



Health, Safety and Environmental Policy

It is the policy of Allied-Signal Inc. to design, manufacture and distribute all products and to handle and dispose of all materials safely and without creating unacceptable risks to health, safety or the environment. The corporation will:

- Establish and maintain programs to assure that laws and regulations applicable to its products and operations are known and obeyed;
- Adopt its own standards where laws or regulations may not be adequately protective, and adopt, where necessary, its own standards where laws do not exist; and
- Stop manufacturing or distributing any product or carrying out any operation if the health, safety or environmental risks or costs are unacceptable.

To carry out this policy, the corporation will:

1. Identify and control public health, safety and environmental hazards stemming from its operations and products;
2. Conduct accident prevention, product safety and integrity, occupational health and pollution control programs to safeguard employees and the public from injuries or health hazards, to protect the corporation's assets and continuity of operations, and to protect the environment;
3. Conduct and support appropriate research about the health, safety and environmental effects of materials and products handled and sold by the corporation and share promptly any significant findings with others, such as employees, suppliers, customers, government agencies or the scientific community; and
4. Work constructively with trade associations, government agencies and others to develop equitable and realistic laws, regulations and standards to protect public health, safety and the environment.

Every employee is expected to adhere to the spirit as well as the letter of this policy. Managers have a special obligation to keep informed about health, safety and environmental risks and standards and to advise higher management promptly of any adverse situation which comes to their attention.

A handwritten signature in cursive script, reading "Alan Belzer".

Alan Belzer
President
and Chief Operating Officer

A handwritten signature in cursive script, reading "Edward L. Hennessy, Jr.".

Edward L. Hennessy, Jr.
Chairman of the Board
and Chief Executive Officer

August 1988