

Plant Manager - R. H. Clark

Asst. Plant Manager - J. R. Lewis

Production Superintendent - F. P. Hartz

Shift Supervisor - A. Parchomenko

Area Supervisor - Production ("Dulux") - E. S. Bardzik, Jr.

Asst. Area Supervisor - Production ("Dulux") - J. W. Shemechko

|                     |                    |                  |
|---------------------|--------------------|------------------|
| Engineer            | R. E. Fritz        |                  |
| Shift Supervisor    | V. J. Helldobler   |                  |
| Foremen             | R. A. Swinehart    | C. Penamon       |
|                     | J. L. Hudak        | W. C. Rosenberry |
|                     | R. L. Langenderfer | C. F. Auen       |
| Shift Supervisor    | V. F. Hering       |                  |
| Foremen             | H. L. Dunn         | L. E. Webb       |
|                     | R. E. McGill       |                  |
| Shift Supervisor    | W. A. Bridges      |                  |
| Foremen             | J. S. Callahan     | H. Savage, Jr.   |
|                     | H. W. Hendrix      |                  |
| Foreman Small Batch | J. T. Gleason      |                  |

Area Supervisor - Production (Resin, Chemical, "Teflon") - D. C. Teal

|                |                  |                |
|----------------|------------------|----------------|
| Staff Engineer | B. W. Jackson    |                |
| Engineers      | G. A. Currall    | M. P. Doherty  |
| Foremen        | F. G. Faber      | D. B. Wilcox   |
|                | H. L. Lingo, Jr. | R. O. Woodruff |
|                | A. R. Studer     | E. L. Zander   |

Area Supervisor - Miscellaneous - R. J. Baird

|                      |                  |              |
|----------------------|------------------|--------------|
| Distribution Analyst | J. H. Sniegowski |              |
| Foremen              | D. H. Gottshall  | R. D. Sheehy |
|                      | D. L. Hoffmann   | R. G. Munch  |

Plant Engineer - C. W. Mucha

|                                |                   |               |
|--------------------------------|-------------------|---------------|
| Supervisor Project Engineering | R. W. Cording     |               |
| Engineers                      | K. J. Baron       | J. C. Hammond |
|                                | T. M. Gleason     |               |
| Engr. Technician               | J. D. Hart        |               |
| Supervisor - Maintenance       | R. J. Wyszczelski |               |
| Foremen - Maintenance          | M. J. Lettich     | B. O. McLough |
|                                | J. R. Malek       | C. R. Smith   |

Office Manager - C. A. Olson

|                                  |                |  |
|----------------------------------|----------------|--|
| Supervisor - Works Supply        | R. H. Crawford |  |
| Supervisor Production Planning   | P. E. Lowien   |  |
| Supervisor - Acctg. & Data Proc. | G. J. Vrooman  |  |
| Statistics Eng.                  | A. W. Kohn     |  |

Employee Relations Superintendent - C. B. Ogle

|                         |               |              |
|-------------------------|---------------|--------------|
| Doctor - J. R. Stevens* |               |              |
| Personnel Assistants    | G. J. Criscio | C. W. Yeager |
| Safety Engineer         | F. B. Peery   |              |

Asst. Plant Manager - J. R. Lewis

Supervisor - Technical - R. L. McFarland

Supervisor - Quality Control - R. B. Friedman

|         |              |             |
|---------|--------------|-------------|
| Foremen | G. R. Garner | J. H. Heiny |
|         | K. H. Gill   | G. J. Tolly |

Supervisor - Product Development - R. B. Young

|                   |                |             |
|-------------------|----------------|-------------|
| Staff Chemist     | B. J. Sims     |             |
| Staff Chemist     | W. A. Haubert  |             |
| Senior Technician | K. Koella      |             |
| Technician        | R. A. Bosch    |             |
| Senior Chemist    | R. A. Yager    |             |
| Chemists          | N. C. Campbell | J. D. Engel |
| Staff Engineer    | J. Bergland    |             |
| Technician        | D. L. Starkey  |             |

TOTAL (75)\* - INCLUDES ALL EXEMPT EMPLOYEES AND EXCLUDES NON-EXEMPT  
EMPLOYEES. DOES NOT INCLUDE CONTRACT PHYSICIAN

**ORGANIZATION CHART**  
**JUNE 1, 1979**  
**TOLEDO PLANT**

**Plant Manager - R. H. Clark**

**Asst. Plant Manager - J. R. Lewis**

**Production Superintendent - F. P. Hartz**

**Area Supervisor - Production ("Dulux") - E. S. Bardzik, Jr.**

**Asst. Area Supervisor - Production ("Dulux") - J. W. Shemechko**

**Engineer R. E. Fritz**

**Shift Supervisor V. J. Helldobler**

**Foremen W. A. Bridges C. Penamon**

**J. L. Hudak W. C. Rosenberg**

**R. L. Langenderfer**

**Shift Supervisor V. F. Hering**

**Foremen H. L. Dunn L. E. Webb**

**R. E. McGill**

**Shift Supervisor A. Parchomenko**

**Foremen J. S. Callahan H. Savage, Jr.**

**H. W. Hendrix**

**Foremen Small Batch J. T. Gleason**

**Area Supervisor - Production (Resin, Chemical, "Teflon") - D. C. Teal**

**Engineers G. A. Currall R. O. Woodruff**

**Foremen F. G. Faber D. B. Wilcox**

**H. L. Lingo, Jr. E. L. Zander**

**A. R. Studer**

**Area Supervisor - Miscellaneous - R. J. Baird**

**Foremen D. H. Gottshall R. D. Sheehy**

**D. L. Hoffmann J. H. Snięowski**

**R. G. Munch**

**Staff Engineer - F. J. McAllister**

**Plant Engineer - C. W. Mucha**

**Staff Engineer B. W. Jackson**

**Supervisor Project Engineering R. W. Cording**

**Engineers K. J. Baron J. C. Hammond**

**T. M. Gleason**

**Supervisor - Maintenance R. J. Wyszczelski**

**Foremen - Maintenance M. J. Lettich B. O. McLouth**

**J. R. Malek C. R. Smith**

**Office Manager - C. A. Olson**

**Supervisor - Works Supply R. H. Crawford**

**Supervisor Production Planning P. E. Lowien**

**Supervisor - Acctg. & Data Proc. G. J. Vrooman**

**Supervisor - Clerical A. W. Kohn**

**Employee Relations Superintendent - ( )**

**Doctor - J. R. Stevens\***

**Personnel Assistants G. J. Criscio C. W. Yeager**

**Safety Engineer F. B. Peery**

Assistant Plant Manager - J. R. Lewis

Supervisor - Technical - R. L. McFarland

Supervisor - Quality Control - R. B. Friedman

|         |              |             |
|---------|--------------|-------------|
| Foremen | G. R. Garner | J. H. Heiny |
|         | K. H. Gill   | G. J. Tolly |

Supervisor - Product Development - R. B. Young

|               |            |
|---------------|------------|
| Staff Chemist | B. J. Sims |
|---------------|------------|

|               |               |
|---------------|---------------|
| Staff Chemist | W. A. Haubert |
|---------------|---------------|

|                   |           |
|-------------------|-----------|
| Senior Technician | K. Koella |
|-------------------|-----------|

|            |             |
|------------|-------------|
| Technician | R. A. Bosch |
|------------|-------------|

|                |             |
|----------------|-------------|
| Senior Chemist | R. A. Yager |
|----------------|-------------|

|         |               |
|---------|---------------|
| Chemist | C. L. Messner |
|---------|---------------|

|                |             |
|----------------|-------------|
| Staff Engineer | J. Bergland |
|----------------|-------------|

|            |               |
|------------|---------------|
| Technician | D. L. Starkey |
|------------|---------------|

TOTAL (70)\* - INCLUDES ALL EXEMPT EMPLOYEES AND EXCLUDES NON-EXEMPT EMPLOYEES. DOES NOT INCLUDE CONTRACT PHYSICIAN.