PLAINTIFF'S EXHIBIT
MON-1603

IN-10
MCC 950920

Monsanto

FROM (NAME & LOCATION) Tony Ozarchuk, LP&S, Texas City

DATE December 10, 1979

SUBJECT Hourly Safety Committee
Election - 1980 A Term

REFERENCE

TO :
G. A. Danner 0-8
G. W. Daues 0-5
D. E. Kaldenberg 0-7
*G. L. McKee 0-11
C. M. McCullough 0-12
*G. T. Ryan 0-10
*J. G. Trafton 0-6

cc
J. A. Glass 0-22
G. L. Tromblee 0-10
N. J. Broussard/
Donald Jez/
~~W. F. Bridenbaugh~~ SS-17
J. C. Taylor

Election of the Hourly Safety Committee for the 1980 A Term will take place next week, December 17 through December 21, 1979.

Attached are ballots to be distributed to all hourly employees in your department(s). They should be in the hands of your people on Monday, December 17, 1979. Also attached is a copy of the revised procedure regarding election of the Hourly Safety Committee.

Tony

Tony Ozarchuk

TO/bl

Attachments

*No employees from your department eligible as candidates or to vote for 1980 A Term. This letter and attached procedure is for your information only.

SC 12941

ANNOUNCEMENT

THE HOURLY SAFETY COMMITTEE AND THE PLANT MANAGER'S SAFETY BOARD HAVE RECOMMENDED AND I HAVE APPROVED THE FOLLOWING CHANGES IN THE TERM OF OFFICE OF THE MEMBERS OF THE HOURLY SAFETY COMMITTEE (HSC):

1. ELECTED MEMBERS OF THE HSC WILL SERVE A FULL ONE YEAR TERM.

2. THE FOUR PRESENT MEMBERS LISTED BELOW WILL BE HELD OVER FOR THE BALANCE OF 1979, THUS SERVING A FULL TERM OF ONE YEAR:

NAME	REPRESENTING
Don Barnhill	Group IV-PE Lab, Monomers Lab, Mat'l Hand. Guards and Cafeteria
Hugh (Pee Wee) Bowen	Group II-Craftsmen(Machinist)
Joe Lowe	Group II-Craftsmen(ABS Worker)
Dudley Packard	Group II-Craftsmen(Pipefitter)

3. FOUR NEW MEMBERS WILL BE ELECTED IN JUNE FROM THE 1979-A TERM UNIT/CRAFT REPRESENTATIVES TO BEGIN SERVING IN JULY TO SERVE UNTIL JULY 1980. NEW MEMBERS WILL BE ELECTED FROM THE FOLLOWING PLANT GROUPS:

GROUP/ZONE	UNITS REPRESENTED
I Zone 1	Depts. 10,13/14,15/16, Power 2
I Zone 2	Depts. 513,35F,35P,44-45-46, 50, & 51
I Zone 3	Depts. 19,25,29,33,48,56, & 53
III	Truckers, Laborers, Janitors, Stores

BALLOTS WILL BE PREPARED AND DISTRIBUTED PRIOR TO THE ELECTION TO BE HELD THE WEEK OF JUNE 4, 1979.

4. BEGINNING IN JULY 1979, THE HSC WILL BE COMPOSED OF FOUR NEW MEMBERS AND FOUR EXPERIENCED MEMBERS. ALL OF THEM WILL SERVE A FULL ONE-YEAR TERM.

5. THE HSC WILL ELECT A NEW CHAIRMAN FROM THE FOUR-EXPERIENCED MEMBERS AS SOON AS THE NEW COMMITTEE IS FORMED IN JULY 1979 AND JANUARY 1980 AND EACH JULY AND JANUARY THEREAFTER.

PLEASE JOIN ME IN CONGRATULATING THE FOUR PERSONS SELECTED TO CONTINUE TO SERVE ON THIS IMPORTANT SAFETY COMMITTEE FOR THE REMAINDER OF THIS YEAR. I AM CONVINCED THAT THE HOURLY SAFETY COMMITTEE CONTINUES TO MAKE MANY VALUABLE CONTRIBUTIONS TO OUR SAFETY PROGRAM. LENGTHENING THE TERM OF OFFICE OF THE MEMBERS WILL ALLOW US TO TAKE ADVANTAGE OF THEIR EXPERIENCE AND MAKE IT AN EVEN MORE EFFECTIVE COMMITTEE.

SC 12942

Glenn

G. L. Tromblee
Plant Manager

GLT/ar

LAM014159

BALLOT FOR MEMBERSHIP ON THE
HOURLY SAFETY COMMITTEE

GROUP II — 1980 A Term

48	Martin Albrecht	Instrument Department
61	John Andrews	Electricians
35	C. P. Brown	Operating Engineers
60	C. L. Davis	Machinists
71	Bobby Dotson	Carpenters
52	Cliff Henderson	Pipefitters
154	Joe Lonsford	Boilermakers
57	James Overturf	Insulators
17	W. H. Temple	Painters

Please vote for THREE individuals by crossing out the names of the individual for whom you do not care to vote.

VOTING DATES -- DECEMBER 17 THROUGH DECEMBER 21, 1979

BALLOT BOX LOCATIONS -- MAIN GATE, WEST GATE, SHOPS BUILDING TOOL ROOM

SC 12943

BALLOT FOR MEMBERSHIP ON THE
HOURLY SAFETY COMMITTEE

		GROUP IV	1980 A Term
16	Weldon Flanakin	Guards	
53	Leo Garcia	Material Handling	
35	Brenda Newsome	Monomers Lab	
0	Natalie O'Soria	Cafeteria	
12	Tom Stewart	Polyethylene Lab	

Please vote for ONE individual by crossing out the names of the individual for whom you do not care to vote.

VOTING DATES -- DECEMBER 17 THROUGH DECEMBER 21, 1979

BALLOT BOX LOCATIONS -- MAIN GATE, WEST GATE, SHOPS BUILDING TOOL ROOM

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HOURLY SAFETY COMMITTEE

	GROUP II	1980 A Term
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John Andrews	Electricians	
C. P. Brown	Operating Engineers	
C. L. Davis	Machinists	
Bobby Dotson	Carpenters	
Cliff Henderson	Pipefitters	
Joe Lonsford	Boilermakers	
James Overturf	Insulators	
W. H. Temple	Painters	

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	GROUP IV	1980 A Term
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Leo Garcia	Material Handling	
Brenda Newsome	Monomers Lab	
Natalie O'Soria	Cafeteria	
Tom Stewart	Polyethylene Lab	

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