

FILE NAME: OWILL

DATE: 1980 June 20

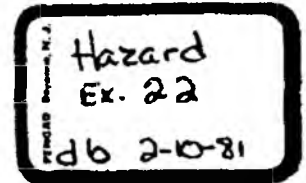
DOC#: OWILL104

DOCUMENT DESCRIPTION: Consultant Contract & CV of Mr. Willis G. Hazard

OWENS-ILLINOIS

LEGAL DEPARTMENT

June 20, 1980



Mr. Willis G. Hazard
3609 Mapleway Drive
Toledo, Ohio 43614

Dear Mr. Hazard:

The following letter will confirm the terms of our agreement:

1. Owens-Illinois agrees to retain you as a consultant in the area of asbestos matters for the period from January 1, 1979 to June 30, 1981. Your work will be performed upon specific requests by Philip McWeeny.
2. Owens-Illinois agrees to pay you \$40.00 per hour for each day that you provide such services plus reimbursement for any necessary authorized travel and living expenses. In no event will you work 1,000 or more hours in a year.
3. During the term of this Agreement and in any extensions thereof and for a period of one (1) year thereafter, you agree that you will not provide consulting or similar services for any party on any matters having any possible conflict with the proprietary interests of Owens-Illinois in any technical information made available to you by Owens-Illinois.
4. In carrying out this Agreement, you shall be an independent contractor and shall not, for any purpose, be considered an employee of Owens-Illinois. You shall not be entitled to, and shall not participate in, any bonus, profit sharing, active group insurance, pension, retirement or other similar plan of the Company in which you would not be entitled to participate but for your services hereunder; provided, however, that nothing herein contained shall preclude you from receiving in addition to the compensation provided herein, such other compensation or benefits as may be distributable to you or to which you would be entitled but for your services hereunder pursuant to the Salary Retirement Plan or any other benefit plan of the Company by reason of your services to the Company prior to your retirement on June 30, 1972. As an independent contractor, no deductions shall be made from the remuneration paid you hereunder and you shall assume all tax obligations in connection with same.

5. All information disclosed by Owens-Illinois to you which is not, or does not become, available to the public shall be treated by you as confidential information and shall not be disclosed to third parties. You agree not to publish, either as author or co-author, without prior written approval by Owens-Illinois any information that may be developed by you in performance of your services for Owens-Illinois.

6. You agree to disclose promptly in writing to Owens-Illinois any and all inventions, discoveries, and improvements relating to the subject matter covered by this agreement which may be made by you as a result of, or in connection with, your services for Owens-Illinois. You further agree to assign all such inventions, discoveries, and improvements to Owens-Illinois, and at Owens-Illinois' request and expense, to execute all patent applications, assignments, and other papers deemed necessary for obtaining any letters patent on said inventions, discoveries, and improvements, and for transferring all such inventions, discoveries, improvements, patent applications and patents to Owens-Illinois. If Owens-Illinois is not interested in obtaining title to any particular invention, discovery, or improvement and so advises you in writing, you may consider the same to be your personal property subject to the right of Owens-Illinois and any of its subsidiaries to use, employ, and practice it for its own uses and purposes.

7. Owens-Illinois may terminate this agreement by notice to you in writing in the event that you are in any manner incapacitated to the extent that you are unable, in our opinion, to perform the services requested by Owens-Illinois.

Please indicate your acceptance of this Agreement by signing in the space provided below and returning to us two (2) copies of this letter which we are sending you in triplicate.

Very truly yours;

James A. Sprunk
James A. Sprunk

Vice President - General Counsel
and Secretary

Accepted:

BY

Willis G. Hazard

Date

June 30, 1980

BIOGRAPHICAL DATA

W. C. Hazard
3609 Mapleway Drive
Toledo, Ohio 43611

PRESENT TITLE

Consultant, Industrial hygiene and environmental health

EDUCATION

Harvard College	1929	AB (cum laude, physics)
Harvard Graduate School of Arts and Sciences	1930	AM (physics)

EXPERIENCE

Instructor in Industrial Hygiene Harvard School of Public Health Boston, Massachusetts	1930-34
Personnel Division (Industrial Relations Division) Owens-Illinois, Inc.	1934-42 1946-72
Industrial Hygiene Division U. S. Public Health Service (Major)	
Assigned to States' relations work - New Jersey	1942-45
Assigned to States' relations work - New York	1945-46

PROFESSIONAL GROUPS OF WHICH A MEMBER

American Industrial Hygiene Association (Director and President)
Industrial Hygiene Foundation (Trustee)
American Board of Industrial Hygiene (Board member and Chairman)
Acoustical Society of America
Association of Heating, Refrigerating & Air-conditioning Engineers
American Society of Safety Engineers
Veterans of Safety
American Public Health Association
American Association for Advancement of Science
Royal Society of Health
Human Factors Society
American Academy of Industrial Hygiene
Air Pollution Control Association

PROFESSIONAL GROUPS - continued

Registered Professional Engineer (Ohio)
Diplomate of American Board of Industrial Hygiene
Certified in comprehensive practice of industrial hygiene.

PUBLICATIONS

Accident Prevention Manual, National Safety Council Chapters on ventilation, local exhaust systems, and heat stress.

Half dozen different Data Sheets, National Safety Council.

2 Bulletins published by Industrial Hygiene Foundation.

Miscellaneous articles on industrial hygiene appearing in National Safety News, American Journal of Public Health, Journal of Industrial Hygiene and Toxicology, Occupational Hazards, and other technical journals.

Sections in the Personnel Department Manual (Owens-Illinois) on industrial hygiene, reporting of absenteeism, etc.

Articles for Owens-Illinois house organ, Personnel Newsnotes; many reports on occupational health conditions, surveys, studies.

3 Sections in Encyclopedia of Instrumentation for Industrial Hygiene, University of Michigan Institute of Industrial Health.

3 Patents on recorder for atmospheric dust.