

GENE L. TROMBLEE
P. O. Box 1311
TEXAS CITY, TEXAS 77590

February 7, 1984

Mr. James W. Hughes
827 Lane Road
Texas City, Texas 77591

Dear James:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the plant safety program in our monthly meetings.

We appreciate your efforts, your sincerity and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again, may I personally thank you on behalf of the Board for your contributions.

Sincerely,


Gene Tromblee

/dgb