←Fig 38-15. State employment service forms used in matching workers to jobs are shown on the adjoining page. These forms may be obtained from state employment service offices

duced in Fig 38-15, at left.)

Details of the technique for using the form shown in Fig. 38-10 are contained in *A Manual of Job Analyses for Physical Fitness Requirements*, obtainable from the U S Civil Service Commission, Washington, D C It is recommended as well worth study by those who wish to develop improved methods of employee placement Other volumes suggesting different methods which warrant review and study are shown in the references Particularly recommended is the work by Bert Hanman, *Physical Abilities To Fit the Job*, published by American Mutual Liability Insurance Company, Boston.

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