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Philadelphia, Pa.
January 13, 1947

At a regular meeting of the Directors of John T. Lewis & Bros. Company, held this day at their offices in the Widener Building, there were present:

J. W. Gardiner, President
S. F. Reeves, Vice President and Treasurer
A. M. Wilson, Vice President
M. H. Merritt, Secretary
L. T. Beale, Director

The meeting was called to order by Mr. J. W. Gardiner, who presided and Mr. M. H. Merritt reported the minutes of the meeting.

The minutes of the meeting of January 6 were read and approved.

Mr. Reeves referred to the labor situation at our factory, and after considerable discussion, on motion made by Mr. L. T. Beale and seconded by Mr. Gardiner, it was

RESOLVED that Mr. Reeves be given the power to act in connection with the new labor union contract, along the following lines:

Term - one year.

Increase in labor rates of flat 10¢ per hour, effective January 15, 1947

Hospitalization for all factory employees

Vacation of two days for employees who have been employed from 6 months to one year, unless changed by National Lead Company vacation policy,

According to past precedent all foremen and supervisory employees receiving under \$4000.00 per year will receive an increase of \$225.00 per year, effective January 15, 1947

All factory clerical employees will receive an increase of \$200.00 per year effective January 15, 1947.

Mr. Gardiner reported the purchase by our Metal Department of 300 tons of pig lead from Portsmouth, N. H. at a gross profit of \$19,000.00.

There being no further business, upon motion the meeting adjourned.


Morris H. Merritt, Secretary

Original copy given to Mr. J. A. Martens 1/14/47

J.D.

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