1967 OBJECTIVES

PLANT IMPROVEMENT

I. Long Term Objectives

A. Define projects to improve safety, housekeeping, appearance, working conditions and/or public relations.

B. Improve overall plant appearance, both internal and external.

C. Provide planning for orderly plant growth and optimum utilization of real estate and buildings.

D. Keep long term needs of plant updated and publicized.

E. Establish and maintain favorable community and governmental relations.

II. 1967 Goals and Actions

A. Define projects

1. Prepare estimates for at least one project in each of the five Plant Improvement categories. (Fourth quarter).

2. Maintain rolling two year forward Plant Improvement Program with realistic basis. (Fourth quarter).

3. Maintain 5 year forward plans for utilities and services. (Fourth quarter).

4. Define additions required to existing fire protection loops to maintain Safety & Property Protection standards. (Third quarter).

B. Improve appearance and facilities

1. Prepare recommendations for action on south end of Building 27. (Second quarter).

2. Prepare topographical plot of plant indicating areas to be leveled, filled, graded, and their elevations. (Fourth quarter).

3. Establish finished floor elevations for 25% of plant building blocks. (Fourth quarter).

4. Prepare major road improvement program, beginning with Fifth and Duncan Streets. (Third quarter).

5. Obtain approval from Office of Corporate Identity for "old" sign in front or modify to meet their standards. (Second quarter).

6. Complete 1967 portion of Plant Improvement Program. (Fourth quarter).

STLCOPCB4090252

7. Define alternates to improve appearance and utilization of Building 28. (Third quarter).

C. Provide planning

1. Keep plant block plan updated and include reservation of areas for known, specific needs. (Continuing).

2. Establish concept of in-plant "zoning", set up forward plans and system of controls. (Fourth quarter).

3. Define Aroclor, Biphenyl, HB-40 and Santowax, finishing, storing, parking and handling needs. (Second quarter).

4. Improve space for holding plant-wide or department-wide meetings. (Third quarter).

5. Develop forward plan for HCl neutralization. (Second quarter).

6. Develop forward plan for use of Anniston Soil Pipe property and tie into block plan. (First quarter).

D. Keep long term needs updated and publicized

1. Maintain liaison with individuals in CED having long range planning responsibility for Anniston. (Continuing).

2. Complete long range sewer plan. (Third quarter).

3. Start long range electrical distribution plan. (First quarter).

4. Develop long range road plan. (Continuing).

5. Initiate study of long range service building needs. (Second quarter).

6. Develop long range City water distribution plan. (Third quarter).

7. Define long range railroad needs. (Fourth quarter).

8. Update plant maps to reflect most recent changes and additions to plant and locate all major structures by coordinate system. (Fourth quarter).

9. Define plant cooling water treatment needs and define system of supervision and controls. (Fourth quarter).

E. Establish and maintain favorable Community and Government Relations

1. Maintain liaison with City Department Heads for Water and Sewer Boards, Streets and Traffic, Zoning and Engineering. (Continuing).

STLCOPCB4090253

2. Make one improvement of a publicizable nature during 1967. (Fourth quarter).

3. Establish plant boundary lines and set markets at corners not now marked. (First quarter).

4. Provide material for one press release favorable to Monsanto and suitable for local publication. (Fourth quarter).

W. F. Taffee

/kd
12/28/66

STLCOPCB4090254