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S E I C A

**SOUTHEASTERN INSULATION
CONTRACTORS ASSOCIATION**

INCORPORATED



Membership Directory

December 1973

SOUTHEASTERN INSULATION CONTRACTORS ASSOCIATION

I N C O R P O R A T E D



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SOUTHEASTERN INSULATION CONTRACTORS ASSOCIATION

I N C O R P O R A T E D



SEICA OFFICERS AND DIRECTORS

*OFFICERS

<u>NAME</u>	<u>PHONE</u>	<u>COMPANY NAME</u>	<u>LOCATION</u>
R. J. Madigan President	813-626-3171 or 626-8151	Johns-Manville Sales Corp.	P. O. Box 16989 Temple Terrace, Fla. 33617
Duke C. Hales Vice President	615-297-7573	Western State Insul. Co., Inc.	P. O. Box 5332 Roanoke, Va. 24012
Jerry R. Busby Secretary	205-355-7011	Shook & Fletcher Insul. Co.	P. O. Box 1822 Decatur, Ala. 35601
W. D. Mathis Treasurer	404-627-1381	North Bros. Co. (General Office)	P. O. Box 252 Atlanta, Ga. 30301

DIRECTORS TERM 1972-74

Donald M. Cherry	615-254-5594	Breeding Insul. Co. Inc.	Nashville, Tenn.
W. M. Walker	804-271-0111	Waco Insulation, Inc.	Richmond, Va.
G. W. Vogt, Jr.	704-333-2124	Vogt & Co.	Charlotte, N.C.
Wayne D. Killion	205-879-1767	Shook & Fletcher Insul.	Birmingham, Ala.

DIRECTORS TERM 1973-75

J. W. Hoffmann	804-627-7751	C. E. Thurston & Sons, Inc.	Norfolk, Va.
A. T. Hope	901-323-2611	North Bros. Co.	Memphis, Tenn.
C. H. McDaniel	404-768-3442	Keene Insul. Cont. Div.	Hapeville, Ga.

*All officers are members of the Board of Directors.

SEICA DIRECTORS AND COMMITTEES

DIRECTOR DELEGATES TO NICA

<u>NAME</u>	<u>PHONE</u>	<u>COMPANY NAME</u>	<u>LOCATION</u>
Palmer Covil	803-242-0510	Covil Insl. Co.	Greenville, S.C.
(Term expires at close of NICA 1974 Meeting.)			
Wayne D. Killion	205-879-1767	Shook & Fletcher (Gen. Off.)	Birmingham, Ala.
(Term expires at close of NICA 1975 Meeting.)			

SEICA COMMITTEES

By-Laws	R. W. Smith, Chairman
Training Program	Anson T. Cain, Chairman
Labor	Norman E. Harrison, Chairman
Membership	C. B. Bryan, Chairman

ATTORNEY

Homer L. Deakins, Jr. Phone: (404) 658-9300	Thompson, Ogletree, Haynsworth & Deakins First National Bank Tower Atlanta, Georgia 30303
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EXECUTIVE SECRETARY

R. L. Hume Phone: (912) 355-7987	1801 Bacon Park Drive Savannah, Georgia 31406
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SEICA
1973 Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
AC&S, INC. 501 Amsterdam Ave., S.E. (30306) P. O. Box 8363, Sta. "F" Atlanta, Ga.	Warren K. Jones	Gertrude
Telephone: (401) 875-9123		
AC&S, INC. 569 Nixon St. P. O. Box 2027 Jacksonville, Fla. (32203)	N. W. Lunda	Hazel
Telephone: (904) 384-2317		
AC&S, INC. 612 W. Romona Ave. P. O. Box 12692 Pensacola, Fla. (32502)	T. P. McShane	
Telephone: (205) 433-5648		
AICO OF FLORIDA 2160 Premier Row (32809) Orlando, Fla.	J. F. Neeler E. A. Turnbull	
Telephone: (305) 851-8610		
AMERICAN REFRIGERATION CONTRACTORS, INC. Jack Monroe Insulation Division 133 J. Patterson Drive P. O. Drawer 2699 Jacksonville, Fla. (32203)		
Telephone: (904) 354-7100		
ANCO, INC. 5131 Trenton St. P. O. Box 5016 (33605) Tampa, Fla.	Edward Swindle(Ed) R. L. Anderson	Myrtle Lora June Ann
Telephone: (813) 248-6248		

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
GUY M. BEATY & CO. OF TENN., INC. 1106 Carter St. P. O. Box 1525 Chattanooga, Tenn. (37401) Telephone: (616) 266-6481	Guy M. Beaty, III	
BOSS INSULATION CO., INC. 10 Pringle St. P. O. Box 9667 Charleston, S. C. (29410) Telephone: (803) 744-0447 or 744-5633	W. M. Malone	Barbara
BREEDING INSULATION CO., INC. 2505 Orchard Knob Ave. P. O. Box 5207 Chattanooga, Tenn. (37406) Telephone: (615) 698-8019	Wallace Robbins	Cecelia
BREEDING INSULATION CO., INC. 2802 Sheridan Ave. P. O. Box 1307 Knoxville, Tenn. (37901) Telephone: (615) 546-3833	Harris L. Bevill	Carolyn
BREEDING INSULATION CO., INC. 800 1/2 Ewing Ave. P. O. Box 184 Nashville, Tenn. (37203) Telephone: (615) 254-5594	Chas. L. Carver Donald M. Cherry	Betty Julia
BRENNAN INSULATION CO., INC. 2541 Mitchell St., N. E. (37917) P. O. Box 205 (37901) Knoxville, Tenn. Telephone: (615) 524-5503	Kathryn B. Brennan (Bitsy) Arnold R. Poteet	Shirley
CAUDLE-HYATT, INC. 111 South 15th Ave. P. O. Box 127 (23860) Hopewell, Va. Telephone: (703) 458-1555	Onza E. Hyatt	

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
COASTAL INSULATION & SUPPLY, INC. 227 N. Zetterower Ave. P. O. Box 933 Statesboro, Ga. (30458) Telephone: (912) 764-5076	Jack D. Mallard H. B. Waller	Esther
COLUMBUS INSULATION CO. 730 Seventh St. P. O. Box 547 Columbus, Ga. (31902) Telephone: (404) 327-7630	Brad Medlin	Ann
COMMERCIAL & INDUSTRIAL INSL. CO., INC. 3845 East Lake Blvd. P. O. Box 6325 Birmingham, Ala. (35217) Telephone: (205) 322-1759	Jay R. Kelley	Gail
COVIL INSULATION CO. 721 Roosevelt Ave. P. O. Box 1934 (31705) Albany, Ga. Telephone: (912) 439-8824	Eugene L. McCoy	Judy
COVIL INSULATION CO. Pinsly Circle-Berea Industrial Park P. O. Box 1804 (29602) Greenville, S. C. Telephone: (803) 242-0510	Palmer Covil Travis J. Cash Anson T. Cain	Geneva Claire Virginia
COVIL INSULATION CO. 1911 Sullivan St. P. O. Box 6174, Summit Sta. (27405) Greensboro, N. C. Telephone: (919) 275-2894	Noral D. Belvin	Sylvia
COVIL INSULATION CO. 929 Wilco Blvd. P. O. Box 265 (27893) Wilson, N. C. Telephone: (919) 237-5486	A. C. Hardison	Portia

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
GREAT BARRIER INSULATION CO. 212 E. Garden St. (32589) P. O. Box 1931 (32502) Pensacola, Fla.	James W. Busby	Sara
<u>Telephone: (904) 438-3119</u>		
HAMPTON ROAD INSULATION CO., INC. 1544 Earley St. (23502) P. O. Box 7004, Lafayette Sta. (23509) Norfolk, Va.	Gary D. Crane	Dorothy
<u>Telephone: (705) 853-8461</u>		
JOHNS-MANVILLE SALES CORP. 4859 Victor St. P. O. Box 5730 Jacksonville, Fla. (32207)	C. B. Bryan	Nita
<u>Telephone: (904) 733-9666</u>		
JOHNS-MANVILLE SALES CORP. 1614 Island Home Ave. (37920) P. O. Box 2067 (37901) Knoxville, Tenn.	T. L. Gann J. R. Houston	Marree (sister) Carolyn
<u>Telephone: (615) 577-2574</u>		
JOHNS-MANVILLE SALES CORP. 255 N. E. 69th St. Miami, Fla. (33138)	Robert Fairbrother	Grace
<u>Telephone: (305) 754-0693</u>		
JOHNS-MANVILLE SALES CORP. 1718 Acme St. Orlando, Fla. (32805)	B. E. McMahan (Bill)	Lois
<u>Telephone: (305) 423-8977</u>		
JOHNS-MANVILLE SALES CORP. 6507 N. 54th St. (33617) Tampa, Fla. (Street Address)	E. E. Smith R. J. Madigan(Dick)	Karlene Joan
P. O. Box 16989 (33617) Temple Terrace, Fla. (Mailing Address)		
<u>Telephone: (813) 626-3171 or 626-8151</u>		

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
KEENE INSULATION CONTRACTING DIV. 3211 8th Ave., North Birmingham, Ala. (35203) Telephone: (205) 251-9261	Ed. H. Young	Louise
KEENE INSULATION CONTRACTING DIV. 3449-A Hamilton Blvd., S.E. Hapeville, Ga. (30354) Telephone: (404) 768-3442	Chas. H. McDaniel	Barbara
KEENE INSULATION CONTRACTING DIV. 1510 E. Adams St. P. O. Box 36, Sta. G. Jacksonville, Fla. Telephone: (904) 353-7438	W. E. Barsh (Jack)	Rita
KEENE INSULATION CONTRACTING DIV. P. O. Box 15327 2515 Shoder Road Orlando, Fla. (32808) Telephone: (305) 295-3170	John Ventura	
McCORD INSULATION CO. 3725 Whirlaway Dr. P. O. Box 32302 Decatur, Ga. (30032) Telephone: (404) 288-1960	Larry McCord	Peggy
MECHANICAL INSULATION SERVICES, INC. 1304 So. Valparaiso Dr. E-1 P. O. Box 4568 Florence, S. C. (29501) Telephone: (803) 665-5734	Larry K. Crawford Marvin C. Buchanan	Jerri Tommie Ann
NORPORT SUPPLY CO., INC. 3441 Mangrove Ave. Norfolk, Va. (23502) Telephone: (703) 855-3134	E. L. Schweitzer (Eddie)	Jean

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
NORTH BROS. Co. (General Office) 3250 Woodstock Road, S. E. (30316) P. O. Box 252 (30301) Atlanta, Ga.	H. A. Mullenix W. D. Mathis (Bill)	Mary Kathryn
Telephone: (404) 627-1381		
NORTH BROS. CO. 3250 Woodstock Rd., S.E. (30316) P. O. Box 252 (30301) Atlanta, Ga.	Norman E. Harrison	Edna Maia
Telephone: (404) 622-4611		
NORTH BROS. CO. Ruffner Road P. O. Box 6786, Irondale Sta. Birmingham, Ala.	W. Jack Smith	Jane
Telephone: (205) 595-3791		
NORTH BROS. CO. 79 Reid St. (29403) P. O. Box 2205 (29403) Charleston, S. C.	D. R. Owens	Frances
Telephone: (803) 723-7011		
NORTH BROS. CO. 1627 Columbia College Dr. P. O. Box 3338 Columbia, S. C. (29203)	Eddie Hope W. L. Hope	Joyce Claudine
Telephone: (803) 252-3702		
NORTH BROS. CO. 5641 N.W. 6th Ave. (33309) Ft. Lauderdale, Fla.	C. L. Hammon	Chelo
Telephone: (305) 772-7272		
NORTH BROS. CO. 5800 Middlebrook Pike (37921) P. O. Box 883 (37901) Knoxville, Tenn.	Hollis Hurst R. W. Smith (Bob)	Margaret Ruth
Telephone: (615) 588-9657		

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
NORTH BROS. CO. 995 N. Hollywood St. P. O. Box 8443, Hollywood Sta. (38108) Memphis, Tenn. Telephone: (901) 323-2611	A. T. Hope (Tony)	Uldean
NORTH BROS. CO. 2645 Regent Ave. P. O. Box 7817 Orlando, Fla. (32804) Telephone: (305) 293-9221	M. M. Wells	Sandra
NORTH BROS. CO. Telfair Road (31401) P. O. Box 1788 (31402) Savannah, Ga. Telephone: (912) 233-5774	J. B. Norman	Gladys
NORTH BROS. CO. 101 Fretwell St. P. O. Box 1451 Spartanburg, S. C. (29301) Telephone: (803) 585-6296	Marion L. Boyett	Olivia
NORTH BROS. CO. 1202 North 19th St. (33605) Tampa, Fla. Telephone: (813) 248-5771	George Boyd	Carolyn
PORTER-HAYDEN CO. (GENERAL OFFICE) 32 South St. (21205) Baltimore, Md. Telephone: (301) 685-6262	R. J. Sachs	Monica

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
PORTER-HAYDEN CO. 2527 Distribution St. P. O. Box 10002 Charlotte, N. C. (28201) Telephone: (704) 322-7716	F. W. DeMeritt (Bill)	Alice
PORTER-HAYDEN CO. 4109 W. Clay St. P. O. Box 6205 Richmond, Va. (23230) Telephone: (804) 359-2426	Richard L. Huggins (Rick)	Marlene
REESE & ASSOCIATES, INC. P. O. Box 1216 (32751) Maitland, Fla. Telephone: (305) 831-1833	Maynard D. Reese	Betty J.
SHOOK & FLETCHER INSULATION CO. 95 Milton Ave., S. E. P. O. Box 6664 Atlanta, Ga. (30315) Telephone: (404) 622-1464	Frank W. Irons, Jr.	Barbara
SHOOK & FLETCHER INSULATION CO. (GEN. OFF.) Suite 307, 3 Office Park Circle P. O. Box 7496 Birmingham, Ala. Telephone: (205) 879-1767	Wayne D. Killion Tom Wash Elton Palmer	Chris Lois Winona
SHOOK & FLETCHER INSULATION CO. 125 N. 45th St. P. O. Box 2957 Birmingham, Ala. (35212) Telephone: (205) 595-8441		
SHOOK & FLETCHER INSULATION CO. 3303 Sexton Road, S. E. P. O. Box 1822 Decatur, Alabama (35601) Telephone: (205) 355-7011	Jerry R. Busby	Peggy

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
GEORGE L. SIMONDS CO. 909 5th St., S. W. P. O. Drawer 32 Winter Haven, Fla. (33880)	Richard L. Simonds W. V. Payne	Janet Frances
Telephone: (813) 293-2171		
SOUTHERN INSULATION & SUPPLY CO. 2329 Modena Drive (37214) Nashville, Tenn.	Richard D. Rutherford Kay	
Telephone: (615) 883-6214		
STANDARD INSULATION CO. OF N.C., INC. 658 Maywood Ave. P. O. Box 2103 Raleigh, N. C. (27602)	R. L. Moore, Jr.	Dorothy
Telephone: (919) 833-2350 or 833-5558		
STARR DAVIS CO., INC. 4 Woodlawn Green P. O. Box 584 Charlotte, N. C. (28201)	R. E. Finley (Bob) J. A. Fisher (Jim)	Jane Billie
Telephone: (704) 525-4680		
STARR DAVIS CO., INC. 502 Guilford Ave. P. O. Drawer 22022 Greensboro, N. C. (27420)	J. T. Hunter A. W. Cleary R. E. Looman M. G. Ball (Buddy)	Marian Ruby Betty Linda
Telephone: (919) 275-8431		
THERMAL INSULATION CORP. 108 Tucker Ave. (27104) P. O. Box 5281 (27103) Winston-Salem, N. C.	Walter E. Martin	Ellen
Telephone: (919) 765-2010		
C. E. THURSTON & SONS, INC. 850 Tidewater Dr. P. O. Box 2411 Norfolk, Va. (23501)	C. E. Thurston, Jr. (Pete) J. W. Hoffmann (Joe) F. E. Stanton (Earl)	Ann Margaret Margie
Telephone: (804) 627-7751		

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
C. E. THURSTON & SONS, INC. 700 Dinwiddie Ave. P. O. Box 968 Richmond, Va. (23207) Telephone: (804) 233-6957	Otis Odell, III	Cary
C. E. THURSTON & SONS, INC. 357 Salem Ave. P. O. Box 1481 Roanoke, Va. (24007) Telephone: (703) 342-1481		
VOGT & CO. 3903 Monroe Road P. O. Box 413 Charlotte, N. C. (28201) Telephone: (704) 333-2124	G. W. Vogt, Jr.	Edie
WACO INSULATION, INC. 2924 Bells Road P. O. Box 9082 Richmond, Va. (23225) Telephone: (804) 271-0111	W. M. Walker	Anne
WEBCO INSULATING CO. 818 E. Mareno St. P. O. Box 6123 Pensacola, Florida Telephone: 904) 438-8042	Charles C. Webb	Evelyn
WESTERN STATE INSULATION CO., INC. 6023 Hollins Road P. O. Box 5332 Roanoke, Va. (24012) Telephone: (615) 297-7573	Harvey L. Hales, Sr. Duke C. Hales	Esther Judi
YOUNG SALES CORP. (INSULATION DIV.) 195 Washington St. (38103) Memphis, Tenn. Telephone: (901) 526-7311	George Hotchkiss	

1973 SEICA Membership Roster

<u>COMPANY NAME</u>	<u>MEMBER</u>	<u>WIFE</u>
YOUNG SALES CORP. (INSULATION DIV.) Fessey Park Road P. O. Box 40187 Nashville, Tenn. (37204) Telephone: (615) 297-7573	Robert T. Dean	Jean
YOUNG SALES CORP. (GENERAL OFFICE) 1054 Central Industrial Dr. (63110) St. Louis, Mo. Telephone: (314) 771-3080	J. S. Royer	Virginia

MEMBERSHIP ADDITIONS

SOUTHEASTERN INSULATION CONTRACTORS ASSOCIATION

I N C O R P O R A T E D

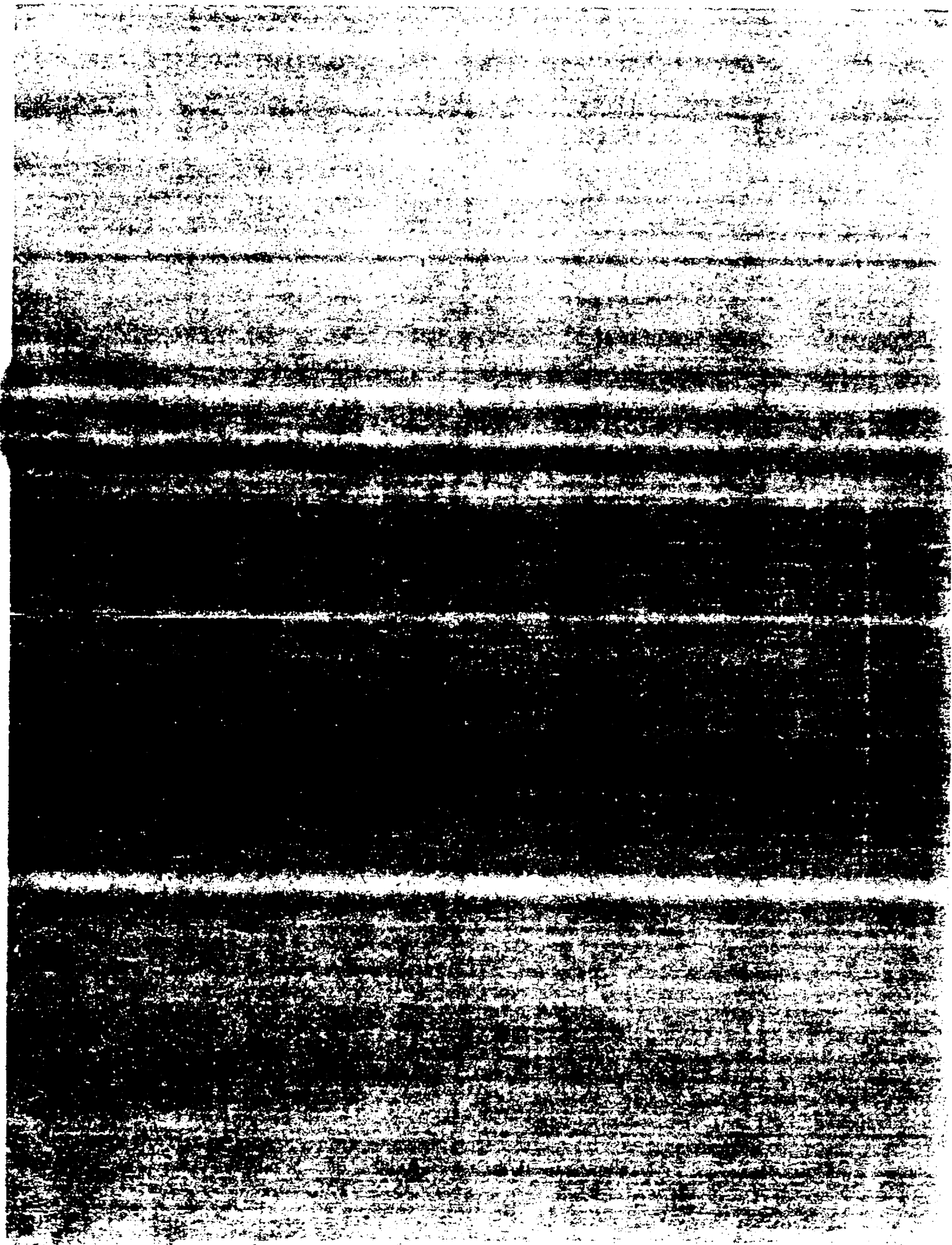


PAST PRESIDENTS

1948-49 - Organizational Years	1963 - James W. Rinehart
1950-51-52 - James D. McDonald	1964 - Robert L. Hume
1953 - W. L. Markert	1965 - Joseph W. Hoffmann
1954 - John S. Falconer	1966 - W. Jack Smith
1955 - Starr Davis	1967 - Palmer Covil
1956 - C. E. Thurston, Jr.	1968 - Guilfred W. Vogt, Jr.
1957 - Robert W. Smith	1969 - John H. Brennan
1958 - Robert T. Dean	1970 - Norman E. Harrison
1959 - William A. Graham	1971 - J. T. Hunter
1960 - E. C. Long	1972 - Wallace Robbins
1961 - Richard L. Simonds	1973 - Wayne D. Killion
1962 - Herbert A. Mullenix	

REGIONAL EXECUTIVE SECRETARIES

<u>NAME</u>	<u>TELEPHONE</u>	<u>MAILING ADDRESS</u>
George W. Smith (CSICA)	313-875-3300	CENTRAL STATES INSULATION CONTRACTORS ASSOCIATION c/o Johns-Manville Sales Corp. 832 Fischer Building Detroit, Michigan 84024
Mrs. V. J. Celilia (EASICA)	215-563-9088	EASTERN STATES INSULATION CONTRACTORS ASSOCIATION 1521 Land Title Bldg., Rm. 1140 1406 Chestnut Street Philadelphia, Pennsylvania 19110
W. R. Heaston (MICA)	402-342-3463	MIDWEST INSULATION CONTRACTORS ASSOCIATION 2202 Hanscom Boulevard Omaha, Nebraska 68105
John Sore (NYSICA)	212-893-9600	NEW YORK STATE INSULATION CONTRACTORS ASSOCIATION 1726 East 172nd Street Bronx, New York 10472
Robert L. Hume (SEICA)	912-355-7987	SOUTHEASTERN INSULATION CONTRACTORS ASSOCIATION 1801 Bacon Park Drive Savannah, Georgia 31406
C. J. Shilcutt (SWICA)	713-464-4692	SOUTHWESTERN INSULATION CONTRACTORS ASSOCIATION P. O. Box 55548 Houston, Texas 77055
H. E. Gessler (WICA)	415-547-4377	WESTERN INSULATION CONTRACTORS ASSOCIATION 83 Hazel Lane Piedmont, Calif. 94611



E. BRUCE FOSTER
ARTHUR G. SEYMOUR
FRED H. CAGLE, JR.
E. BRUCE FOSTER, JR.
WHEELER A. ROSENBALM
ARTHUR G. SEYMOUR, JR.
L. STEPHEN CASH
RONALD C. KOKSAL
W. MORRIS KIZER
W. KYLE CARPENTER
ROBERT M. BAILEY
SARA MEREDITH DEVAULT

FRANTZ, McCONNELL & SEYMOUR

P. O. BOX 39
KNOXVILLE, TENNESSEE 37901
AREA CODE 615/546-9321

JOHN H. FRANTZ
1889-1933
CHARLES MILNE SEYMOUR
1882-1958
THOMAS G. McCONNELL
1883-1962
ROBERT M. McCONNELL
1890-1971

June 8, 1982

RECEIVED

JUN 10 1982

LEGAL DEPARTMENT

Mr. James K. Green
Senior Litigation Counsel
Johns-Manville Sales Corporation
P.O. Box 5723
Denver, Colorado 80217

Re: Asbestos lawsuits-discovery of documents from the Southeastern Insulation Contractors Association

Dear Jim:

Some time ago you requested us to subpoena documents from the Southeastern Insulation Contractors Association in Nashville. In accordance with your instructions, we had a subpoena duces tecum issued in the asbestos lawsuit of William D. Ferrell, et ux which is pending in the Circuit Court for Davidson County, Tennessee, docket number C 3563. I am enclosing a copy of the subpoena duces tecum which was issued and served on Jean Y. Dean, the Executive Secretary of the Southeastern Insulation Contractors Association (SEICA). I had several conversations with Mrs. Dean and with Attorney Gardner Courson in Atlanta who represents SEICA. Mr. Courson agreed that the requested documents would be produced on a voluntary basis for our inspection and copying. Therefore, we notified all counsel in the Ferrell lawsuit that there would be no deposition and no production of documents pursuant to the subpoena duces tecum.

You advised me that there was no necessity for an immediate review of the documents, and it was several weeks before I was able to arrange a convenient time with Mrs. Dean for a review of the documents. I went to Nashville on April 23, 1982 and reviewed the documents produced at the home of Mrs. Dean. Mrs. Dean agreed to copy certain documents which I designated, and finally I received copies of the documents a few days ago. I am enclosing a separate memorandum concerning the documents produced and comments about information which I obtained from Mrs. Dean. Mr. Charles Carver, an officer of Breeding Insulation Company and a director for SEICA, met with us. Both of them were very cooperative and friendly. They seemed to have no knowledge of any controversy or pending litigation between the Contractors Association and the asbestos insulation product manufacturers.

Please review the enclosed memorandum and the documents which are also enclosed. I do not feel that any of the documents contain any surprising or very significant information. The minutes do establish that the Contractors Association learned about the asbestos hazard back in the late 1960's and that Sheckler did appear at one of the regional meetings. I reviewed all of the documents produced, but saw no necessity of copying other documents. If you have any questions about the other documents or desire that I re-contact Mrs. Dean for any reason, I will

Mr. James K. Green
June 8, 1982
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pleased to do so.

I apologize for the long delay in reporting to you about the discovery of these documents. I hope that the information in this memorandum and the documents will be of some benefit to Johns-Manville in their controversy with the Contractors.

I am enclosing the bill submitted by SEICA in the amount of \$200 for copying these documents. I have paid this bill with our firm check and will include this as an expense when we next send our quarterly bill to Johns-Manville.

Yours very truly,



Fred H. Cagle, Jr.
FRANTZ, McCONNELL & SEYMOUR

FHCJr:lh

Enclosures

June 8, 1982

MEMORANDUM

TO: Mr. James K. Green

FROM: Fred H. Cagle, Jr.

RE: Documents produced by Southeastern Insulation Contractors Association

The subpoena duces tecum listed ten separate references to documents to be produced, and this memorandum will consider the documents produced under the ten separate requests.

1. Copies of all correspondence from 1964 to date, etc.

Mrs. Dean has been Secretary of SEICA since October, 1978. Her predecessors as Secretary were Mr. J.W. Johnston from January 1976 to December 1977, and Mr. Bob Hume from November 1968 to September 1975. Mrs. Dean had all the correspondence since she has been Secretary and some of the correspondence before 1978. I found no letters or other documents in the correspondence file that related in any way to asbestos or other health problems of employees of the Contractors. I did find one letter from Attorney James R. Gilreath of Greenville, South Carolina to Robert L. Hume, the Secretary for SEICA, dated June 18, 1971, a copy of which is enclosed. This letter merely affirms that Gilreath sent notes regarding his talk on the new OSHA legislation with the indication that the information could be sent out to the membership. I found no letters or brochures which were sent to the membership at that time or later. The other correspondence related to routine business of the Association, its conventions, membership, etc.

2. Minutes

I made copies of the Minutes of Organizational Meetings of Board of Directors of Associated Asbestos Contractors of the Southeastern States, Inc. on June 6, 1960, and of all Minutes from October 14, 1963 until October 13, 1981. I did not have time to review all of these Minutes in detail and decided to copy all of them even though there is not much information on asbestos hazards. Refer to the Minutes concerning the general meeting in the fall of 1966, which has a reference to there being an asbestos Workmans Compensation award of \$36,000 to an individual. The statement is made that contractors should set up a physical examination program and Ted Brodie was appointed to head up a committee to study this situation. Also note in the same Minutes that the Safety Committee report by Bobby Dean was that IDCNA was starting a safety program. I think that he is the husband of Jean Dean, and that he is now a supervisor for Young Sales in Nashville. Note in the Minutes of General Meeting on October 21, 1968 that the NIMA brochure on "Recommended Health Safety Practices for Handling and Applying Thermal Insulation Products Containing Asbestos and Containing Mineral Fibers" was passed out by Bob Dean. Also, there was a booklet entitled "The National Asbestos Welfare Fund" distributed to all members present. Note the Minutes of a General Meeting June 9 and 10, 1969 at which a health and safety program was put on by Clifford Sheckler and John Vyverberg. Reference was made to pending legislation on asbestos.

MEMORANDUM

Mr. James K. Green

June 8, 1982

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There is also a reference to neighborhood causes of asbestosis and the need for good housekeeping on jobs to prevent asbestosis. Also note the report about a joint effort being made by IDCNA and the Union on a Health and Safety Program.

3. Records and Agenda of Meetings and Attendance Lists

I am enclosing copies of the Membership Directory for the Associated Asbestos Contractors of the Southeastern States dated May 1970. Also enclosed is a list of Non-Member Contractors that shows that it was prepared in 1974. Also enclosed is a membership roster of NICA dated 1970.

4. Records and Agenda of Special Meetings and Seminars

I am enclosing copies of various convention agenda and programs from May 8-9, 1967 until October 11-13, 1981. The 1967 agenda shows a committee report on safety by Bobby Dean. The other programs began in 1970 and I note speech by Ted Brodie on October 12, 1970. The subsequent seminars all indicate reports on safety standards and occupational health. I probably should not have copied all of these programs, but I did not have time to review them thoroughly.

5. All Mailing Lists

I have already referred to the Membership Lists which are enclosed.

6. Brochures, Pamphlets, etc., on health hazards

I found no brochures, pamphlets, etc., on work hazards. However, I did find references to same as indicated above.

7. Correspondence with Government Agencies

I found no correspondence with any state or federal government agencies.

8. Correspondence to or from labor unions

I found no correspondence with labor unions.

9. Bargaining agreements with labor unions

There were various copies of bargaining agreements, but none of them had any reference to health hazards or asbestos. I did not copy the bargaining agreements. If you think you should get copies of same, I think that Mrs. Dean would furnish same to me.

10. Correspondence from individuals involved in medical, scientific, or industrial hygiene fields.

I found no such correspondence in the files.

MEMORANDUM

Mr. James K. Green

June 8, 1982

Page -3-

I did find a document entitled "Insulation Manuel and Specification" published by the Associated Asbestos Contractors of the Southeastern States in March 1965. There is no reference in this document to health hazards or safety as it is concerned with specifications and procedures. However, I thought you might want to review it since it was prepared in 1965. I am also enclosing an advertising order form from the National Insulation Contractors Association (NICA) for various safety materials concerning asbestos. This order form does not show a date and Mrs. Dean could not recall when it was received. As it refers to OSHA it was definately prepared in the 1970's or 1980's.

Many other documents were reviewed, but did not appear to be relevant or material to issues concerning asbestos and health hazards.

Fred H. Cagle, Jr.

FRANTZ, McCONNELL & SEYMOUR

SOUTHEASTERN INSULATION CONTRACTORS ASSOCIATION

I N C O R P O R A T E D



MINUTES OF THE GENERAL MEETING AND TRADE SHOW JUNE 8 and 9, 1970

The Spring Meeting and Trade Show held in the Regency-Hyatt House in Atlanta, Ga. on June 8, 1970 was called to order at 8:45 A.M. by the President, Norman Harrison.

The Invocation was given by Rev. Kirk N. Nesbitt.

Roll call was made by Bill De Meritt with members present as shown on the attached list. Also, present was our Attorney, Jim Gilreath and Executive Secretary, R. L. Home.

Visitors and special guests were introduced and welcomed.

A welcome to the City of Atlanta was extended by Rev. Kirk N. Nesbitt and Mr. Palmer Covil responded for the association.

The meeting was then turned over to the Trade Show Chairman, Bob Ross. After a few words concerning the time limited to each exhibitor and a request that questions be withheld until the open session during the afternoon schedule, the exhibitors, as shown on the attached list, made their presentations.

The meeting adjourned for lunch at 12:00 noon and reconvened at 2:05 P.M. for the afternoon session.

During this session, we were fortunate to have as our speaker Mr. Frank Spires, Vice-President in charge of the Electrical and Mechanical Departments of Robert & Company, Atlanta, Ga.

Mr. Spires spoke on, "Problems of the Past and Problems of the Future". During his talk he made mention of the following points:

1. Nine times out of ten a poor job is basically the fault of the design engineer.
2. We are living with the effects of the Pump Priming actions taken by President F. D. Roosevelt and his, "New Deal". The Pump was primed too much and led us into a, "I'll give you something for nothing", attitude.
3. The main problem we face is ourselves and all of our problems are by us - People.

4. We are now living in the age of emotion. The pollution problem has been turned into an emotional thing and it will have to be solved by contractors. The allowable environmental conditions are being poorly defined and we will generate more business and problems born of emotion.
5. Labor will continue to add to present problems. Labor prices will go up and prices in general will continue to spiral.

The meeting adjourned at 2:45 P.M. for an open session and visitation to exhibitors booths.

The General Meeting was called to order again by President Norman Harrison at 9:00 A.M. on Tuesday, June 9, 1970.

The roll was called by Bill De Meritt.

The visitors were introduced by J. T. Hunter:

Dan Anderson - Anderson Insulation Harrison, Tenn.
Larry McCord - McCord Insulation Co. Atlanta, Ga.

The minutes of the Fall Meeting held October 5 and 6, 1969 were approved as written.

The Treasurer's report was given by T. J. Cash, Jr. and approved as corrected.

Jack Smith made the report for the committee on changing the name of the association. It was recommended that the name be changed to Southeastern Insulation Contractors Association, Inc. and on motion by Mr. C. E. Thurston and duly seconded, the recommendation was adopted.

Three suggestions for a new logo were presented and the number 8 figure was accepted as shown below:



Attorney Jim Gilreath advised that the latest copy of the By-Laws is the 1964 Revision plus one admendment. He also advised that new By-Laws would be printed and would include the name change to SEICA as well as IDCNA to NICA.

Mr. Harvey Hales reported for the membership committee and advised that we have one new member and two good potential members.

Mr. Jim Gilreath pointed out two specific items that all of us should be aware of:

1. He referred to an article on page 22 of the June 1970 issue of the NICA Outlook titled "When Do I Get Paid?". He advised that before signing a contract we should mark out any reference to the sub-contractor being paid when the contractor gets paid and initial the exclusion in the margin of the contract form.

2. He called our attention to the fact that time for filing a lien as well as the forms vary from state to state.

Mr. R. L. Hume asked that Mr. Sam Burns speak concerning the participation of the members in the Arrears List. Out of the 60 members in the association, only 6 made reports to the list in the last 6 months. Twelve to twenty-three units have reported at various times during the year and the approximate cost of continuing the list amounts to \$708.00 per year. Mr. Burns stated that he didn't think it advisable to continue with this expenditure with so little participation.

On a motion made by Herb Mullenix and seconded by John Brennan, it was voted to discontinue the Arrears List.

The Health and Safety Committee report was given by Robert T. Dean. He pointed out the contractors in the Western States Association have been quite active in the area of health and safety. He stressed the fact that good housekeeping always leads to safer jobs and fewer health hazards from dust. The possibility exists that the future insulating cements will be mixed in plastic bags. There is also a possibility of a general law being put on the books which will require a man to have a physical examination before working with asbestos materials. He stressed the importance of each individual contractor policing his own jobs and areas. Safe scaffolding should be insisted upon.

After this report, there was a discussion concerning some of the states seeking to pass legislation outlawing the use of glass fiber duct liners and ductboard.

Mr. Jim Ormsby gave his report on Apprenticeship Training and reported that Jacksonville now has a program under way. This program is similar to the Tampa program and appears to be having success.

The Tampa program has helped accomplish a supply of first and second year improvers as well as helped control the rate of pay of improvers. The related study part of the program has started. There have been seven Saturday morning meetings which have been organized and run by the Red Cross, the Florida Industrial Commission and Omark Industries. The Related Study Program has recessed for summer but will start again in September with classes being held on Saturday mornings and in the evenings.

The test battery has been established for insulation workers and 50 to 60 percent of the men in the local will take the test to establish the norm.

In the related study program in the Florida Industrial Commission pays for the instructors and the contractors pay for the consumable materials. This program will have 144 hours per year and apprentices do not advance in the program unless they have the required number of related study hours per year.

Jim will be glad to send a copy of the Tampa program as well as forms they are using to anyone requesting them.

It was remarked that the related study program should include Industrial Capitalism, Profits and Economics.

Mr. Covil reported that the open shop program was not operating at present. The program is all set up but they could not get the minimum of 12 people to take part.

They also are working on an accelerated training program.

A report on the labor activity was given by Jim Ormsby:

1. Greenville, S. C. signed a three year contract for a wage increase of \$1.95. The board allowance will also increase to a total of \$8.00 during the three year period. Asheville, N. C. is a terminal city.
2. Richmond, Roanoke and Norfolk, Virginia, contracts run out on June 30, 1970. No progress in negotiations at this time.
3. Nashville, Tenn., has 16 items on a list of demands given to the contractors.
4. Miami, Florida, settled for wage increase of \$3.70 over three year period.

Mr. Ted Brodie, Vice President of NICA, spoke on the national funds. In his opening remarks he extended greetings from NICA and President Marvin Gibbons. Mr. Brodie outlined some of the problems and advised that NICA Labor Committee is made up of members from each regional. These members must have the support of their associations. The National Committee acts as a clearing house and there must be effective communication maintained. At the annual Spring Meeting, the committee meets with its own members and then meets with the International. Mr. Brodie pointed out that fair enforcement of labor contracts leads to good labor relations.

Mr. Brodie then went into short discussion of the three National Funds; apprenticeship, industry and health and safety. The three funds are indivisible and it was pointed out that no force would be applied to have contracts opened to include these funds. He also pointed out that NICA has only set up the machinery whereby these funds can come into being in your area, but only if you so desire it. It is a matter of contract negotiation on a local level.

A discussion followed on labor conditions in the industry and the part NICA can take to help local contractors.

Mr. Herb Mullenix expressed thanks to the men responsible for this good meeting: Mr. Bob Ross, Bob Hume and officers.

President Harrison reported that the association has received letters of appreciation for the past president cuff links from:

Mr. W. A. Graham
Mr. John Faulkner
Mrs. James MacDonald

The meeting adjourned at 1:05 P.M.



ROLL CALL
 MEETING JUNE 8 and 9
 REGENCY-HYATT HOUSE
 ATLANTA, GEORGIA

<u>COMPANY NAME</u>	<u>LOCATION</u>	<u>MEMBERS NAME</u>
A C & S, Inc.	Atlanta, Ga.	Robert B. Ross Warren K Jones
	Birmingham, Ala.	L. J. Sartore
	Columbia, S. C.	B. T. Granade
	Jacksonville, Fla.	V. J. Ambrose
Breeding Insulation Co., Inc.	Chattanooga, Tenn.	Wallace Robbins
	Knoxville, Tenn.	Harris Bevil
	Nashville, Tenn.	Donald M. Cherry
Brennan Insulation Co., Inc.	Knoxville, Tenn.	John H. Brennan
Brooks-Fisher of Tenn., Inc.	Knoxville, Tenn.	T. L. Gann
Columbus Insulation Co.	Columbus, Ga.	Paul Payne
Covil Insulation Co.	Albany, Ga.	Merwin Buchanan
	Greenville, S. C.	Palmer Covil Travis J. Cash, Jr. Dave L. Hefner
	Greensboro, N. C.	Larry K. Crawford
Garvin Insulation Co., Inc.	Smyrna, Ga.	Don Garvin
Hampton Road Insulation Co., Inc.	Norfolk, Virginia	Gary D. Crane

<u>COMPANY NAME</u>	<u>LOCATION</u>	<u>MEMBERS NAME</u>
Keene Insulation Contracting Div.	Atlanta, Ga.	Frank D. Smith
	Birmingham, Ala.	Thomas W. Francis
	Decatur, Ga.	Leonard E. Feitt John Lambert
	Jacksonville, Fla.	Charles H. McDaniel
	Orlando, Fla.	William A. Mixon
Norport Supply Co., Inc.	Norfolk, Va.	E. L. Schweitzer
North Bros. Co.	Atlanta, Ga.	Norman E. Harrison W. D. Mathis Sam Burns H. A. Mullenix
	Birmingham, Ala.	W. Jack Smith
	Columbia, S. C.	W. L. Hope
	Fort Lauderdale, Fla.	William J. Beach
	Knoxville, Tenn.	Hollis Hurst R. W. Smith
	Memphis, Tenn.	A. T. Hope
	Orlando, Fla.	R. S. Dollison
	Savannah, Ga.	J. B. Norman
	Spartanburg, S. C.	Marion L. Bovett
	Tampa, Fla.	James C. Ormsby
Porter-Hayden Company	Charlotte, N. C.	F. W. DeMeritt
George L. Simonds Company	Winter Haven, Fla.	Richard L. Simonds Joe M. Reynolds
Stafford Insulation Company	Charleston, S. C.	L. D. Stafford Kenneth E. Hammond

<u>COMPANY NAME</u>	<u>LOCATION</u>	<u>MEMBERS NAME</u>
Reese Associates		Maynard Reese
Standard Insulation Co., of N.C.	Raleigh, N. C.	A. L. Boatwrite A. B. Pearson
Starr-Davis Co., Inc.	Charlotte, N. C.	T. L. Talbert
	Greensboro, N. C.	J. T. Hunter R. E. Loomen
C. E. Thurston & Sons, Inc.	Norfolk, Va.	C. E. Thurston, Jr. J. W. Hoffman F. E. Stanton
	Richmond, Va.	Otis Odell, III
Waco Insulation, Inc.	Richmond, Va.	V. G. Collier
Western State Insulation Co., Inc.	Roanoke, Va.	Harvey L. Hales, Sr.
Woolley & Company	Atlanta, Ga.	H. C. Woolley, Jr.
Young Insulation Co.	Nashville, Tenn.	Robert T. Dean

TRADE SHOW EXHIBITORS

Armstrong Cork Company
1904 Monroe Drive N.E.
Atlanta, Georgia

Benjamin Foster Company
Div. Amchem Products Company
P. O. Box 59
Ambler, Penn. 19002

Burlington Special Products
Div. Burlington Industries
Burlington House 1345 Ave. of the Americas
New York, New York 10019

"C.S.G."
Certain-Teed Saint Gobain Insul. Corp.
100 Presidential Blvd., North
Bala Cynwyd, Pa. 19904

Childers Products Co.
23350 Mercantile Road
P. O. Box 862
Cleveland, Ohio

Cleveland Fabricating Co.
Cleveland, Ohio

Herren Metals, Inc.
P. O. Box 1163
Shreveport, La. 71102

Insul-Coustic
Div. Birma Products
Jernee Mill Road
Sayreville, New Jersey

H. A. Jones Co.
P. O. Box 34
Dayton View Station
Dayton, Ohio

Owens-Corning Fiberglas Corp.
P. O. Box 20117, Station N
Atlanta, Ga.

P. P. G. Industries
3390 Peachtree Road, N.E.
Atlanta, Ga.

Pittsburgh Corning Corp.
One Gateway Center
Pittsburgh, Pa. 15222

REPRESENTATIVES

Robert G. Hannam
John J. O'Conner

Dennis C. Dunn
Norton Linsz
Robert Govoni

George T. Overholly, Jr.
Roger Pink

W. D. O'Neill, H. Milliken
B. L. Gunter, Bob Macy.
Jack Mohun, Jack Krudurg.
Paul Petris

Mike Scoby. Robert Klien,
Bill Shelby

Robert Jackson
John Hecko

Ron Sparkman
Bill Holley
Bob Herren

Joe Rouse
Cliff Stuart

Ron Blase
Joe Blow

Walter Boden
Dan Ashby

Den Butler, Bob Ware
Larkin Smith
Frank Finocchio

Jack Miller
Bill Miller

TRADE SHOW EXHIBITORS

H. K. Porter Co.
P. O. Box 10516
Charlotte, N. C.

Premetco, Inc.
P. O. Drawer 1426
Shreveport, La.

Rock Wool Mfg. Co.
P. O. Box 365
Leeds, Alabama

Speed Line Mfg. Co., Inc.
P. O. Box 6143
Greensboro, N. C.

Styro Fabricators, Inc.
P. O. Box 254
Conyers, Ga.

Technical Specialities, Inc.
P. O. Box 4022
Wilmington, Delaware

Thermon Manufacturing Co.
1161 Bordeaux Court
Dunwoody, Ga.

Vimasco Costings Corp.
P. O. Box 516
Nitro, West Virginia 25143

Zeston, Inc.
P. O. Box 46
Fords, New Jersey

Eagle Picher Ind., Inc.
Fibers Department
American Building
Cincinnati, Ohio

REPRESENTATIVES

Ted Shumate
Alexander Smith

John Merkhham
E. G. Dunn

Ed F. Cusick, Jr.
Bill Braymen
Andrew C. Richardson

B. L. Johnson
Larry Bunting, Ray Tyner
Crit Harley

Don M. Mahaffey
Dan Bond

Robert G. Daniels
G. Falk
William Barsh

Russell B. Ayres

J. E. (Jay) Payne
H. H. Alexander
B. H. Duncan
J. W. Johnson

Steve Katchmar

Donald L. Kelley
Robert Bockstahler
Ed Tracy

SOUTHEASTERN INSULATION CONTRACTORS ASSOCIATION

INCORPORATED



GENERAL MEETING MINUTES
Monday, October 2, 1972

The meeting of the General Membership of the Southeastern Insulation Contractors Association was called to order at 8:30 A.M. by President Wallace Robbins.

Roll call by the Executive Secretary showed the following members present:

A C & S, INC.

W. K. Jones
Atlanta, Ga.

Breeding Insl. Co., Inc.

Wallace Robbins
Chattanooga, Tenn.

H. L. Bevil
Knoxville, Tenn.

Chas L. Carver
Don M. Cherry
Nashville, Tenn.

Brennan Insl. Co., Inc.

John H. Brennan
Knoxville, Tenn.

Brooks-Fisher of Tenn., Inc.

T. L. Gann
Knoxville, Tenn.

Coastal Insl. & Sup., Inc.

Jack D. Mallard
Statesboro, Ga.

Covil Insl. Co.

Noral D. Blevin
Palmer Covil
Travis J. Cash
Greenville, S.C.

Ennis Insl. Co.

Ed H. Young
Birmingham, Ala.

Jerry R. Busby
Decatur, Ala.

Great Barrier Insl. Co.

James W. Busby
Pensacola, Fla.

Hampton Roads Ins. Co., Inc.

Gary D. Crane
Norfolk, Va.

Johns-Manville Sales Corp.

E. E. Smith
R. J. Madigan
Tampa, Fla.

Norport Supply Co., Inc.

E. L. Schweitzer
Norfolk, Va.

North Bros. Co.

H. A. Mullenix
W. D. Mathis
N. E. Harrison
Atlanta, Ga.

W. J. Smith
Birmingham, Ala.

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General Meeting Minutes

North Bros. Co. (cont'd)

Eddie Hope
W. L. Hope
Columbia, S.C.

W. J. Beach
Ft. Lauderdale, Fla.

Hollis Hurst
R. W. Smith
Knoxville, Tenn.

A. T. Hope
Memphis, Tenn.

R. S. Dollison
Orlando, Fla.

M. L. Boyett
Spartanburg, S.C.

J. C. Ormsby
Tampa, Fla.

Bill Adams
Lexington, Ky.

Porter Hayden Co.

F. W. DeMeritt
Charlotte, N. C.

Shook & Fletcher Insl. Co.

F. W. Irons, Jr.
Atlanta, Ga.

W. D. Killion
Elton Palmer
Tom Wash
Birmingham, Ala.

Bob Vereen
Chattanooga, Tenn.

Starr Davis Co., Inc.

J. T. Hunter
Greensboro, N. C.

C. E. Thurston & Sons, Inc.

C. E. Thurston
J. W. Hoffman
Norfolk, Va.

Vogt & Co.

G. W. Vogt, Jr.
Charlotte, N.C.

Western State Insl. Co., Inc.

H. L. Hales, Sr.
Roanoke, Va.

Young Sales Corp.

Robert Dean
Nashville, Tenn.

J. S. Royer
St. Louis, Mo.

Also Present were:

Jim Gilreath, SEICA Attorney
Greenville, S. C.

R. L. Hume, SEICA Exec. Sect'y
Savannah, Ga.

R. F. Yount, Pres. NICA
Dayton, Ohio

C. W. Watson, Johns-Manville
Denver Col.

C. M. Milhollin, Johns-Manville
Charlotte, N. C.

John Houston, Johns-Manville
Knoxville, Tenn.

The minutes of the Bay Hill meeting last June were approved as written.

Spence Royer, President of Young Supply Company, and Pat Yount, President of NICA, were introduced as guests of the Association.

Jack Smith, Chairman of the Membership and Entertainment Committee, asked for help in getting new members.

Palmer Covil and Wallace Robbins, both of whom are Director Delegates to NICA, gave a summary of the meeting of the Board of Directors of that Association. A copy of Wallace Robbins' report is attached hereto.

John Brennan gave a report on the activities of apprentice training having attended a conference in Fort Worth on this phase of the industry. He pointed out that a motion had passed to establish regional training centers but no action had been taken.

Pat Yount reported on his conference with Andy Hass who is opposed to all three funds. The International is against the health fund because they do not want contractors sitting on the committee. Their opposition to the apprentice fund is based on the fact that through this fund the contractors have a say so in who the apprentices are. The industry fund is looked on by the Union as a vehicle with which to fight them. Pat forcefully pointed out the fact that if these funds are in a contract, neither side by itself can do away with them. As with any contract, it takes both parties to change it.

Mr. Yount also emphasized the fact that he believes NICA should never dictate to the Regional or City Associations. His belief is to the contrary; the leadership should come up from the City to the Regionals to the National.

Spence Royer, Chairman of the NICA Insurance Committee, gave a history of NICA's interest in workman's compensation and insurance. His Committee has come up with a specific insurance policy from three different companies who are willing to issue workman's compensation insurance on a nation-wide basis to insulation workers. Participation in such a program would, of course, be on a voluntary basis with each contractor. Mr. Royer further stated that a decision would be made at the up coming Greenbrier NICA meeting as to which insurance company would be carrying the insurance. He also reported on a meeting with OSHA officials. In answer to a question concerning the ability

of the employer to force the employee to have a medical examination, the OSHA answer was, "No one can force them but we recommend that a waiver be obtained when a man refuses an examination." Mr. Royer also pointed out the fact that much needs to be done by the industry to comply with OSHA regulations. NICA could do this job and spread the cost among all contractors much cheaper than if each contractor did it individually. However the money is not available to NICA for this job.

Tuesday, October 3

The meeting was reconvened at 8:30 A.M.

Mr. Wayne Killion called on some of the members to cite their experiences with OSHA inspectors. Mr. Spence Royer, Mr. Warren Jones, and Mr. Chuck Watson recounted their experience with these people.

Dick Madigan, Chairman of the Occupational Health Committee, advised everyone to read the book put out by NICA on this subject. He pointed out that the manufacturers probably would not be ready with asbestos free materials until sometime the latter part of 1973. In the meantime, there will be almost a year when the insulation contractor will have to monitor his job for asbestos fibers. This is a rather expensive procedure with a cost of about \$150 per job as a rough estimate. Lack of trained people to do this job was pointed out.

Mr. J. T. Hunter reported the following nominees for the Nominating Committee:

President - James C. Ormsby

Vice President - Wayne D. Killion

Secretary - Duke C. Hales

Treasurer - R. T. Dean

Directors - Term of Office 1972-1974
(End of Fall Meeting)
Donald M. Cherry
R. D. Madigan
G. W. Vogt, Jr.

NICA Director - Term Expires Close NICA Meeting
1975 (Takes the place of
Wallace Robbins)
H. A. Mullenix

There were no nominations from the floor and the nominees listed above were accepted by acclamation.

Herbert Mullenix, Chairman of the NICA Labor Committee, had nothing to report on meetings with the Union Executive Committee as none had been held due to the death of Union President Hutchinson. The Union has been resisting such meetings for sometime. Mr. Mullenix stated that they would probably be meeting in the future with the Regional Vice-Presidents.

Mr. Mullenix also gave a report on activities of the Wage Dispute Board. The last meeting was August 30 with the next one scheduled for October 11. He pointed out that the work load was very heavy and as such took a lot of time for the members. The highest wage rate approved within the last several months was 6.1% with the lowest around 3%. The Union was continuing its policy of voting to approve any wage rate that came to the Dispute Board in a contract. He read a letter of appeal to an adverse decision of the Board and told the members that any time such a letter was written, the very least the contractors could do was to write a letter refuting some of the arguments put forth in the Union letter. Apparently Mr. Hass is fighting the Board in every way possible. Mullenix stated that in his opinion the Board had done as heavy a job as was possible.

Mr. Mullenix plead for a broader base for SEICA and stated that in his opinion the Association was oriented too much towards problems with Union labor.

The meeting broke up into open and closed shop groups for group labor discussions. The open shop contractors in their report to the Association agreed to pay their share of Craft Dispute Board's expenses. They also stated they had agreed to pay into an industry fund the amount of one cent per hour worked starting January 1, 1973, providing of course that NICA makes a way available to do this.

There was some discussion on District 50's merger with the Steel Workers Union and the effect this will have on shops who have a contract with District 50.

Pat Yount remarked that he realized that many if not most of NICA activities do not offer much help to open shop contractors.

A motion was made by Bill DeMeritt to put the Association on record as favoring a 2¢ per hour contribution to an industry fund. The motion passed.

Pat Yount discussed some of the details of the obstacles thrown into the road of the funds by the Union. He pointed out that Mr. Hass' goal was to take the 6¢ per hour now being paid into the funds and put it on the Union member's pay check; then make a deduction of 6¢ and send it to the Union for use in their own funds. He also pointed out some of the resolutions passed at the Las Vegas Union meeting such as prohibiting traveling of apprentices, charging for emergency permits, paying all seven Vice Presidents as employees of the International and many other resolutions that would hamper the contractor to the benefit of the Union.

Mr. Mullenix challenged all the officers to put on more educational programs as had been done in the past.

Bob Dean made a motion to pledge the full amount billed by NICA for Craft Board Expenses in each area providing full payment is not made by the area contractors. This motion was seconded by Pete Thurston and passed unanimously. The meeting adjourned at 12:15 P.M.



R. L. Hume, Executive Secretary

COPY FORM

INITIALS

DATE

BOX NUMBER

S 1412

SEGMENT NO.

REQUESTING PARTY

Barry Castleman

NOTES

Associated Asbestos Contractors of the
Southeastern States.

AACSS - GENERAL MEETING - FALL - 1966

Meeting called to order by President Jack Smith @ 9:30 A.M., October 17th, 1966 at The Waynesville Country Club Inn, Waynesville, N. C.

The invocation was given by Joe Hoffman.

The following members were present:

Bic Ambrose	Charlie McDaniel	Travis Cash
Ed Dyer	John Lotz	Tim Talbert
Herb Woolley	XXXXXXXXXXXX	Art Cleary
Larry McCord	Charles Carver	Bill Walsh
Dick Madigan	Don Cherry	Eddie Schweitzer
Jim Munson	R. W. Rogers	Doug Munson
Herb Mullenix	John Brennan	Jack Smith
Walt Simons	Bill Hope	Palmer Covil
Bill Grant	Joe Reynolds	Hollis Hurst
Frank Smith	Bob Smith	Jim Ennis
Norm Harrison	Pete Thurston	Jim Norman
Joe Hoffman	Bob Hume	Bobby Dean
Bill DeMeritt	Gil Vogt	

The following guests were introduced:

Bob Fairbrother - Johns-Manville - Miami
John Dorsey - Johns-Manville - New York

The minutes of the 1966 Spring Meeting were read and approved.

John Brennan gave the Treasurer's Report, and advised the following members were dropped for non-payment of dues:

Adamo Insulations, Inc., Tampa, Fla.
Asbestos Insulation Co., Tampa, Fla.
Insulation Products Corp., Jacksonville, Fla.

The financial report of ~~XXXXX~~ September 30, 1966 was distributed to the members which showed a cash balance of \$4,131.98 and was accepted.

Norm Harrison read a report from Sam Burns on the operation of our Credit Arrears List. Although most members had participated ~~XX~~ at times during the year, it was urged that all members participate regularly. It was moved to continue the Arrears List until our next meeting. It was unanimously approved except for the Armstrong Company who did not wish to participate.

Herb Woolley reported on the entertainment schedule.

Travis Cash reported on the Gulf Tournament.

Joe Hoffman gave the report of the nominating committee on the officers for 1967 as follows:

President	Palmer Covil	Treasurer
Vice-President	Gil Vogt	John Brennan
Secretary	Eddie Schweitzer	

Meeting adjourned at 12:10 P.M.

Reconvening of General Meeting October 18, 1966

The meeting was called to order by Jack Smith at 9:30 A.M. with the same members present.

It was moved, seconded and approved that a Trade Show be held at our 1967 Spring Meeting with the details to be decided by the Officers & Directors.

Herb Mullenix presented the Labor Report which had been prepared by Cliff Long. The summary of the new Union Agreements was reviewed by our members from each of the areas.

The Charleston, S. C. agreement was being re-negotiated with a meeting scheduled for 12 noon, October 20 at the Francis Marion Hotel between the interested contractors, officers of the Charleston Local and Pres. Sickels.

In Birmingham, The Union had agreed to furnish off ^(contractors) Tradesmen at the plant site who would get the same wages and fringes as Asbestos Workers but without board or expense. Unskilled workmen to get improver rates. ^{Now}

The International Nationwide had a total increase of one man for last year. The problem of the improver program recognition on Government jobs was discussed. Our IDCNA Directors were requested to pursue the updating of the letter on the improver program through IDCNA.

Jack Smith gave the President's Report and advised that the Board of Directors had increased the Regional Local Dues from \$25.00 / year to ~~\$35~~ \$50.00/year ~~to~~ to cover the salary of our Executive Secretary.

It was suggested that we have name tags for everyone at our future meetings.

The secretary was instructed to write our thanks to Cliff Long for the excellent labor summary report and to wish him a speedy recovery from his illness. This was done.

Meeting adjourned 12:05 P.M.

Respectfully submitted,

G. W. Vogt, Jr.
Secretary



ASSOCIATED ASBESTOS CONTRACTORS OF THE SOUTHEASTERN STATES

INCORPORATED

REPLY TO:

ATTENDANCE 10-21-1968

GENERAL MEETING

E. C. Long - Baldwin-Ehret-Hill, Inc. - Stone Mountain, Georgia
Larry McCord - Baldwin-Ehret-Hill, Inc. - Stone Mountain, Georgia
W. Travis Kennedy - Baldwin-Ehret-Hill, Inc. - Birmingham, Ala.
C. H. McDaniel - Baldwin-Ehret-Hill, Inc. - Jacksonville, Fla.
Wallace E. Robbins - Breeding Insulation Company, Inc. - Chattanooga, Tenn.
Harris L. Bevill - Breeding Insulation Company, Inc. - Knoxville, Tenn.
Donald M. Cherry - Breeding Insulation Company - Nashville, Tenn.
John H. Brennan - Brennan Insulation Company - Knoxville, Tenn.
Palmer Covil - Covil Insulation Company - Greenville, S. C.
Travis J. Cash, Jr. - Covil Insulation Company, - Greenville, S. C.
Mike Wosley - Covil Insulation Company - Wilson, North Carolina
T. L. Talbert, Jr. - Starr Davis Company of S.C., Inc. - Charlotte, N.C.
J. T. Hunter - Starr Davis Co. Inc. - Greensboro, North Carolina
A. W. Cleary - Starr Davis Company, Inc. - Greensboro, N. C.
Don Garvin - Garvin Insulation Company, Inc. - Smyrna, Georgia
Gary D. Crane - Hampton Roads Insulation Co., Inc. - Norfolk, Virginia
Frank Smith - Insulation Applicators, Inc. - Atlanta, Georgia
C.H. "Bud" Crandall - Johns-Manville Sales Corp. (Non-Member) Atlanta, Ga.
E. E. Smith - Johns-Manville Sales Corp. - Tampa, Florida
Edward L. Schweitzer - Norport Supply Co., Inc. - Norfolk, Virginia
Herbert Mullenix - North Bros. Co. - Atlanta, Georgia
Norman E. Harrison - North Bros. Co. - Atlanta, Georgia
W. E. Mathis - North Bros. Co. - Atlanta, Georgia
W. Jack Smith - North Bros. Co. - Birmingham, Alabama
W. L. Hope - North Bros. Co. - Columbia, South Carolina
Hollis Hurst - North Bros. Co. - Knoxville, Tennessee
Robert W. Smith - North Bros. Co. - Knoxville, Tennessee
R. S. Dollison - North Bros. Co. - Orlando, Florida
James C. Ormsby - North Bros. Co. - Tampa, Florida
Marion Boyette - North Bros. Co. - Spartanburg, South Carolina
G. W. Vogt, Jr. - Porter-Hayden Co. - Charlotte, North Carolina
F. W. DeMeritt - North Bros. Co. - Charlotte, North Carolina
C. A. Rueger - Porter-Hayden Co. - Richmond, Virginia
Bill Cobb - Shook & Fletcher Insulation Co. - Birmingham, Alabama
James P. Ennis - Shook & Fletcher Insulation Co. - Birmingham, Alabama
A. C. Roberts - Southeastern Magnesia & Asbestos Co., Inc. - Charlotte, N.C.
C. E. Thurston, Jr. - C.E. Thurston & Sons, Inc. - Norfolk, Virginia
J. W. Hoffmann, Jr. - C.E. Thurston & Sons, Inc. - Norfolk, Virginia
Vines G. Collier - WACO Insulation, Inc. - Richmond, Virginia
Harvey L. Hales, Sr. - Western State Insulation Co. - Roanoke, Virginia
Duke Hales - Western State Insulation Co. - Roanoke, Virginia
H. C. Woolley, Jr. - Woolley & Company - Atlanta, Georgia
Robert T. Dean - Young Insulation Corp. - Nashville, Tennessee



**ASSOCIATED ASBESTOS CONTRACTORS
OF THE SOUTHEASTERN STATES**

INCORPORATED

REPLY TO:

ASSOCIATED ASBESTOS CONTRACTORS OF THE SOUTHEASTERN STATES INC.

MINUTES OF THE GENERAL MEETING OCTOBER 21, 1968.

At the Waynesville Country Club in Waynesville, North Carolina.

The meeting was called to order by President Gil Vogt at 9:35 AM.
The invocation was given by Mr. Bob Smith.

The roll was called by Norm Harrison with the following (See Attached List) in attendance.

The following guests were introduced by President Vogt:

Mr. James R. Gilray, Attorney
Mr. Melvin Bott of Carday Associates

The minutes of the Spring Meeting, held at the Wm. Hilton Inn was distributed. The reading of the minutes for the Spring Meeting was dispensed with by motion and was approved as written with one exception; The Minutes read as follows: "Our Attorney, Mr. Robert A. Dobson, had said that we cannot hire permanent replacement employees during an economic strike." This is incorrect. The Minutes should have read: "Mr. Dobson stated that we can hire permanent replacement employees during an unfair labor strike."

The treasurers report was given by J. T. Hunter followed by a motion to approve as read, which was carried unanimously. It was agreed there would be no registration fee for the visiting charter members.

The question was raised; As a non-profit organization, are there reports that must be filed by us to either the City, State, County or Federal Government. Answer by Mr. Dobson, our Attorney; Mr. Dobson will check on our status and advise.

The report on the arrears list was given by Mr. Sam Burns. Sam reports handling costs of approximately \$350.00 per year and made a strong appeal for the continuation of the arrears list. It was noted that out of 47 members in the association, only 28 members participated during the year. Out of these 28 members only 14 members participated each month during the year.

Following Sam's report there was a lengthy discussion from the floor about the advisability of continuing the arrears list and if continued, how it could be improved and changed to better serve the entire association. The following motion was made by Joe Hoffman; "The arrears list program depends on the participation of a majority of our membership. And, whereas over the past four years, a majority of our membership has decided not to participate in our arrears list program, be it resolved that the arrears list program be discontinued effective this date." After more discussion from the floor, Mr. Hoffman's motion died for the lack of a 2nd, so it was decided that the arrears list would be continued.

Mr. Robert Dobson, III, our Attorney, again instructed the association that misuse of the arrears list could subject the association to some serious legal problems. There is no problem so long as the recording is on a voluntary basis and that we, as an association, use the report for information only.

The entertainment report was given by John Brennan and Charlie McDaniel.

The nomination committee report was given by Palmer Covil, as follows: President John H. Brennan, Vice-President Norman E. Harrison, Secretary F. W. DeMerritt, Treasurer J. T. Hunter.

The following names are the one-year term directors: Hollis Hurst, C. H. McDaniel, H. C. Wooley, Jr., G. W. Vogt, Jr.

The following nominees were for two-year term directors: C. E. Thurston, J. P. Ennis, Harvey L. Hales, Sr.

The motion was made and carried to close the nominations and to accept the entire slate of nominees as recommended by the nominating committee.

Apprenticeship Training Report given by Charlie McDaniel. Charlie reports that Jacksonville has one which is working well. Several other areas were discussed as having efforts made to initiate an apprenticeship training program. Among these areas were Tampa, Charlotte and Atlanta.

The International is in favor of these apprenticeship programs, but some resistance is still being met on a local level. Contractors should continue to push for these apprenticeship programs to be installed in their individual areas.

Jack Smith gave a report on the IDCNA Newsletter. Jack pleads for assistance from all our membership in gathering news items to be sent to the IDCNA publication.

J. T. Hunter gave a membership report stating that 22 letters had been written to potential members for membership to our association. J. T. also stated that more efforts on everyone's part are needed to entice additional members, if We are to be true representatives of the Southeast.

The two new members acquired since our last meeting are as follows: Marion Boyette of North Bros. Co. in Spartanburg, and Frank Smith of Insulation Applicators in Atlanta.

A Standards and Specifications report by Jim Ennis. Jim reports that our new manual entitled "Thermal Insulation" will be ready for publication by March, 1969. Jim promises this to be an excellent publication that will sell to our association members for about \$15.00 per copy.

A report on safety and health was given by Bob Dean, during which publications from NIMA were passed out. These publications are entitled "Recommended Health Safety Practices for Handling and Applying Thermal Insulation Products containing Asbestos and Containing Mineral Fibers".

Bob Dean introduced Mr. Melvin A. Bott, Jr., who is the Administrative Vice-President of Carday Assoc. Inc. Mr. Botts reports that the South Eastern States and Central States Welfare funds have merged as of August 1, 1968. Booklets entitled "The National Asbestos Welfare Fund" were distributed to all members present. Mr. Botts reports three prime reasons for this merger of the Southeastern States and Central States Welfare Fund are:

1. To provide a larger area for the individual to work in and still remain eligible.
2. To lessen the administrative cost in general.
3. A savings that would then be available for increased benefits.

Mr. Botts then explained in detail the methods of setting up and operating welfare and pension plans. Mr. Botts reports that payments to these funds must be made by the contractor by the end of the month following the month in which the hours were worked. There will be a penalty on delinquent employers of 10% of the normal monthly amount.

Mr. Botts also explained how to establish a pension fund.

The meeting was adjourned at 12:25 PM.

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Reconvening of the General Meeting - Tuesday, October the 22nd, 1968:

The meeting was called to order by President Vogt at 9:40 AM.

The roll call was dispensed with assuming it would be the same as Yesterdays. The IDCNA Convention report was given by Palmer Covil and Pete Thurston. Mr. Covil outlined the program activities of the General Meeting in Chicago which seemed to be quite a complete and interesting session. It was noted that all IDCNA Board Meetings should be attended by all Regional Executive Secretaries. It has been reported that Pete Thurston was appointed Chairman of the IDCNA Insurance Program. Mr. Thurston gave a report from the IDCNA Dues Structure Committee. Their suggested method for a dues structure, which would support the IDCNA is to compute the total man hours in the U. S. and figure that percent of the total which each region would be reporting.

At our Directors Meeting on Sunday night a budget planning committee was appointed. A report from this committee was given at this time by J. P. Hunter who pointed out our past annual expenses and income. Mr. Hunter estimates our new budget to be \$12,450.00 per year. Mr. Hunter suggested that three things need to be done with our present membership to assure our association of enough income to support our new budget.

1. Raise the 23 regional local members dues to \$125.00:-
2. Raise the 25 regional national membership dues to \$400.00.
3. Raise the registration fee to our meetings to \$20.00, which should make our meetings self-supporting without having to dip into the association finances.

The need for a good paid executive secretary was discussed. Everyone agreed that Mr. Robert L. Hume would be the man to do a good job. It was unanimously agreed to hire Mr. Hume as our executive secretary for an annual salary of \$1800.00, plus expenses.

A general discussion followed concerning associate memberships as a possible source of money, but the general feeling of all members present was that this would be detrimental to our association and not really worth the money it would bring in. It was agreed, however that we should have periodical trade shows to keep us all abreast of new products that had just entered the market or those new items that are about to enter.

The motion was made and carried to raise the regional local membership dues to \$125.00 per year. Motion made and carried to raise the regional national membership dues to \$400.00 per year. Motion made and carried for the registration fee for each meeting to be adjusted to cover the expenses of the meeting. Motion made and carried to hire Mr. Robert L. Hume as our executive secretary at \$1800.00 per year salary plus expenses.

Hollis Hurst summed up this past years labor negotiations and reported that out of 10 contracts that expired in 1968, 9 had settled as of now. Jacksonville's Contract expires as of October 31, 1968. Six of the nine areas that have now settled had a strike. The other three areas were able to settle without a strike. The lowest settlement was Knoxville for a total of \$1.20 over the three year contract. The highest settlement

was Memphis with \$1.10 over a two year contract. Jim Ormsby from Tampa reports local 67 is now negotiating for a three-year extension to the contract which expires June 30, 1969.

The meeting adjourned at 12:10 PM.

Respectfully submitted:

N. E. Harrison

Norman E. Harrison

Secretary AACSS



ASSOCIATED ASBESTOS CONTRACTORS OF THE SOUTHEASTERN STATES

INCORPORATED

REPLY TO:

MINUTES OF THE GENERAL MEETING JUNE 9 AND 10, 1969

THE HOLIDAY INN, CALLAWAY GARDENS

PINE MOUNTAIN, GEORGIA

The meeting was called to order by John Brennan, President, at 9:10 A.M., June 9, 1969, and the invocation was given by Harvey Hales.

The roll was called by Bill DeMeritt with 45 members present representing 32 companies and/or branches.

The following guests were introduced by President Brennan:

Mr. James Gilreath (Attorney for AACSS)
Mr. Jack Mallard
Mr. Robert B. Ross
Mr. Cliff Sheckler
Mr. John Vyverberg

The minutes of the Fall Meeting, held in Waynesville, N. C. in October 1968, were approved as written and distributed to the membership on motion by Gil Vogt and seconded by Palmer Covil.

The Treasurer's report was given by J. T. Hunter and on motion by Palmer Covil and seconded by Pete Thurston was approved as read.

A report on Apprentice Training Programs was given by Jim Ormsby. Tampa, Florida now has an approved program patterned after the Jacksonville, Florida program in part. The related study portion of the program is in the process of being set up and will consist of 144 hours of work. The state of Florida will give aid to the program and the Red Cross and Industrial Commission will be used in the Safety and Scaffolding instruction. Fourth Year Improvers are given a Pipe Rack test before turning out as mechanics. Jim also reported that Tampa had just extended their labor contract which was to expire on June 30, 1969 for a three year period for a package of \$1.50.

John Brennan announced that Shook and Fletcher Insulation Company had given notice of their intent to withdraw from the Association as had the Birmingham Branch of Breeding Insulation Company.

A Health and Safety Program was put on by Mr. Cliff Sheckler and Mr. John Vyverberg representing the National Insulation Manufacturers Association (NIMA). Particular attention was called to two pieces of legislation pending in The Congress.

1. Revision of Walsh Healy Act to establish the Threshold limit values of toxic dusts on Government work to 2.0 MPPCF.
2. House Bill No. 2503 - Asbestos Workers Health Protection Act.

It was pointed out that neighborhood cases of Asbestosis were appearing, brought up by people living in the surrounding areas of plants processing or fabricating materials using asbestos. The proper control of dust on jobs and good housekeeping on jobs will help to prevent Asbestosis. Contractors should keep good records of the various jobs men work on and should strive for Pre-employment Physical Examinations including X-Ray of Lungs for Asbestos Workers.

The Meeting was recessed at 12:05 P. M.

The General Meeting reconvened Tuesday, June 10, 1969.

Roll Call was made by Bill DeMeritt.

Mr. John Pollock, Executive Director of IDCNA gave a slide presentation concerning the various functions of the national organization. He said that one of the main functions of IDCNA was to unite the efforts of the industry at the national level in matters of labor, health, safety, etc.

The IDCNA Directors Reports were given by Pete Thurston and Palmer Covil. Mr. Thurston reported on the Directors Meeting held in New Orleans on January 22, 1969.

- (1) A questionnaire was sent out asking for an expression of the membership concerning a proposal to change the name of IDCNA to the Associated Insulation Contractors of America. The results were 3 to 2 in favor of the change.
- (2) A recommendation restricting membership to Union Contractors only was rejected.
- (3) In order to bring the level of income up to the requirements of the budget, all directors were urged to sell the concept of regional dues being based on the man-hours worked by the regional members.

- (4) The 1969 Convention is to be in Scottsdale, Arizona.
- (5) The 1970 Convention to be in San Antonio, Texas with possibility of a Trade Show.
- (6) Discussed the 1971 Meeting in Williamsburg, Virginia with AACSS acting as hosts. This would call for an expenditure of between \$1,000 and \$1,500 by AACSS for entertainment.

Palmer Covil reported on the IDCNA Board Meeting in St. Louis on June 6, 1969.

- (1) A joint effort is to be made by IDCNA and the Union on a Health and Safety Program, an Apprentice Training Program and an Industry Betterment Program. A committee was set up to discuss with the Union the means of developing and funding these programs. It was pointed out that the labor contracts could be reopened for a discussion leading to the funding of the programs but only with the mutual consent of both parties signing the contract.
- (2) The dues structure was discussed at length with further action to take place at the next meeting of IDCNA. Dues for 1969 will be 1 and 2/3 times the 1968 regional dues. 1970 dues will be recommended by the Board of Directors and submitted at the 1969 Meeting of IDCNA at Phoenix.
- (3) Charlie Vaughn presented a preview of the new membership drive program and urged that every effort be made to get new members with a concentrated campaign among Regional members who are not members of IDCNA.
- (4) The "Thermal Insulation" manual has been published. First copies do not have IDCNA listed on covers but this will be corrected. Price of manual has been increased to \$20.00. Orders for 50 or more will have reduction of \$1.00 per manual.
- (5) A study is being made to have the Outlook handled and published by a printer. The October issue is to be sent to all Insulation Contractors in the United States.

A general discussion followed these reports and it was pointed out that our membership must be increased to cover all areas of the associations, both Regionals and National.

The possibility of separate meetings for labor discussions was brought up.

A report was given by Joe Hoffman on his attending in Washington a meeting between the Union and the Labor Committee of IDCNA. He pointed out to our membership that all jurisdictional disputes should be reported to the National Joint Board for Jurisdictional Disputes. He listed the following topics that were discussed at this meeting.

- (1) Man Power - About 2000 members have been taken into the union. Membership is now about 16,000.
- (2) Apprenticeship Training - Union cool at first but warmed up after about 20 minutes discussion. The following items were discussed:
 - a. Standard Training Manual.
 - b. Joint Committee for settlement of problems and disputes in training program.
 - c. Correspondence Courses.
- (3) Union Jurisdiction - Union wants to claim everything; such as, 1 piece fittings, pipe covering, manufacture facing of blankets, etc.
- (4) Prefab Fittings - Application only if made by same company and by Union members.
- (5) Code of Workmanship - Union has had a committee revise the present code, but have run into legal problems. Written specifications or work order by Shop supersedes Code of Workmanship.
- (6) Model Form of Agreement - Union is working on this and has asked IDCNA to work with them.

A discussion followed Joe Hoffmann's report and it was emphasized that Mr. Hutchinson has made the statement that any qualified man will be taken into the Union.

The Insurance Committee report was given by Pete Thurston in which he reported that IDCNA has sent out a questionnaire on Safety Group Insurance and replies indicated 45 Yes to 27 No. The Committee has been advised to prepare a detailed proposal for presentation at the Phoenix meeting. This insurance will be available to all members of IDCNA.

Our Attorney, Mr. Jim Gilreath, advised all members to pay special attention to "HOLD HARMLESS" Clauses in contracts and check limits of liability. Some of the clauses require an umbrella's type policy.

The report of the Executive Secretary given by Bob Hume is attached.

OLD BUSINESS: Under this topic, a request was made from the floor for the preparation of an up to date roster. Bob Hume promised to start on this project and to try and finish it by the time of or shortly after the fall meeting.

In line with the desire for more members, it was urged that members advise the Executive Secretary of any contractors in their area who are not members in our Association.

NEW BUSINESS: The following committies were appointed:

(1) Committee for Name Change

Jay Kelley, Chairman
Gary D. Crane
Joe M. Reynolds

(2) Nominating Committee

G. W. Vogt, Jr., Chairman
Palmer Covil
W. Jack Smith

(3) Health & Safety Committee

R. T. Dean, Chairman
M. L. Boyette
Donald M. Cherry

(4) Technical Standards Committee

The Board of Directors

(5) Apprenticeship Training

James C. Ornsby, Chairman

(6) Membership Committee

Harvey L. Hales, Sr.

A discussion followed as to whether our meetings should be longer to give more time to cover the agenda.

The General Meeting adjourned at 12:10 P. M.

Respectfully submitted,

F. W. DeMeritt, Secretary