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Conference between Dr. Bonnett, Dr. Lanza and
Dr. Armstrong
February 23, 1945

It was agreed that Dr. Lanza would give some time to assisting Dr. Bonnett on certain phases of the Company's problems as reflected through the Medical Division. It was also agreed that Mr. Campbell would be asked to call a conference prior to the initiation of contemplated field contacts of a medical nature relating to the Group business.

Dr. Bonnett suggested fourlines of activity for Dr. Lanza:

1 - Problems relating to the underwriting of new risks, or the appraisal of adverse experience when risks are up for renewal. This would involve industrial health hazards, economic factors, sex composition of employees, etc.

2 - Special investigations of local causes of excess claim rates, as touched upon by Dr. Wheatley recently.

3 - A liaison service, fostering a more effective understanding between the Company's Medical Division and the medical divisions of insured industries.

4 - Problems of the Company in relation to local medical examiners, local medical societies, including fees, osteopaths, etc., utilizing also Dr. Lanza's official A.M.A. contacts.

D. B. Armstrong, M.D.
Second Vice-President, Welfare

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PLAINTIFF'S EXHIBIT 237.0

June 12, 1945

xxxxxxxxxxxx xxxx
Assistant Vice-President, Welfare

Mr. Ivan Saburin
Aldred Building
Montreal, Que., Canada

Dear Ivan:

One or two recent developments prompt me to write you again about Thetford Mines. Our good friend, Bill Fehnel, just before leaving to go up to Canada again told me of the very wonderful care that you took of him and Mr. Patrick on their last visit. I certainly envied their opportunity of being with you.

Dr. Burnette of our Canadian Office whom you have met, I believe, is down here today with Father Emile Bouvier of the University of Montreal to give the latter an opportunity of meeting some of the people in our health and welfare services. I had a chance to talk with Father Bouvier and learned that the suggestion had been made to you that one of Father's Bouvier's students who did some work last summer at Asbestos would be available again this summer. I think if you could persuade the mine operators group in Thetford to invite this young man to Thetford to study the living and working conditions, it would be a constructive thing to do. As you know, from the study we made of tuberculosis mortality in Thetford, we drew the conclusion that the problem was a community one, but we had practically no evidence which described the social and economic conditions of the community. Such data is important, not only for correlation with the mortality study that we have made but also in connection with any morbidity or case-finding which Dr. Cartier will undertake. Moreover, the information to be gained by such a survey of the environment and habits of the community is essential for a health education program which I think eventually must be undertaken if the tuberculosis problem is to be successfully attacked in Thetford. I would certainly think it to the advantage of the asbestos operators to sponsor this study which could be done under the aegis of the University of Montreal. The expense involved in underwriting this would be negligible. I expect for the two or three months it might be at the rate of $25 or $30 a week. It would seem to me that no small outcome of such a survey might be to further the rapport between industry and the community leaders such as the clergy, physicians, and labor leaders since part of the study would necessarily involve interviews with such individuals.

I expect that Dr. Lanza will be visiting Canada the end of the month in connection with some industrial hygiene problem of the Canadian Army. He expects to be in Montreal for a day or two. I hope that he can see you and possibly get down to Thetford Mines and see Dr. Cartier and the others there that you would feel he should see. I am sure that he could give some very valuable advice concerning some of the problems that Dr. Cartier must be facing. With kindest regards.

Sincerely yours,

MET 0745

Assistant Vice-President, Welfare

PM2-18
QBC
4/13/79

PLAINTIFF'S EXHIBIT
Wheatley 84
Dec 11-6-84

MEMORANDUM

June 15, 1945

DR. LANZA:

Re: Contacts in Quebec relating to the asbestosis problem

1. You should see Mr. Ivan Sabourin, Aldred Building, Montreal. (See copy of my attached letter of June 12th.) Among the reasons for seeing Sabourin would be: (a) To secure his help in arranging a trip for you to Thetford and Asbestos. He might be able to drive you. He certainly can facilitate your contacts with the management. (b) He is eager for knowledge about asbestosis and would gain a lot in talking to you. (c) If you agree that it would be worth while to have Father Bouvier's student of industrial relations from the University of Montreal spend several months this summer living at Thetford Mines and studying working conditions, you could help persuade Sabourin to have him invited and his expenses paid by the asbestos operators. Burnette has already spoken to him about it and I have written him, as you know, and perhaps Sabourin will have already agreed to this.

2. See Father Emile Bouvier, S.J., Director of the Industrial Relations Section of the University of Montreal. Norman knows him well and probably will arrange this meeting for you. Father Bouvier was here this week and is, of course, interested in the industrial health problems in Thetford Mines. He impresses me as being a fairminded man and the mine operators in Thetford would do well to have his support.

3. Visit Thetford Mines to meet the mine operators; Dr. Jacques Cartier, the new Medical Director of the Industrial Health Clinic which the mine operators ~~which the mine operators~~ were establishing; Dr. Sirou, the physician in charge of the Thetford Mines Hospital tuberculosis service. He works part-time for the Health Department. Dr. Sirou believes asbestosis causes tuberculosis. The situation in Thetford Mines is a difficult one because no matter what the mining operators do they are "behind the eight ball". They will uncover a lot of old asbestosis as well as tuberculosis by their industrial health program. The more thorough the job the more problems they are going to discover. Since asbestosis is compensable, this is going to cost them much money. On the other hand, if they have to be pushed at every step in developing a health program, they will get no credit and they will eventually have to pay in compensation claims for conditions that they may deliberately shut their eyes to now. It seems to me that they must set aside substantial sums now to put their house in order. They should develop the best industrial health service possible and they should aid in every way the improvement of health and living conditions in the community.

4. You ought to look at Asbestos where they have Dr. Stevenson, who has been associated with J.M. for a good many years, and Dr. Smith, a young physician recently employed. Dr. Smith impressed me as being a very good man. You might want to look him over and keep him in mind for some positions which may be available in the States or elsewhere in Canada, because I understand he might be interested in a change.

5. I suggest that you get to Quebec and see Dr. F. J. Tourangeau, Director of Industrial Hygiene for the Provincial State Health Department. Dr. Tourangeau would be honored to see you and would have many things he would like to discuss

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with you. Dr. A. R. Foley should also be seen. He is the Provincial Epidemiologist and is interested in the study that we made. I attach a letter from him dated April 24th that you might want to be familiar with. Dr. Paul Parrot, the Statistician of the Provincial Health Department, was very helpful to me by supplying the statistical information and also answering some questions that have arisen since my visit. I wrote Dr. Parrot on June 6th, asking him whether the tuberculosis deaths, as reported for Thetford Mines, represent deaths of residents of Thetford Mines only or whether they include deaths of tuberculous individuals of other communities dying in Thetford Mines Hospital. You may be able to get an answer to this question because I have not heard from him. This is a very important point to establish, if possible.

6. You ought to see Dr. Graham Ross, Medical Director of National Breweries. As soon as I know your plans as regards dates that you will be in Montreal, I will be glad to write Dr. Ross and let him know that you are coming. He may wish to bring together a group of physicians who are doing industrial health to meet you. I attach a copy of the report which summarizes the trip I made to Canada between October 16 and 21, 1944, which you might want to glance through. I would be glad to answer any questions that you have.

George M. Wheatley, M.D.
Assistant Vice-President, Welfare

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MEMORANDUM

MR. LINCOLN
PRESIDENT

December 27, 1945

Dr. Lanza's history in brief in his professional capacity is as follows.

Prior to coming with the Company:

1. From 1907 to 1920 he was an officer of the U. S. Public Health Service, in charge of industrial hygiene.

2. In 1920 he served on the staff of the Rockefeller Foundation as special advisor on industrial hygiene to the Government of Australia.

3. In 1924 he served as executive officer of the National Health Council.

* * * * * *

Dr. Lanza came with the Company on January 1, 1926 as Assistant Medical Director, assigned to the Policyholders Service Bureau of the Group Division.

He was on leave from the Company to General Motors in 1931 and 1932, aiding in the development of an industrial health service for that company.

He was transferred from the Policyholders Service Bureau to the Welfare Division in 1932.

Dr. Lanza's war leave stretched from March 1941 to February 1945, during which time he organized the Occupational Health Division of the Surgeon General's Office of the Army, the Industrial Hygiene Laboratory in Baltimore, the Industrial Research Laboratory at Fort Knox, and other vital services.

He went into the Army as a Lieutenant Colonel and came out as a full Colonel with the Legion of Merit. Dr. Lanza became Associate Medical Director in February 1945.

* * * * * *

Dr. Lanza's contribution to the industrial hygiene work of the Company is of unlimited value. He has guided its research and educational services. He has been of particular assistance to the Policyholders Service Bureau and the Group Division in establishing medical and health services in industry, in conserving the health of industrial employees, in developing industrial research work both in the Company and outside. His fame as an authority on certain industrial diseases such as silicosis is both nation and world wide.

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PLAINTIFF'S EXHIBIT 52890

Dr. Lanza is the author of an authoritative textbook on industrial hygiene, an outstanding scientific treatise on silicosis and asbestosis, and of numerous articles in the industrial hygiene and public health field.

Dr. Lanza is a prominent member of industrial hygiene committees of the American Medical Association, the U. S. Chamber of Commerce, the Air Hygiene Foundation, the American Public Health Association, and other agencies.

D. B. Armstrong, M.D.
Second Vice-President,
Health and Welfare

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