

**PLAINTIFF'S
EXHIBIT**

AL-667

From Mr. Rumberger:

He agreed with Tennessee to bring the
attached to you. This is a draft Tennessee
people plan to send to all their work force.
Do you have any concern about this?

EER (Ext. 2741)

BL
83-12-07
9:45

Dear Tennessee ALCOA,

RE: ASBESTOS & SMOKING: A DANGEROUS COMBINATION

Many workers in American industry have been exposed to asbestos in the work place at one time or another. ALCOA employees are no exception. Therefore, this letter is being sent to all active Tennessee ALCOANS.

Inhalation of asbestos fibers may cause asbestosis, a lung condition causing symptoms similar to emphysema; lung cancer; or mesothelioma, a rare form of cancer.

Very few people who have been exposed to asbestos will come down with one of these diseases. However, recent studies have shown that for people who were heavily exposed to asbestos, the odds of getting asbestosis or lung cancer are increased dramatically, anywhere from 55 to 90 times, if they smoke cigarettes!

Therefore we, Local 309 Safety and Health Committee, and ALCOA Medical Department, strongly urge you to quit smoking especially if you have been exposed to asbestos.

The employees who should be most concerned are the people who frequently handled the asbestos materials. Examples are: Marinite shop employees, asbestos saw operators in the reliner department, brick mason helpers and brick masons, and employees such as craft people who installed the asbestos materials.

Asbestos is no longer used in new construction or as a replacement material at ALCOA's Tennessee Operations. Our exposure to asbestos is limited to our coming into contact with the asbestos already in the plant. As a reminder, proper respiratory protection and disposable coveralls must always be worn when working with existing asbestos materials.

An all out effort is being made to either remove or seal off all asbestos remaining in the plant.

If you have any questions, we suggest you contact your ALCOA Medical Department. Again, if you have been exposed to asbestos, we urge you not to smoke!

Sincerely,

DR. C. L. KAMPERMAN
Medical Director

JIM ROSE
Chairman, Health & Safety - Local 309

HAIG SAKOIAN
Staff Industrial Hygienist