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CEMENT ASBESTOS PRODUCTS COMPANY

Woodward, Alabama

TO: W. H. Beasley, Jim Carpenter, Lamar Sanders, Ken Zahn, Fred Gerth, Don Douglas

Date June 13, 1972

FROM: Mr. S. D. Weaver

SUBJECT: Asbestos Dust Control

Please find enclosed a circular letter from the Department of Labor and copy of part of Federal Register covering newly enacted LAW governing asbestos dust.

We must immediately act to comply with this regulation in all respects. If I understand it correctly, we do the job right and the extra measures such as two lockers, etc., are not required.

Please furnish me an outline of action planned to comply, with dates etc., and of any problem areas requiring outside help or equipment.

Please schedule meetings with your supervisors and go over this in detail.

We should not wait for Federal inspectors, which we can expect, but get our plants and people in order. We can call on Stan Mooney of Woodward for any help in monitoring and measuring any dust in our plants.

S. D. Weaver

SDW/bjg
cc: W. R. Bond
Stan Mooney
Johnny Dagman

PLAINTIFF'S EXHIBIT

22 9-16-98

THE MEAD CORPORATION

June 22, 1972

TO: Messrs. C. W. Adair
W. L. Batts
W. R. Bond
J. S. Evans
C. G. Garner
W. F. Gorog
B. R. Roberts
T. B. Stanley, Jr.
E. F. Stovall

FROM: P. V. Allemang

I know most of you are burdened now with many kinds of studies and analyses. I dislike adding another but it is necessary for us to determine the expenditures we face based on current OSHA regulations.

To do this, all locations will have to make surveys for compliance with standards, priority lists for correction, and engineering cost estimates. We want these studies to be completed by October 1, 1972. Items requiring major expenditures such as extensive noise control measures, which are not considered immediately critical to health and safety, may be tentatively scheduled for correction in 1973 and 1974.

In order to complete the above assignment on time, each location may choose to assign various portions of the standards to supervisors in accordance with their technical skills. For example, the electrical foreman may survey the operation for compliance with the National Electrical Code, the carpenter shop foreman may survey for compliance for codes pertaining to woodworking machinery, etc.

The Occupational Safety and Health Act of 1970 refers to monitoring of work stations for toxic exposures, employee medical examinations in some situations, controlling of exposures to hazardous chemicals and other health hazards. However, specific procedures for enforcing these health provisions of the Act have not yet been issued, and until they are, I suggest we not try to guess what controls will be required. The individual plant actions and revised cost estimates for compliance can be determined when these specific rules are issued. Additionally, further updating of our action plans and allowing for additional costs will be necessary as more OSHA standards and safety requirements are issued.

If you have specific questions as to how to proceed with the above studies, you should contact Mr. Burl E. McGarrahan, Corporate Manager, Safety and Workmen's Compensation.

PVA:j
cc: Mr. W. P. Ashbrook
Mr. B. E. McGarrahan

P. V. Allemang