



HOWARD UNIVERSITY

COLLEGE OF MEDICINE
DEPARTMENT OF PHARMACOLOGY
WASHINGTON, D. C. 20059

July 19, 1976

Dr. Stanley B. Gross
9036 Jeffery Road
Great Falls, VA 22066

Dear Dr. Gross:

I am in favor of offering you a two-year appointment as a Visiting Assistant Professor of Pharmacology and Toxicology without compensation. As per your letter of June 29, this offer is based on a grant to you which includes monies for your salary and research.

As Chairman of the Department, I can assure you that you will receive my full cooperation in getting your important research underway. I shall also make departmental space and instrumentation available to you during this period. However, the addition of new faculty (other than temporary appointments) takes a vote of a tenured faculty committee. Thus, you would be in competition with others for open positions. You would have whatever advantage there is to being "on board." Also, the ability to attract funds for research is a strong indication of one's overall capability. If the publications on your vitae designated as "submitted" or "in publication" were to become a reality during this two-year time period, you would be competitive for available openings.

I would like to discuss the entire matter of your appointment and the possibility of future employment at your earliest convenience.

Sincerely,

William L. West, Ph.D.
Professor & Chairman

APPROVED BY:

Marion Mann, M. D.
Dean, College of Medicine

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