

THE OHIO STATE UNIVERSITY

HOWARD L. BEVIS, *President*

COLUMBUS 10

THE MEDICAL CENTER

CHARLES A. DOAN, M.D.

Director

DEPARTMENT OF PREVENTIVE MEDICINE

WILLIAM F. ASHE, M.D.

Chairman

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CONFIDENTIAL

Dr. Robert A. Kehoe
Kettering Laboratory
Cincinnati 19, Ohio

Dear Bob,

I have been out at North American Aviation with Dr. Robert Young. They have pre-employment examinations with a specific job requirement in every instance. Personnel never over-rides their rejects nor the limited duty acceptances. After illness there are recheck exams before return to work. In the face of specific known hazards, such as benzene, there are frequent blood checks (every 90 days), chest x-rays semiannually on all foundry workers. Safety follows up all accidents. Hearing as well as vision is tested and re-tested on all jobs with a high noise level. Lighting and ventilation is excellent in the parts I was allowed to see (about 65% of the plant). The central first aid station is thoroughly well equipped. There are good satellite stations through out the plant as at Milling Machine. Young has been in the plant itself a very great deal because he seems to know what is being used at every step in the process. Knows his cutting oils, degreasing, electric plating solutions, plastics, paints, grinding agents, etc. thoroughly. Can and does spot poor housekeeping instantly and has something done about it on the spot. Hundreds of men in the mill (17,000 employees) know him and call to him in a friendly fashion as he walks through the plant. Home office must like him because he has to fly to California about once a month to consult with them about their problems. He is made aware of new projects before they start. He has about 3 full time doctors in the plant, 4 - 8 part time senior medical students, and I suspect about 50 nurses on a round the clock basis. Records are kept and are not at all bad.

Now! What did I miss? Why are people all over the country asking me, "What about Bob Young". Has it really anything to do with his implant industrial practice or is it solely because of his surgery which is sloppy and his fee splitting troubles in that field, or is it his financial arrangements with the company about which I know nothing, or what is it? I'm confused! His department on superficial exam looks as good as Vonachen's. What am I missing? If you don't know (tho I think you do) will you come and have a look with me? Maybe I'm just rusty in the field and less critically alert than I used to be.

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What is the relation of Bob Page's Occupational Health Institute Program for plant medical department certification with the American Board of Occupational Medicine?

Please let me hear from you soon. It feels good to be back in the academic world!

Sincerely yours,

Wm. F. Ashe, M.D.

WFA:lm