



E. I. DU PONT DE NEMOURS & COMPANY
WILMINGTON, DELAWARE

cc: G. C. Steele
J. W. Richards
R. N. Franz
J. R. Cooper

PLAINTIFF'S
EXHIBIT

DUP-452

PETROCHEMICALS DEPARTMENT

June 22, 1982

PERSONAL & CONFIDENTIAL

R. M. ROBERTSON - VICTORIA
A. B. RHODE - CORPUS CHRISTI

ASBESTOS RELATED MEDICAL FINDINGS
WORKMEN'S COMPENSATION CLAIMS

Victoria's current identified cases which have been logged on the OSHA form require an E-1 form to be filed with the Industrial Accident Board within a specified time period. You were advised to hold this filing until further information was available. We are now in a position to advise how the E-1 form should be completed for these identified cases as well as for any future one.

For the cases identified at this time, please complete the E-1 form and forward the entire form to the writer. Legal Department (Alan Burton) will accumulate all of these from Texas locations and deliver to our insurance carrier who in turn will arrange to deliver to the Industrial Accident Board with an explanation as to why they were not filed within the time limits specified. All future cases can be handled in the normal routine procedure already established.

Attached is a copy of an E-1 form with each question marked with an O, an * or unmarked. We will only answer those items identified with an O or an * and for those identified with an * the following suggested responses should be used.

SUGGESTED RESPONSES TO
QUESTIONS ON WORKMEN'S COMPENSATION
FORM E-1 "EMPLOYER'S FIRST
REPORT OF INJURY OF ILLNESS"

Question 6 - "See Below"

Question 7 - "See Below"

Question 19 - "Asbestos, if exposed"

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Question 24 - Provide brief description of work history and end with following statement:
"Potential exposure to asbestos from ____ to ____".

The brief description of work history should be by Job Description and time period in each classification. Any exposure to asbestos should have ended at the time we were in compliance with OSHA standards which were enacted July 7, 1972

Question 26 - (Du Pont Category 1) Benign Asymptomatic Abnormalities.
"Pleural changes not resulting in disability".
(Du Pont Category 2) Benign Synptomatic Illness.
"Parenchymal changes without/with some symptoms of pulmonary difficulties".
Delete with or without, whichever is medically correct.

(Du Pont Category 3) Malignant Illness
"Pleural or parenchymal malignancy"

Question 27 - (1) If current employee: "No lost time. Continues on same job at same pay rate."
(2) If pensioner: "No lost time prior to retirement in 19__".

If time lost, leave Question 27 blank.

Question 30 - Supply name and address of both radiologist and pulmonary specialist used by the site and so designate each.

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For current cases, recognize the Industrial Accident Board will be notifying each employee named. Each site will have to develop a communication time line for these employees assuming none have been advised of this action. When you forward the completed E-1 forms to me, please also include a brief outline of what you would like to say to these employees concerning the reason for filing the E-1 and your expectations as to the outcome of the determination by the Industrial Accident Board. Also advise me if our suggested responses will cause a problem for you if and when the employee sees the E-1 form. If the responses do, then advise what alternate words would be more appropriate in the case.

If you have any questions, please call the writer.

Earl C. Rosenberger
Earl C. Rosenberger, Asst. Manager
Employee Relations Section
P&ER Division - N-9539

Att.

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