

BERRY CONTRACTING, INC.

Industrial Contractors

P. O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

1414 CORN PRODUCTS ROAD
AC 512 884-0373
TELEX 778446

September 10, 1980

Mr. T. C. Covert
Coastal States Petrochemical Co.
P.O. Box 521
Corpus Christi, Texas 78403



Dear Mr. Covert:

We enclose herewith a revised labor rate sheet for MILLWRIGHTS. These rates are the result of a contract wage increase, and are effective from July 1, 1980 through December 31, 1980.

We are also enclosing an updated rate sheet for MISCELLANEOUS PERSONNEL, effective July 1, 1980 through December 31, 1980.

We would appreciate your incorporating these revised rate sheets into the rate package on file in your office.

Thank you for allowing us to submit this revised rate information, and we look forward to being of continued service to you.

Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels
Business Development

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Enclosure

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft MILLWRIGHTS **Effective** 7-1-80 **thru** 12-31-80

	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Millwright	\$16.06	\$22.84	\$29.63
1st Pd. App. 60%	9.69	13.76	17.83
2nd Pd. App. 65%	10.98	14.89	19.30
3rd Pd. App. 70%	11.28	16.03	20.78
4th Pd. App. 75%	12.08	17.17	22.26
5th Pd. App. 80%	12.87	18.30	23.73
6th Pd. App. 85%	13.67	19.44	25.20
7th Pd. App. 90%	14.47	20.58	26.68
8th Pd. App. 95%	15.26	21.71	28.15
Foreman	16.65	23.69	30.73
Area Foreman	16.74	23.81	30.88
General Foreman	17.07	24.29	31.50

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The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft MISCELLANEOUS PERSONNEL Effective 7-1-80 thru 12-31-80

	<u>Straight Time</u>	<u>Overtime</u>
Timekeeper	\$ 9.00	\$ 14.50
Field Engineer	13.90	20.85
Planner	17.00	
Assistant Superintendent	20.00	
Superintendent	25.00	
General Superintendent	27.00	

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft MILLWRIGHTS Effective 7-1-80 thru 12-31-80

OLD RATES EFFECTIVE 1-1-80

	<u>OLD RATE</u>	<u>Straight</u> <u>Time</u>	<u>% INC.</u>	<u>Time and</u> <u>One Half</u>	<u>Double</u> <u>Time</u>
Millwright	14.78	\$16.06	8.7	\$22.84	\$29.63
1st Pd. App. 60%	8.87	9.69	9.2	13.76	17.83
2nd Pd. App. 65%	9.61	10.98	14.3	14.89	19.30
3rd Pd. App. 70%	10.355	11.28	8.9	16.03	20.78
4th Pd. App. 75%	11.085	12.08	9.0	17.17	22.26
5th Pd. App. 80%	11.825	12.87	8.8	18.30	23.73
6th Pd. App. 85%	12.57	13.67	8.8	19.44	25.20
7th Pd. App. 90%	13.31	14.47	8.7	20.58	26.68
8th Pd. App. 95%	14.04	15.26	8.7	21.71	28.15
Foreman	15.355	16.65	8.4	23.69	30.73
Area Foreman	15.455	16.74	8.3	23.81	30.88
General Foreman	15.795	17.07	8.1	24.29	31.50

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft MISCELLANEOUS PERSONNEL Effective 7-1-80 thru 12-31-80

	<u>NO CHANGE</u> <u>Straight Time</u>	<u>NEW</u> <u>Overtime</u>
Timekeeper	\$ 9.00	\$ 14.50
Field Engineer	13.90	20.85
Planner	17.00	
Assistant Superintendent	20.00	
Superintendent	25.00	
General Superintendent	27.00	

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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CRAFT LABOR RATE COMPARISON
(Straight Time Per Hour)

CRAFT	BERRY	TENNESSEE	GMG	DIME	BERRY NEW HIRES FROM 5-26-80
Carpenter	14,215	12,190	13,970	15,000	12,065
General Fore.	13,810		16,030	17,180	14,135
Foreman	12,460		14,660	15,730	12,755
Saw Operator	11,950		14,140		12,240
Laborer	7,070	6,000	7,450	10,190	
General Fore.	11,745			11,640	
Foreman	8,045	8,880	8,480	11,280	
Light Operator	14,100	9,380	14,400	15,500	
Heavy Operator	16,160	12,190	16,490	17,710	
Utility Operator	16,330		16,660		
Oiler	13,020		13,300	14,340	
Foreman	16,835		17,870	19,160	
Pipefitter	15,895	13,120	16,260	17,290	
General Fore.	18,125		18,530	19,690	
Foreman	17,245		17,630	19,110	
Painter	13,250	11,250	13,700		
Foreman	13,755		14,250		
Boilermaker	19,565	17,500	20,000	20,300	
General Fore.	21,250		22,000	21,750	
Foreman	20,575	19,000	21,030	21,020	
Ironworker	16,320	13,120	16,690	15,640	
General Fore.	18,025		18,420	17,090	
Foreman	17,390		17,760	16,730	
Piledriver	19,455	9,380	19,750		
Welder	20,075	13,120	20,010		
Steward	19,885		19,820		
Foreman	20,575		20,700		
Cement Finisher	13,385		14,090		
Machine Operator	14,175	13,120	14,440		
Foreman	14,510		14,780		
Millwright	16,060		16,230		
General Fore.	17,070		17,260		
Foreman	16,650		16,830		
Superintendent	27,000	17,000	24,000		