club for its informal benefit dance.

The Shaker Country Club is the place, with Walt Easton's Orchestra furnishing the music. Tickets are 75¢ each. Proceeds of the dance will go toward the S.W. Christmas Basket Fund. Every one's invited!

"OUR NURSE"



For the benefit of many new employees in the factory the "Paint Brush" has succeeded in acquiring a few vital facts concerning our very cheerful nurse, Miss Ruth Gilliland.

Like the Mills Brothers of radio fame, Miss Gilliland calls Piquette, Ohio, her home town, although being born in Pittsburgh.

She is a graduate of Lakewood High School and Mt. Sinai Hospital. Before coming to Sherwin-Williams she was employed by the Mechanical Rubber Co. Miss Gilliland has been with us slightly over four years.

She spent her last vacation on a ranch in Wyoming, where she indulged in lots and lots of her favorite sport and hobby, horseback riding.

All of us sincerely hope that Miss Gilliland will be with us a long time.

EMPLOYEE ELECTION AT CHICAGO  
NOW IN PROGRESS

The employees of the Sherwin-Williams Company at Chicago, formerly organized as The Workers' Council, a representation plan of arbitration between employer and employees, are now voting on adopting the name of the Cleveland plant's representative plan, which is the Employees' Association of the Sherwin-Williams Company. They are also drawing up a charter similar in detail to our own, and it is rumored that the two associations may become affiliated.

# AN EARLY HISTORY OF VARNISH

By F. Loew

In 1773, the first technical description of materials and manufacturing methods was published. Varnish came into general use on buildings toward the end of the eighteenth century and it was at this time, 1790, that the first varnish factory was established in England.

Very little is known about the early varnishes, as medieval consumers prepared their own materials under greatest secrecy. It is interesting to note, however, that varnishes are made today by methods principally the same as those used centuries ago.

## "KEM 47 HUNDRED" TAKES TRAIN RIDE

A new style train with Diesel engine, built by the Goodyear Zeppelin Corporation at Akron, Ohio, for the New York and New Haven lines, was finished from front to rear, top, bottom and all through the interior with Sherwin-Williams paint and varnish.

None other than Charles Hanus, of our "Exposure and Kem 47 hundred test room," supervised the painting on this job.

The side walls on the exterior of the coaches are of two shades of Kem 47 hundred blue, separated with strips of exposed polished aluminum between colors. The exposed aluminum is covered with two coats of clear varnish. The roof is painted grey. On the interior four shades of Kem 47 hundred brown were used on the walls and trim. On the head lining flat tone of a contrasting color was applied.

Our modern Rexper had its beginning over 2,000 years ago on the mummy case of an Egyptian pharaoh.

This early varnish was probably composed of a soft resin, such as Sandarac from the forests of the Northern Africa, dissolved in oil of Cedar. But it was not liquid as are our varnishes of today, since it was applied in some cases and in others rubbed on with the hands. Miraculously, some of these varnished objects, taken from early tombs, show no cracking of the film after centuries of existence.

Pliny, who lived in 350 B.C., is the first writer known on the subject of varnishes. He describes a material that was applied to paintings to protect them and give a lustrous appearance to them. For many centuries no other use was given to varnishes.

The first definite account of the preparation of varnish is given by Theophrastus, a monk, who wrote at the beginning of the twelfth century. He describes a method of heating linseed oil with Sandarac gum to produce a thick, pasty varnish.

Two centuries later, the use of driers is mentioned. Although it was known in Pliny's time that varnish had solvent properties, it was not until the eighteenth century that varnishes were combined with this material in order that they might be brushed out.

FUMES!

Oh, Elmer!  
The strong arm of the law pounced upon Elmer Evenson Monday morning, April 29th, out in Lakewood. We bet the old alarm clock will be set at an earlier hour so that Elmer will not have to break all speed records in order to get to work on time!

Glenn Linke decided to drive to Michigan over the week-end. After leaving his home about two o'clock in the morning, he became lost in Rocky River. After getting directions from an early milkman, Glenn continued toward his goal, Michigan. About ten o'clock, same morning, he drew near to what appeared to be a large town but seeing no road signs identifying the place, he asked an early riser what town he was in. The man replied, "Rocky River". Glenn arrived at his destination in Michigan Sunday afternoon, two days later.

Due to some complication uptown, Mr. Arthur (handwasher) Shilk viewed the opening ball game from the upper branches of a tree on Lexington Avenue. This will not happen again as a fund has already been started to get him a ticket for next year's game. We have a good average on collections for the fund, sixty fellows interviewed and we have 7¢ donated.

ANY RAGS! ANY BONES!

Anybody that raises dogs or knows of anyone who does, please get in touch with Geo. Weger, Finishing Department. He would like to buy a pup, any breed, for his son.

"I wann'a car - a bargain! So says Fred Loew of Varnish Filling and Manufacturing Departments. He is looking for a reasonably priced Ford "pleasures car", either a coupe, convertible coupe, or roadster. Come along, fellows! Dust off your antiques and tow em down to the plant for a possible sale.

SCOTTY'S

CORNER

By Dougald Nisbet

"Can you tell me the difference between a Scotsman and a cocoanut?" No answer forthcoming, the speaker said:  
"Well, you can get a drink out of a cocoanut, but--"  
"Excuse me," put in one of the company, "but I happen to be a Scotsman. Would you like a drink?"  
"Oh yes," eagerly answered the joker.  
"Then buy a cocoanut," was the reply.

\*\*\*\*\*

Patient: "Five shillings for drawing one tooth. You earn your money lightly. Five shillings for a few seconds' work."  
Dentist: "If you like I can draw it more slowly."

\*\*\*\*\*

A party of actors were discussing a colleague who was always "out of shop."  
"The trouble with Smith," said one, "is that he is always untidy. He doesn't keep himself clean."  
Said another with a taste of bitterness.  
"Well, he ought to be clean. He's always sponging."

TOE SAVERS

Safety Shoe sales continue to increase, but we are still short of our goal, which is to have every man in the plant wearing Safety Shoes.

We are constantly trying to improve our line of shoes and give the men in the factory the type of shoe they want.

By the time this article is published we should have, both in the storeroom and in the clubroom, Safety Shoes on display. Look them over; the prices are about the same as any regular shoe you would buy so why not be protected. Place your orders with Carl Webster immediately.

# THE PAINT BRUSH

Vol. 1

Cleveland, Ohio - June 1935

No. 7

## EDITORIALY SPEAKING

The Sherwin-Williams Company has voluntarily taken its place on the Honor Roll with other industries by standing pat for the principles of the NRA. For this act, the employees of this company are truly grateful.

Surely a government that can send its agents out to curb a crime wave, to arrest and convict number one men in any state in this country without interference from the Supreme Court, can find means of curbing the activities of the lawless industrialist.

Indeed, we are not going to let ourselves slip back to the

horse and buggy days. We consider our government an intelligent one and expect it to act accordingly. Should the constitution, written a century and a half ago, no longer fit to the needs of these times, then means must be found to amend it where necessary.

The decision handed down by the Supreme Court no doubt was justifiable. We have no reason to criticize it. It was the best thing that could happen, as it brought to light the very fact that we must make immediate revisions in our national laws for the benefit of all.

### OH, YOU BIG, BRAVE MAN!

It seems that someone with a weird and morbid sense of humor dropped a dead mouse in the pocket of Clarence Robinson's overalls, without his knowledge.

After carrying the body in his pocket two days, he reached in and to his utmost surprise produced the dead mouse, much to the amusement of his fellow employees while he did a combination of a fan dance and highland fling.

His disposition at this date does not warrant seeking a statement from him.

### A DROP IN THE BUCKET?

It may be of interest to know that our Shipping Department certainly is pushing out a bit of paint these bright and sunny days.

(continued on page four)

### "25 YEAR MEN"

Congratulations are in order for Henry Kieger, John Lavaglia, Leo Sebring, Jack Wilson, Sam Moss and Art Shilk.

These men will celebrate together, at the Fellowship and Foremen's Club outing, twenty-five years service with the company.

F. Schable, raw material buyer for the Purchasing Department and who worked down in the plant years ago under Mr. Lutes, also will celebrate twenty-five years with the company this month.

### THE B.V.G.'S GO DRAMATIC

The newly formed Dramatic Club of the Brighten Up Girls Club presented three one-act plays Tuesday, May 28th in the 601 Canal Road Club Rooms under the direction of Mrs. Nora Agnew.

# THE PAINT BRUSH

Published in Cleveland, Ohio by  
The Factory Employees of the  
Shorwin-Williams Company

F. Schlenker - Editor-in-Chief  
H. Bittle - Associate Editor

## Feature Writers

J. Hardy - D. Wilson  
J. Brown - W. Stokes  
F. Low

## ON THE SUBJECT OF NRA

The NRA was comparable to Abraham Lincoln; they both had to die to be appreciated.

The abolition of Child Labor, sweat shop practices, unfair business competition and long hours at small pay were among some of the most important advantages of the NRA.

While Child Labor and sweat shop conditions were unlawful in the past, it took the NRA to bring strict enforcement and abolition of these disgusting practices.

Industry was given unfair business competition clauses to assure them of a fair margin of profit even though their pay rolls were steadily increased.

The working man in the past worked very long hours at small wages; periodically they had an increase of hours and indefinite lay-offs. The NRA to some extent leveled out these conditions by establishing a minimum of hours and wages, making it possible for a staidier and larger income at a total of less hours.

While there are no exact figures, it is very apparent that a great many of unemployed people were re-employed.

Excepting the habitual knocker, unemployed politicians and business leeches, the last who prospered from the poverty and misfortunes of others, a large majority of the people of this country have benefited and are in favor of the NRA.

## WELCOME!

With pleasure we announce that the following employees are now full-fledged members of our Mutual Benefit Association and are eligible for sick benefits and all other privileges of our Association:

William Dodd - Tech Service  
Thomas Wessel - Varnish Mfg.

## S O U R C E S

### C O R N E R

By Douglas Mabet

The wife of an Aberdeen had successfully undergone an operation for appendicitis. A day or two after the operation her husband was having a walk with the Doctor who in a moment of forgetfulness mentioned that the operation should have taken place four or five years earlier. The father-in-law received the bill.

A man burst into the office of a railway official and demanded that the driver of the 1215 express should be forbidden to blow the whistle on Sunday morning. "Why, that's impossible! What leads you to make such an unreasonable request?" "Well, our vicar preaches until he hears the train whistle and that confounded express was forty minutes late last Sunday!"

A writer complaining of the number of notices to clients placed about in American hotels, an Aberdeen upon leaving a New York hotel saw a notice over the cashier's office which read: "Have you left anything?" So he went back to his room and took the soap and towels.

# THE SHERWIN-WILLIAMS

## REVIEW

by  
Jack Brown

Two weeks ago twenty-two million workers employed in three million concerns looked on the NRA as their guardian angel. But the Supreme Court crashed the nation's front page by declaring the NRA as unconstitutional. Now the seven hundred various codes are in disarray, wages can be lowered, hours raised without fear of interference from the Government.

President Roosevelt, however, jumped to the breach in the wall and gathered his advisers around him to try to save the basic principles of the NRA. H.D. Whittlesby, vice-president of our company, announced to the Cleveland Press that the company will continue to work under the present hour and wage setup.

Paint science is retracing its steps one hundred and fifty years to study the paint that was applied by Mission Indians to mountain cliffs about the time of the American Revolution. This Paint used the oil of wild cucumber seeds as a base and utilizes five raw natural pigments for colors. Clay is used to obtain white and yellow shades, oxide of manganese is used for a glossy black, blue is made from azulite while the red shade is obtained from sum that collects on the top of springs that have a high iron content. An industry must have romance that has gigantic five roller mills in Cleveland and a flat stone and hand pebble in California.

If you had your choice of owning a pound of anything in the world that would you choose? Science might tell you to pick radium but you would probably run across that venerable housewife and corner grocery practice of short weight as only about ten ounces of radium are known to exist.

## THE VARNISH FILLER: OUELING

Time: 12.00 A.M.  
Place: Metropolitan Park  
Characters: 20 Varnish Fillers or so, and a couple of other guys.

Act I Scene I  
The scene takes place at the corner of Brook Park and River-side drive, where the loyal order of Filler uppers are to meet. Not wanting to be late, I came the night before with the thought of camping the next morn, but I came in second for Weaver was already there, tent pitched and everything.

Act I Scene II  
The next morn, beautiful day, the air is filled with the fragrance of the Rising Acid-smay across the way. The stadium is packed to the rafters, both teams come on the field, oh! oh! the wrong story. Anyhow, the crowd started to gather at 11 A.M. to 1 P.M., with the cheer still missing. So, who are we to go on a bender, I mean picnic, without food, so we chose up sides and had a baseball game on Brookpark road.

Act II Scene I  
Vero Park. The ball tears, the "giggers" and the "Bolt Heads", resumed their positions on the field, and we were off and how! Air fight pouncing by Whitcomb and Weaver held the score down to 36-30 in the third inning. At this time, 3:30 P.M., Harrish, Humble and Visocky arrived after returning from Toledo, Ohio, where they strayed, trying to find the park. So a new game was started and Fancher and Shultz established a new field record for the "Fatchheads", I mean the "Bolt Heads" by socking 5 homers each in the same inning.

Act II Scene II  
After exhausting ourselves by playing ball, we decided to have our contests: Egg throwing, bag races, bean races, and everything! It was well worth the thing!

(continued on next page)

### Varnish Filling Outing (continued from page three)

efforts of the contestants for such valuable prizes were awarded, such as rubber balls, tennis, parachutes, toy bicycles, etc. Time out had to be taken while the winners played with their awards.

#### Act III Scene I

Ornib! Chef Schlenker prepared a meal for the crew, and an elegant meal it was, too. He ate like a bunch of women on a diet for two days. You should have seen Winky Lowie's teeth snap at a couple of crows that came around to chisel a morsel of our delicious food.

#### Act III Scene II

This was a sight for sure eyes. It looked like so many blimps ready to take off. But it was only the gang lying on the ground trying to recover consciousness from eating (incidentally the blimp connection comes from the fact that their stomachs were so bloated) at the members survived, they left for home. What a day, folks, what a day!

Exit to the tune of "Sweet Adeline," no I mean "Home Sweet Home."

### A Drop In The Bucket ? (continued from page one)

The average poundage shipped every day is 140,000 lbs. While the tank so far this season was 200,000 lbs. We feel this is enough to paint anyone's domicile.

### WEEKLY BENEFITS

Listed below are employees who have drawn weekly benefits under our Mutual Benefit Association Plan for sickness or accident during May:

George Schary - Shipping  
Marko Furjanic - X Dept.  
Chas. Luka - V.M. Dept.  
Jos. Ludwig - Pip. Dept.  
Frank Otten



There came over the air the sweet refrain of the tune "In a Cypress Tree Room" at 7 A.M. in the morn over WM and who should have requested it but Bob Davis. Not getting sentimental are ya, Bob? And so early in the morning!

I wonder how Leo Sherwin-Williams explained their absence from home Friday the 15th. Is my face red! (Sunburn)

There was a terrific clatter. People rushed to the streets. Fears of riot, earthquake, etc. came to their minds, but with a sign of relief they turned back to their duties after finding out it was only Fred Loew and his newly acquired Chevy.

The batter stood at the plate waiting for the next pitch. It zoomed over the plate. The batter swung dismally at the third strike. The batter, Fred Doskocil, walked away with head lowered to the ground, for he was struck out by a seven year old lad. Stay in your own back yard after this, Fred.

I'm sure that you people have not seen a chain letter as yet. Stop around and see me for the only chain in existence (Bring your pocketbook -- special rates.)

At this point let us get serious and arrange a visit to see Claude Weber. He is laid up at home with a fractured foot and no doubt is bored with the monotony of inaction.

There will be no trouble in seeing the S.W. Baseball team in their naty attire. Red and white and how!

# SPORTING NEWS

-By Don-Wilson-

Tues. June 11 S.W. vs Debeckman  
Tues. June 18 S.W. vs Iron Fireman  
Tues. June 26 S.W. vs Globe Machine

The management has asked us to announce that anyone wishing to attend the all star baseball game July 8th can arrange with his foreman to be off at that time.

\*\*\*\*\*

Jesse Owens, Ohio State's one man track team, took the headlines away from Babe Ruth, in spite of the Babe's three home runs last week-end. Larry Snyder, Jesse's coach, should be given some credit for the way he has brought Jesse along. Jesse would have been a world beater whoever the coach might have been, but I think Snyder knows how to get just a little more out of him that makes Owens the greatest track man in history.

\*\*\*\*\*

Odds are even around the plant that Johnson will be dismissed by July 1st. It's almost a sure thing he won't last the season out. He was a great pitcher but a poor manager and mixer.

\*\*\*\*\*

The inter-department league of six teams gets under way this week. The Finishing Department are defending champions and appear to have the strongest team again this year. The games will be played on the new lake front ball fields. Every one is eligible for this league, so why not get out and have a lot of fun.

The baseball situation at Sherwin-Williams is all settled and John Wastl has been selected to manage the team. He has had much experience and interest in baseball and should make a capable manager.

A good many men tried out for the team and much enthusiasm was shown. It was a tough job weeding out some of the men but the following were finally picked to make up the squad: Myers, W. Spoke, Clements, Kral, Lehman, Bittel, Stenger, Lange, Wilson, Potulak, Dallery, Schaefer, Ormak, Marshall and Grossman.

To date, Sherwin-Williams is undefeated, in the West Side League with victories over George Worthington, Glidden Paint and Varnish, W. Binham and Parker Appliances. They have given warning to the rest of the league by scoring 39 runs in the three games which represents a lot of hitting power, while at the same time Ormak and Mar shall have pitched good ball to keep the opponents runs down. Red Marchall's pitching has been the biggest stand-out of the first three games. He shut out Binham and didn't permit a run to get past second base. This, coupled with Ormak's fine pitching, should give Sherwin-Williams the league's best pitching staff.

Manager Wastl doesn't consider the first three games as a good measuring standard of the team's strength, since none of the opponents were considered as being very strong. The toughest games are yet to be played, and John wants to take them one at a time. The schedule for the remaining games of the first half is as follows:

## PUMES

Carl Lebler, affectionately known to his very good friends as "Terpicide Harry", is wondering who would be mean enough to let the news out that the beautiful now couple he is sporting simply won't stay on in the winter.

\*\*\*\*\*

One sure sign of summer we haven't seen yet is that of Joe Khalik with his prisoner's (close-cut) hair cut. Get out your pea shooters when it does happen.

\*\*\*\*\*

WAS HIS BACK UP? Indeed it was when Harry Fischer was notified not so long ago that he had locked his car for the day but had failed to shut off his motor.

\*\*\*\*\*

Congratulations to Andy Bokeny of K Department who up and got married June 1st.

\*\*\*\*\*

PAVE "ARMY MINCEATERS" (Others wise known as Roy Schumaker, ) were given to understand that once while Roy was driving his Duesenberg down a country road at a mere 186 miles per hour he approached a large Studebaker coming in the opposite direction. After passing said car, Roy heard a terrific crash and still maintaining his snail's pace, he turned his head to the rear and discovered that the station ordered by his own car had pulled the Studebaker into the ditch along the roadside.

As a relief from such tension Roy now drives a lovely Ford. These interesting highlights will be brought to our readers in each edition.

\*\*\*\*\*

Al Hooks of K Department was married in Rialto, New York, Saturday, May 18th.

\*\*\*\*\*

Having three straight championship victories to his credit in as many years, Frank Quati will be gunning for his fourth when he toes the rubber at the next Fellowship Outing balgame.

\*\*\*\*\*

Charles Imke is now back to work on light duty in K Department.

\*\*\*\*\*

And did you hear about Bill Holcepl's son telling him the Drum Corps (including his father) was lousy.

\*\*\*\*\*

Those were good cigars, Jonni John Turick was the proud father of a bouncing baby boy born May 14th.

\*\*\*\*\*

George Rife of Varadish Manufacturing Department was transferred back to B Department. His duties in B will be to stamp caps again.

\*\*\*\*\*

Wally Sacks, after weeks of faithful training, finally broke through with two ping pong victories in one evening.

\*\*\*\*\*

Gib Wilson saw his first big league ball game a short time ago and then he it did that the players of both teams use the same gloves, after seeing the players toss them on the ground between innings.

\*\*\*\*\*

Don Koch of K Department is now sporting a very nice looking Black Coupe.

\*\*\*\*\*

Mary Miterko of the Finishing Department is back with us again after a long absence because of illness.

\*\*\*\*\*

George Prusean disturbed the peace and tranquility of the factory office Monday morning, June 3rd, when he wrapped his feet around a clothes tree which was decorated with several empty coat hangers.



Natural resins, as used in various niches, are substances secreted by certain trees of the tropics. They flow from wounds in the tree and as far as is known have no use in its life process.

Resins vary greatly in physical and chemical characteristics depending on the species of tree from which they come, the locality and the length of time they have lain exposed to the weather. Most of the materials used today come from Africa and Asia.

Fossil resins, which come from trees long dead, are found buried in the ground near the surface. In some localities the natives drive lances into the earth in search for resin, proceeding to unearth it when they strike a piece. In the Bolivian Cordillera where there are great marshy forests of resin-producing trees, the annual flooding of the streams carries much material into the river basins. While these areas are still deep in mud, the natives wade about, prodding for pieces of resins. Later, however, the value of resins has increased to that it is profitable to comb the earth more thoroughly for smaller pieces. The entire upper layer of dirt is scooped up with shovels and the resin is removed by mechanical processors, such as flotation.

After being removed from the earth, the resins pass to a central collecting point where impurities are scraped from their surfaces and they are sorted and graded. At present, they undergo no further treatment before going into the varnish kettle, but with the competition offered by synthetic resins, it is expected that importers will soon be placing refined natural resins on the market.

Semi-fossil resins are found at the surface of the ground underneath living trees.

Recent resins are produced by tapping living trees. There are no plantations similar to those of rubber trees because the trees grow so slowly, one variety requiring a hundred years to reach a diameter of sixteen inches. A tree must be at least fifty years old before it can produce even in small quantities.

Various methods of tapping are adopted. In many cases small box-shaped holes are cut into the tree at frequent intervals above the ground and about the circumference. An expert climber will go up one of these trees collecting as he goes, to a height of a hundred feet or more, cross to another tree on a bridge of poles and collect from it as he comes down. The resin is not gathered until several months after tapping and then only a small quantity is obtained from each wound.

Some trees are tapped by cutting off a considerable area of bark, the material running into a cup or hardening as it exudes.

As stated before, resins have widely varying natures. Hardness is of considerable importance to the varnish maker, as the hardest resin usually gives the hardest varnish film. Generally speaking fossil resins are harder than recent resins. Color is also important, pale resins being more desirable as these produce the lighter colored varnishes. Different types of resins have varying solubilities in

(continued on next page)

# **Natural Resins** (continued from page seven)

the materials with which they are incorporated. This characteristic is an important one to the formulator.

Resins are so complicated and variable chemically that it is almost impossible to determine their composition or the reactions which they undergo in the manufacture of varnish.

Lately, synthetic resins, which are quite different in composition have come into wide use in place of the natural product. In some cases it is advantageous to use the synthetic material; in others, natural resins cannot be supplanted because they yield a superior product.

## **ANY RAGS! ANY BONES!**

Are you interested in purchasing a very beautiful antique? Count Poduska of D Department offers for sale to anyone interested one of those horseless carriages of the 'way back "When you and I were young, Maggie" days. It is labeled "Whippet" and boy! You almost feel like it after a ride in it.

\*\*\*\*\*  
**RACKETEER EXPOSED!**  
Believe it or not, but we've just uncovered some startling news. Right here in our company we have a gentleman who will do a very fancy job of repairing or restringing your tennis rackets at very reasonable prices. This gentleman is none other than Charles Risley of the Midland Bank Building. Call him for prices.

\*\*\*\*\*  
**PLANTS FOR SALE**  
Snapdragon, Aster, Salvia Petunia, Larkspur, Cosmos, Zinnia, Calendula, Marigold, Sweet Sultan, Scabiosa, Nasturtium, Tomato, Cabbage, Pepper. Also Gladiolus and Dahlia Bulbs. See J.H. Ramsge, Decorative Department.

Fellowship Club and Foremen's Club of the Sherwin-Williams Company will hold joint picnic at Geauga Lake Park, all day Saturday, June 22nd. Free. Afternoon dancing, 5-7 P.M. Allen Smith Orchestra. Marvelous 10 act vaudeville show, free rides for the kiddies, athletic contests -- Prizes galore. Half price on all rides, including swimming, pony track, and launch. Let's go!

## **B.U.G. ACTIVITIES**

The grand finale of the activities of the B.U.G. Club will be in the form of an outing on Saturday, June 15th, at the German Farm on York Road. (Deutch's Central)

The bus will be waiting at 101 Prospect Avenue at 9:30 A.M.  
\*\*\*\*\*

## **OBITUARY**

George Scharf of the Shipping floor died suddenly Saturday night, June 1st, of a heart attack.

Funeral services will be held at St. Agnes church Wednesday, June 5th.

George Scharf had been with our company since 1923.

The Fellowship Club extends its most sincere sympathy to the family of Charles Bell of the P & S department.

We wish to extend our most sincere sympathy to William Zerbain on the recent death of his father.

# THE PAINT BRUSH

Vol. 1

Cleveland, Ohio, August, 1935

No. 9

## S.W. COMPANY AND EMPLOYEES ASS'N ENTER AGREEMENT

### DAME FORTUNE DOESN'T SMILE TWICE

Andrew Schleimer from D Department was, as everybody knows, the lucky holder of a pool ticket netting him \$220.00, but everyone doesn't know what this "pile of sugar" drew.

Since Andy has collected his winnings he was the host to several sneak thieves at his residence. The first attempt of the robber or robbers netted them Andy's wrist watch and the second visit was not so successful for them, since they were scared away by the sudden appearance of Mrs. Schleimer.

The police are working on the case, Andy tells us, and they expect to apprehend them shortly.

### SHERWIN-WILLIAMS PLAYS DOBECKMUN

The Sherwin-Williams' baseball team came through with a smashing victory over Dobeckmun, last year's champion and winner of this year's first half, with a score of 13 to 5. Bill Ssoke's long home run and Cernak's pitching featured the game.

"Count" Poduska's stellar work at third base coaching box was extremely helpful in bringing the game to a triumphant close. Manager John Wasil was so enthused over this victory that he paid off with a beer to each player after the game.

### GUARANTEE OF NO WAGE REDUCTION IS GOOD NEWS TO MEMBERS

July 12th was a "Red Letter" day for the employees of the Sherwin-Williams factory. On that day the Sherwin-Williams Company entered into an agreement with the members of the Employees' Association on the Cleveland factory payroll.

This agreement, covering hours, wages, vacations, hiring and arbitration, was worked out after a great deal of study by the officers and Grievance Committee. H.J. Hain and J.S. Prescott represented the company on the signing of the agreement.

The course laid down by the National Recovery Act was closely followed, there being but few exceptions; article 11 on overtime and article 111 on vacations. Article 111, giving the ten year men a two week vacation with pay, was received with a great deal of enthusiasm, as was article 11, covering overtime rates.

The Association's members may well feel proud and happy to work under this agreement, for without a doubt, the guarantee of no reduction of wages is worth it alone, without considering the other benefits to be derived.

## THE PAINT BRUSH

Published in Cleveland, Ohio by  
The Factory Employees of the  
Sherwin-Williams Company

F. Schlensaker - Editor-in-Chief  
H. Blittle - Associate Editor  
J. Brown - Associate Editor

## Feature Writers

G. Wolf - D. Wilson  
J. Brown - W. Skoke  
F. Low

## A NOVEL EXPERIMENT, TO BE SURE

Henry J. Cook, who recently acquired a farm in Brecksville, is about to try a novel experiment, which he claims cannot fail and at the same time will revolutionize the carrot industry.

It seems that Mr. Cook is about to convert his farm into a carrot ranch by growing extra long hollow carrots. The market for hollow carrots is quite large, since hollow carrots are considered quite a delicacy, while the growing of this product is comparatively a new idea. These carrots are used most extensively by caterers for the purpose of stuffing, and by growing them hollow, quite a saving is effected by reason of less waste.

There is also another reason for his raising of hollow carrots. Mr. Cook has reason to believe that there is oil on his land, and if his guess is correct, he will save all the expense of locating and drilling a well to these oil pools, since he merely cuts off the top of a carrot to allow the oil to gush out. The roots of the carrots, being hollow, will form a natural pipe to the ground surface of his ranch.

All the boys of the department are backing him in his experiment and wish him a lot of luck in his venture.

## NEW MEMBERS LISTED

The following men have been admitted to the ever increasing membership roll of the Benefit Association. They are as follows:

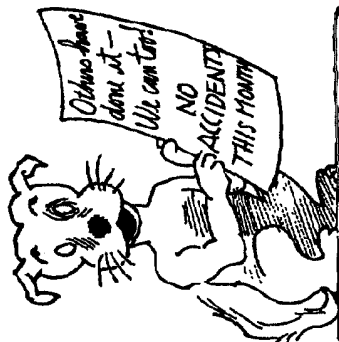
George Brazet - K Dept.  
Howard Clements - Shipping  
Van Kethery - Tech Serv.  
John Navarre - B Dept.  
Frank Sloan - K Dept.

The following members received sick benefits in July:

Claude Weber - Var. Mfg.  
John Seelye - Fin. Dept.  
Jerry Marek - K Dept.  
Clair Archibald - Shipping

## JULY ACCIDENT REPORT

Lost Time Accidents-----1  
Finishing Department-----1  
No Disability  
K Department-----1  
Receiving and Stores-----1  
Varnish Manufacturing-----1



LET'S ALL GET  
TOGETHER AND  
MAKE THIS A  
SAFETY MONTH  
100%

THE SHERWIN-WILLIAMS  
REVIEW

by  
Jack Brown

Ernest T. Trigg, president of the National Paint, Varnish and Lacquer Association, recently entered a strong plea for the workers of the country before the American Chemical Society.

Mr. Trigg said it was dangerous to pay a man just enough for him to live on. He should have enough for investment in a home and property of his own. He believes corporations should assist their employees to acquire such independence. The self-respecting American worker wants to earn his security—not merely to have it handed to him.

Sherwin-Williams stock is causing a furor on the New York stock market. Both common and preferred issues are flirting with the 110 mark.

One of the nation's finest magazines recently discovered the saga of the Sherwin-Williams Company. The magazine is Fortune and the saga is our story of a clerk starting a business in a little shop until that shop stretched powerfully across the world.

Throughout the worst years of the depression Sherwin-Williams held its head above water and continued to show a profit to those who had faith to invest in it.

The magazine stated that last year the company had gross sales of almost \$86,000,000 and earned a net of \$4,800,000. In conclusion, Fortune said that although fourteen hundred companies are competing against it, Sherwin-Williams sells 18% of all paint sold in the United States.

The three big liberators of six months ago are losing ground fast. Long, Coughlin and Townsend are not carrying the popular appeal they once did. President Roosevelt still carries the country strongly. These

political beliefs are the first results of the various and sundry polls that will sweep the country from now until the big election night next year.

Incidentally, Dr. Townsend was in Cleveland last week to address his supporters in the district. This sixty-eight year old man still reports that he is gaining thousands of voters each day. He calmly asserts he has 50,000,000 voters. Mr. Long claims as many. Reverend Coughlin, in order to keep up, probably raises them ten million. Considering we have only 130,000,000 busy souls in the land it is evident that somebody, if not everybody, is multiplying instead of adding.

Big corporations are being threatened with an excess profit tax. This means that after a company has made a certain amount of profit, no matter how hard it has worked for it, the government will reach in a hand to take most of the excess profit.

This action opens the door again to the bonus to workers. A few companies have continued the bonus system, but most have discontinued it.

As most employers would rather give money to their men than to the government, it is extremely plausible to expect bonuses sweeping the country again.

At present a committee composed of Bill Skoke, Varnish Mfg., Jack Burr, Varnish Milling, and Charles Mateaga, B. Department, is studying the various bonus plans and systems and will soon make a comprehensive report to the Employees Association.

BENEFIT DRAWING TO TAKE PLACE  
SEPTEMBER 3RD

So many of the men in the factory have been inquiring at the possibility of having a claim that the Employees' Association has arranged for a benefit drawing, the contributions for which are to go toward this event.

Several prizes are being offered to contributors



How can one person be so lucky? Andy Schleimer of D Department collected 230 of those things in a baseball pool.

C.R. Weaver won the blind beg-ey at Grantwood the other week-end. Incidentally this is the second time Weaver rates local pa-pers because of his golf prowess.

The most loyal follower of the Sherwin-Williams Baseball team is none other than Professor R.B. Ware who missed only one game this season if my statistics are correct.

What has Bob Davis got that I don't want? A very bad case of poison ivy affliction.

Things I saw and also ducked! C. Webster's No. 2 Iron, when he dubbed one. My! oh my! what a toss!

Gals! Gals! look to your laurels! Ya think you have some-thing new in haircuts. Well, you haven't seen nothing yet. You should see Fred Doseocell's latest clip, which should cre-ate some fervor among the lads of this joint, I mean plant. He is to award a prize for an ap-propriate name for it. Don't phone your answer; come down and let him tell you your an-swer.

Did ya know that Roy Shrook and wife took a trip to Hondur-as on a tramp steamer during their vacation. (Don't let the word tramp fool you.)

Sign along the roadside. Pup-pies, Good Brothers.

Saw two gals sun bathing atop a freighter going up the beau-tiful Guyaboga. No! I won't

trade jobs with youse guys! Look for your own freighters.

Other elegant vacation trips I would like to take in: Ruth Gilleland's trip through the west to the Pacific Coast and back by rail; Mr. and Mrs. Web-ster's motor trip through the east and Canada (Golf at Syra-cuse); Claude Ware's - The home of the Shien Song - Maine; Tom Fanchers - he became so in-fatuated with Geauga Lake that he spent his vacation at Euclid Beach.

Is Gus Wendt funding! He was so saturated with the deadweight used about the plant that his landlady made him hang his clothing in the garage and had to completely change bedding and practically throw him out of the house. Which, incident-ly, is taking things too far.

Ahem! an orchid to Frank Wal-lace for turning in five dollars found on the bridge last Thurs-day. Gordon Holt was the per-son fortunate enough to have an honest lad find his today!

Is there any foundation to the story that John Lavaglia (25 yr. man) is getting darn sick and tired of mending his own socks and is looking for a prospective sock mender?

R.R. Rundle, our living fash-ion plate was seen in New Cas-tle, Pa. last weekend. If it isn't Reno it's Newcastle.

Customer: "I'd like to see something cheap in a suit."  
Clerk: "There's a mirror just to your right."

Word has just reached us that the reason the youngsters couldn't ride on the miniature train at the S-W Outing is that R.Re-buck bought up all the tickets on it for himself.

Note to aquarium owners: Hide them when C. Ware is around. He has now taken up fishing and is desperate. On first venture he caught one rubber overshoe and twenty-three branches. Glims he will continue until he finds mate to overshoes.

# SPORTING NEWS

-By Don Wilson-

so far in the second half are as follows:

|     |      |                  |    |
|-----|------|------------------|----|
| S-W | - 11 | Geo. Worthington | -2 |
| "   | - 12 | Glidden          | -0 |
| "   | - 6  | Wm. Bingham      | -3 |
| "   | - 11 | Parker Appliance | -7 |

## OFF AGAIN! ON AGAIN! GOTTE AGAIN! FINNEGAN

When an error is made in writ-ing or typing, it is not a dif-ficult task to correct it, for science has developed for us rubber in the form of erasers with which we can easily oblit-erate what we have put down in error. But when we apply a steel die to tin plate and em-boss on that plate figures or letters and after completion find an error made, it is quite difficult to hammer out the em-bossed figures without making an unsightly job of it. In the end it is usually thrown away, thus becoming a complete loss.

Such a problem of successfully eradicating embossings on can covers has been solved by Chas. Huebner, in charge of our Mech-anical Department. He has de-signed and installed a station-ary pneumatic hammer in B De-partment where all of our round can covers are embossed. This machine successfully and quick-ly obliterates wrongly embossed covers in such a manner that they can be used over again thus saving the company many dollars.

Keep your peepers open for the coming Ping Pong derby. Particulars will be given in the next issue of the PAINT BRUSH.

Sherwin-Williams baseball team at present is tied for first place in the second half playoffs, having won four games out of four. They have yet to play Dobeckmun, Iron Firemen and Globe Machine to complete their schedule and it so happens that these are the three strong-est teams in the league.

The real test of our team's strength comes Tuesday when they play Dobeckmun, the first half champions. The last time we played them the score ended 9 to 0 in their favor. The fel-lows haven't forgotten this terrible beating and have been looking forward to this game for sweet revenge. Dobeckmun have the best pitcher in the league, and it will take if they best our team can offer if they expect to make any showing at all.

The Iron Firemen team is tied with our team with four wins out of four, and they are the only team that holds a victory over Dobeckmun. We beat Iron Firemen 8 to 2 in the first half but their star pitcher was out of the game. However, with him back in the lineup they will be hard to beat.

Globe Machine has been more or less a jinx team for Sherwin-Williams and the only team out-side of Dobeckmun that has de-feated our team.

The team must be at its best for the next three games. Our pitchers, Cernak and Marshall, will be depended upon for better than their best, and the batters will have to hit in the pinches. Only time will tell the outcome.

The scores of the games played

## Our Peeled Eye

We wonder if there is any truth to the rumor that "Count" Podushka is going to be married August 24th, 1935.

Bill Sharp of Technical Services is offering \$2 to 1 odds that he will win the forthcoming ping pong tournament. Any takers?

Did anyone see the mistakes on Al Quati and George Rife, B Department? George is jealous of Al's so he thought he would raise one just like it. (Handle bars)

Due to the lack of space we were unable to print the second installment on the unusual incidents in the life of Roy Sobu-maker in our last issue.

It seems that at Marquette University Roy was pitted against Ralph Metcalf in a 100 yard dash. Both sprinters left the mark like a bullet, with Roy a little in the lead. Their positions remained the same as each gave his best to finish.

At the finish, amidst the roar of the crowd, Metcalf just barely passed Roy in a hair-breath finish to win the race in record time.

Was you dere, Charley?

\*\*\*\*\*

Charles Risley of the Statistical and Sales Department has been made a member of the Sherwin-Williams' Father's Club, having been properly initiated and ordained with an 8 1/2 lb. baby boy.

\*\*\*\*\*

Mr. and Mrs. Steve Stack wish to thank members of K Department for a fine wedding gift presented to them.

\*\*\*\*\*

Have you noticed the big chest on William Holcepl lately. He went down to Lima, Ohio recently as a member of the Veterans of Foreign Wars Drum Corp, where they won the state championship for the second successive year.

\*\*\*\*\*

We wonder what "os Quell is going to do with all that money he wins weekly in the local "baseball Pool.

\*\*\*\*\*

Anyone wishing to sell a chain letter look up Steve Onizchak

\*\*\*\*\*

Will someone please tell Joe Mihalik how to change his luck so he will win a card game once in a while.

\*\*\*\*\*

How about talking Count Podushka into going on Major Bowe's Amateur hour?

\*\*\*\*\*

Ralph Rebeck challenges Bill Sharp to a Ping Pong match after Sharp's defeat Monday morning, July 29th.

\*\*\*\*\*

Wade Bassett's family celebrated the arrival of quintuplets - their cat had kittens.

\*\*\*\*\*

The next time you see these boys ask them how many fish they caught lately: John Deacello, Bill Barr, Fred Doakocil, Stuart Limon, John Johnson and Claude Ware.

## RAMOUS PERSONALITY WORKING ON SHIPPING FLOOR

After fifteen years of faithful service to the Sherwin-Williams Company, it was brought to light that the modest and humble Chas. E. Gunderson, S-W driver, is in reality an honest to goodness Indian Chief.

It seems that Charlie's great grandfather was a full blooded Blackfoot Indian Chief of the same clan as Sitting Bull. While Charlie is the eldest of the two brothers working here, he naturally acquires the title by reason of his age, but Walter R. (otherwise known as Flinging Bull) is but a second rater.

While neither of them have any scalps to their credit, they have the full Indian regalia at their garage and they both humbly invite you as fellow employees to inspect them at your convenience. Arrangements can be made by seeing either of them at the Shipping Department.



Back in 1898, when the Sherwin-Williams Company was still considered quite young as a concern, Mr. Sherwin was seriously considering a lunch room for his employees. It was his thought that the men would be better able to work efficiently and with greater comfort had they the opportunity to eat hot food during their lunch hour. Thus started our first lunch room.

It was by no means like the cafeteria we have in our plant today; there was no choice of picking out the food you liked and everyone else by having just one dish (one kind of food) to serve each day. One day it was soup and coffee, the next day stew and coffee, etc.

The lunch room as a whole resembled one of a large boarding house dining room. Each man was assigned a definite place at a table, and woe betide the fellow who sat in the wrong place.

The serving problem was solved by the men at each table alternately serving as waiters. Mr. Sherwin came down to the lunch room and sat along side his 90 or so factory employees.

The food served them was always fresh and clean. It was prepared on the 4th floor of 90 Building, which was then the office cafeteria. A dumb waiter carried food from the kitchen to the "Submarine", so called because it was the first floor cafeteria, where all the factory men who disliked changing their clothes for the lunch hour, ate. In 1921 the "Submarine" was

closed and moved to the third floor of the same building. The third floor lunch room lasted two years and was again closed. In 1925 it was again opened and the entire cafeteria was moved to its present location.

In the early days the lunch room served about one hundred and fifty regular patrons; on rainy days they served approximately three hundred guests. Today the picture is a different one:

The whistle blows, lunch time, a dash to the cafeteria, grab a tray, knife, fork and spoon, you pass along a counter just littered with good things to eat, such as tempting salads, delicious hot plates, dainty sweets and teasing desserts. Oh! it's tough if you are on a diet but not so tough if the ever watchful Vital Engineer, Grace B. Clark is anywhere around.

You can say as you like but Mrs. Clark is responsible for the sudden change that came to the cafeteria two years ago. The cafeteria was serving from fifty to seventy people a day at that time. However in the past two years there has been an increase of 500 per cent or more. If business keeps increasing as it has been, maybe our present breakfast nock will have an annex.

This may be surprising but a man who sits in an office of Sherwin-Williams doesn't eat any differently than you fellows who do manual labor, with the exception that you eat a little more than he. Of course, the girl employees are mostly salad customers.

Now back to that director of dishes who offers a smile to everyone. Mrs. G. B. Clark came to us from the Guardian Bank Cafeteria and knows how to serve men in every walk of life. When that lady offers you any diet, accept it by all means. She thinks nothing of making a special dish for a dieting customer. She shows no

(Continued on next page)

SOUP'S ON I (Continued)

partiality to anyone and every-  
one gets nothing less than a  
smile.

It would be a stab to the  
ethics of publication if in this  
article we should not mention  
the staunch pillar of reliance  
Della Barton; yessir, our Dell's  
been with us nineteen years and  
we hope she will be with us  
nineteen more and then some.

So you box lunch mangers! If  
you will do yourselves and your  
stomachs a favor, you will eat  
at Clarkie's Cookery from now  
on.

SCOTTY'S  
CORNER

By Dougald Nisbet

Did you hear the story about  
the Scotsman who left a tip for  
a waitress? He'd been eating  
asperagus.

A Scotsman was ill with scar-  
let fever.

"Send for my creditors," he  
whispered, "Thank heaven I can  
give them something at last."

\*\*\*\*\*

"Your wife is talking of go-  
ing to France this summer? Have  
you any objections?"

"No - certainly not. Let her  
talk."

\*\*\*\*\*

An aged Scotsman was having  
trouble with his eyes, and he  
consulted a doctor.

"Well, McTavish," said the  
doctor, "heavy drinking has  
brought this on. Now you've  
got to stop drinking whiskey,  
or you will go blind. You must  
choose between the two things."

"Ay, weel, Doctor," said Mc-  
Tavish, "I am an auld mon noo an'  
I was thinkin' I ha'e seen a-  
boot everything."

\*\*\*\*\*

A Scotsman was relating an ex-  
perience of hardship in the  
jungle.

"Ammunition, food, and whisky  
had run out," he said. "We were  
parched with thirst."

"Was there no water?" asked a  
listener.

"Sure, but it was no time to  
be thinking of cleanliness," re-  
plied the Scotsman.

*Need a new suit?  
A hat, or a pair of shoes?  
Perhaps you'd prefer a case of beer!*

**The Prizes**  
One suit of Richman's  
clothes \$22.00  
One pair of shoes \$7.00  
One hat \$5.00  
One case curling irons  
One case Lanyard

See  
Employees'  
Association  
For Details

**Ladies  
Too -**  
May partici-  
pate. You  
will receive  
cash instead  
of prizes if  
you so desire

*To be given away at a Drawing  
sponsored by The Employees' Association  
- DRAWING SEPT. 30*

# THE PAINT BRUSH

Vol. 1

Cleveland, Ohio, November 1935

No. 12

## 'GABZETTE' HAS NEW EDITOR

We wish to offer congratulations to Jack Burr for his recent election to the editorship of the Gabzette, the monthly publication of the Junior Club.

Jack will not only edit the news but will also do all art work in connection with the magazine.

### V.P.W. ELECTS OFFICERS

Three Sherwin-Williams men have been chosen to lead Fred A. Bloetscher, Post number 868 Veterans of Foreign Wars. They are: Al Quati, Commander, William Holepl, Quartermaster, and Charles Inks, Adjutant. Installation will be November 15th.

### NEW FIRE EXTINGUISHER INSTALLED

A new type of fire extinguisher, known as "Du-Gas", has been installed in the Varnish Works.

It is claimed to be particularly adapted to fighting fires originating from inflammable liquids. A cylinder of compressed gas, when released, blows out a cloud of fine powder which acts to smother a blaze. Two large wheel trucks have been placed outside the cook room; a hand-extinguisher is located in the Varnish Manufacturing office, and one in the Varnish Filling Department.

FOUND - on factory premises a chain holding five keys. See Tom Panther at the factory office to redeem them.

## EMPLOYEES' ASS'N ELECTION RETURNS

The recent election for officers to carry on the duties of the Employees' Association resulted as follows:

President - H.B. Bittel  
V. Pres. - Don Wilson  
Sec'y - Wm. Jarmusch  
Treasurer - Claude Ware

There will have to be a new appointment for the office of treasurer due to the departure of Claude Ware from Sherwin-Williams.

The first five elected to the Grievance Committee are:

|               |               |
|---------------|---------------|
| Clyde Cook    | Jack Wilson   |
| Frank Poduska | Gordon Larsen |
| Wm. Holepl    |               |

Those on the election committee were:

|             |            |
|-------------|------------|
| J. Wardy    | Jack Brown |
| Earl Herold | Carl Wolf  |

### CLAUDE WARE LEAVES S.W.

Claude Ware, formerly of Tech Service, has left the company to work for the Bower Roller Bearing Company, Detroit.

His leaving is quite a loss to his fellow employees as he was actively engaged in all factory activities. He was treasurer of the Employees' Association and a member of the Grievance Committee. Claude's genial smile and easy-going nature will be missed by everyone.

# THE PAINT BRUSH

Published in Cleveland, Ohio by  
The Factory Employees of the  
Sherwin-Williams Company.

F. Schlensker - Editor-in-Chief  
H. Bittel - Associate Editor  
J. Brown - Associate Editor

## Feature Writers

C. Wolf - D. Wilson  
J. Brown - W. Szoke  
P. Low

## SOMETHING TO THINK ABOUT

Beginning with this issue the  
Paint Brush will publish monthly  
a series of brief outlines  
on Bonus Plans.

This information was compiled  
by the Employees' Association  
which is making an extensive  
study on this subject.

## Endicott - Johnson Co.

- A. After 7% dividend paid on preferred stock and 10% set aside for common stock, balance of profit distributed 50-50 between workers and common stock holders.
- B. Each worker must be employed one year.
- C. All employees share alike, regardless of salary.
- D. Amount received in stock or cash, as seen fit by directors.
- E. Bonuses paid annually.

## Farr - Alpacas Co.

- A. Profit share must be on payroll at least one year.
- B. Any person discharged, or who leaves the company of own free will, or who is deemed unsatisfactory shall forfeit share of dividend.
- C. Forfeited amount turned over to Benefit Association.
- D. Profit share paid a wage dividend on the actual years wages earned.
- E. Amount determined on same dividend rate declared on stocks.

## Ford Motor Co.

- A. Offers non-negotiable, non-assignable stocks to employees.
- B. Amount offered determined by wages earned.
- C. Not taken from pay, collected on payday.
- D. Not more than one-third of pay accepted as payment.

\*\*\*\*\*

## NOT FORGOTTEN

The death of George Kupus came as a great surprise and shock to all who knew him and worked with him.

George had been with our company fifteen years, having started in the spring of 1920. His work in D. Department, where he was employed at the time of his death, was that of grinder and shaper. He was well liked for his pleasant personality and was highly thought of as a competent and steady worker.

He is survived by his widow and five children. Burial rites were performed Friday morning, November 1st, at nine o'clock.



We are very sorry to hear of the death of J.B. Sanderlin's father. We extend to him our sincerest sympathy.



The following Cleveland Plant members received sick benefits for the month of October, 1935.  
J. Hareish - K. Dept.  
C. Bernard - Mech Dept.  
A. Schleiser - D. Dept.

October Accident Report  
No disability  
J.B. Sanderlin - Var. Filing

Lost Time Accidents:  
Chas. Bernard - Mech Dept.  
Joe Swilk - Var. Filing

## "RUMAN" PANEL EXPOSURES

Upon turning the spotlight on another of our "Ruman" Panel Exposures, we find Kate Marlits of the Finishing Department brought to light.



Kate, now working in the Labeling Room, was first applied to the "Panel" June 8th, 1919, when she left the George Schuster Company where she was a berry picker to take up her duties in the Finishing Department's Labeling Room.

One does not find it difficult to discover that Kate is the kind of person you like to work with. She is always ready to listen to another's cares or worries and tries to lend that unfortunate person a bit of encouragement or perhaps a little friendly advice.

There seems, however, to be one or two obsessions with her and they are bowling and bingo. Perhaps the lesser of the two evils is bowling, but mention the fact that you know where a good bingo game is in operation and you have a friend for life.

To sum up everything in a few words, we can sincerely say that Kate is quite the person we all like to call our friend.

Joe Swilk of Varnish Filling was taken to Lutheran Hospital, October 18th and is now recovering from an operation for Hernia and a severe case of appendicitis.

## LOL AN' GRIN!

(Or, Here Comes the Bride)

Don Wilson of Finishing Department and Miss Ruth Burns, a Cleveland girl, were married at Miles Park Presbyterian church, Thursday morning, October 24th, 1935. The best man was Don's brother, John Wilson. The couple spent their honeymoon in New York state.

Another marriage that came as quite a surprise to many of us was that of John Hardy of D. Department. The bride was Miss Alice Lents of Cleveland. They were married at Ripley, N.Y., Saturday, October 26th.

Mr. and Mrs. John Picello wish to express their sincerest appreciation to the boys of Tech Service for the beautiful wedding present given them. The Di-cello's were married October 10, 1935.

Bert Hillier of the Finishing Department is recovering from an operation for appendicitis. He was taken to St. Alexis Hospital.

## THE PROBLEM CHILD

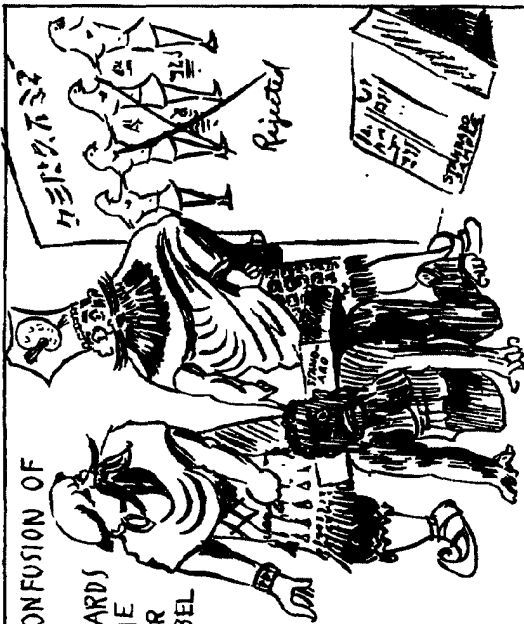
A farmer purchased twenty eggs for twenty cents. These eggs were an assortment of goose eggs, duck eggs, and chicken eggs. The goose eggs were valued at three cents each, the duck eggs at two cents each and the chicken eggs at one-half cent each. How many eggs of each type did he purchase?

48-111-22-22-22

A farmer had a window in his barn three feet high and three feet wide. Due to inadequate lighting the window was torn out and rebuilt. The new window let in more light but on measuring it the farmer found that it was still three feet high and three feet wide.

(Can you find the solutions to these two problems? The answers will appear in the next month's issue.)

# THE CONFUSION OF COLOR STANDARDS AT THE TOWER OF BABEL



## HISTORY OF PAINT by John Dicello

Editors Note: The following article on the history of paint will be one of a series to be published monthly in the Paint Brush -- being written and compiled by J.A. Dicello of the Technical Service Department. We hope our readers will find this series both interesting and of educational value.

Vol. 1 -- Part 1

### Painting Among the Egyptians and Babylonians

The technique of painting in its earliest time probably reached its zenith, first, among the Egyptians and then among the Babylonians. The resistance of these paintings to decay is much praised, but the present perfect condition of this early work is due less to the perfect method of painting than to other favorable circumstances, above all to the dry air which, in contrast with that of our cities, contained no harmful gases, and in particular, no sulphurous fumes. The complete exclusion of air in tombs was helpful in the preservation of antique paintings.

The production of Egyptian murals was carried out by first smoothing the rough surfaces with an application of a layer of lime or loam. On this base was superimposed a second layer of straw and asphalt. Upon this the actual background for painting was added in very small thicknesses of about one twenty-fifth of an inch, a mixture of chalk and bo-lus. The water colors were held fixed by means of gum or glue. The real nature of the means used in painting in these early times has not yet been determined. It is only known that water colors were involved.

The brushes used by the Egyptians were made of reeds, of which one end was split into fine shreds of fibre by pounding or by chewing the ends into a fibrous mass. Later, however, brushes made of hair were also used. The palettes were of wood and were provided with holes in which to hold the colors.

Another method of painting was cutting out inscriptions in stone, and filling in these outlines with color paste. (Continued in our next issue)



## S.W. Ping-Pong League

The results of the first round, American League:

|                              |        |
|------------------------------|--------|
| E. Berg's team, 3 1/2 points |        |
| D. Wilson's " 2 1/2 "        |        |
| H. Bittle's " 2 1/2 "        |        |
| W. Sacks' " 1 "              |        |
| R. Hesse's " 1 1/2 "         |        |
| Individual highs:            |        |
| E. Berg won-8                | Lost-0 |
| C. Ingalls " 8               | " 0    |
| H. Bittle " 7                | " 1    |
| J. Dicello " 7               | " 1    |

## National League:

|                                |        |
|--------------------------------|--------|
| R. Schumacker's team, 3 points |        |
| J. Brown's " 2 1/2 "           |        |
| W. Yarbouse's " 2 "            |        |
| C. Obrock's " 2 "              |        |
| R. Smith's " 1 1/2 "           |        |
| Individual highs:              |        |
| T. Fancher won-7               | lost-1 |
| R. Thorsen " 7                 | " 1    |
| Stueber " 4                    | " 1    |
| Schumacker " 5                 | " 2    |

The second round will start immediately after a few postponed games are played off. The teams will be revamped for the second round in an attempt to make the competition more uniform.

## SLIGHT BLAZE AT LINSEED OIL MILL

A small fire resulted last week at the Linseed Oil Mill when a can of ether accidentally exploded in the laboratory.

Mr. John Alden, chemist, working in the laboratory at the time of the explosion was slightly hurt. There was no apparent damage done to the building or laboratory.

## \*\*\*\*\*

The S.W. Basketball team has started to get into action early this year, and has already had one practice session. Many aspirants for the team came out the first night of practice with only a few veterans remaining to carry on again this season. The balance is new men. The season promises to be bigger and better than ever, with many new teams entered in the West Side Industrial League.

The team is to be managed and coached by Glenn Blaney, ex-Lakewood High star.

If any member of Sherwin-Williams should care to try out for the team, there is still time to go to practice, which is held at the west side "Y" on Thursdays at 8:00 P.M.

Team Standings, Marnots and Kems tied for first; Semi-Lustre, second. High single game - Kem - 979. High three games - Kem - 2803. Individual standings in high single games: J. Snabl, 278; G. Marlies, 284; M. Rudy, 246. The individual averages are, Marlies, 207; A. Snabl, 200; M. Rudy, 197. High three games, J. Snabl, 707; A. Kemne-man, 577.



That Harold Smith is an ardent collector of dainty souvenirs from the more notable night clubs, already having twelve articles from the Lotus Garden.

Charles Toll has been chewing tobacco for 53 years, having started at the age of 18. Some sort of record or other.

November 9th is the day for Steve Skala to visit Niagara Falls.

Tom Pachter, Junior Club celebrity practicing his coming speech in a deserted tank room in the factory. Nifty speech, Thomas!

Football selections being the topic in topics these days. Incidentally some of the lads are so loyal to their alma maters that they are losing their shirts betting on them.

Talk has it that E. Evenson and R. Schumaker were at the opening of the Mayfair Casino.

G. Turvey leading the happy crowd at the Samovar in a song.

H. Jarvash falls in line with the many victims who had parts removed from their car by hoodlums.

Al Fletcher flashing two one-hundred dollar bills. Whaw!

The boys are putting red pepper in their tobacco again to catch borrowers.

Cliff Tierney drove 160 miles in his airflow Ford and used 8 quarts of oil doing so! such economy!

J.B. Sanderlin starts new fad by crawling into bed with shoes on. Very good as a time saver.

Who is it that is sporting a new striped sweater (and what a stripe!) and a new green hat. (And what a color!)

Elmer Moll, Mechanical Department, has a way of his own for testing paint. Elmer first ascends a ladder, then jumps landing with both feet in the paint tank. He accomplished this quite successfully in K Department.

Tony Hardy is busy selling Thanksgiving Turkeys on Mondays and football selections on Thursdays.

Don Wilson has been reported shooting rabbits in New York state while on his honeymoon.



At the rise of the hand of policeman, stop rapidly. Do not pass him by or otherwise disrespect him.

When a passer of the foot hove in sight, tootle the horn trumpet at him melodiously at first. If he still obstacles your passage, tootle him with vigor and express by word of mouth the warning, "Hi Hi!"

Beware of the wandering horse that he shall not take fright as the exhaust box at him. Go soothingly by, or stop by the road till he pass away.

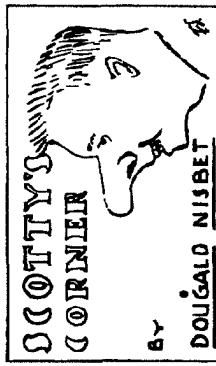
Give big space to the festive dog that make sport in the roadway. Avoid entanglement of dog with your wheel spokes.

Go soothingly on the grease mud as there lurk the skid demon.

Press the brake of the foot as you will roll around corners to save the collapse and tie-up.

From Letters, submitted by Charles Olasky.

From Coco Cola House Organ The Red Barrel



A Scotsman had to send an urgent telegram, and not wishing to spend more money than necessary wrote like this: "Bruises hurt erased afford erections dead." (Ten words.) The Scotsman who received it immediately decided it was: "Bruce is hurt. He raced a Ford. He wrecked it, and Alice is hurt, too. Infact she's dead." (Nineteen words.)

- Boston Evening Transcript

#### CONCERNING COLDS

At this time of year nearly everyone catches a more or less serious cold. To those who are experienced in this line, it is a well known fact that the most trivial cold may result seriously. Slight clogging of the nostrils and roughness or rawness of the throat may be the beginning of a long illness with much loss of time and wages.

Prompt attention at the very beginning of a cold, no matter how slight, may be the means of avoiding illness, poverty and even death.

There is a common impression that colds are unimportant and will clear up in a few days. That is true in a large percentage of the cases, but the cases in which they do not clear up, are the ones that may result in disaster. You never know whether your cold is going to be like that.

There are ways in which most colds, if treated early enough, can be stopped. Do not regard your cold as trivial -- give it prompt attention and much distress to yourself and family may be avoided.

#### TOWNSEND PLAN

There has been much discussion to date pro and con the pension plan as proposed by Dr. Townsend.

It is the belief of the writer, however, that the whole plan is another chain-letter scheme placed on a gigantic scale. People who did not mind losing a few dimes in the chain-letter rush hesitate when it comes to gambling with dollars.

Is it fair that the younger generation should carry the burden of enormous taxes for twenty-five years and receive no additional benefit?

Is it right that those who are immediately eligible should receive this money without their having participated in paying any of the taxes?

The younger generation does not begrudge their elders a liberal pension that they may live and enjoy their later years in comfort. BUT should they receive an amount far out of proportion to those who are working to pay them that?

The campaigners for the Townsend Plan would help their cause much more if they would moderate the sums they deem necessary.

#### MAKE USE OF OUR LIBRARY

Anyone passing through the factory office cannot fail to notice the attractive library of technical books and magazines which Professor E.B. Ware has developed. Employees are free to use the library at any time. Books may be borrowed and magazines taken out over night.

See Mrs. Webster, who is the librarian in charge, if you are interested in making use of the library.

## SPIRIT LABEL VARNISH

by  
Ed. Cerny

Like other varnishes, Spirit Label Varnishes serve both to protect and beautify. While the protection given by a Label Varnish is in no way comparable to a Spar Varnish or outside paint, it is sufficient to meet the demands put on such a product. A Label Varnish seals up the paper on which it is applied and makes the paper less subject to dirt retention and color smearing. An example of how much protection is offered is an ordinary lampshade finished with a Spirit Varnish very similar to a Label Varnish, which can be cleaned with a damp cloth.

Generally, Label Varnishes give a very high gloss, which brings out the colors and beauty of a label. While Spirit Label Varnishes find their principal use on labels, considerable quantities are used to finish small boxes, cartons, display signs and magazine covers.

The composition of a Spirit Label Varnish is comparatively simple. Alcohol or an alcohol V.M.P. Naphtha mixture is used as the solvent. The other main component is manila gum; resin may or may not be added. However, the proposition is not so simple, because precautions must be taken in the manufacture to obtain and maintain a light color. In addition, special containers must be used so that goods do not discolor after they reach the consumer.

Label Varnish is applied by roller coating. The material being coated is picked up and passed over a roll wetted with varnish. The sheets then proceed on a belt conveyor, and depending on the type of machine used, may or may not pass through an oven for rapid drying or evaporation of the solvent. Drying with the oven-type machine requires about forty seconds, while with the room temperature machine about three minutes are

required. The average machine coats a thousand sheets an hour, but there are machines in operation which cost as high as eight-hundred.

It is necessary for label Varnishes to be waterproof, inasmuch as some manufacturers in their labeling outfits, wet the labels entirely before they are applied.

The Sherwin-Williams Company has been selling Spirit Label Varnishes for about the last nine years.

## LIFE OF A JOKE

Birth: A freshman thinks it up and chuckles with glee, waking up two fraternity men in the back row.

Age 5 minutes: Freshman tells senior, who answers: "Yeah, it's funny, but I've heard it before."

Age 1 day: Senior turns it in to the campus humor rag as his own.

Age 2 days: Editor thinks it's terrible.

Age 10 days: Editor has to fill magazine, prints joke.

Age 1 month: Thirteen College Comics reprint joke.

Age 3 years: Amnapolis Log reprints joke as original.

Age 8 years, 1 month: College Humor reprints joke, crediting it to Log.

Age 10 years: 78 radio comedians discover joke simultaneously, tell it accompanied by howls of mirth from the boys in the orchestra. (\$5.00 a howl.)

Age 20 years: Joke is printed in Literary Digest.

Age 100 years: Professors start telling joke in class.

## ANY RAGS! ANY BONES!

The Shipping Floor is now handling Cities Service SAE 30 motor oil, which comes in one quart and five quart sizes. The cans are sealed.

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# THE PAINT BRUSH

Vol. 2

Cleveland, Ohio - March 1936

No. 4

## Credit Unions

### Gain Popularity

Nearly one hundred years ago a socially minded German, viewing the incredible sufferings of the poor in the clutches of the money lenders, started the co-operative credit movement. The wage earner was taught to organize, to form his own bank, to deposit his money there, and to use these deposits to make loans to those of his fellows who needed credit.

In the United States the real propulsion to this movement came through Edward A. Filene, the Boston merchant, whose interest and subsidies brought about the formation in 1921 of what is now the Credit Union National Association. The bitter battle which it (continued on page 3)

### Has 54 Members

The Thrift Club has a total of 54 members at present. This club was started with the idea of creating your own bonus by putting a small amount in the bank every week. Thrift books can be drawn out for 50¢ to \$2.00. The men have taken advantage of the recent 6% increase by starting an account which at the end of 50 weeks will yield a lump sum.

The advantage of the plan is that by saving in small weekly installments, the sum is never missed.

Factory men may join the club at any time. Don Wilson is in charge.

## Blood Offered

### by Employees

Clyde Cook had an internal hemorrhage on Saturday, March 7th. It was caused by a stomach condition which has been troubling him for some time. He was rushed to Lakeside Hospital where it was first thought a blood transfusion would be required. A call for volunteers brought out 20 men from the Cleveland factory. It has not been necessary to give the transfusion as yet. Clyde is out of danger but will require four to six weeks before he will be able to return to the plant.

He is at Hanna House of Lakeside Hospital. Visiting hours are from 6:30 - 8:30 in the evening. Clyde is very active in the Employee's Association, known and well liked by all his fellow workers. His popularity is evident by the immediate response to the call for blood donors. We think these men deserve congratulations for their willingness.

### S.W. HAS BUDGET PLAN

The NHA budget payment plan has now been adopted by S.W. for house painting. Both labor and material are included in this plan for home owners.

Desirable features are: no down payment; as long as 18 months to pay in low monthly installments; low interest rate; and of course, finest quality materials.

## THE PAINT BRUSH

Published at Cleveland,  
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F. Schlenker - Art Editor

## Feature Writers

C. Wolf - D. Wilson  
W. Siske - J. Diocello  
Jack Brown

## Start From Scratch

One of the most tragic stories heard over and over again in the doctor's office, goes something like this: "I never thought it was anything serious!"

It is usually an apology for neglect, probably most often heard in connection with the development of infections. There are several hundred thousand such cases in this country each year, you know, with hundreds of deaths and thousands of permanently maimed victims.

"Start from scratch" is a familiar expression. In a foot-race for example, it means to start without a handicap.

It might also be used to describe the origin of many infections by inserting the little letter "a" and making it read: "Start from a scratch."

It has come to light that slugs have been found in the candy machines. Surely this is a regrettable discovery in itself, but when we all know that the proceeds from these machines will go to the Girls' Club for charitable work, it is even more so. Let's hope the practice won't continue.

## Exhibits Coins

## in S-W Store

Frank Otten, formerly of the Finishing Dept. is exhibiting a rare collection of United States and foreign coins in the windows of the S.W. store at Jacksonville, Florida.

A complete collection of U.S. pennies from 1793 to 1935 is featured. Rare coins include: a slave penny dated 1836; 25¢, 50¢, \$1.00, and \$2.50 gold pieces; small and large copper pennies; flying eagle pennies issued in 1867; and an English half-penny dated 1793. There is also paper money from Russia, Hungary, Germany, Austria, and Belgium.

Frank is now retired and making his home in Florida. He was with Sherwin-Williams for 35 years, and has made coin collecting a hobby, starting when he was ten years old. Less than 5% of his collection has been bought outright.

## February Anecdote Report

## Lost time:

John Burehak - K. Dept.  
Fred Hanks - Tech. Service

## No Lost Time:

Jack Wilson - Mech.  
Carl Wolf - Shipping

The following Cleveland Paint & Varnish plant members received sick benefits for the month of February:

Pete Zerbaen - Shipping  
Al Bevins - Fin.  
Frank Sykora - B. Dept.  
Wm. Blankenshaen - Fin.  
Andy Bekeny - E. Dept.

CREDIT UNIONS GAIN POPULARITY  
(continued from page 1)

fought state by state against powerful loan agencies was ended in 1934, when all but 10 states recognizing the credit unions, Congress passed a law permitting their establishment under Federal Charter anywhere in the United States and its possessions.

Seventeen years ago 20 employees of the New England Telephone and Telegraph Company each invested a dollar and started a credit union. Last year the eight credit unions within the company made loans totaling \$1,500,000 and had assets of \$2,000,000. These credit unions have grown to cover the whole economic life of the telephone company employees. Fathers borrow money to put their children through college. The householder orders his coal in the summer, when prices are down, and gets a discount for cash. The fear of sickness or other emergency no longer hangs over these workers. They have their own bank.

This article was condensed from the Readers Digest of last September.

The preceding article was chosen to illustrate to the readers of the Paint Brush the possibilities of establishing a sensible and secure system of saving and investment.

If you are interested in the credit union as a place to accumulate savings or as a source from which to borrow in an emergency, contact Fred Schlenker of E. Department, who is investigating the Federal Credit Union in conjunction with its adaptability to the employees of this company.

It is well to remember that the Federal Credit Union is operated solely by and for its members.

## Who's Who

By: Carl Wolf

If we were to turn back the pages of history to the year 1909, we would find many interesting things took place, but there is only one day which interests us at the moment-- May 14th, the introduction of William H. Jernush, better known to most of us as "Bill", to this life.

Bill entered the employ of the company August 14th, 1925, as an order chaser in the Finishing Department, following rush orders. He was then transferred to the Storeroom in the capacity of clerk. Bill is now Raw Materials Stockkeeper in the Receiving & Stores Department.

Bill, although married and the proud father of two children, does not let this keep him from playing ball. He has played right field position for the S-W Indoor Team for the past seven years. He has constantly envied the third bag position but has proven himself better adapted for an outfielder rather than a third baseman.

Bill, a member and one time secretary of the Fellowship Club, also holds office in the Employees' Association as secretary. This is his second term, being re-elected last year by a large majority.

We can sincerely say Bill is unselfish and the sort of a fellow we are glad to call our friend and say "Hello Bill".

Part of someone's stamp collection was found and turned over to the Factory Personnel Office. Owner may have it by identifying.

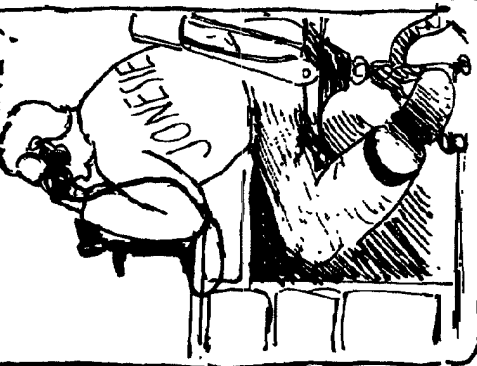
# I'm Telling You

BY YOURS TRULY  
THE DIRT COLLECTOR

CHARLES BRENNAN, formerly of E Dept., gave a farewell party at the Hawley House for all the members of that department. It was a hilarious affair at the expense of Lenhart and Imitis, so 'tis said.

Who is it that calls up people using other person's names as their own? This has been done in more than one instance to members of this organization. In my estimation it is a very dangerous sort of indoor sport.

HELLO SWEETHEART  
THIS IS SMITHIE!



Auto News: --GLEN LINCOLN looks self out of car. heh! heh! -- H. COCK sports a late model Chrysler. -- F. DOSKOCIL acquiesces a not so old Dodge. -- Prospects for new cars: The three persons who had to leave their buggies in the parking lot during the last cold spell because they just wouldn't go.

SINGLETON EDWARDS and TOM FANCHER are still trying to win a doubles match at noon lunch hour.

Some observers of St. Valentine's day were 'BOB' DAVIS, DON COCK, and JOHN DICELLO. The observing was done at the Casino Club for the above. CARL WOLF did it at the Alpine Village Club.

AL SEAMAN left his newly acquired fur-lined gloves in the street car the other P.M. when it was 10° below. They probably didn't fit you anyway, did they Al?

The greatest excitement in the Finishing Dept. since the installation of the candy machine, is the new and very modern labeling machine. It isn't quite as attractive as a new Ford, but they tell us in that department that it cost more.

The big applause of the month goes to Cap Pitts, Finishing Dept., for returning to Elmer Moll a five dollar bill that he had lost the previous day. We like men like that.

Transfers again: F. SCHLANSKEK, formerly of Var. Filling to E. Dept. F. DOSKOCIL taking Fred's place as clerk of Var. Filling. E. EVENSON and S. ONYCHAK formerly of K. are also in E. Dept.

## Escapes Injury

Serious injury to Henry Cook was probably avoided due to his quick-footedness when the floor of the freight elevator in No. 1 building gave way the other day.

While loading some empty flat trucks on the elevator in the subcellar, the handle accidentally started the elevator. Cook leaped on and attempted to stop the elevator which by this time had almost reached the cellar floor, snapping the truck handle and causing the empty trucks to lodge between the elevator floor and the elevator shaft, ripping out the bottom of the elevator. Cook feeling the floor giving way beneath him leaped out and ran up the stairs to the Shipping Department and stopped the elevator.

To add to the excitement, the sprinkler in the elevator shaft was sheared off, causing the fire alarm annunciator in the Shipping office to go off.

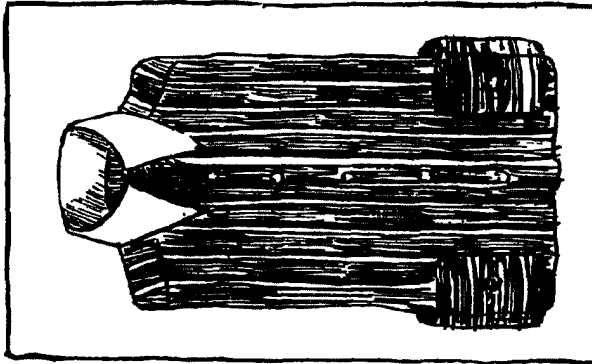
## Bohnert Married

Art Bohnert, formerly of Var. Research Dept., and now a member of the Allied Research Dept. of Chicago, was married on February 18, 1936 to Miss U. Carlson.

The wedding which was a very large affair, took place at the Denison Congregational Church. After the wedding the guests were received at the Republican Hall on 87th and Detroit. Present at the reception were Mr. Steudel and Mr. Schroh.

The couple left for Niagara Falls for a short honeymoon. On returning the bride and bridegroom are to reside in Chicago.

ROY SCHROH (fashion plate of Tech. Service) continues to lead the throng of well-dressed paint makers, by introducing a sensational striped shirt with an all white collar.



BEVINS BACK ON THE JOB  
Al Bevins of the Finishing Department, better known as "Henry" is back on the job after spending several weeks in the Lutheran Hospital after his accident.

Benny was hit by a hit-skip motorist at W. 9th Street after leaving the January meeting of the Fellowship Club.

The B.U.C. Club is planning to attend a symphony concert at Severance Hall on March 28th at 3:00 P.M. Arthur Loesser, pianist, is the soloist. Any one may attend. Tickets are 50¢ for the best seats. If you are interested, get in touch with Irma Satmary, Tech. Service Dept.



### BASKETBALL

Sherwin-Williams basketball team had a tie for the second half championship staring them in the face after Globe Machine had pulled an upset in an earlier game to defeat Glidden Co. 20 - 16, and throw that team into a tie with us. However, we still had Iron Firemen to beat to assure a tie. This game was a see-saw affair with Sherwin-Williams leading 8-7 at the half, and neither team holding more than a two point advantage throughout, with the exception of the final 3 1/2 minutes when the firemen gained a four point lead which our team could not overcome. The final score was Iron Firemen 21, Sherwin-Williams 19. This game ended a fair season in which S.W. lost two games in each half.

It was "sweet revenge" for Iron Firemen since Sherwin-Williams had knocked them out of a tie for the first half championship by a close score. Sherwin-Williams' team is looking forward to next season with some new prospects in mind, and getting off to a good start.

### BOWLING

Only five more weeks and the 1935-1936 S-W bowling season will come to an end.

The race has been close all along. The position in which each team finishes, will hinge on the last five weeks of

play. Only five games separate the 8th place team from 1st place. The 9th and 10th positions are definitely either S.W.P.'s or Flat-tone's. Tony Snabl's Ken team has a two game lead at the present, and is the favorite to win first place.

Marlitz has first place combined in individual averages, with 196--seven points higher than the second man. For second, third, and fourth positions, it looks like a battle between Rudy (last year's winner), Tony Snabl, and Al Millwee, with the possibility of J. Snabl, C. Archibald, and Landgrabe edging in--if they start getting "hot". Jake Snabl with 279 and 707 in the high single game and high three games, looks good enough to win these events and duplicate his last year's performance.

Most of last season's good bowlers took quite a tumble; and will be glad when this bowling season is over.

### THIS AND THAT

Vic Tanaki, Mech. Dept. former Ohio State star is rallying on Jerry Sach's show.

Nardy is looking for someone to play ping-pong with who will spot him 18 points, and play for a dime.-- 1. Detroit 2. Cleveland 3. Boston 4. New York, is the Paint Brush's pre-

diction on how they will finish in the American League this year. -- Charlie Gunderson, Harold Higgins and Ed Emerick have been the faithful rosters for the basketball team all season.-- It is estimated that 5,000,000 basketball games are played throughout the country in one season.-- Although the six-day bite races are considered one of the most hazardous sports, there has been only one man killed. -- "Big Train" Johnson pitched 60 games that were 1 to 0 and won 40 of these. -- Sherwin-Williams' basketball team lost four games in the West Side Industrial League, and three of these were decided by one or two points, one in an overtime game. So by a little more good fortune a fair season could have been turned into a good season.

Bill Skoke, the pride of Sherwin-Williams' athletes, has come to the fore again--this time as a possible choice for the Olympic soccer team. Bill is star goal tender of the St. Stephen's team.

### PING PONG

After two and a half months, the singles championship of the tournament was decided, Hesse winning over Berg.

The doubles are still running, but it seems just a matter of time before the team of Paul Skoke and Roy Schumacher are declared the winners.

So far, in the second round Skoke and Schumacher defeated H. Emerick and Bittle in a tough match, 3 games to 2. John Dicoello and D. Wilson overcame F. Quattis and F. Galits's seven point handicap to win 3 - 9.



The better business that was expected for 1936 sharply materialized this month.

Detroit jumped its auto production, some factories increasing output with 6,000 more units in the first week of March. Mr. Ford alone, one of the head men in the motor city, has set a goal of 100,000 for March, representing a 35,000 increase over February.

Steel rose to its best operating level of the year early in March, working at 55 1/2 per cent of capacity.

Sales of electrical appliances are booming ahead, aided with government loans to individuals. Manufacturers of electrical refrigerators, already enjoying a 15 per cent increase, are looking forward to 20 per cent gain over 1935.

Ohio coal had a sudden burst of prosperity - thanks to the various cold snaps of the winter. Coal orders are still keeping the mines busier than usual for this time of the year as dealer's empty yards must be replenished.

Keeshin, the great transcontinental motor express company, was recently featured in the main article of a recent issue of "Fortune Magazine." This same freight truck concern was written up in one of the Cleveland papers. Keeshin covers the nation; and S.W. Ken Transport Enamels cover and beautify Keeshin and protect Keeshin against northern snows, southern sun and western sand winds.

(continued on next page)

"The Home Decorator", the S.W. home painting guide, has been issued again in a larger and more beautiful style. It features four paintings by Rockwell Kent, one of this country's leading artists. Mr. Kent has also produced the striking figures on the cover depicting "Beauty" and "Protection".

If landlords don't lose some of their tenants this spring and summer it won't be the fault of the Federal Housing Administration. The F.H.A. is placing before the public a very attractive monthly payment plan for building homes. Banks, contractors, loan associations and architects are cooperating to their utmost. The low monthly payments, starting from around \$30, include taxes, fire insurance, interest and mortgage payment.

## Ancient Art

PAINTINGS IN BLACK AND WHITE  
By: John Dicello

Much has been written of the types and character of painting during the various periods of Japanese and Chinese art. In this article we will discuss the materials and the manner in which these materials were used.

The ink used in Far Eastern painting is a mixture of lamp-blacks or pine soot with glue, moulded into cake form upon a slate like slab with a depression at one end to hold a small amount of the liquid. The cake of ink is rubbed with an admixture of water until the latter becomes a solid black. This process takes place just before painting. When shades of gray are desired, the liquid ink is

mixed with water by means of a brush in a white porcelain saucer, according to requirement.

The much valued lustre of the ink when dry on paper or silk, depends largely upon the quality of the ink itself, as well as upon the stone employed for grinding.

Like the quality of the brush strokes, themselves, the quality of the ink-tones differ according to the painter and his artistic ability. It is important that a good painting in ink should show proper relations of light and dark tones, varying from lustrous black to delicate gray. Satisfactory results demand that the various shades be applied in harmonious order, so that there may not be a violent break in gradual tone scales. Indeed, accurate use of ink produces a sense of natural colors and atmospheric perspective; colors being after all but intermediates between black and white, and difference in distance, but a degree of visibility.

Brushes used naturally differ in sizes, but because all except the flat varieties are so made of hair of a deer, goat, fox, and rabbit, as to possess needle-like points when wet and because generally the tips only touch the surface for painting a small drawing may be made with a comparatively large brush. It may be remarked that painters use almost the entire length of the hair when it is desired to reproduce an effect of light and shadow in a single stroke. First the brush is allowed to absorb a light shade of ink, then after touching the tip of the hair to the thick black, a leaf for example, is immediately painted, the brush being used sidewise and a little pressure being exerted as the drawing is made.



## THE PAINT BRUSH

Published at Cleveland,  
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ees of the Chaswin-Williams  
Company.

F. Loew - Editor-In-Chief  
C. Wolf - Assoc. Editor  
F. Schlemmer - Art Editor

Feature Writers  
C. Wolf - D. Wilson  
W. Stoke - J. Dicello  
J. Brown - J. Johnson

## Credit Unionism

Money is a medium of exchange. In the pioneering age from which we began to emerge after the Civil War, the masses did not have to do much trading in order to get a living and the bulk of their trading which they did have to do was with their own neighbors in their little local community, and required very little money. As the machine age advanced, however, people could live as they participated in a vast and evermore complicated system of exchange of goods and services; and whoever controlled the medium by which this exchange was effected did control the lives of other human beings.

In early America, an employer could discharge an employee for any or no reason; but that did not mean that he could exercise much power over that employee's life. By discharging him he could not condemn him to starvation or to years of unemployment and vain search for work. For there was plenty of land in early America; and people were always free in the agrarian way--direct from the soil. The "independent farmer", in those days, was no myth. He might be as poor as a church mouse, but he

(Continued on Page 8)

## Accident and Sick Report

## Lost time:

Dan Bower - Shipping  
George Turrie - Var. Filling  
Frank Hawkins - Mechanical

## No lost time:

John Yurik - B Dept.

## The following Cleveland

Paint and Varnish Plant members received sick benefits for the month of March:

Pete Zerbain - Shipping  
Andrew Fetsko - Finishing  
George Turrie - Var. Filling  
John Kearney - Finishing



"The course was in perfect condition", said JESSIE WEBSTER, BITTLE and EVENSEN JR. as their golf bags floated away from the first tee. C.R. WEAVER was another who excavated for golf balls the first day of spring golf.

I'm sure, after hearing all of the favorable comment, that the April Junior Club meeting was the high-spot in our series of "Little Known Facts about Wall Known Finishes."

I want to take this opportunity in behalf of the Bd. of Governors, to express my sincere appreciation for the wonderful spirit of cooperation everyone displayed in connection with the planning of this meeting.

Sincerely,  
Thos. B. Fancher  
President

BILL "DIONNE" DODD of Teoh. Service can give all you new and expectant fathers plenty of pointers on this and that. All you have to do is ask him how the twins are.

## Da Dial Phone

Da taliphone sees no good now, I don't like him one bit. I take down da receive! and den I sit and sit and sit.

And all I hear es bus, bus, bus, I scratch my head and grunt. Vy don't dat S-W missus say, "Vot number don't you vunt?"

And den, by golly, vile I wait Joe comes in vit a mile, And says to me, "By Jiminee Vy don't you use da dial?"

Santa Marie! Is dat da vay Dat I must call my own Sweet Rosie van I vant to talk To her on deesa phone!

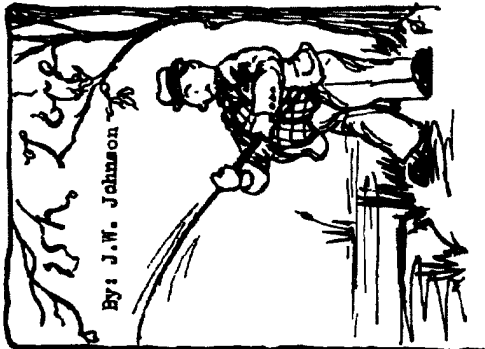
No, I don't like dees bus, bus, bus, And olok, olk all da vile. Ven I must phone I vant to hear Da voice dat vit da smile!

- Carl Wolf -



"Did you get the number of that truck?" asked ALMA WISEN as she picked herself up off the floor after falling down stairs.

In an effort to hurry thru a stipple test on a batch of white paint, CHARLES BEYERS, became a sort of human panel for a spatter test. Yep, he was seen industriously removing innumerable paint spots from his new Easter suit, shortly after.



By: J.W. Johnson

Early spring fishing in this locality has been very poor this year due to the large amount of ice and rain which has kept the water in the rivers and small lakes cold and muddy. Most of the dope as to places to fish will be based on last year's experience.

The main sucker run is just about over with. Catfish, bullheads and carp are on the prowl, but the catches have been small. A few have been reported in the Grand, Vermilion and Baron Rivers. Lake Erie's perch, pike, pickerel, white bass and black bass fishing is poor at this date. Some fairly good catches of carp have been made at the Cleveland Illuminating Company's Power Plant at Avon. Bait used

(Continued on Page 7)

The oncoming spring weather, if any, has JACK HURR driving in to poetry. He can dash off several verses about your Aunt Emma on a moment's notice.

PETE SIBOWI, of the Storerom received a sprained shoulder by slipping (believe it or not) on a banana peel!

# Who's Who

By: Carl Wolf

In the year 1900, when Aquinaldo, a Filipino rebel was raising quite a disturbance in the Philippine Islands, in the U.S.A. another disturbance was at its height in the Karnak family -- Frank G. Karnak was born.

Frank G. Karnak, otherwise known as "Francis Gaylord" who is supervisor of our Carloading Dept., first came to the company January 13, 1925 as a packer -- he had previously been an inspector at the Timken Roller Bearing Company. In 1929 he was transferred to the cellar stockroom where he was kept busy filling orders and loading our carloads to various points, including our warehouse at the Linseed Oil Mill.

We can call Frank a born peasant, I believe, since he is always grumbling about one thing or another. If he isn't fussing about the lack of space in the cellar stock he's lamenting about how much weight he is losing--but actually he's getting fatter and fatter. (He calls this fat muscle.)

Concerning his interests as a member of the Fellowship Club, we know he never misses a company event, even if it is to the extent of taking his "Cherry" off the jacks for the winter which he did in the case of the hockey game.

If it seems that we are ribbing Frank, we want also to say that in the way of sports "Gaylord" has established something of a record. As a catcher on the S-N team we find him to be one of the best, in fact he is the local Steve O'Neil. Then too, after the game he invariably invites the boys over to his home for a bottle of home brew which he claims is unequalled.



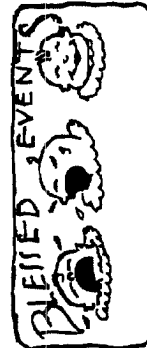
I was favorably impressed with RALPH REBUCK'S interest in a business magazine, until on close observation I found he was just looking at a ladies' underwear ad.

A twelve-year tradition will be upheld again this year when Bill O'Neil, Tony Hardy, Carl Webster, Johnny Wail, and Johnny Tomits attend the opening baseball game at League Park.

DICK HOLT paid \$2.00 to the City of Cleveland just to find out that four persons cannot ride in a coupe at the same time.

A new slant on floor decorating was gleaned from A. HEKERNY who says experience has proven to him that a couple of gallons of enamel and a good broom does the trick most effectively.

Will a certain gentleman in Tech. Service kindly change the brand of his gum. I'm getting sick and tired of chewing "Black Jack".



|             |        |
|-------------|--------|
| Henry Dell  | - Girl |
| Bill Wagner | - Boy  |
| Van Matheny | - Girl |
| George Koch | - Girl |
| Vic Tanski  | - Boy  |



FRED PARKIE, after mopping the floor in Tech. Service the other day, was exceedingly pleased to see the results of his efforts turn out so beautifully white. It took a second look to insure in his mind that something queer was afoot. A thorough inspection of the Gold Dust box revealed just lots and lots of white pigment someone had carelessly deposited there.

GEORGE TURRIE finds that the Sanovar Club has just the remedy to relieve the pain of a fractured wrist, which he received while hooking up a tank car.

FRED SCHLESINGER is another who is saying "Spring, come back all is forgiven". The other morn he gently moved an object on the floor, thinking it a June bug (of all things), only to find it was a coud of tobacco.

HERBY FRANK will have to dust off the old frock coat and silk hat on April 25th when he adds another member to his family.

VIC TANSKI can work himself into a more feverish frenzy over a ping-pong game than he can over the gentle game of wrestling.

Ask PAUL SZOKE to show you his mashed big toe which was caused by the power of suggestion. Someone told Brother Paul that a bowling ball looked like a soccer ball. Without a moment's hesitation he ups and kicks it for no gain.

An orchid to CHAS. HOLMES, Tech. Service panel worker, for wearing that tricky headgear. I've always wanted to strut around in one of those things, but I've never had the nerve.

## Want Ads

Bill Dodd, Tech. Service, is in the market for a twin baby carriage in good condition.

Charles Mateja, B. Dept. and his wife, are operating a beauty parlor at Varner Rd. and New York Ave.



## BOWLING

The bowling season finally has come to a close and the fellows are now wondering what they're going to do with all their prize money.

The race this year was nip-and-tuck right up until the final week. The Marnot team established themselves as early favorites by leading the league for the first month. Then Tony Snabl's Kem team looked like the winners. The Kems were in first place longer than any other team—ten weeks to be exact. The Marnot's lead the league for eight and Rexpar and Searnot each two weeks.

G. Arnold's Searnot team were the real dark horse, coming up strong from 6th place there was no stopping these boys, and when it was all over with the boys, namely: G. Arnold, R. Tacke, J. Kral, C. Matejka, and W. Koleski—had walked off with the championship, one game ahead of A. Snabl's Kem team.

Carl Webster brought up the rear with a 141 average. He improved 12 points over last year's average, but bowled 13 games less this year, which probably accounts for it.

All in all it proved another successful season, and furnished plenty of fun and exercise. George Marlitz turned in the best score for S.-W. bowlers at the A.B.C. tournament at Indianapolis. George started out with a 232 in the first game, and 244 in the second, and appeared to be on his way to the top. How-

ever, he ran into trouble in the final game when he tried to bear down too much and missed three spares, and drew a 9-10 split in the final frame to finish with a 180 for a total of 626.

Johnny Wasil who failed to finish in the money in the S.-W. League for the first time, was next best at the A.B.C. with a 584 series.

## PING PONG

The round-robin that is being run off at the present is quite a contrast to the last handisep tournament which was completed just this last week. The final winners of that tournament were Hesse in the singles, and Smith and Brown in the doubles.

The round-robin, if you don't already know, is to pick a team to represent the factory in a match with the upcom that will be played after a Junior Club meeting. So far it looks like it will be a fight for fourth position since the three B's (Bittle, Berg, and Brown) have just about climbed first, second, and third places. Hesse has the inside lane for the remaining position—that is if he doesn't blow up, which has been his trouble when put under fire. Paul Skake will probably step in in case Hesse does run into trouble.

Vic Tanski has been doing some mighty good ransling of late. Recently he ransled to a draw with Bosik, the Slovenian champ, and to date has been undefeated.

## FISH LORE

(Continued from Page 3)

was lake minnows. Some of the inland lakes are re-orting catches of catfish and suckers and a few bass. Black bass will be running up the river as soon as we have a few warm days, and may be taken in all rivers until April 30th except where posted. Last year bass fishing was fair in Rocky River through the latter part of April and taken north of Metropolitan Park area. The Detroit Ave. Bridge is the boundary line this year. The most successful live bait were leeches, hellgramites, ohubs, and worms.

Grand, Vermilion and Huron Rivers are equally good in the spring, and afford more opportunity to the plug fishermen because of their larger fishable areas. However, don't forget live bait, and add soft-shelled crawfish to your list. All fishing is good in the Sandusky area in the spring. Many nice catches were made around Bay Bridge, in Sandusky Bay proper; Cedar Point lagoon; west, middle and east harbors were good last year for bass and catfish. The most successful bait were worms, ohubs and minnows. Be sure to take your bait with you, because minnows were hard to buy around Sandusky.

White Bass can be caught from about May 1st up until late fall at Aver, casting with small spinners and lake minnows. During the summer months the storn sewer which empties into Lake Erie about 1 mile off Clifton Park bath house east of the mouth of Rocky River, offers very good white bass fishing. The usual methods -- trolling with spinner and shinner.

Edgewater Park area is good at times for white bass, perch, pike, and sheephead, but you have to be there when the fish are running.

## FLICKERS AND FLASHES

From all the arguments about the proposed daylight saving for Cleveland, it seems as if labor is against it while the office workers are most enthusiastically for it. Mothers are complaining that the children will lose an extra hour of sleep because they won't go to bed until it is dark. The large golfing clan is in back of the plan, most of them seeing the extra hour as a chance to play after work.

The poll conducted in the factory by the Chamber of Commerce revealed a 200 to 80 vote against daylight savings, while the Midland office voted 180 to 40 in favor of the plan.

Ohio unemployment insurance is well on the way to becoming a welcome reality.

Under the federal security act, Ohio employers must contribute a pay roll tax. And unless the state cooperates with a suitable plan, Ohio workers will not receive the benefit of this insurance.

Various insurance plans are being studied and analyzed by an unbiased committee, now at Columbus.



To those of you who are sitting in gazing at beautiful, colorful displays, just look at Jim Johnson and Fred Hark. Entertaining their 40 wins in the clubhouse from 12:00 to 1:00.

## CREDIT UNIONISM

(Continued from Page 2)  
was his own boss. He did not have to cringe to money.

With the growing realization that there was a Money Power in America, dominating the lives of its supposedly free citizens, many crusades were started with the object of destroying it. Of course they came to nothing for money is power in this machine age. Even if the people, by some political upheaval, had seized the control of money, they could not have liberated themselves or achieved financial democracy.

For money was a power. How to use it for the common good was the problem, and people didn't know.

Today, through the development of progressive movements, for instance such as the Credit Unions, we are enlisted movements in a great and growing army of liberation, destined not to destroy the money power or even quarrel with it, but to discover how this power which necessarily controls the lives of people in this machine age, may be used most effectively by the people for the people's interests.

Money is power only when it is used. To use it most effectively, we must use it constantly; and as resources grow we must learn how to employ them in ever greater and more comprehensive ways.

Credit Unionism is not in arms against the Money Power. It is opposed merely to the wrong use of the people's money; and it is out to discover and to apply such a use of the people's money, under the direction of the people themselves, as will result in the greatest possible good to the whole people. At this stage in our great march toward true Democracy, we could be doing nothing more important than that.



Something that failed to get in last month's issue was the story of VAN MATHENY'S black face act which went over big when he capsized a bucket of black paste color over his pan.

The JR. WOLF of Wolf's Inc. has added a 1934 Chevrolet Coupe to his assets.

DICK and GEORGE PATRICK journeyed to Pennsylvania Easter, to visit relatives. Also to show off George's new V-8.

MARTIN STACK tried to knock a big truck off the street the other day. He didn't have much luck.

The brunt of the April Fool's day attack was taken by STEVE SKALA, JOHN ROSS, JOE SWILIK, and the Varnish Filling crew. Included were such a prank as calling M.T.Graves and getting the Woodland Ave. Cemetery. 'Tis a fact.

EMIL BERG, a squab fancier, and CLAUDE WEBER, super-super maple sugar salesman, are proud possessors of new motor vehicles.

CHARLIE MATEJA and COUNT PODUSKA had a bet on final averages for the complete bowling season, with Charlie coming thru the ordeal, victorious by the skin of his molars. The score being 170.34 for Charlie and 170 for de Count.

BILL FIMAU was back today for a visit. He will resume his duties in another week, thereby ending his leave of absence on behalf of his wife, who is well on the road to recovery.

# THE PAINT BRUSH

Vol. 2

Cleveland, Ohio - September, 1936

No. 7-10

## SMITH REPLACES PRESCOTT



On September 1st, Mr. H.J. Hain announced that John Prescott was being transferred to the Midland Building as assistant to the General Manager of Manufacturing. Simultaneously, Mr. Hain announced that Mr. A. L. Smith, for 17 years Superintendent of our Oakland plant, would succeed John Prescott as Superintendent of the Cleveland Paint and Varnish Factory.

Mr. Smith was born in the State of New York. After completing his education in Pennsylvania and Michigan, he worked with the Bureau of Mines-United States Dept. of Interiors- with headquarters located in Pittsburgh.

He began his work with the Sherwin-Williams Co. on March 16, 1918, as a chemist in the Chemical Products Department. From this start he has progressed to the head of the Ana-

lytical Laboratory, and next was put in charge of the manufacturing of Coal Tar and Insecticides.

During the interval of the World War, we find Mr. Smith in the service of the United States. After the Armistice was signed, he returned to Chicago to take up his duties as assistant to the General Superintendent of the Chicago plant.

When the Sherwin-Williams Co. opened their large plant at Oakland in September 1919, Mr. Smith was sent there in the capacity of Superintendent.

And now, Art Smith's thorough knowledge of plant operations, combined with his fine background of paint and varnish experiences accumulated in these progressive years we have so sketchily reviewed, bring him to Cleveland as Superintendent of the Sherwin-Williams #1 Plant.

## THE PAINT BRUSH

Published in Cleveland, Ohio  
by the Sherwin-Williams Company.

## Editors

John DuBois  
William Wagner  
Elmer Evenson Jr.

The love and esteem held for one man by his friends seldom are made known until it is too late for the recipient to realize their full extent. On September let us learned that John Prescott was being transferred to the Midland Building. This article is being written so that he may learn in a simple but sincere manner how he is regarded by his friends and associates in the Cleveland Plant. Those of us who have worked with him have recognized his ability and loyalty, but the thing that won him to our hearts was his great capacity of being a friend. He always had time for anything you might need of him. His generosity and willingness to help his fellow workers will stand forever a challenge to all of us.

Another outstanding trait about our friend, John, is that he always had an exceptional faculty of understanding the true meaning of the word "justice". He was able to judge, and I say properly, the good and the bad. He was always fair and never withheld praise when it was deserved.

On the day the announcement was made public, I happened to make a trip through the plant and every employee that talked to me had some comment to make

upon some factor in his life, character or personality which reflected one common sentiment - that of true, loyal and sincere friendliness.

As I attempt to write this article I do so with the feeling that a friend is leaving us, for John Prescott has represented to us not only a living symbol of the history and traditions of this company, but also a real gentleman who held fast to the affections of his many friends among whom we held place.

Tom Fambler

## AN OPEN LETTER

The recent vacation improvement installed by the management was a grand gesture of employee interest by the S.W. Co. As this unsolicited benefit given the factory workers will run into thousands of dollars, it becomes unquestionable that the management has their employees' interest at heart and wishes them to share in the successful business period they are now enjoying.

The employees wish to thank Mr. G.A. Martin and the directors for their interest in their employees' welfare and happiness.

The Employees Association  
of the S.W. Co.

Some men make their own opportunities. Others make their own difficulties.

You are entitled to go as you please but it is a much better policy to please as you go.

When you come across a stumbling block turn it into a stepping stone.

## Who's Who

Joe Mihalik's eyes and hands now carefully and expertly shade the difficult Ken betches in K. Dept. But years ago, those same hands and eyes steered a Great Lakes Freighter up and down the Great Lakes. For three years, Joe was wheelman on the "Powell Stackhouse".

He was born in Bartfa, Austria-Hungary, so Joe can claim he is a man without a country, as his homeland was dissolved and Bartfa is in Czechoslovakia.

Joe started with the Sherwin-Williams Co. in 1915, and was first employed in the old E-5 Department. In the next five years he was employed by two other varnish makers, and also cooked black varnishes in the S.W. Kinsaid Oil Mill.

1918 saw Joe back in E-5 again. Several years later, when Tony Sabal was transferred from KA to be foreman of E, Joe was brought down into the Amex, where he has been since.

Joe has been married sixteen years and has a family of three boys and one girl. His marriage was a Sherwin-Williams romance as he met his wife in the factory. She was employed in the Labelling Department.

On the go every minute of the day, it is not surprising to know that Joe has two hobbies that require little exertion. Give him a fishing pole or a good pinhole hand and he's satisfied. But, as he says himself, "I don't feel right if I don't turn out the betches!"

No matter what you think you can't do, you are right about it.

EMPLOYEES' ASSOCIATION  
PLANS MERGER

A merger of the Employees' Association within the Sherwin-Williams Co. and their Affiliates, is in the offing. It is rumored that these Employee Groups are forming a large allied paint workers union.

Those directly implicated are the Amex White Lead and Color Works, Detroit, Mich. -- Lowe Brothers, Dayton, Ohio -- Sherwin-Williams Company, Kensington, Illinois -- and Sherwin-Williams Company, Cleveland.

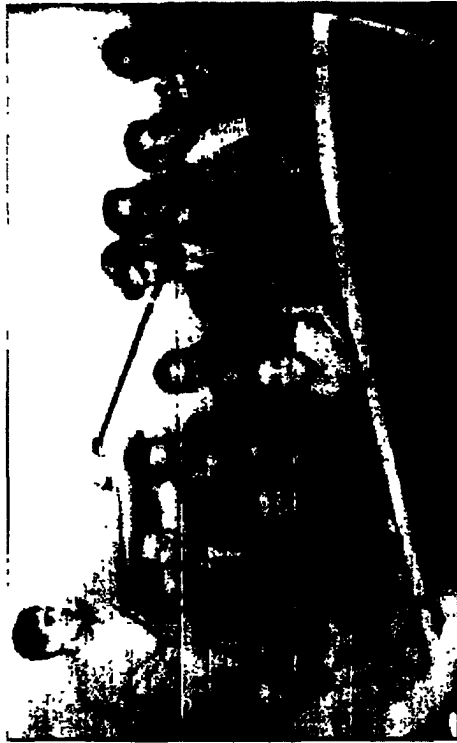
At a meeting of representatives of these groups in Detroit last month, it was unanimously decided to unite into one greater Employees' Union. It is estimated that this merger will unite over two thousand factory employees.

At the present time, committees are drawing up a new constitution and by-laws and rounding out the plans to present to the September meetings of these individual groups. It is expected that the next few months will find interesting developments in this labor movement.

## CREDIT UNION NEWS

In the past month, the Credit Union has financed for their members, \$1160.00 worth of coal.

This volume of business has made it possible for the Credit Union to receive reduced prices which has proven quite beneficial to the purchasers. The Credit Union officers are to be complimented on their untiring efforts and the successful manner of benefiting their members financially.



Seated, left to right: P. Sisko, W. Theiss. Standing: E. Erick, G. Cook, E. Svenson Jr., I. Pancher, H. Bittle, V. Maynor, R. Schuch, and E. Harris.

## SEEN ALONG THE MIDWAY

It took six able-bodied men to drag TOM FARMER away from "Cimourita".

CLYDE "Lover" COOK is responsible for the two women in the picture. Attention Mrs. Cook!!

BILL THEISS turned down several jobs as a barber, after his demonstration in front of the weight-guesser.

BITTLE, E. ERICK, and EVANS JR. received a thundering ovation as they led the Streets of the World parade.

Ellery Harris is considering the Alps as his next climbing task. His last ascension was the wall around the Great Lakes Exposition.

JACK BURR took unto himself a wife on June 6th. He went on his delayed honeymoon the week of September 7th. How come, Jack!!!

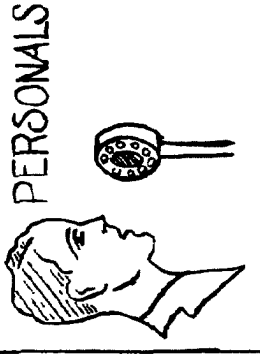
BILL BUDZIAK was married on June 6th also, and claims that he still is boss of the household. Cogy to Mrs. Budziak.

BOB DAVIS again came in contact with the law when he failed to appear at court after being arrested for speeding.

BILL MILLER, 61, recently was married for the fourth time. His bride this time is 25 years old.

FRED DOSKOCIL and three friends recently devoured a 48 lb. woodchuck at one meal. No wonder you're getting fat Fred.

FRED LOEW has stopped making week-end trips to Pennsylvania and hopes he never sees her again.



Why didn't H. BITTLE and E. ERICK show up for their scheduled tennis match with V. MAYNOR and E. EVANSON JR.?

GEORGE TURBIE, Varnish Filling, was recently married.

WM. BARR, Tech. Service, has learned how to take care of babies since his wife presented him with a 9 lb. girl. Bill will be glad to trade experiences with anyone interested.

EDNA FARMER will become Mrs. Al Hamilton on September 19th.

EUDY HEISENBERG is leaving the employ of the Sherwin-Williams Company in two weeks to enter Ohio State University.

GLENN TUTTLE was transferred from the Store Room to Varnish Manufacturing to relieve Fred Loew, who is to relieve Bill Sisko, who is to relieve Weaver. Well, anyway, Glenn is now at the Varnish Works.

FRED DOSKOCIL wishes to thank the Fellowship Club for the flowers that brought more cheer than any gift received.

After two years of silence, VAN MATHNEY breaks the news to us of having been pulled in as "Baby Face" Nelson on October 21, 1934 at Beaver Falls, Penna.

BEN WILSON has left us to attend Ohio State University.

E.J.L. (Lee, to you) COTTON was recently presented with a daughter. Ann Beth, by name.

Another Wilson makes news as JACK (RED) WILSON leaves to become assistant coach at Garfield Heights High School. Good luck, "Red"!

Our old friend, CLAUDE WARE, of the Technical Service Dept. is now Asst. Credit Manager of the main Detroit store of Sears & Roebuck Co.

GLENN LINKS, of the Shipping Floor, has left the company to join his parents in California.

Over one thousand members of the Chicago Employees' Association attended an outing last month.

It is reported that CARL WEBSTER has disconnected his door-bell, since he was awakened out of a sound sleep by H. BITTLE.

The smile permanently disappeared from the face of our red-headed GEORGE LENHART when he decided to stop wasting weekends, holidays, and money in Detroit. His resolve was strengthened by marrying the young lady from that city. The old saying that "two can live more cheaply than one" is responsible for the worried look that displaced the grin.

ELMER "SLATS" BAECKLER had no sympathy for George, for now Elmer is married too.

NICK VISOCKY is back working in the Varnish Filling.



On Friday, October 9, the S.N. bowlers will pry the lid off a brand new bowling season. The league has been expanded from 10 to 12 teams.

The teams were picked on a basis of averages from last year. Although the averages are all equal, J. Snabl and Mar-lits appear to have a slight edge. But don't get discouraged, boys, anything can happen!

The list of teams is as follows:

**S.N.P.**  
Schuessler 173  
Galitz 173  
Poduska 167  
Johnson 152  
Harvath 155  
Elavaty 169

**Marnot**  
C. Archibald 181  
Cramer 170  
Mateja 167  
Zerbein 165  
Hudak 160  
Perhac 160

**Brass Brito**  
Rudy 190  
Groesman 171  
Stueber 170  
Brunner 170  
Hubner, Jr. 145  
Webster 141

**Semi-Lastre**  
Swingfish 179  
Sabot 176  
Swasey 168  
Stockman 160  
Orcock 180  
Earl 160

**Ranger**  
Marlitz 194  
Wesil 168  
Ross 170  
A. Hardy 159  
Odenauer 166  
Kachik 145

**Flattons**  
Kral 180  
C. Reese 175  
W. Holoepl 161  
D. Wilson 164  
Filla 165  
N. Skoke 148

**Savellite**  
Landgrabe 183  
C. Eilen 175  
Seuerhaeimer 169  
Patterson 160  
Kirady 169  
Franks 148

**Emmeloid**  
Teele 181  
Molehan 175  
Maynar 172  
P. Holoepl 180  
Kosic 150  
Venza 165

**Flo-Wax**  
Millevoo 187  
Krimbill 165  
White 162  
Blacksheen 171  
D. May 168  
Mitchell 148

**Shenol**  
Kethera 177  
Kennehan 181  
Martlock 164  
E. Smith 160  
E. Harris 160  
Foster 150

## Opex

J. Snabl 182  
L. Reese 174  
P. Skoke 163  
Weaver 161  
Evanson Sr. 156  
Eass 148

## Ken

A. Snabl 189  
Schillo 173  
Parney 172  
Larsen 180  
Gandy 184  
E. Evanson, Jr. 145

Once again the factory athletes displayed their supremacy over the "white collar" boys to the tune of 10 to 5.



By John Dettle.

Lacquer, or "Laker", is a general term for colored and frequently opaque varnishes applied to certain metallic and wood objects. The term is derived from the resin lac, which is the basis of the material lacquer. In the Western world, metallic objects are coated with a prepere varnish which imparts a bronze-like finish. In the Eastern world, wooden objects, that is boxes and toys, lacquer is the material used. This process of lacquering toys and the like, is called Japanning.

The lacquer of the Far East must not be confused with other substances to which the term is applied, for instance, the lac of Bruma, which is the gummy

deposit of an insect "Coccus Lacca" and the various solutions of gums or resins in turpentine of which European imitations of Eastern lacquers have been and are concocted. Lacquer properly so-called as used in China and Japan, is a natural product sap of a tree, "Rhus Vernicifera", subject to the removal of impurities and excess water, it can be used in its natural state though it was frequently adulterated. The tree which is indigenous to China and has certainly been cultivated in Japan at least since the 8th century A.D., is tapped about the age of ten years. Lateral incisions are made in the bark and the running sap is collected during the months of June to September. Branches of the diameter of one inch or more are also tapped, the barks having first been removed. Smaller branches are cut off soaked in water for ten days, and the sap collected producing a lacquer of sparkling quality used for special purposes. These processes kill the trees, but the wood when of sufficient size is of some use in carpentry.

The sap when extracted is white or grayish in color, and has the consistence of Treacle. On exposure to the air it turns yellowish-brown, and finally black. It is strained through hempen cloth to remove physical impurities after being pounded and stirred in shallow wooden tubs to give it uniform liquidity. It is then slightly heated over a slow fire or in sunshine, and stirred again to remove excess moisture, and stored in airtight vessels. The Japanese lacquer is of higher quality, due to the cultivation and extrusion. The lacquer material is a slightly irritant poison, but workers in the industry soon become inoculated.

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FLASH 11

Monday, September 14, 1936

No Accidents -- April, May, June, July, August, September

Lost Time Accidents  
This Year

Lost Time Accidents  
Last Year

17

24

Days Without  
An Accident

Previous Record  
Without An Accident

38

60



Well fishing fans, here's news. About a month ago 16 small mouth bass were caught at Ruggles Beach on Lake Erie by Johnston, Lehman, and Smith. Saturday, September 8th, Johnston caught the record pickeral, which was 20 inches long. While this is a small fish compared to Morasky and his 40 pounders, Johnston was quite proud of his catch.

## IMPORTANT NOTICE

The first Employees' Association meeting of the new year will be held September 24th.

A big attendance is expected due to many anticipated changes in employee representation.

Also nomination of officers will open for the coming election the first of October.

## ADS

If you like tap dancing, see Lew Mathews, Finishing Dept. He has originated and copyrighted a tap dancing bell boy that will set your heart aflutter.

Want any signs or show cards painted? See J.R. Brown, K. Dept. for particulars.

Winchester Model 90, .22 short. Poor working condition - \$2.50.

Pair of Colt Army, Cal. .44 Cap and Ball revolvers. Complete in box with bullet mold. Good condition. All numbers identical -- \$18.00

John DuRoss, Tech. Service

# THE PAINT BRUSH

Vol. 3

Cleveland, Ohio - January, 1937

No. 1

## STAG PARTY TOMORROW



Everybody is going! Where? Why, the Employees' Association Stag party at Swiss Hall tomorrow night. Why? Because everybody knows that they will have a good time.

There will be a wrestling match between our own Vic Tanski and Fred Bosic who is a champion weight lifter. There will be two five-round boxing bouts between good amateurs and refereed by Johnny Kilbane. There will be music by Jimmy Jones and

his hot harlem band from the Heat Wave. There will be dancers and singers from the Heat Wave, the hottest spot in town. There will be Monte Carlo games going on the main floor. There will be free beer in the bar room in the basement. There will be sandwiches and ----- well, just anything your heart desires. So come one ----- come all to the biggest and best frolic ever held any place at any time for a mere 50%.

# THE PAINT BRUSH

Published in Cleveland, Ohio  
by the Factory Employees of  
the Sherwin-Williams Company.

Editors

William Wagner  
Elihu Pearson, Jr.

## YOUR PAPER AND HOW IT IS MADE

In answer to the numerous requests we are taking this means of acquainting our readers with the method used in editing and publishing the Paint Brush.

After the news articles have been gathered together, corrected and revised, they are typed into columns and pasted on mats. These mats are made of plain white poster board, each having an overall size of 10 5/8 x 13 1/4 and containing two pages of print. Under our present set-up, eight such mats are necessary. Titles, proof typed by our printing department are next applied as headings and finally lines are ruled in to separate the articles. The majority of the photographs used are candid camera shots by Wally Sacks while Fred Schlenker and his staff are responsible for the sketches.

The work is then sent out to the printers, where the procedure is as follows: The mats are placed in a camera which reduces the size to what our finished paper will be and then they are photographed. The resultant negatives are laid out in proper sequence and pasted together to form one large negative 19" x 24". This large negative is then treated with zinc and subjected to an intense arc light which develops the plate, which action is followed by a chemical treatment. The mat is then washed

(Continue to Page 3)

It is with utmost regret that we announce the withdrawal of John Duros from the editorial staff of the Paint Brush. He has worked untiringly to make the paper a success.

John is being transferred uptown to work in the Varnish Sales Department under Mr. Robertson and Mr. Kindig. So, let us take this opportunity to wish him the best of luck and hope that he will be a success in his new venture.

Do you belong to the Mutual Benefit Association? If not, see T. Fancher immediately if you have been with the Company 90 days. "Help yourself to protection" at a small monthly cost. Ask the man who belongs.

Chemists tell us that there are four fundamental odors: fragrant, acid, burnt and caprylic. The atmosphere in the varnish works is neither fragrant, acid, nor entirely burnt.



Among the first on the active service roll, we find the name of FRED LEISSA who is in his 45th year of service with the company.

Fred, who was born in Germany, entered the service of the Sherwin Williams Company in 1892 as a "cooper" in "B" Department at 1 1/2 an hour. In 1919, he became a "solderer" and achieved a reputation of being the best in this department ever had. In 1920 he became "Capper" and "filler" and worked in that capacity until January 21st, 1935, when he was transferred to "K" Department, working a total of 43 years in "B" Department. Incidentally, FRANK STICKA, a buddy of Fred's spent 35 years with him in this department working next to Fred most of this time.

Several amusing incidents involving Fred took place while he worked in "B". Among them was the time Fred was filling up the nozzle with a welder, consequently Fred could not get any paint into the cans he was to fill. When he found out the reason, he blamed poor JOE FETAL, who, of course, was innocent, but as Fred always blamed Joe for everything anyway nothing was amiss.

While Fred still has plenty of pep and is responsible for wearing out the steps between the first and second floor of "B" Department the same is not true with everything he does or has. For instance, his first Model T Ford he sold to buy a Model A but this was too fast and powerful so he sold it and got another Model T which he still drives.

Fred, a veteran pipe smoker, 'tis said his pipe is the first thing he picks up in the morning and the last thing he lays down at night, is a conscientious worker and well liked by his fellow workers. His jolly laugh and pleasant disposition go far in making him a friend to all who know him. We congratulate him on his long record of service for which he can justly be proud and sincerely hope we can call him our friend for many years to come.

## YOUR PAPER AND HOW IT IS MADE

(Continued from Page 2)

with water and mounted on a cylinder of the printing press. The actual printing is done by the "off set" process which means the plate after coming in contact with the ink roller, transfers the impression onto another roll which in turn does the printing on the sheets of paper. A folding machine automatically folds the sheets after which staples are applied by machine also. The final operation consists of the trimming to size which also cuts the previously folded sheets, making it possible to open as book form.

## REVIEW

We are already well into the month of January and most of us are getting used to writing 1937 instead of 1936, but let's stop and look back on the year just past.

In January, 1936, the Employees' Association representatives from Cleveland and Chicago met with the company officials and agreed upon a 5% increase for all hourly employees.

Frank Otten was pensioned by the Company and sent to Florida. George Marlitz was leading the S. W. bowling league with an average of 200.

The Linsed Oil Mill received a new cafeteria and lunch room. In February the Canteen Candy Co. installed 19 machines throughout the plant.

The Fellowship Club went to a hockey game. The "G" Department was begun with five men.

Bill Dodd was the proud father of twins. March saw the first inkling of a Credit Union.

Clyde Cook was taken to the hospital and several of the boys offered blood, but none was needed.

Edwards and Fancher tried hard to win a ping-pong at noon.

In April, Sherwin-Williams announced that they would feature the huge bandshell at the Great Lakes Exposition.

Edwards and Fancher tried again to win a ping-pong game.

C. Archibald's Searnats won the S.W. Bowling League.

George Marlitz had the highest average and Carl Webster the lowest (again).

May saw C. G. Bull pass from our midst.

The Credit Union was organized.

The Factory Ping-Pongers downed the Uptowners.

In June, Bill Budziak walked the middle aisle.

July - Vacations.  
August - Vacations.

In September, J. S. Prescott moved uptown and A. L. Smith replaced him.

Fancher and Edwards still trying to win a game of ping-pong.

In October, the bowling season opened.

Fellowship celebrated their annual clam bake at Regnats this year.

PAINT BRUSH was increased from 8 to 12 pages.

Varnish Filling set a new record with a total output of 206,000 gallons of varnish.

In November, G. A. Mens was made superintendent of the factory, and A. B. Holton superintendent of Technical Service.

Snablé Brothers lead bowling league with an average of 190.

PAINT BRUSH increased to 16 pages.

In December, hourly employees received bonus and pay raise.

H. Bittle won the Press Ping Pong Tournament.

S. W. entered a basketball team in the Mury Industrial League.

Fancher and Edwards WON a ping-pong game.

## A GOOD SAMARITAN



About a week ago, at approximately 1:00 A.M., Joe Rundle, our most retund night watchman, was sitting in the peace and quiet and serenity of the Shipping Floor Office, thinking of the comforts of home and his fire-place, when all of a sudden the tranquillity was disturbed by a violent knocking and shaking of the Canal Road door.

Joe runs for the door and sees thru the steam on the glass two very pretty and excited young girls, with frantic looks on their faces and heaving bosoms. Joe being the gentleman that he is, pretty well surprised the predicament they were in and immediately opened the door. After about ten minutes they were able to talk, and here is the tale they told:

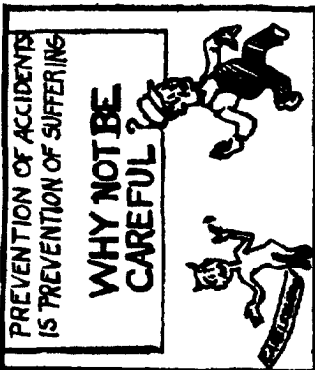
It seems they live on the East Side and went to the West Side to attend a dance. (That vile West Side). At the conclusion, one of the gay young blades asked if he couldn't take them home. Being a very cold night and the distance between east and west being what it is, they accepted.

Well, it seems this boy with the patent leather hair had ideas and tipped off the rest of the boys and they followed them down to Soranum Road, where they parked. The girls, realizing they had been duped, made a very timely and hasty exit, and fortunately right in to the arms of Sherwin-Williams' Joe Rundle.

After giving them one of his best lectures about accepting favors and courtesies from strange men, Joe, the Thinking

Fellow, called a Yellow, and with very red faces, the two pretty young things departed for home in a cab, much wiser than when they left home earlier in the evening.

"We think Joe should get the "Orchid of the Month" for this bit of fatherly service he rendered these girls in distress - don't you?"



As we look over the trying past several years, many of us are inclined to overlook one investment that has kept us on our job and has provided us with an income for our family throughout these years -- an investment we are prone to take too much for granted -- SAFETY!

Those of us who have wisely invested in this and have taken advantage of the opportunities it offers in the form of protection to ourselves and families, can look back and feel that for no cost at all and only thoughtfulness on our part in the use of SAFETY measures, we are today sound in body and mind, whereas we could have easily, day in and day out, passed up this opportunity and today possibly be handloapped so that it would be impossible to provide an income for bare necessities. All because of an accident that could have been avoided.

SAFETY CAN MEAN YOUR INCOME - INVEST TODAY.

## PAIN THROUGHOUT THE AGES

The previous articles on the background of ancient history brings paint and varnish production through centuries of slow progress down to 1866 when Henry Sherwin entered the business as a dealer in paints, oil and varnishes, with Truman-Dunham & Co. In 1870 Mr. William came into the firm. The former partners retired and a new partnership was formed under the name Sherwin-Williams Co. Mr. Penn also entered the service during this year. In 1871 the partnership of Murphy-Sherwin & Co. was formed for the manufacture of varnishes. This connection continued for a number of years until in 1888 the interests were merged with the Sherwin Williams Co.

The manufacture of paint was first undertaken in 1873 when a building on the site of the present Cleveland Plant was bought. No authentic record of date exists prior to a small book started in Mr. Sherwin's own hand-writing. October 25, 1873. The first formula recorded is for "Guaranteed Strictly Pure Raw Umber in Oil". The product being the highest quality it is possible to make. It is particularly interesting to note that this first formula showed a complete system of code numbers for raw materials and formulas practically the same as that in use today. The number 21 Raw Turkey Umber, (2) Raw Linseed Oil, and (7) Japan, specified in this formula today carry just the same meaning.

The line of "Guaranteed Strictly Pure Oil Colors" was found to be much too good for the trade and cheaper lines of

Oil Colors were produced shortly afterward, sold under the labels "Standard Oil Colors", "Imperial Oil Colors", and "Cambridge Oil Colors".

The labeling and handling of products from the very first has been most conscientious; great care being used to make no misstatement as to the quality of the product. Sherwin-Williams Co.'s name was used only on goods of the highest quality for the purpose intended; any other quality made did not show the Sherwin-Williams name on the label.

During this first year, 83 different formulas were made, a total of 450,000 pounds. All this tonnage was Oil Paste Paint and graded leads.

The earliest formula recorded and still in use without material change is Rex 8, American White, which was originally brought out under the label of Navy or Eagle White, October 31, 1873.

At this time a line of Lead and Zinc tinted paints was produced under the label "Cottage Colors", this later developed into the present F.C.P. (Paste Color Paints) line.

That tiny bow found invariably inside a man's hat is a relic of long ago, when there were no hat sizes and the wearer had a slip string around where the band is now for head adjustment. When adjusted, the ends were tied into a bow, and for sentimental reasons the small reminder was always retained.

ulators and will prove to be an efficient and economical benefit to the whole organization.

We believe similar meetings could be held frequently in the future and never lack a good attendance.

### OBSERVED AT THE LINTZ RECREATION, FRIDAY THE EIGHTH

All the girls had better scores than CARL WEBSTER. Is he an anchor on the team or an anchor man?

More bottles on the railings than there are pins on the alleys.

JOE SNABL reaching into TOMY SNABL'S pocket for a cigarette, getting it, then reaching for the bottle TOMY had just picked off the rail; TOMY taken by surprise handed over the bottle and this, my friends, is brotherly love.

VIG MAYNOR MAKING 300 ----  
(in two games).

When Frederick the Great once expressed a low opinion of a certain officer, a General objected that this officer had been thru ten campaigns. "Yes," said "Old Fritz", "and so has that mule over there been thru ten campaigns, but he knows no more of war than when he began".

Man blames Fate for other accidents but feels personally responsible when he makes a hole in one.

## TECHNICAL MEETING

On Wednesday evening, December 30, 1936, a meeting was held in the Club Room, attended by Mr. G. A. Meier, Mr. A. B. Holton, and the Technical Staff of the Tech. Service Department. Mr. Holton presided. The informal manner in which the meeting was conducted was very pleasing to all.

The discussion dealt with the more important items presented at the recent Technical Meeting held at the Allied Research Department in Chicago.

After many months of technical work at Chicago, a new method has been established to standardize Lithopone, such as 461 dry. This will eliminate the previous markings all were familiar with, namely, 461 C, S and A, the medium oil absorption type which will in the future be 461 R. The L and H will retain the same letters they now use for identification.

Also of importance to those present was a plan to eliminate a good many of our present varnishes, or circles as we all know them to be, and minimize the addition of new ones to the large number we already have.

The work of charting and classifying our present circles is being done by Messrs. Holton, Whitcomb and Cotton, and when they have finished, it is certain they will have enlightening information for all of the Sherwin Williams Co. This chart when completed will be of great practical use to all forms

# PIERS ONAILS

Latest rumor from "E" Department is that KENNETH FIELDS, the dashing Romeo is about to say the fatal words, "I do".

STEVE CHIZCHAK is the new Employees Association representative from "E" Department FRANK QUARTI having resigned.

VAN MATHENY is again taking up the art of floor finishing. This time he tested out five gallons of varnish on the "E" Department floor.

We hear that MONTE MCCRERY is getting pretty tough with insurance agents lately.

STEVE CHIZCHAK started the new year off by receiving a reckless driving charge from local police.

MILDRED BORNILLER has offered a reward to the person who will expose the theft of her Harney bar.

BILL JARMUSH has again resorted to his old derby for this year's headgear.

The store room boys want to invite all employees to see their new year's "art" collection.

WANTED: Several good excuses for MIKE CHUNNIC, JOE MILLER and ROYAL STEWART to use on their wives so they can attend the party tomorrow evening.

Finishing Department welcomes back D. MARSHALL and WILBUR WEISHEMPLE who were transferred to other departments temporarily.

We all hope PETE BOWERS gets his home-work done in time to attend the party January 22nd.

GERGE FLEM was certainly on a hot spot recently. His car caught fire, but fortunately at a very auspicious moment, right in front of a fire station. Now he swears at a Chevrolet. Never shall another stay beneath his roof.

TOO BALD ALEXANDER ranks high among the traveling salesmen's class for distance covered with a trip to Steteville one week end with HAROLD NICHOLSON and Washington the next.

Whose girl has HERB TWO TIMING DAGO? ERICK been trying to steal at the Backstage Club with no success?

During the course of a tour through the factory, a United States Navy Chaplain met YIQ MATWON, whom he recognized as an old friend. What we want to know is - how YIQ knows a Chaplain?

The law caught up with JOE POWELL for illegal parking in front of the factory.

Be it hereby known that "ZIP CZECH of the Shipping Department will accept gratis all slightly used nails, screws, old lumber to be used as firewood, etc. This, of course, incurs no obligation on the part of JOE.

From a pretty reliable source we find DOC GUNDERSON has been buying Hay for those brave ponies again, you know, those chasing the others.

JULIUS LEBBY is accepting old clothes, especially overalls, since the anonymous donor sent him that old shirt.

JULIUS "GETTSHOULZ" LEBBY has turned economist giving CLAIR ARCHIBALD ideas on how to save money.

ED KLATT has been watching his Gelbteutzel since he turned his thoughts to marriage. He makes only penny bets now.

ROSE VOSS is very elated over the watch she received for Christmas. (Who is the generous young man?)

The tired feeling HAROLD "RUMP" SMITH of the Shipping Department always experiences has finally been explained. It seems he gets up early every other morning and scrubs the kitchen and bathroom floors finishing the job by six o'clock. We don't know if it's dirt or-----

ELROY HARRISS better wear a toupee, one of the boys tried to put two fingers into his ears, thinking his head was a bowling ball.

Why does A. ALEXANDER tremble so much when he sees a certain lady? So far he dropped his tray in the lunchroom, lost his cap and was almost run over by a truck. Is love blind or does it do things to you, Alex?

NICKVISOCKY bought his lunch and proceeded to devour it. All of a sudden he stopped eating and asked, "What is this stuff?" To which Fred D. replied, "Roast fresh ham." "Oh", said Nick, "I thought it was pork."

BILL SZKE will leave the ranks of confirmed bachelors and take unto himself a wife sometime in February.

Ask TONY GRAIBUS about the loaded cigarette he received via the grapevine.

VIC TANSKI won another wrestling match last week.



# SOCIAL SECURITY ACT

The Social Security Act, passed last August by the United States Congress, directly affects thirty million workers. You are one of the thirty million. I am one. Since this Act affects us directly as individuals, let us take a few minutes to consider just what it does mean to us.

In the first place, what is the Social Security Act? Most of us answer this question with two brief phrases -- "Unemployment Insurance" and "Old Age Pensions". But the lengthy and impressive document issued by the United States Government defines this new law as "An Act to provide for the general welfare by establishing a system of Federal old-age benefits, and by enabling the several States to make more adequate provision for aged persons, blind persons, dependent and crippled children, maternal and child welfare, public health, and the administration of their unemployment compensation laws, ...". We find, then, that the Act provides for seven different kinds of assistance instead of only two. Because it is easy for all of us to understand why the handicapped and the children must be helped, we will pass over those provisions of the Act and consider the two which affect you and me as workers--Old Age Benefits and Unemployment Compensation.

## Old Age Benefits

Old Age Benefits or annuities are monthly payments to qualified workers from an old age reserve fund especially set aside by the Federal Government.

Benefit payments will start on January 1, 1942.

To be eligible to receive an annuity for the rest of your life, you must:

- (a) Attain the age of 65 (the same age of eligibility applies both to men and women); and
- (b) Earn wages of at least \$2,000 after December 31, 1936, and before you become 65 years old, and
- (c) Receive a portion of those wages at least one day in each of any 5 calendar years after December 31, 1936, and before you become 65 years of age. (No credit is given for any employment prior to January 1, 1937, and no provision is made for retirement on account of disability before age 65.)

In general, all workers who meet these qualifications are eligible, but certain types of employment are excluded. Persons engaged in the following services are not eligible to receive annuities:

- (a) Agricultural labor.
- (b) Domestic services in a private home.
- (c) Casual labor.
- (d) Service as officer or member of the crew of any vessel.
- (e) Service in the employ of the United States.
- (f) Service in the employ of any State or political subdivision.

(Continue to Page 15)

# CREDIT UNION REPORT

The report of the Cleveland Employees' Association of Sherwin Williams Company as of December 31, 1936, presented below is a complimentary expression of the remarkable results effected by this organization in the short time it is in existence.

Cleveland Employees' Association of Sherwin Williams Co.  
Federal Credit Union #1279  
FINANCIAL AND STATISTICAL REPORT ---YEAR ENDING DEC. 31.

## BALANCE SHEET

| Assets       |          | Liabilities           |          |
|--------------|----------|-----------------------|----------|
| Loans        | 6,637.99 | Notes Payable         | 500.00   |
| Cash in Bank | 680.53   | Goal Loan Payable     | 321.31   |
|              |          | Shares                | 6,329.25 |
|              |          | Reserve for Bad Loans | 105.47   |
| Totals       | 7,318.52 | Undivided Profits     | 62.49    |
|              |          |                       | 7,318.52 |

## STATEMENT OF INCOME AND EXPENSE

| Expenses              |        | Income            |        |
|-----------------------|--------|-------------------|--------|
| Stationery & Supplies | 54.47  | Interest on Loans | 162.94 |
| Communications        | .62    | Entrance Fees     | 82.25  |
| Misc. General         | 29.74  | Fines             | 7.60   |
| Trans. to Reserve     |        |                   |        |
| for Bad Loans         | 105.47 |                   |        |
| Balance (Profit)      | 62.49  |                   |        |
| Totals                | 252.79 |                   | 252.79 |

## STATISTICAL REPORT

| Loans                           | Shares                                 |
|---------------------------------|----------------------------------------|
| In force at the end of the year | Total Paid in since)                   |
| Total loaned since organization | 6,637.99 ; organization                |
|                                 | Total Withdrawn                        |
|                                 | 11,721.01 ; Total Members end of month |
|                                 | Total Members since organization       |
|                                 | 325                                    |
|                                 | 329                                    |

Undivided Profits to be apportioned at Stockholders meeting according to their decision.



## BASKET BALL

The S.W. basketball team to this date has proved that it is capable of presenting themselves as a constant threat to any team in the Mury Industrial League. In nine games played S. W. has won six. Of the three games lost, one was 17 to 16, one in an overtime game 25 to 23 and the last by the only lopsided score of 29 to 12.

The games being played now are to get a comparative strength classification. After the teams are classified, they are re-grouped. In February the play-offs begin. By that we mean the process of elimination is started. The teams being divided into three groups, classified by its previous record, are to be eliminated as follows: A team losing one game puts them into the second division. If a team loses a second game, they are eliminated.

Of all the teams to meet our boys, none have shown a distinct superiority. This leads to the

belief that S.W. has an excellent opportunity to capture the trophy.

## BOWLING

Due to holiday postponements, there has been little opportunity to shake or change the standings in the S-W Bowling League.

The three teams that lead at this time last month, are still fighting it out. A. Snabl's Kess and C. Archibald's Mar-Nots are tied for first place, while A. Henneman's Eb-onols are one game behind. The only difference in the standings from a month ago is that L. Swinglish's Semi-Lustres and J. Snabl's Opax team have moved into a threatening position.

A. Snabl did a bit of spectacular pin-toppling by blasting a 642 series, which included a 266 game.



## MODERNIZING

As time marches on, the realization of a new era dawns upon us - an era of an unlimited amount of paint business is ours for the asking.

Confidence is creeping fast upon our peoples of this great nation, and confidence means bigger and better business, or in other words, prosperity is surely getting here.

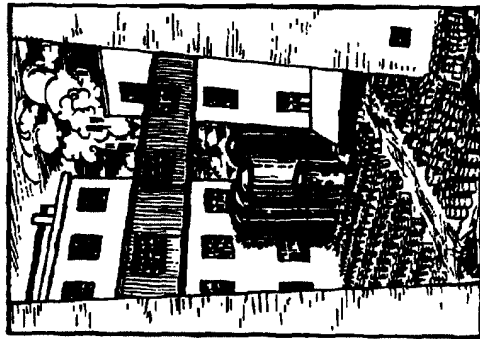
And so, with business forever moving forward, it is only natural that our organization, as leaders of the great paint industry, have taken definite steps to keep up with this rapidly rising business. At this writing the Board of Operators have appropriated \$100,000 for plant improvements.

When speaking of plant improvements, the first thing that comes to our minds is the Mechanical Department, of which Chas. Huebner is the guiding genius. (Incidentally he was featured in the "Who's Who" column of last month's issue.) While it is true that the Mechanical Department is not a productive department, it, nevertheless, is a very important cog in our organization. While the paint departments are justly proud of their records on paint production, I think we should take our hats off to the Mechanical Department whose duty it is to keep the machinery in our plant in running condition. I sometimes wonder if anyone stops to consider what a tremendous task confronts this department in its careful planning of the installation of new equipment. One of its biggest tasks is in determining how a building should

## MODERNIZING OUR PLANT

(Continued from Page 13)

to be started soon)  
To install new Lighting System on second floor.



### 'B' Department

Installed one new 500-gallon Patterson Jacketed Ball Mill; also purchased 10,000 pounds curcum finished steel balls for the above.

Installed two 1000-gallon Agitator Thinning Tanks with 7 1/2 H.P. vertical gear-in-head motors to drive agitators. One tank finished; motor for other tank not received yet. (Should be here and installed when this is published.)

Installed six 30" Mixers (taken out of 'G' Department) on mixing floor.

Installed new Ambrose Filling Machine similar to the one installed in 'B' Department.

Installed De Laval Centrifugal Machine.

### 'G' Department

Installed two Small Lehman three-roller mills.

Installed two 21" S. W. Mills with hoppers, which were taken out of 'D' Department.

Reinstalled one Ross three-roller mill.

### Varnish Manufacturing

Built and installed three stainless steel portable covers for varnish kettle equipped with 1 H.P. vertical geared head explosion proof motors for agitating Ken Varnishes.

Installed six 1 H.P. explosion proof motors, assembled to Falk Gear Reducers for agitating filter cell in storage tanks in Varnish Filtering Room.

Installed four Liquidors to house dry ice which is used in the making of Ken Varnishes.

### Varnish Filling

Installed new power line for operating varnish separators.

### Mechanical Department

Installed one 300 Amp. Lincoln Electric Arc Welder.

Motorised and installed one Schumacher-Boyer-Ames 18" Lathe and one #1 1/2 American Universal Milling Machine, replacing old obsolete ones.

To install one Mills-Merrill #2 Key Seater.

### Tech. Service

Built and installed two Portable Mill Frames, one to rotate two 11" x 12" jars in line and one to rotate two 8" x 9" jars in line.

Installed in D.D. one Kent Laboratory three-roller mill.

## MODERNIZING OUR PLANT

(Continued from Page 14)

Installed in new paint test one gravity and one mechanical electric oven.

To install in new paint test one new Gas oven and four old Gas ovens which are being moved from old paint test (work has started).

### P & S Department

Installed one U. S. Air Compressor to be used exclusively by P & S Department.

### Transformer Room

To install new power panel board to replace old switch board in building #90-1, thereby modernizing our whole lighting system including buildings on Canal Road.

In addition to what the Mechanical Department has done or will do, the L. A. Wells Construction Co. is constructing an addition to our dock, which is almost done, along the river side. Before the Wells Construction Co. could start work, it was necessary to tear down buildings #50, 51, 52, 53 and 228, the work

being done by a wrecking company. The Albert M. Higley Co. has already built a bridge connecting the third floor of Building #16 with the third floor of Building #34, where they are well under way toward finishing the new washroom they are building, for the Varnish Departments. The Mechanical Department is taking care of the installation of the heating and lighting system.

A. D. NARDY

## SOCIAL SECURITY ACT

(Continued from Page 10)

(E) Service in the employ of any charitable, religious, scientific, educational, literary or welfare organization operating on a "not for profit" basis.

The money for the Old Age Benefits will be provided by special taxes to be paid by you and The Sherwin Williams Co. Collection of these taxes will start January 1, 1937. Your employer is naturally required to deduct your tax from your pay check.

You will have to make payments as follows:

| Calendar Year     | Amount Paid |
|-------------------|-------------|
| 1937, '38, '39    | 1%          |
| 1940, '41, '42    | 1 1/4%      |
| 1943, '44, '45    | 2%          |
| 1946, '47, '48    | 2 1/4%      |
| 1949 & thereafter | 3%          |

For every cent you pay for this purpose, your employer must make an equal payment. Suppose, for example, your salary in 1937 will be \$100 a month, or \$1,200 a year. You will have to pay \$12.00 and, if you are still employed here, The S.W. Co. will have to pay \$12.00, making a total of \$24.00 in 1937. reserved in a special account in the United States Treasury toward your "pension". (However, if your salary exceeds \$3,000 per year, you will pay the tax on \$3,000 only. Likewise, the Company will pay on \$3,000 only.)

(Continued in the next issue)

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# SAFETY SHORTS

## NEW BENEFIT ASSOCIATION MEMBERS

We welcome in our midst the following men as full-fledged members of the Sherwin-Williams Mutual Benefit Association, effective January 1st:

David R. Collins - K Dept.  
Edmund Klatt - Shipping  
William T. Miklos - K Dept.

Now it's Gordon Powell who's joined the married men's ranks. The day it happened was December 24th.

So the Ad Service ping-pong championship has changed hands. Yes Sir! JOE KRAL, JR. is the new champ now. We all wondered why CHARLIE HUESNER, JR. has been so quiet lately.

I guess that everybody has seen the \$100 bill that OTTO STEYER has flashed the past two weeks except his wife. How come, Otto?

Gas Wandt, 68, died of a heart attack while resting after lunch in the Varnish Manufacturing Dept., Dec. 21, 1936.

## Accident and Sick Report

The following Cleveland Paint & Varnish Plant members of the Mutual Benefit Association received sick benefits for the month of December:

Wm. Dodd - E Dept.  
W. Gundersen - Shipping  
Frank Sloan - B Dept.  
J. Hovan - D "  
C. Iaka - K "

### LOST TIME:

None

### NO LOST TIME:

W. Miller - R & S  
--Contusion  
Pete Zerbain - Shipping  
--Fracture  
Richard Hoyt - Mech.  
--Lacerated Finger  
Adele Nagel - Fin.  
--Fractured Nose  
Pete Shomada - R & S  
--Strain  
Henry Fönderbasch - Var.Mfg.  
--Burns  
Geo. Kulik - Var.Mfg.  
--Contusion

"The Paint Brush" extends its deepest sympathy to John Wasil, Marco and Steve Furjanic, Mr. & Mrs. Carl Webster and Alma Nissen in their recent bereavements.

# THE PAINT BRUSH

Volume 3

Cleveland, Ohio - February and March 1937

No. 2



# THE PAINT BRUSH

Published in Cleveland, Ohio  
by the Factory Employees of  
the Sherwin-Williams Company.

Editors  
Jack Purja  
William W. W.  
H. H. W.

"The Paint Brush" did not come out last month. Since the last issue, several people have asked as to when the paper was coming out. After all, it is rather difficult for three people to put out a paper without any cooperation.

So what do you say fellows, if you see anything out of the ordinary, consider yourself a reporter, write it up, and send it to one of the editors.

WE WANT A PAPER EVERY MONTH!

Quote, "Gedpho, handsome henna eye-browed priest Kar-nal", end of quotation taken from an article appearing in the Feb. 4, 1937 edition of the Cleveland Plain Dealer, coupled with quote "Whether he was knocked down by a hit-skip chariot driver, or fell off the Temple of Amazon, or was the victim for the love of a lady, could not be determined, Dr. Wallace H. Cathoed, our-ator said." end of quotation.

The Greater Cleveland Chapter of The American National Red Cross acknowledges with thanks the sum of \$74.67 received from the factory employees of the Sherwin-Williams Company.



As the shocking news that Bill O'Neil was dead spread through the plant and general offices on Monday, March 1st, grief was on every face, for no one was better known or better liked. The hundreds of men in the plant felt that they had lost a friend, because we all knew him as such.

Of a jovial and cheerful disposition, he was admired for his many fine qualities, among which was a remarkable devotion to his wife, Catherine; an unwavering loyalty to his Company and friends; and his characteristic Irish wit.

Never again will Bill stand in the laboratory and gaze out on the Cuyahoga River which always brought to him memories of how he as a boy used to swim in that same river before paint making became his greatest interest. But many of us in years to come will remember with a glow of affection this grand old fellow, who by his conduct of life and devotion to his friends has earned the brief epitaph of "Our friend Bill".

# WHO'S WHO



er where he worked until 1922, when he became gardener for Mr. Martin. He worked in that capacity until 1926 when he was made night watchman.

Some of Fred's early reflections are brought to light when he talks of the flood of 1893, a year after he came to Cleveland. It sort of made him wonder if the land of "milk and honey" was all he was led to believe it was. After the inundation of the Flats in 1913, he was convinced U.S.A.'s publicity agents talked too much.

Fred married in 1902 and his family is his pride and joy. He has two boys and four girls. Next in line is Fred's flowers. Raising them is more than a hobby with him and some of the specimens he sometimes brings down to the plant proves beyond a doubt his ability as a horticulturist.

Almost twenty years ago in 1917, Fred received his watch from Mr. C.A. Martin, for completing his twenty-five years of service with the Company.

Freddie, although small of stature and slight of build, is not a man to be trifled with. Take for instance the time our treasurer of the Credit Union made a pass at him, Fred countered with a right and sent Eddie's glasses flying across the office. But do not let this give you the idea Fred is pugnacious, not at all, but quite capable of taking care of himself.

Fred is a conscientious worker and ready and willing to go out of his way to do anyone a favor, and consequently is well liked by all who come in contact with him.

Forty-five years ago a young lad 14 years of age, applied for employment in our company, succeeded and is still working. This boy we know as Fred Doerrige.

Freddie, as most of us call him, was born in Germany in the year 1878, living on a farm until he was 14 years old when he came to Cleveland. He applied for work at the Cleveland Factory, which at that time consisted of one building on Canal Road, and was put to work in the Tin Shop under Mr. Roberts as a soldering machine operator. Incidentally the output of one of these machines at that time was between 1,000 and 1,500 cans a day. When he left the department in 1920, production of this machine was 9,000 cans a day. He was then transferred to E Department under Mr. Duncan as a filler and mixer.

# FLOOD DISASTER

As reviewed by

W. J. YAGER

(Mgr. of Louisville Store)



THE EDITORS THOUGHT THAT IT WOULD BE APPROPRIATE TO HEAR A LITTLE OF THE FLOOD FROM AN EYE-WITNESS, SO WE ASKED MR. YAGER, LOUISVILLE STORE MANAGER, TO WRITE US A SPORT ARTICLE. WE WISH TO THANK MR. YAGER FOR HIS FINE COOPERATION WITH "THE PAINT BRUSH".



Rain, rain, rain, and rain, night and day for ten days!

People then began to realize that we would have "high water", but no thought was given to the fact that this was just the beginning of the most disastrous flood in history.

The water continued to rise, sewers failed to function in certain parts of the city, and by that time Business Houses were forced to make a decision as to just what they should do with merchandise in their stores.

By this time people began to make preparations for a few inches of water in their basements, but no one ever dreamed that it would go over the top of houses, wash many of them away, etc.

The Sherwin-Williams Co. had to make a decision and make it quick. The facts gathered from every source indicated that while we were only four blocks from the river we were located at the highest point in downtown Louisville. Most of our merchandise was carried from the basement. We decided to take the bundles of wallpaper to the main floor and take all of the paper out of the lower bins. Outside of that we proposed to stay where we were.

Four-fifths of Louisville was under water. With a total population of 340,000-- 225,000 people were homeless.

Chicago has had its "fire", California its "earthquake", and now Louisville has had its "flood", but our city will emerge from it all into a finer and better city as the result of having had this experience.

# AMBITION THWARTED

Sometime ago a tiny baby came prematurely into the world. He was a red-blue in color and he cried incessantly. After spending the first weeks of his life in an incubator he grew up and became a healthy, normal boy.

This boy was Charles Egbert Gunderson, a playful little mite whose ambition in life was to become a deep sea diver. Having chosen diving as his future profession, he decided to study mechanics - hoping that it would help him achieve his dream of high (or deep) adventure.

When Charlie became a man, however, he put away his childish dreams of adventure and thought rapturously of the mermaids he would know in his future wanderings on the ocean bottom.

By this time Charles Egbert had become an experienced mechanic. He was hired by our own Sherwin-Williams Co. and he diligently applied himself to the diverse (unfortunately not diver's) activities of our efficient (?) Mechanical Dept. During this time "Eggy" never quite forgot his childhood dream of deep sea diving.

He was in the habit of standing on the river bank, looking dreamily into the crystal clear waters of the mighty Guyahoga. One day, while he was musing there, he chanced to be rudely interrupted.

"Plunkety" Kiley came around the corner, complete in engineer's cap and carrying a heavy load of pipe on his lily white shoulder.

The footing was quite slippery and Kiley nearly lost his balance. The ever-chivalrous

knight yclept Gunderson leaped to the rescue--that is he attempted to. For "Eggy" was standing on a board protruding over the river. Alas, our hero was precipitated to what he feared was a watery grave in



the moist and moaning sea.

With a cry of mingled shame and rage, Charlie sank into the raging torrent up to his hips. Hastily, albeit clumsily, he scrambled out -- a would-be bedraggled hero. "Plunkety", meanwhile starred aghast at the frightful, sudden apparition of his late co-worker rising from the river.

"Eggy", like the light brigade, stopped not to reason why, but dashed ingloriously up to the cozy washroom to change his fast freezing britches.

And this, friends, ends the saga of "Deep Sea" Gunderson, the man who nearly realized his ambition sooner than he dreamed.

Note: Charlie's time in the river was charged to MJO R20.

Bill Thomas

# SAGA of CHARLEY



Then on down the road just like  
an arrow  
He pushed on the left--a big  
thing painted yellow.  
He had lots of fun that guy  
Friday night  
As he chalked up all those lit-  
tle red lights.  
Then straight ahead and down  
Kennelworth  
To the place where he had made  
his birth.  
He again stepped into the cold  
black night  
He encountered a pile (we call  
them stairs)  
This poor guy thought "some  
more nightmare".  
After finding his feet, after  
that fall  
He started down the long nar-  
row hall.  
He found his door and whipped  
out his key  
But try as he may he still  
couldn't see.  
He was in when he heard "Dear,  
is that you?"  
At that he knew 'twas his  
"Waterloo".  
A hand came out and snared his  
blond locks  
And Charlie wished he'd learned  
to box.  
This story goes on and on for  
years  
It breaks your heart and brings  
your tears.  
So just remember all you gay  
guys  
That a woman's an artist to any  
man's eyes.



Come my children, bear with me  
And I'll tell you a tale of  
misery.  
A tale of a painter all daring  
and bold  
Who drove home from Swiss Hall  
danged near cold.  
Now as the tale goes so did  
his ear  
He thought for home; you guess  
how far.  
He jumped to the wheel refusing  
all aid  
Depending only on that thing  
called his "haid".  
With a swish and a whirl, he  
started off fine  
To what we know would mean  
"Auld Lang Syne".  
He went like the wind--as light  
as a feather  
Paying heed to nothing, not  
even the weather.  
Then where the paths cross at  
Fulton and Clark  
That's where our "Chuck" set  
a most daring mark.  
He slammed on his brakes, but  
to no avail  
The Ford turned canine and went  
after its tail.  
He started around and there he  
just spun  
Around and around--and boy!  
he had fun.  
Now no one was killed in this  
grave disaster  
Cause the man at the wheel was  
a driving master.  
After straightening out what  
he thought was a wreck  
This brave brush hand murmured  
"I made it by heck!"

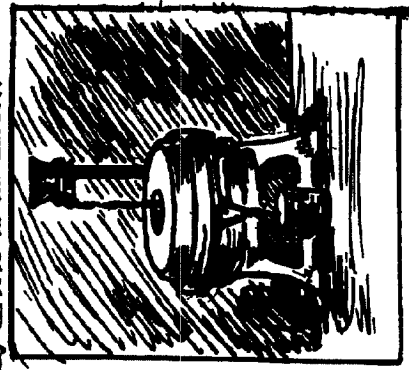
The Company began its own  
printing in 1876 in one room  
with two small job presses and  
one Globe press; shortly after  
another large press was added.  
First quality colors, al-  
though not strictly pure, were  
first produced in 1876. In  
March, 1879, an attempt was  
made to market strictly pure  
lead tinted, containing no-  
thing but strictly pure lead  
and oil and coloring pigments.  
For 18 months, this met with a  
very cold reception and in the  
fall of 1880 was discontinued.  
In 1876, the first complete  
line of tinted prepared paints  
were produced, bearing the lab-  
el Osborn Family Paints.  
SWP was first produced Septem-  
ber 1880, and originally was  
known as "Painter's Prepared  
Paint". A few months later,  
January 1881, the name "Sherwin-  
Williams Paint" was first  
used. A study of the litera-  
ture brought out at this time  
is particularly interesting as  
it represents the first high  
grade prepared paint ever pro-  
duced, and to quote from a man-  
sage from Mr. Sherwin:  
"There had come to be a well  
founded prejudice against pre-  
pared paints, but the way had  
been opened to fill a long felt  
want, and gradually the larger  
and older manufacturers began  
to turn their attention to  
the production of paints in  
liquid form of reputable quality.  
With this handicap of preju-  
dice and failure before us, we  
put all of our energy into ex-  
periments to see if we could  
make a really good paint in li-  
quid form. I need not tell you  
the results. Sherwin-Williams  
Paint was put on the market as  
the best paint that had ever  
been made."

Cont. to Page 15

# PAINT THROUGHOUT THE AGES

Our present China Gloss,  
Box 24, was first made in Jan-  
uary 1874, under this same  
name and Box number. The Q.D.  
Colors and Graining Colors were  
first produced in 1874, the  
formulas being practically the  
same as those now in use. The  
first liquid paint on record  
was a Blue Enamel made in  
March 1875.  
The manufacture of tin cans  
was taken up in 1875 and a  
special type press can was pat-  
ented in 1877.

The Company soon found that  
paint grinding machinery avail-  
able, was far from what was re-  
quired, and concluded that the  
only way to get a mill that was  
dependable for the high quality  
of product to which we aspired,  
was to design one for our own  
use. Accordingly, about 1875  
the present type of standard  
S.W. stone mill was developed.  
Many refinements have since been  
added, but the fundamental idea  
was so far in advance of the  
time that the stone mills in  
use today are far better than  
any offered on the market.



# PERSONALS

**FRED LOEW**, Varnish Mfg. Dept., assistant to the assistant, is changing his residence again. This time it's going to be on Euclid Ave., we understand (near his girl's home). Reason for move due to landlady cutting down on bath water to one bucket per person (quite natural).

**NICK PATRICK** had an addition to the family Saturday, February 6th. It was an 8 1/2 lb. baby girl. Two more and he'll catch up to Eddie Cantor.

**MIKE STRICKER** of D Dept. took unto himself a wife on January 30th. Good luck to you, Mike.

All the men are requested to throw their cigarette butts in a pile so **GEORGE** (Snipe Shooter) **PATRICK** won't break his back picking them up in the clubroom.

**Mrs. Al. Hamilton** (**EDNA FENNER**) has decided to stay home and keep house in grand manner. She left February 15th after being with the Company 15 years. **Irene Setnam**, formerly of Tech. Service has taken her place. **Elaine Chappell** has taken **Irene's** place, and **Marjorie Tensdale** has taken **Elaine's** place.

The boys on the Shipping Floor were wondering what happened to **C. WOLF** the night of the Employees' Association party at Swiss Hall. It has come from reliable source that **Wolf** was seen this particular night at his home washing the windows until after dark.

His last words on leaving for home that night were, "See you later boys, at Swiss Hall." We were there, but we didn't see **Wolf**. Who is **Boss**?

**CHARLIE MATEJA** with his wife one Sunday afternoon, went to visit the **JARDUSH's**, and of all things they found **Bill** on his hands and knees scrubbing the kitchen floor. What's the matter, **Bill**, "hen-pecked"?

If the early bird catches the worm, what does the early golfer catch? **CHARLIE MATEJA**, **HAROLD BITTEL**, **DON WILSON**, and the **ARCHIBALD** brothers, ought to know. They played at the Ridgewood golf course on January 29th. Wonder if they used skills?

We wonder whether or not **FRED LOEW** and **STEVE TWORIK** would look less anthropoid if they shaved?

**B Dept.** has surpassed an old filling record which has stood since 1929. The old record was 5,300 gallons per day. The new record is 6,417 gallons per day which supplants the old.

**EDWARD MATIGER** of B Dept. reports that his wife is doing well after a goitre operation.

We wonder if **H.B. BITTLE** is trying to pull a **Greta Garbo** on us with those dark glasses.

**FRANK SCHILLO** of D Dept. bowling with the State Chemical team in the B League at **Lincoln** banged out a big 682 series on Feb. 9th. Nice going, **Frank**.

**PETER SUROVI**, Beau Brummel of the **R&S** Dept., last week gave **GEORGE PRUNEAU** a scare when he looked as though he were ready to leave everything and cash in. It was found later that he had swallowed his chew and didn't feel just right after that.

A daughter arrived at the home of Mr. & Mrs. **Michael Jaffrin** (**OLGA FOCHT**) on the morning of February 15th.

**COUNT PODUSIA** was a near winner of a fortune in a pool, but he only collected 1/100 of the sum. Better luck next time, **Count**.

It took **BILL THOMAS** 2 weeks to memorize the poem about the farmer's daughter. We suggest asking him to recite it to you.

**GEORGE ZIMA** is recovering at home from a severe attack of bronchitis.

**FRANK SLOAN**, formerly of B Dept. is now down in Dallas, Texas for his health.

Ask **STEVE TWORIK** how he likes varnish shower spray baths.

Both **L. Mathews** and **Marko Furfjanic** and their families, wish to take this opportunity to extend their sincere thanks to the boys of X Dept., Fishing Dept., the Fellowship Club, and the **Sherwin-Williams Co.**, for the beautiful baskets of flowers sent to them in their recent bereavements.



# Personals

COURT PODUSKA of D Dept. is gaining his notches in girthing. What's he doing? Not giving GEORGE LEMBERT a little competition, or is he?

It must be painful to be in love, judging from JOE VANZA's moon-eyed overtures.

JOHN LAVAGLIA sports a new Chevrolet. "Ask the man who drives one."

CHET HAWKINS was recently caught putting a penny into a candy machine. That's certainly expecting a lot for your nickel.

NICK VISOCKY of Var. Filling was seen at the Allerton Hotel a few weeks ago.

What the girls of the Filling Dept. see in FRED DOKOCIL is a mystery to all. (even to the girls).

CHARLIE MATEJA of B Dept. is the spark-plug of the B league bowling team. Everytime he bowls the alley management has to put up new score boards—he knocks them all down with fouls.

Peace reigns once more in the Factory Office since MILDRED BOMILLER left and there are no copies of "Look", "Life", or "Esquire" to upset the usual routine.

The old eye-sore, #15-1 building, has been completely modernized. The old floor has been replaced with new steel mesh reinforced concrete. Save-lite paint on the walls and on the ceiling takes the place of the dusty grime with which they were formerly coated. Nest orange strips on the floor will assist in the systematic storing of dry stock.

BILL SZORE, assistant foreman of the Varnish Mfg. Dept., was presented with a beautiful floor lamp and \$7.50 in cash as a wedding present.

The presentation was made by FRED LOEW before a group of fellow workers who were assembled near the Varnish Mfg. office on Friday, February 12th.

After receiving the gift, Bill passed out (the cigars) and received the congratulations of the entire group.

Bill returned to work Monday, February 15th, after taking a week for a honeymoon.

The boys in I Dept. are acknowledging considerable respect for EMIL BERG ever since the morning he caused them to refuse to change into their working clothes.

Congratulations are in order to MRS. JOHN BOGDEN for presenting her husband with a 6-pound baby boy on February 21st.

# CREDIT UNION REPORT

## PURCHASES

If you are going to buy anything in the line of furniture, rugs, electrical goods, automobiles, etc., contact either H. Bittel, W. O'Hearn, or Ed Goebel. We have very satisfactory arrangements whereby you can save anywhere from 10% to 40% on any of the above items. Therefore, before purchasing any merchandise of a considerable amount, avail yourself of this service.

## MEY A CREDIT UNION

"The real job of the Credit Union is to prove, in modest measure, the practicality of the brotherhood of man!" (From Roy F. Bergengren's third Credit Union book.)

The above statement is a true expression of the religion that a Credit Union teaches. The real purpose of credit unionism is to help its members, by showing them the way to economic betterment, through systematic saving.

## THANKS!

I am taking this opportunity to express my thanks to the Board of Directors, the Credit Committee, Supervisory Committee, and to all the collectors for their help and cooperation during our first business year. These men sacrificed a good deal of time and effort in order that you might all enjoy the benefits derived from membership in this organization. Again, I wish to thank these men in behalf of all our Credit Union members.

- Ed W. Goebel -

## 3 1/2% DIVIDEND PAID TO SHAREHOLDERS

At the first annual shareholders meeting held January 21st, the membership approved a 3 1/2% dividend payment. After paying all expenses incidental to starting business, your Credit Union still paid a better dividend rate than most banks did during the past year. A very good record for the beginning. I am sure, we all agree.

The election of officers for the coming period resulted as follows:

## BOARD OF DIRECTORS

President  
T. E. Rucker - 2 years  
Vice-President  
H. Bittel - 1 year  
Treasurer  
E. Goebel - 2 years  
Secretary  
H. Smith - 1 year  
W. O'Hearn - 1 "

## CREDIT COMMITTEE

Walter Yarhouse - 2 years  
Charles Baker - 1 year  
Don Wilson - 1 "

## SUPERVISORY COMMITTEE

Charles Day - 1 year  
Emil Berg - 1 "  
Mac Brewster - 1 "

As you will no doubt notice, most of the officers for the first business year, were re-elected, and as their records prove, they deserved your expression of confidence.



## BASKET BALL

The annual Sherwin-Williams Co.'s Basketball Carnival held February 27th at the Cleveland Athletic Club proved to be a complete success.

Before a splendid turn-out of Sherwin-Williams supporters, our boys turned back the Glidden lads to the tune of 31 - 24.

The game was featured by "Moose" Zerbein's spectacular exhibition of scoring. Pete won scoring honors, with 21 points.

## BOWLING

It looks like class will be out sooner than expected, as far as the Sherwin-Williams pin topplers are concerned. A-Snabl's Ken's are putting a lot of daylight between themselves and the rest of the league. I might suggest that a few of Tony's team be put to work cleaning five-roller mills, that possibly would even things a little.

Turning the league standings upside down, we find Al Hilla-ree's Flow-Wax outfit even farther ahead. I propose using a larger ball.

Miss Margaret Brett of the Ad Service Dept. hit the yearly high in the girl's division. Her game was 210. C. Webster take notice!



## PINGPONG

As an added attraction to the last Fellowship Club meeting, the S.W. Ping-Pongsters played host to the Lorain Ping-Pong Association. In our previous match at Lorain, our lads edged the Lorain team five matches to four. To prove that our victory was no "fluke", we invited them to play a return match in our own clubroom. Before a capacity crowd, our lads trounced the visitors, nine matches to six matches.

The Lorain team boasted of having players that are rated very high in Ping-Pong circles.

Of course the real attraction was Miss Glee Shede, a young lady with a National ranking. There is no doubt that she has what it takes.

Ernie Walker, the number one man of the Lorain team, is the present co-holder of the mixed doubles title of the State of Ohio. He also was the finalist for the singles title of Cleveland.

Al Beale, another member of the Lorain team, is the present club champion of the Cleveland Ping-Pong Association.

# SOCIAL SECURITY ACT

## What Do We Get?

One of the things we all want most to know is how much money we are going to get. Payments will be based on the total amount of money earned between December 31, 1936, and the date of retirement at the age of 65. The law states that monthly payments must be figured by the following method:

- 1/2 of 1% of the first \$3,000 earned;
- 1/12 of 1% of the next \$42,000 earned;
- 1/24 of 1% of the total amount above \$45,000, except that payments shall not exceed \$85 per month.

In calculating the total earnings of any person, amounts over \$3,000 in any one year will not be counted.

For instance, suppose you will be 25 years old by January, 1937. You will become eligible for payments when you are 65 years of age. Therefore, you must pay taxes for 40 years or until 1977. Let us assume that during those 40 years your total earnings have averaged \$125 monthly. That would equal an average yearly salary of \$1,500. For 40 years, your total earnings would be \$60,000. Your monthly pension would be figured as follows:

- 1/2 of 1% of the first...\$3,000 or \$15.00
  - 1/12 of 1% of the next...\$42,000 or \$35.00
  - 1/24 of 1% of the remainder...\$15,000 or \$ 6.25
- Total monthly pension based on total earnings of...\$60,000 or \$56.25.

Beginning when you are 65 years old and continuing as long as you live, you will receive \$56.25 every month, if you retire from business. If, when you become 65 years old, you wish to continue working, you may do so and you will not have to make any future payments. When you do retire, however, your pension will be at the rate for age 65 or \$56.25 as indicated above.

If you have met the requirements of the plan, you will receive the pension regardless of your financial condition. Payments do not depend upon your need -- they are not "relief".

Those of us who become 65 years of age before January 1, 1942, will not qualify for the old age pension. If you are in this group, you will receive from the U.S. Treasury a lump sum equal to 3 1/2 per cent of all the money you earn between December 31, 1936, and the date you retire at 65 years of age. Suppose you are going to be 65 years old in 1940 and you retire on your 65th birthday. Suppose also that you have earned a total of \$3,000 from December 31, 1936, until the day you retire. You will then receive 3 1/2 per cent of \$3,000 or \$105.00 which is the total payment you will receive from the Old Age Benefit Fund.

(Concluded in the next issue)





"POLYMOG" FURJANIC trying to wrestle VIC TANSKI. "AESOP" FANCHER doing a tarsan for the balcony. "GOOD SAMARITAN" BAKER, SAM pointing the finger at PAUL (you know who I mean, "D" Dept.) "TOAR THE MECHANIC" singing "Something Came and Got Me In the Spring", MARTIE SKALA cumbering his looks or look??? CHARLIE MATEJA wishing he was home. JOE MIHALIC betting some "BY 40" on the dice tables. STEVE STACK getting some free beer for a change. ZIONCHECK of "us" having fun. JESSE ARCHIBALD with his skull all polished up. JIM BRADLEY winning too many tickets. More noise than

"M" dept. The boys from "K" dept. singing lots of songs. A varnish filler dancing with a peanut machine. A mechanic making an announcement. "MASTER OF CEREMONIES WEBSTER". A certain blond guy minus a \$40 bridge work. Bartender "DAGO" EMERICK drinking water. NO! NO! CHARLIE SMITH having lots of fun all by himself. BILL HOLCEPL firing his tie when he saw the dancers. COUNT PODUSKA doing an Antaire on the table. I know a partially baldheaded guy that won't bite the fingernails on his right hand for a long time. I still don't know who won all the \$\$\$\$ at the Smoker.

## PAINT THROUGHOUT THE AGES

This claim has had abundant proof for over a third of a century and today Sherwin-Williams Paints are the widest known, the best liked, and by far the most largely distributed of any in the world."

SWP was originally offered for practically any kind of painting, but later as the uses became more specialized, other lines were produced. The first SWP color card refers to its use for floors, making special mention that several days must be allowed between coats -- a week or two after the last coat for it to dry hard before the floor could be used. The public apparently were not willing to stand for this and in April 1884, Special Floor Paint to dry overnight was put on the market. Wood Stains and Paste Wood Fillers followed in 1885 and Creosote Paint was added as the most satisfactory paint for farm buildings, and in 1886, Roof & Bridge paint was first made.

Should you imagine yourself hearing an aeroplane after quitting time, don't be alarmed -- it's the V-8 man from K.

GEORGE TURRIE is still unaware of what transpired at the stag party, and he still doesn't know how he got home. We won't tell on you, George.

CHARLIE DALTON (twir boy)

was bragging about discovering his name in "Life" with several others as Good American names of long lineage, when F. DOSKOCIL of Varnish Filling asked him did you ever hear of the Dalton Bros. or Jesse James and his Gang?

Did you ever see GEORGE SABOL burn up? Well we did! His cigar burned up, his ears burned up, he burned up, when at a peaceful conference of the bowling team he threatened to close the books of the bowling team. All because CHARLIE MATEJA fouled on a double.

Ask COUNT PODUSKA about the "Fish bets" he gets from JOHN SLICKER, MOLCHAN every Friday night. Don't crowd boys, one at a time -- I saw MOLCHAN first.

When FRED DOSKOCIL goes to buy gas at a station, he has 5 gallons of gas put into the tank and 1 gallon of oil for the motor.

STEVE TYDIAK is sporting a new pair of safety shoes.

Before and After:

GEORGE TURRIE of Varnish Filling always ate his lunch out. Now he carries his own.

If you should by chance hear some loud speaking, don't mind it. It's only GEORGE HOLZ.

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# SAFETY SHORTS

## NEW BENEFIT ASSOCIATION MEMBERS

We welcome in our midst the following employees as full-fledged members of the Sherwin-Williams Mutual Benefit Association, effective February 1st:

|                |              |
|----------------|--------------|
| Caroline Bower | - Fin.       |
| George Kulik   | - Var. Mfg.  |
| M. Horvath     | - B Dept.    |
| R. Wood        | - K "        |
| W. Thomas      | - R. & S.    |
| E. Smalley     | - D Dept.    |
| R. Pomeroy     | - Var. Fill. |
| M. Perna       | - Var. Fill. |
| R. Landis      | - Tech. Ser. |
| H. Fenderbosch | - Var. Mfg.  |

### FOR SALE:

Precious and semi-precious stones, cut and mounted, at reasonable prices. Diamond engagement rings and birth stones at generous discounts.  
-Ed Adler, K Dept.

### Problem of the Month

Before a shrine in southern France, a peasant knelt and prayed. He asked the good Lord to double the amount of money he had in his pocket. If this was done, he would gladly leave \$20.00 at the shrine to be used for charity. His prayer was answered, but after leaving the \$20.00, he found, to his utter dismay, that he had less than when he made his request.

## Accident and Sick Report

The following Cleveland Paint & Varnish Plant members of the Mutual Benefit Association received sick benefits for the months of January and February:

|               |              |
|---------------|--------------|
| Frank Sloan   | - B Dept.    |
| Chas. Imka    | - K "        |
| Mike Macuga   | - Var. Fill. |
| Geo. McCarthy | - K Dept.    |
| Ed Turk       | - D "        |

### Lost Time:

|              |                     |
|--------------|---------------------|
| Pete Zerbain | - Shipping          |
| --           | Foot Fracture       |
| J. Lecky     | - Shipping          |
| --           | Back Strain         |
| S. Krynak    | - Warehouse         |
| --           | Lacerated Fore-arm  |
| M. Maynard   | - K Dept.           |
| --           | Contusion of Finger |
| C. Bernard   | - Mech.             |
| --           | Lacerated Thumb     |

### No Lost Time:

|             |                  |
|-------------|------------------|
| Paul Bekeny | - Tech. Ser.     |
| --          | Foot contusion   |
| Roy Schwinn | - E Dept.        |
| --          | Lacerated finger |

Going to the second shrine he repeated the same prayer. It was answered and he left another \$20.00. But the amount in his pocket was dwindling. Hopelessly, he trudged to the third shrine, made the same request, and when his prayer was answered he donated another \$20.00, but it was with heavy heart that he discovered he had no money left for himself.

How much money did the peasant have in his pocket when knelt at the first shrine?