Monsanto

FROM:
(NAME - LOCATION - PHONE) M. A. Martens, R. S. Nair - A3ND

DATE : February 11, 1994 CC:

SUBJECT : CORPORATE TOXICOLOGY ORGANIZATION

REFERENCE :

TO : Distribution List

As a result of analysis of our (1) customer needs, (2) people strengths and need to identify new challenges for our people, (3) realignment of ESHA and MSDS procedures, (4) need to increase our efficiency for preparing MSDSs and to make our organization more amenable to changing work requests, the Corporate Toxicology team has been re-organized as per the attached matrix array.

Corporate Toxicology will now consist of two subteams which are the Environmental Health Risk Assessment subteam and the Product Stewardship subteam. Mark Martens will have people responsibility for the Product Stewardship subteam and Rashmi Nair will have people responsibility for the Risk Assessment subteam.

The matrix array attached also identifies each team member's managerial responsibilities, risk assessment and product responsibilities, domains of expertise in toxicology and ad-hoc project responsibilities. We urge you to consult this chart for directly identifying which member of the Corporate Toxicology team can help you in your toxicology needs. Please note that this document will be undergoing change especially as we fill the 3 open positions in toxicology. We will send you a copy of the updates of the assignments as they are re-defined.

Rashmi S. Nair

Rashmi S. Nair

Mark A. Martens

/pp
attachment

Note: We have tried to come up with an all inclusive distribution list but feel free to pass this note to anyone else you think may have an interest in our organization.