UNION MANAGEMENT MEETING
JULY 13, 1962

Present:

L. Sandro
L. Marelle
S. Capoferri
C. Streck
H. Davies
R. C. Amos
R. E. Grimmie

Old Business

1. Subject: Pay check distribution.

   Action: Mr. Amos said he would post a notice next week regarding the pay schedule.

2. Subject: Holes in floor at Batch area and repairs to floor near scale at No. 2 Line.

   Action: It was noted that Mr. Colegrove would have more help next week and these jobs would probably be done at that time.

3. Subject: Bonus earnings of the Batch people.

   Action: Management stated that Earl Zion is revaluating the utilityman and No. 1 Line Screeder jobs. He will all a meeting with the Committee in the near future. The Saw Feeder, Batch Mixer and Truck Driver jobs will also be discussed at that time. Mr. Amos said that they are working on a little different procedure for the batch mixing and their bonus earnings should be a little higher.

4. Subject: Excessive dust at Integrated Line Trim Saws.

   Action: The Committee pointed out that the dust seemed to be especially bad at C Saw and offered a couple of suggestions why. It was thought that the dust duct hoses were too long for one thing.

PLAINTIFF'S EXHIBIT WV-03730

PLAINTIFF'S EXHIBIT 9925.0

5. Subject: Platforms for Mold Repair cleaning machine and work tables. Also broken floor condition and poor drainage at north end of shop.

   Action: It was explained that these Mold Repair problems were unintentionally passed up last month but they will be one of the first things on the agenda for this month.

6. Subject: C Crew bonus at No. 2 Line.

   Action: Again it was brought out that offware was a factor here but this problem could be eased considerably if everyone would mark their offware. Too many pieces are going through unmarked.

7. Subject: Milk machine and cake and pie machine.

   Action: Management said a new milk machine has been ordered and should be in next week. There followed a prolonged discussion and Mr. Grimmie said he had talked to the vending machine management and they had assured him that meat sandwiches are only in the machine for one day and pastries and cheese sandwiches no longer than three days. They will try and have some kind of a coding system set up to check on these things. The ice cream machine was also protested.

New Business:

1. Subject: No. 2 Line Chip Blowout.

   Action: This has been worked on and seems in better shape.

2. Subject: Mold Repair shop requests new burning torch.

   Action: This will be checked by Charlie Elliott.

3. Subject: LP tanks too heavy and Committee protests practice of leaving empty tanks in hazardous areas.

   Action: Mr. Amos will check on how this situation is handled in other plants.

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4. Subject: Lack of Oil-Dri at car greasing area and who is responsible for keeping it clean.

   Action: The Committee was told that the No. 1 and No. 2 Line Servicemen have the time and are responsible for the condition of this area.

5. Subject: Metal wall in Mold Repair be insulated.

   Action: This will be looked into, but Management expressed the opinion that it may be too expensive at this time.

6. Subject: The lighting condition throughout the Plant is poor; needs a good cleaning.

   Action: This will be handled by Mr. Colegrove.

7. Subject: Shower heads and defective plumbing in Men's area.

   Action: The plumbing will be corrected and some thought given to the shower heads.

8. Subject: Cages not stacking properly.

   Action: Management will look into this more thoroughly and check the cage repair jig.

9. Subject: Committee asked about liability in case of accident involving employees driving their own cars and taking other employees to X-rays, doctors, etc.

   Action: Management stated that each driver should, of course, be fully insured, but will try and find out more concerning the other complications involved. Mr. Amos will talk to W. L. Kreutz about this.

10. Subject: The Committee was told that many gallons of gasoline have been taken without permission. From now on anyone caught taking gasoline without the proper authorization will be discharged.

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11. Subject: John Donaghue and Bob Smith.

Action: Management said these cases were thoroughly gone over and they were terminated under the terms of the Contract in Article 3, Section 5.

12. Subject: Tony Kapij on Company service not paid.

Action: He will be paid.

13. Subject: Eddie Ives' early morning ring in.

Action: There was much discussion and disagreement on this. Management said that Ed was paid according to Article 11, Section 8, of the Contract. This has been the payroll practice in the past and will continue to be so unless changed by negotiations (new contract).

14. Subject: Mr. Grimmie said that unless those who are planning vacation time off give at least thirty days notice their request may not be recognized.