PLAINTIFF'S EXHIBIT
MON-2859

GENE L. TROMBLEE
MONSANTO CO.
P. O. BOX 1311
TEXAS CITY, TEXAS 77590

August 8, 1986

Mr. Jack Neal
1240 - 2 Avenue N.
Texas City, Texas 77590

Dear Jack:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the safety program in our monthly meetings.

We appreciate your efforts, your sincerity, and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again may I personally thank you on behalf of the Board for your contributions.

Sincerely,

Gene

Gene L. Tromblee
Plant Manager

/bf

SC 12414

LAM013608

GENE L. TROMBLEE
MONSANTO CO.
P. O. BOX 1311
TEXAS CITY, TEXAS 77590

August 8, 1986

Mr. William Nonus
9617 Teichman Road
Galveston, Texas 77551

Dear William:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the safety program in our monthly meetings.

We appreciate your efforts, your sincerity, and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again may I personally thank you on behalf of the Board for your contributions.

Sincerely,

Gene

Gene L. Tromblee
Plant Manager

/bf

SC 12415

LAM013609

GENE L. TROMBLEE
MONSANTO CO.
P. O. BOX 1311
TEXAS CITY, TEXAS 77590

August 8, 1986

Mr. Rayfield Conley
2504 Barton Court
League City, Texas 77573

Dear Rayfield:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the safety program in our monthly meetings.

We appreciate your efforts, your sincerity, and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again may I personally thank you on behalf of the Board for your contributions.

Sincerely,

Gene

Gene L. Tromblee
Plant Manager

/bf

LAM013610

SC 12416

GENE L. TROMBLEE
MONSANTO CO.
P. O. BOX 1311
TEXAS CITY, TEXAS 77590

August 8, 1986

Mr. Steve Broom
1117 N. Noble Road
Texas City, Texas 77590

Dear Steve:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the safety program in our monthly meetings.

We appreciate your efforts, your sincerity, and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again may I personally thank you on behalf of the Board for your contributions.

Sincerely,

Gene

Gene L. Tromblee
Plant Manager

/bf